

**Ally Training**  
**February 2<sup>nd</sup>, 2011**

Attendance

11 individuals attended and 6 completed evaluations.

- 6 individuals reported being faculty members.
- 6 individuals learned about the lecture from an email announcement, 3 were encouraged to attend by colleagues, 2 reported encouraging themselves to attend and 2 reported that others had encouraged them to attend.

Quantitative Results from the Evaluation Form

**I will be able to use the information that I learned today in my work at NDSU.**

	Frequency	Percent	Cumulative Percent
Valid Agree	1	16.7	16.7
Strongly agree	5	83.3	100.0
Total	6	100.0	

**I feel that my knowledge of unconscious gender bias and its impact on our climate at NDSU has increased after today's training**

	Frequency	Percent	Cumulative Percent
Valid Agree	2	33.3	33.3
Strongly Agree	4	66.7	100.0
Total	6	100.0	

**I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this training**

	Frequency	Percent	Cumulative Percent
Valid Agree	3	50.0	50.0
Strongly Agree	3	50.0	100.0
Total	6	100.0	

**The training was clear and well-organized**

	Frequency	Percent	Cumulative Percent
Valid Agree	2	33.3	33.3
Strongly Agree	4	66.7	100.0
Total	6	100.0	

**I would recommend this training to others**

	Frequency	Percent	Cumulative Percent
Valid Agree	1	16.7	16.7
Strongly Agree	5	83.3	100.0
Total	6	100.0	

**I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU**

	Frequency	Percent	Cumulative Percent
Valid Agree	1	16.7	16.7
Strongly Disagree	5	83.3	100.0
Total	6	100.0	

**Rate the overall quality**

		Frequency	Percent	Cumulative Percent
Valid	Above	2	33.3	50.0
	Average			
	Excellent	2	33.3	100.0
	Missing Data	2	33.3	
	Total	6	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have about being an ally for gender equity after attending this training? Please list any areas of the training that you would like to receive additional information about or that need further clarification. Your suggestions will be used to structure follow-up meetings for Allies.
  - The extent to which to raise the issues. Supporting without trying save someone.
  - Pipeline issues --- what and when turns off women?
  
2. What do you think were the most helpful or valuable aspects of the training you attended today?
  - Identifying ways in which males are privileged & what to do.
  - Suggestions, data about actual situation.
  
3. How could this training be improved to be more beneficial to you?
  - More about young women leaving science.