

# CANDACE PHILBRICK

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## EDUCATION

**Doctor of Philosophy** in Human Development

May 2008

North Dakota State University

**Masters of Science** in Marriage and Family Therapy

May 2002

North Dakota State University

**Bachelor of Science** in Psychology

August 1994

North Dakota State University

Honors Graduate

## PROFESSIONAL EXPERIENCES

**Lecturer** August 2001 to present

North Dakota State University, Fargo, ND

- Taught Introduction to Family Science (face-to-face/online), Aging and Wellness(online), Couples/Families and Marriages (online), Family Dynamics of Aging (face-to-face), Families and Work (face-to-face), Life Span Development (face-to-face/online, Fall 2008)

**Graduate Assistant for Mental Health and Aging Grant** February 2006 to March 2007

North Dakota State University, Fargo, ND

- Assisted with development of modules for the train-the-trainer program.
- Presented modules in the state of North Dakota.

**Graduate Therapist Intern** September 2000 to March 2001

Village Family Service Center, Fargo, ND

- Provided therapy services in Counseling and Attachment to children.
- Experience with clinical intakes and assessments.

**Camp Counselor** August 2000

Lutheran Social Services of North Dakota, Fargo, ND

- Facilitated social and leisure group activities with children.
- Emotionally supported children in times of need.

**Research Assistant** May 1999 to January 2000  
North Dakota Institute for Regional Studies Grant  
North Dakota State University, Fargo, ND

- Interviewed Centenarians for life histories.

**Graduate Therapist Intern** December 1998 to May 2000  
North Dakota State University, Fargo, ND

- Provided therapy services to individuals, couples, families and children.
- Worked with diverse clinical population.

**Teaching Assistant** August 1998 to May 2000  
North Dakota State University, Fargo, ND

- Lectured in Introduction to Family Science.
- Maintained and organized lectures and grades.

**Community Outreach Worker** May 1997 to June 1998  
Village Family Service Center, Fargo, ND

- Provided emotional support and assisted with crisis management for disaster survivors.
- Developed goals and strategic plans to assess the needs of the individuals and communities through homevisits, coordination of services, cold calls, and resource/referral management.
- Networked with community leaders and organizations to ensure individual's needs were met.
- Planned and implemented educational presentations on grief and loss issues.

## **RESEARCH INTERESTS**

Family businesses; Mentoring

## **CLASSES TAUGHT/DEVELOPED**

CDFS 135: Introduction to Family Science (face-to-face/online)

CDFS 182: Aging and Wellness (online)

CDFS 230: Life Span Development (face-to-face/online)

CDFS 242: Couples/Families & Marriage (online)

CDFS 482: Family Dynamics of Aging (face-to-face)

CDFS 468: Families and Work (face-to-face/online)

CDFS 186: Consumer and Society (Guest Lecturer)

## **PUBLICATIONS**

### **REFEREED JOURNAL ARTICLES**

Philbrick, C. A., & Fitzgerald, M. A. (2008). Women in Business-Owning Families: A Comparison of Roles, Responsibilities and Predictors of Family Functionality. Journal of Family and Economic Issues, 28(4), 618-634.

Philbrick, C. A. (2000). Marriage and Family Therapy Resources on the Internet. The North Dakota Journal of Human Services, 3(1), 3-7.

Philbrick, C. A. (1999). Using the Internet: A Guide for Human Service Providers. The North Dakota Journal of Human Services, 2(3), 32-35.

## **CONFERENCE PROCEEDINGS (Refereed & Invited)**

### **FULL PAPER**

Fitzgerald, M. A., Philbrick, C. A. & Folker, C. (2008). Continuation of the Family-Owned Business: The Influence of Gender and Help-Seeking Behavior. 2008 ICSB World Conference: Advancing Small Business and Entrepreneurship: From Research to Results. Halifax, Nova Scotia.

Fitzgerald, M. A., Sanders, G. F., Philbrick, C. A. & Metcalfe, W. (2003). Older Family Business Leaders: Experiences and Satisfaction. In Poutziouris, P & Steier, L. P. (Eds.), Family Business Network World Conference: New Frontiers in Family Business Research, (pp. 378-389). University of Alberta School of Business.

### **PRESENTATION**

Fitzgerald, M. A., Sanders, G. F., Philbrick, C. A., & Metcalfe, W. Older family business leaders: Experiences and satisfactions. Family Business Network, Academic and Research Forum. Lausanne, Switzerland, September, 2003.

## **MONOGRAPHS & BOOK CHAPTERS**

Philbrick, C. A. (2008). E-Mentoring: What Master's Students and Faculty in Great Plains Interactive Distance Education Alliance consider an Ideal Mentor. Doctoral dissertation, North Dakota State University, Fargo, North Dakota.

Fitzgerald, M., Muske, G. & Philbrick, C. A. (2003). Business Integrity: Relationships in the Work-place Environment of Home-based Workers. A Toolkit for Home-Based Entrepreneurs. In Lawrence N. Field Center for Entrepreneurship and Small Business, (pp79-90). Baruch College, New York, New York.

Philbrick, C. A. (2002). A Comparison of Female Business Managers to Female Household Managers on Predictors of Family Functionality. Master's thesis, North Dakota State University, Fargo, North Dakota.

## **AWARDS**

Graduate School Research Award for the College of Human Development & Education  
Graduate, Grace E. Bayliss Gold Memorial Scholarship  
Dean's List  
National Honors Society  
Fellow of the Faculty Institute for Excellence in Learning  
Phi Kappa Phi

## **PROFESSIONAL DEVELOPMENT**

Transforming the Difficult Child: The Nurtured Heart Approach. Howard Glasser.  
NDSU Extension Services Fargo, April 30<sup>th</sup>, 2010.

LIVE REAL Mentor Training. NDSU, Spring 2010.

Best Teaching Practices for Enhance Learning. North Dakota State University, Fargo, North Dakota. Summer 2008.

Social Media Conference. North Dakota State University, Fargo, North Dakota. Spring 2008.

Fellow in the Faculty Institute for Excellence in Learning (FIEL). North Dakota State University, Fargo, North Dakota. Summer 2002-Spring 2003.

Alliance for Sexual Abuse Prevention and Treatment: The Impact of Childhood Trauma on Attachment. Beverly James. Fargo, North Dakota. July 21-22 1997.