

FORWARD
Advocates and Allies Skill Development Workshop
April 6, 2016

Attendance

Six participants attended the training, and all six completed evaluations.

- Five participants (83%) identified as faculty members and one (16%) identified as an administrator.

Quantitative Results from the Evaluation Form

I have learned additional skills or tools to more effectively intervene to improve the climate for women faculty as a result of my participation in this workshop.

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	4	66.7	66.7	66.7
Strongly Agree	2	33.3	33.3	100.0
Total	6	100.0	100.0	

I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this workshop.

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	4	66.7	80.0	80.0
Strongly Agree	1	16.7	20.0	100.0
Total	6	100.0		

I will be able to use the information that I learned today in my work at NDSU.

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	3	50.0	50.0	50.0
Strongly Agree	3	50.0	50.0	100.0
Total	6	100.0	100.0	

The workshop was clear and well-organized.

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	3	50.0	50.0	50.0
Strongly Agree	3	50.0	50.0	100.0
Total	6	100.0	100.0	

I would recommend this workshop to others.

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	2	33.3	33.3	33.3
Strongly Agree	4	66.7	66.7	100.0
Total	6	100.0	100.0	

I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU.

	Frequency	Percent	Valid Percent	Cumulative Percent
Agree	1	16.7	16.7	16.7
Strongly Agree	5	83.3	83.3	100.0
Total	6	100.0	100.0	

How would you rate the overall quality of this workshop?

	Frequency	Percent	Valid Percent	Cumulative Percent
Above Average	5	83.3	83.3	83.3
Excellent	1	16.7	16.7	100.0
Total	6	100.0	100.0	

Qualitative Results from the Evaluation Form

1. What do you think were the most helpful or valuable aspects of the workshop you attended today?
 - Loved the scenarios, like the.
 - Group discussions.

2. What is one strategy you have learned today that you will be able to implement to promote a more equitable climate for women faculty at NDSU?
 - Can't think of one...
 - Thinking about being more inclusive in activities within department.

3. How could this workshop be improved to be more beneficial to you?
 - As an advocate, reviewing the Ally training was a little slow but I'm guessing non-advocates appreciated.
 - Increase number of scenarios.