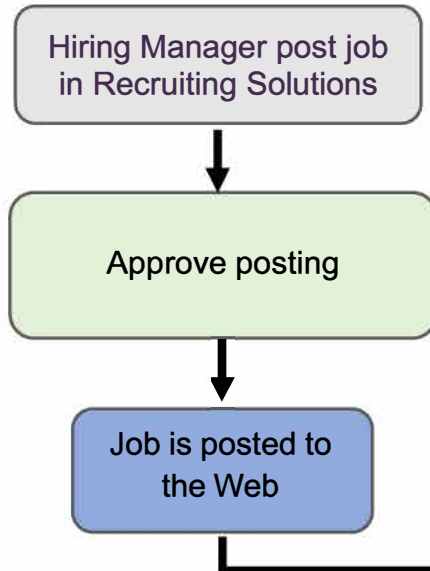


POSITION OPENING PROCESS



JOB OFFER APPROVAL PROCESS

