

## Opportunities for Leadership Development November 1<sup>st</sup>, 2011

### Attendance

- 39 individuals attended and 28 completed evaluations.
  - Ten attendees were assistant professors, 12 were associate professors, seven were full professors, nine were as administration and one identified as a graduate student.
  - 27 individuals reported learning about the session through email and one from a colleague.

### Quantitative Results from the Evaluation Form

#### **I will be able to use the information that I learned today in my work at NDSU.**

|       |                | Frequency | Percent | Cumulative Percent |
|-------|----------------|-----------|---------|--------------------|
| Valid | Disagree       | 4         | 14.3    | 15.4               |
|       | Agree          | 16        | 57.1    | 76.9               |
|       | Strongly Agree | 6         | 21.4    | 100.0              |
|       | Missing Data   | 2         | 7.1     |                    |
|       | Total          | 28        | 100.0   |                    |

#### **I feel I have acquired new information about leadership workshops that could be beneficial to my career.**

|       |                | Frequency | Percent | Cumulative Percent |
|-------|----------------|-----------|---------|--------------------|
| Valid | Disagree       | 3         | 10.7    | 11.1               |
|       | 2.50           | 1         | 3.6     | 14.8               |
|       | Agree          | 12        | 42.9    | 59.3               |
|       | Strongly Agree | 11        | 39.3    | 100.0              |
|       | Missing Data   | 1         | 3.6     |                    |
| Total | 28             | 100.0     |         |                    |

#### **I feel I have a better understanding of the FORWARD resources available to help me attend leadership workshops as a result of my participation in this session.**

|       |                | Frequency | Percent | Cumulative Percent |
|-------|----------------|-----------|---------|--------------------|
| Valid | Disagree       | 4         | 14.3    | 14.8               |
|       | Agree          | 11        | 39.3    | 55.6               |
|       | Strongly Agree | 12        | 42.9    | 100.0              |
|       | Missing Data   | 1         | 3.6     |                    |
|       | Total          | 28        | 100.0   |                    |

#### **I would recommend this panel discussion to others.**

|       |                | Frequency | Percent | Cumulative Percent |
|-------|----------------|-----------|---------|--------------------|
| Valid | Disagree       | 3         | 10.7    | 10.7               |
|       | Agree          | 15        | 53.6    | 64.3               |
|       | Strongly Agree | 10        | 35.7    | 100.0              |
|       | Total          | 28        | 100.0   |                    |

#### **How would you rate the overall quality of this session?**

|       |               | Frequency | Percent | Cumulative Percent |
|-------|---------------|-----------|---------|--------------------|
| Valid | Below Average | 2         | 7.1     | 7.7                |
|       | Average       | 7         | 25.0    | 34.6               |
|       | Above Average | 12        | 42.9    | 80.8               |
|       | Excellent     | 5         | 17.9    | 100.0              |
|       | Missing Data  | 2         | 7.1     |                    |
|       | Total         | 28        | 100.0   |                    |

### Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this session? Please list any topics related to leadership opportunities that you would like to receive additional information about.
  - How long will the grant money be available?
  - How to get more people to take advantage of leadership opportunities
  - How does the FORWARD grant work?
  - Online opportunities.
  - Website lists where people have been – does it also list where people could go? Often, finding appropriate is more critical.
  - What about learning to lead a research group?
  - Specifics about applying for the grants – who is eligible?
  
2. What do you think were the most helpful or valuable aspects of the session you attended today?
  - Hearing perspectives about the value of the experiences.
  - As an informal discussion, it opened up valuable tips to young faculty.
  - Reminder to apply. Hearing about mentoring into leadership.
  - Hearing what is helpful for each woman – how their careers/lives/jobs are different as a result of their experience.
  - To see 4 women leaders on the panel.
  - Marion gave best view of what was useful and why. Charlene as well in terms of speaking about her series of workshops – sometimes like this, not Ag, would be something I would pursue.
  - Ag really spends a lot on leadership.
  - Learning how others view leadership – seeing people who aren't Deans & VPs who are leaders.
  
3. How could the session be improved to be more beneficial to you?
  - More time should be spent discussing financial resources to make this happen – including the FORWARD grants.
  - Too narrow – basically details of 4 programs as in anecdotes that will not be useful – 2 ag, 1 business, 1 servant leader – what about more general?"
  - Include this question for all panelists – ‘How is your life, career, work, etc. changed as a result of this experience.’
  - Direct more about the usefulness of the training in terms of training goals, how you grew, what you've applied instead of “that was really fun.”
  
4. Please provide any additional comments you have about today's panel discussion and/or the FORWARD program in general below or on the back of this page.
  - Excellent.
  - Kevin is great he should moderate all of these FORWARD panels.
  - Might FORWARD bring in a training conference to campus instead of sending us out? Kevin was a resourceful moderator – he drew out salient points for the audience. It seemed more appropriate at the college level instead of university level.