## Promotion to professor lunches scheduled for academic year

A series of lunches featuring panel discussions on promotion to full professor has been scheduled by the Promotion to Professor Taskforce for the coming academic year. The first Promotion to Professor Lunch will be Tuesday, Sept. 20. At the event, Distinguished Professors will discuss life after promotion and strategies they use in their efforts to achieve work/life balance.

Another panel discussion is scheduled for Tuesday, Oct. 25, and will feature department heads discussing the promotion process and how associate professors might determine when they are ready to apply. A third session on Nov. 22 will be a working meeting on work/life balance with invited participants to facilitate table discussions.

Two sessions are scheduled for the spring semester. Promotion, tenure and evaluation committee members will discuss the process and provide tips for preparing an application for promotion on Tuesday, Feb. 28. Newly promoted professors will discuss their experiences in the promotion process on Tuesday, May 1.

In addition to the panel discussions, Ineke Justitz, associate professor of history, is leading the development of a workshop on promotion and tenure that will be piloted in early spring 2012. Details about these events addressing promotion to full professor will be announced prior to each event on the FORWARD website and in It's Happening.

The Promotion to Professor Taskforce was created as part of Advance FORWARD's mid-career mentoring program and the PROMOTE program which is funded by a National Science Foundation ADVANCE PAID grant. The goal of the task force is to help more associate professors successfully apply for and receive promotion to professor. Task force members include chair Virginia Clark Johnson, dean of human development and education; Canan Bilen-Green, engineering and architecture; Margaret Fitzgerald, human development and education; Ineke Justitz, arts, humanities and social sciences; Dinesh Katti, engineering and architecture; Terry Knoepfle, business; Larry Reynolds, agriculture, food systems and natural resources; Mark Sheridan, science and math; Charlene Wolf-Hall, agriculture, food systems, and natural resources; and Mary Wright, pharmacy, nursing, and allied sciences.