

NDSU FORWARD
Advocate Training: University of Maine
October 2nd & 3rd, 2014

Attendance

Nine individuals attended the training and six individuals completed evaluations for the training.

- Five (83.3%) identified as faculty and one (16.7%) as an administrator.

Quantitative Results from the Evaluation Form

I feel that as a group of Advocates, we have been able to develop an effective mission statement to guide our efforts to improve the climate for women faculty at the University of Maine.

	Frequency	Percent	Cumulative Percent
Strongly Agree	6	100.0	100.0

I feel that as a group of Advocates, we have the skills necessary to develop an intentional meeting structure to deepen our understanding and awareness of gender equity issues at the University of Maine.

	Frequency	Percent	Cumulative Percent
Agree	3	50.0	50.0
Strongly Agree	3	50.0	100.0
Total	6	100.0	

I feel that as a group of Advocates, we have developed a detailed action plan to guide our activities as a group.

	Frequency	Percent	Cumulative Percent
Strongly Agree	6	100.0	100.0

I will be able to implement new strategies to promote a more equitable climate for women faculty as a result of my participation in this training.

	Frequency	Percent	Cumulative Percent
Agree	3	50.0	50.0
Strongly Agree	2	33.3	83.3
N/A	1	16.7	100.0
Total	6	100.0	

I feel that my knowledge of male privilege and its impact on university climate has increased after this training.

	Frequency	Percent	Cumulative Percent
Agree	2	33.3	33.3
Strongly Agree	3	50.0	83.3
N/A	1	16.7	100.0
Total	6	100.0	

The training was clear and well-organized.

	Frequency	Percent	Cumulative Percent
Strongly Agree	5	83.3	83.3
N/A	1	16.7	100.0
Total	6	100.0	

I would recommend this training to others.

	Frequency	Percent	Cumulative Percent
Strongly Agree	6	100.0	100.0

How would you rate the overall quality of this training?

	Frequency	Percent	Cumulative Percent
Excellent	5	83.3	100.0
Missing Data	1	16.7	
Total	6	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have about being an Advocate on the University of Maine campus? Please list any areas of the training that you would like to receive additional information about or that need further clarification.
 - None.
 - Lots, but nothing specific.
2. What do you think were the most helpful or valuable aspects of the training you attended?
 - The exercise of creating a mission, etc. was very helpful.
 - Just talking things through.
 - The bibliography of resources was very helpful for moving forward.
3. What is one strategy you have learned today that you will be able to implement to promote a more equitable climate for women faculty at University of Maine?
 - Peer committee document from PT world.
 - That I can take action – and by doing so I communicate more than I realize.
 - Evaluate my own letter writing style.
4. How could this training be improved to be more beneficial to you?
 - Nothing comes to mind.
 - Not sure, it's pretty good.
5. Please provide any additional comments you have about this training below or on the back of this page.
 - This was really useful and enjoyable.
 - I missed the training.