

## **Department of Health, Nutrition, and Exercise Sciences Strategic Plan 2022-2027**

### **Diversity, Inclusivity, and Respect**

**NDSU Goal:** Create and maintain an open and collegial environment to promote inclusivity and diversity as a cornerstone of education, research, and outreach.

**HNES Goal:** Create and maintain an environment of respectful and productive working relationships.

#### **Action Items**

Conduct HNES Climate survey annually and communicate survey results

**Metrics:** Monitor its trends

**HNES Goal:** Create and maintain a diverse and inclusive environment through curricula, recruitment, and outreach practices.

#### **Action items**

Develop and implement Diversity, Inclusion, and Respect (DIR) Statement and relevant topics in various courses

**Metrics:** List of HNES courses that implemented DIR statement in course syllabi, and relevant topics taught in the course or program curricula

Encourage faculty and staff to participate in DIR Trainings

**Metrics:** Annual Faculty/Staff's participation list

Gather and monitor student demographics data to have better understanding of diversity in student population in HNES

**Metrics:** Basic student demographic information from university records

### **Student Success and Achievement**

**NDSU Goal:** Provide transformational experiences for students from diverse backgrounds through high-quality education and opportunities for personal and professional development.

**HNES Goal:** Prepare students for the competitive workforce and/or continued education and/or professional experience.

#### **Action items**

Integrate active and experiential learning and career development opportunities within the program curricula.

**Metrics:** Annual inventory of student experiences

## **Research and Creative Activities**

**NDSU Goal:** Advance NDSU's stature as a nationally and internationally recognized research university, engage in transformative research and creative activity, and increase the quality and quantity of scholarly activities to generate new insights and knowledge that will benefit the state and address central challenges of our global future.

**HNES Goal:** Engage in transformative research and creative activities, which support student learning and the needs of the community.

### **Action Items**

Compile a comprehensive list of research projects and creative activities to identify the areas of growth with public impact

***Metrics:***

Number of refereed article publications and external grant submission

Inventory of public impact that were provided by research or creative activities

## **Outreach**

**NDSU Goal:** Provide innovative, student-centered education and conduct transformative research that impacts the State through meaningful outreach.

**HNES Goal:** Foster collaborative relationships with community partners to benefit stakeholders, while promoting HNES programs and activities.

### **Action Items**

Identify and maintain records of current collaborative relationships with community partners

***Metrics:*** Annual inventory of services, trainings, classes, CEU administration

Develop and implement a protocol to send out information about our programs, research, or creative activities for press release or social media postings

***Metrics:*** Number of press releases or social media posting hits and shares