

Seungmin (“Min”) Kang

Assistant Professor | North Dakota State University

1E Bentson Bunker Fieldhouse | Fargo, ND 58102

225-650-9113 | seungmin.kang@ndsu.edu

EDUCATION

Ph.D.	Sport Management	Louisiana State University (Cognate area): Leadership and Human Resource Development Title of Dissertation: “ <i>Exploring shared leadership and multi-organizational collaboration in sport for development and peace</i> ” Committee Chair: Dr. Per G. Svensson	2021
M.S.	Sport Management	Seoul National University , Seoul, Korea Thesis: “ <i>Acculturation strategy of expatriates in Korea and the relationship with spectator’s sport involvement</i> ” Committee Chair: Dr. Joon-Ho Kang	2015
B.S.	Physical Education	Chungbuk National University , Cheongju, Korea	2009

ACADEMIC APPOINTMENTS

North Dakota State University

Assistant Professor

2021 – Present

PUBLICATIONS IN REFEREED JOURNALS

7. **Kang, S.**, & Svensson, P.G. (2022). The Benefits and Challenges of Shared Leadership in Sport for Development and Peace Collaboratives. *Sport Management Review*, DOI: <https://doi.org/10.1080/14413523.2022.2085430>. [IF: 5.589]
6. Svensson, P.G., Jones, G. J., & **Kang, S.** (2022). The influence of servant leadership on shared leadership in sport for development. *Journal of Sport for Development*, 10, 17-24.
5. **Kang, S.**, & Svensson, P.G. (2021). A framing analysis of organizational communication in sport for development. *Managing Sport and Leisure*, DOI: <https://doi.org/10.1080/23750472.2021.1970613>.
4. **Kang, S.**, & Svensson, P. G. (2019) Shared leadership in sport for development and peace: A conceptual framework of antecedents and outcomes. *Sport Management Review*, 22, 464-476. [IF: 5.589]
3. Svensson, P.G., **Kang, S.**, & Ha, J.P. (2019). Examining the influence of shared leadership and organizational capacity on performance and innovative work behavior in sport for development and peace. *Journal of Sport Management*, 33, 546-559. [IF: 3.954]
2. Hambrick, M. E., Svensson, P. G., & **Kang, S.** (2019). Using social network analysis to investigate interorganizational relationships and capacity building within a sport for development coalition. *Sport Management Review*, 22, 708-723. [IF: 5.589]
1. **Kang, S.**, & Kang, J.H., (2015). Acculturation strategy of expatriates in Korea and their spectator sport involvement. *Korean Journal of Sport Science*, 26, 805-818. [KCI IF:1.49]

* KCI is Korea Citation Index used to evaluate the quality of academic journals issued in Korea.

CONFERENCE PRESENTATIONS

18. **Kang, S.** (2022, September). Exploring Workplace Learning Experiences in Sport for Development and Peace (SDP). 2022 European Society for Sport Management Conference, Innsbruck, Austria.
17. **Kang, S.** (2022, June). Exploring Practitioners' Desired Leadership Styles in Sport for Development and Peace (SDP). 2022 North American Society for Sport Management Conference, Atlanta, GA.
16. **Kang, S.** (2022, June). Motivations and Level of Collaboration in Multi-Organizational Collaboratives within Sport for Development and Peace (SDP). 2022 North American Society for Sport Management Conference, Atlanta, GA.
15. **Kang, S.** (2021, June). Exploring the Role of Shared Leadership in Multi-organizational Sport for Development and Peace Collaboratives. 2021 North American Society for Sport Management Conference.
14. **Kang, S., & Svensson, P. G.** (2020, December). Analyzing Frames of Sport and Development in Sport for Development and Peace. 2020 Sport Management Association of Australia and New Zealand Conference.
13. Seifried, C., Martinez, J. G., Svensson, P. G., Otto, M., **Kang, S., & Demiris, T.** (2020, February). Doctoral Student and Master's Research Assistantship Recruiting: Tip for Developing Recruitment Information, Open Houses, and Website. 2020 Commission on Sport Management Accreditation Conference. Baton Rouge, LA.
12. **Kang, S.,** Svensson, P. G., & Jones, G. J. (2019, August). Network resources matters: A mixed-methods study of high-resource sport for development and peace organizations. 2019 Asian Association for Sport Management Conference. Tokyo, Japan.
11. Svensson, P. G., **Kang, S.,** Andersson, F. O., & Faulk, L. (2019, August). An investigation of the relationship between social entrepreneurship and organizational capacity in sport for development and peace. 2019 Asian Association for Sport Management Conference. Tokyo, Japan.
* Winner of the 2019 AASM Conference Outstanding Abstract Award
10. **Kang, S., & Svensson, P. G.** (2019, June). Accountability in sport for development and peace: An application of the nonprofit virtual accountability index. 2019 North American Society for Sport Management Conference, New Orleans, LA.
9. Svensson, P. G., & **Kang, S.** (2019, June). The curious case of financial capacity and vulnerability in sport for development and peace. 2019 North American Society for Sport Management Conference, New Orleans, LA.
8. **Kang, S., & Svensson, P.G.** (2018, September). Examining the influence of shared and servant leadership on organizational performance in sport for development and peace. 2018 European Association for Sport Management Conference, Malmö, Sweden.
* Winner of the 2018 EASM Conference Best Research Paper Award
7. Svensson, P. G., & **Kang, S.** (2018, June). Examining shared leadership in a sport for development and peace coalition. 2018 North American Society for Sport Management Conference, Halifax, Canada.

