Open Enrollment
October 17 through November 4

During this time, employees can add, drop or make changes to their health, dental, vision and life insurance plans.

All changes take effect January 1, 2012, except for life insurance increases which require underwriting and approval.

A high deductible health plan with accompanying health savings account is now available to employees who wish to participate in this option.

Employees that do not want to make changes to their insurance plans do not need to complete any paperwork.

Additional information on the plans is available at: www.nd.gov/ndpers/annual-enrollment-season/choices.html.

Please contact Brittnee Steckler at 701.231.8965 or Brittnen.Steckler@ndsu.edu with further questions.

Flexible Spending Account
November 1 through 30

Flexible Spending Account (FSA) enrollment may be done online using the Discovery Benefits website or by completing a paper enrollment form.

FSA does NOT automatically renew, so all employees that would like to participate in flex for 2012 must enroll during this period.

The medical spending maximum is $6,000 and the dependent care maximum is $5,000 per household. All elections are withheld on a pre-tax basis.

Any employee that elects to participate in the new high deductible health plan with health savings account is NOT eligible to participate in a medical flex account.

Please contact Brittnee Steckler at 701.231.8965 or Brittnen.Steckler@ndsu.edu with further questions.

Health Savings Account (HSA)

Employees that elect to enroll in the HDHP during open enrollment will be set up with a Health Savings Account (HSA). The state will contribute the monthly contribution to the employee’s HSA in the amount of $54.84 per month for a single plan and $132.74 per month for a family plan. The HSA account can be carried over from year to year. Employees that enroll in the high deductible health plan and HSA may not contribute to a medical flexible spending account. Members may also contribute to their HSA account directly up to the maximum amounts for 2012: Single = $3,100, Family = $6,250 and Catch-up Contribution (employees age 55 by year end) = $1,000.

New Employee Orientation

New Employee Orientation will be held at the Alumni Center, in the Reimers Room, from 8am-3:30pm. The session will include a welcome from President Brescian, as well as a campus bus tour, and many other presentations. A light breakfast and boxed lunch will also be served.

Please contact Sheila Boyda at 701.231.5657 to reserve your spot.

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