What Are Your University’s Best Practices for Creating a Family Friendly University?

LEAVES
- ☐ Paid maternal disability leave or active service modified duties for mothers (usually 1-2 semesters of teaching relief)
- ☐ Active service modified duties for fathers (usually one semester of teaching relief)
- ☐ Parental leave (typically one semester for men as well as women)
- ☐ Centralized funding for maternity and parental leaves

STOP-THE-CLOCK
- ☐ Stop-the-clock policy for mothers, triggered automatically (unless people opt out)
- ☐ Stop-the-clock policy for fathers, triggered automatically (unless people opt out)

DUAL CAREER SUPPORT
- ☐ Establish dual career protocol
- ☐ Specific university official employee to help with dual career hiring
- ☐ Provide centralized funding to help departments fund positions for second hires

PART TIME TENURE TRACK
- ☐ Pre-tenure
- ☐ Post-tenure

CHILD CARE
- ☐ Childcare center, with space for infants
- ☐ Secure childcare positions for recruitment purposes
- ☐ Offer dependent care travel grant
- ☐ Emergency childcare

MISCELLANEOUS
- ☐ Adoption expenses
- ☐ Lactation rooms

Describe initiatives or best practices that your university has instituted.

What initiative/s would you most like to see at your university?