6. **Kang, S.**, Anderson, A., Svensson, P.G., Dixon, M.A., & Wegner, C.E. (2018, June), Exploring unintended negative consequences in refugee-focused sport for development programs. 2018 North American Society for Sport Management Conference, Halifax, Canada.

*** Winner of the Best Research Proposal Award at Southern Sport Management Doctoral Research Symposium**

5. **Kang, S.** (2017, May). Examining representations of sport in sport-for-development: A critical discourse analysis of the language used by organizations to communicate sport and physical activities. 2017 North American Society for Sport Management Conference, Denver, CO.
4. **Kang, S.** (2017, March). Shared leadership in sport-for-development organizations. 2017 Southern Sport Management Doctoral Research Symposium, Gainesville, FL.
3. **Kang, S.** (2017, February). Shared leadership in sport-for-development. Applied Sport Management Association Annual Conference. Baton Rouge. LA.
2. **Kang, S.** (2015, March). Double-sidedness of Olympic legacy: A case of Korea. The International Olympic Academy Seminar. Kanoya, Japan.
1. **Kang, S.** (2014, October). Acculturation strategy of expatriates in Korea and the relationship with spectator's sport involvement. Annual Graduate Research Interaction Day. Seoul National University, Seoul, Korea.

INVITED PRESENTATIONS

- Kang, S.** (2022, April). Shared leadership in sport for development and Peace (SDP). NDSU Faculty Research Series on Engaged Citizenship and Inclusion, North Dakota State University, Fargo, ND.

OTHER CONFERENCES ATTENDED

11 th Annual Nonprofit Public Policy Symposium	Virtual Conference	2022
Muhammad Ali Center Athletes and Social Change Forum	Virtual Conference	2020
Korean American Association for Sport Management's Annual Conference	Virtual Conference	2020
Southern Sport Management Doctoral Research Symposium	Columbia, SC	2018
Southern Sport Management Doctoral Research Symposium	Gainesville, FL	2017
Dream Together Master Forum 2014	Seoul, Korea	2014
Dream Together Master Forum 2013	Seoul, Korea	2013
The 25 th International Sport Science Congress	Suwon, Korea	2013

HONORS & AWARDS

Graduate Writing Award, American Kinesiology Association (AKA)	2020
Outstanding Abstract Award, Asian Association for Sport Management (AASM)	2019
Lee Jeoung Hak Award, Korean American Association for Sport Management (KAASM)	2019
Best Conference Research Paper, European Association for Sport Management (EASM)	2018
Best Research Proposal Award, Southern Sport Management Doctoral Symposium	2017
Study Abroad Scholarship at University of Tennessee, Korea Foundation for the	2012
Next Generation Sport Talent (NEST) (\$ 20,000)	
Dean's list, College of Natural Sciences, Chungbuk National University	2007-2009

Summer Research Award in Europe, Chungbuk National University (\$ 5,000)	2008
Scholarship for Academic Excellence, Chungbuk National University	2005-2009

