

# Advance FORWARD project seeks advocates

The NDSU Advance FORWARD Allies and Advocates Program is seeking male faculty to serve as advocates for the 2012-13 school year. Advocates are male faculty interested in supporting women faculty members in departments, colleges and the university. Advocates are expected to be active proponents of gender diversity and equality, specifically working to increase the number of women faculty, encourage the hiring and promotion of women faculty to administrative positions, and ensuring the fair and equitable treatment of women within their units.

Advocates must be open to expanding their knowledge and understanding of unconscious bias, institutional bias and institutional climate and to being mentored about these issues by women faculty. Advocates meet monthly to discuss readings, offer ally workshops and support and attend FORWARD events.

Advocate applications are due by May 3. Application information and additional information about the advocates can be found at [\*\*www.ndsu.edu/forward\*\*](http://www.ndsu.edu/forward).

For more information, contact Tom Stone Carlson at 1-7147 or [\*\*tom.carlson@ndsu.edu\*\*](mailto:tom.carlson@ndsu.edu) or or Canan Bilen-Green at 1-7040 or [\*\*canan.bilen.green@ndsu.edu\*\*](mailto:canan.bilen.green@ndsu.edu).