GRANT ACTIVITY

- Kang, S.** (2022). North Dakota State University Foundation's Centennial Endowment Grant. Proposal request in the amount of \$ 5,000, Unfunded.
- Kang, S.** (2022). North Dakota State University Health, Nutrition, and Exercise Sciences' Professional Development Fund. Funded in the amount of \$ 1,000.
- Kang, S.** (2022). North Dakota State University College of Human Sciences and Education Dean's Research Travel Fund. Funded in the amount of \$ 500.
- Kang, S.** (2021). North Dakota State University HSE Faculty Development for Teaching and Research Fund. Funded in the amount of \$189.99.
- Kang, S.** (2019). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 756.
- Kang, S.** (2019). Lee Jeoung Hak Award, Korean American Association for Sport Management (KAASM) Funded in the amount of \$ 500.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 2,435.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 1,000.
- Kang, S.** (2018). Louisiana State University College of Human Sciences & Education (CHSE) Dean's Graduate Assistant (GA) Travel Incentive Grants for the Engagement in Research Fund. Funded in the amount of \$ 500.
- Kang, S.** (2018). Louisiana State University Graduate School's Travel Award. Funded in the amount of \$ 450.
- Kang, S.** (2018). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 827.
- Kang, S.** (2017). Louisiana State University Graduate School's Travel Award. Funded in the amount of \$ 700.
- Kang, S., Anderson, A. J., & Ahn, N.Y.** (2017). Southern Sport Management Doctoral Research Symposium Student Group Research Award. Funded in the amount of \$ 1,000.
- Kang, S.** (2017). Louisiana State University School of Kinesiology Graduate Student Travel Award. Funded in the amount of \$ 112.

TEACHING EXPERIENCE

North Dakota State University, Fargo, ND	2021-Present
Department of Health, Nutrition, and Exercise Sciences	
HNES 190: Introduction to Sport Management	
HNES 226: Socio-cultural Dimension in Sport	
HNES 708: Positive Youth Development through Sport	
Louisiana State University, Baton Rouge, LA	2016-2021
Graduate Assistant, School of Kinesiology	
KIN 2501: History and Philosophy of Kinesiology	
KIN 2513: Professional Development in Sport	
KIN 2530: Sport in Society	

KIN 3801: Financial Issues in Sport
 KIN 3802: Program and Event Management
 KIN 7574: Qualitative Research in Kinesiology

PROFESSIONAL EXPERIENCE

Physical Education Teacher , Moonwon Middle School, Seongnam, Korea	2016
Sponsorship Manager , Incheon Asian Games Organizing Committee, Incheon, Korea	2014
Executed and protected rights of domestic and international sponsors Established anti-ambush marketing guidelines of the game Established advertisement guidelines in 49 competition venues Provided brand protection training sessions for volunteers and sport federations Cooperated with the Olympic Council of Asia (OCA)	
Intern , Indoor Asian Games Organizing Committee, Incheon, Korea	2013
Implemented game management system (GMS)	
Soccer Coach , Yatap Middle School, Seongnam, Korea	2011-2012
Lieutenant , the 705 Commando Regiment, Korea Army	2009-2011
R.O.T.C Cadet , Korea Army, Cheongju, Korea	2006-2008

PROFESSIONAL SERVICE

University

North Dakota State University Equity, Diversity, and Inclusion (EDI) Committee	2022
North Dakota State University Disk Golf Club Faculty Advisor	2022
North Dakota State University Athletic Training Faculty Search Committee	2022
Louisiana State University Undergraduate Research Judge	2019
Faculty Representative, Internship Information Meeting, New Orleans Saints/Pelicans	2017
International Student Mentor, Seoul National University	2013

Sport Industry

Volunteer, Sport for Good Coalition Youth Sport Day, New Orleans, LA	2016
Volunteer Manager, Seoul Sunday International Soccer League, Seoul, Korea	2013-2015
Volunteer, PyeongChang Winter Special Olympics, PyeongChang, Korea	2013
Volunteer, FISA World Rowing Championships, Chungju, Korea	2013
Volunteer Taekwondo Instructor, Manila and Mindore, the Philippines	2006
Volunteer PE Teacher, Chungbuk Orphanage, Cheongju, Korea	2006

Manuscript Review (Ad Hoc Manuscript Reviewer)

Journal of Sport for Development
 Managing Sport and Leisure
 Nonprofit Management & Leadership

Conference Manuscript Section Head (Sport for Development)

North American Society for Sport Management (NASSM)	2022
---	------

Conference Manuscript Reviewer

European Association for Sport Management (EASM)

2022

PROFESSIONAL MEMBERSHIPS

Sport Management Association of Australia & New Zealand (SMAANZ)	2020 – Present
Commission on Sport Management Accreditation (COSMA)	2019 – Present
Korean American Association for Sport Management (KAASM)	2019 – Present
Asian Association for Sport Management (AASM)	2019 – Present
European Association for Sport Management (EASM)	2018 – Present
Applied Sport Management Association (ASMA)	2017 – 2018
North American Society for Sport Management (NASSM)	2016 – Present

RELATED CERTIFICATES

Teaching Certificate (PE) in Middle/High School	Ministry of Education, Korea	2009
Soccer Coaching License for Elite Teams (level 2)	Ministry of Culture, Sports, and Tourism, Korea	2009
Soccer Coaching License for Amateur Teams (level 3)	Ministry of Culture, Sports, and Tourism, Korea	2009