Chapman: India, Sri Lanka trip ‘very successful’

NDSU President Joseph Chapman has returned after a successful two-week trip to India and Sri Lanka. Chapman and an NDSU delegation visited five colleges and universities, returning with two signed agreements, plans for a third to be signed before the end of January, and high hopes for future collaborations.

Chapman and his wife, Gale; Prakash Mathew, vice president for student affairs; David Wittrock, dean of the graduate school, and Sudhir Mehta, associate vice president for academic affairs-international, were among the NDSU representatives to visit the Ansal Institute of Technology, Gurgaon, India, which has a twinning agreement with NDSU. The agreement allows students to study two years at each school and earn degrees from both institutions.

The group also visited the International Institute of Information Technology in Pune, India, where an agreement was signed. Another agreement was signed at the University of Kelaniya, Sri Lanka. The third agreement will be signed with the American College of Higher Education in Dehiwela, Sri Lanka. Wittrock said trips to Thailand and Korea are being planned to develop similar agreements.

Chapman said global education allows NDSU students to receive a broader, enhanced education. International collaborations also present opportunities for business and research partnerships.

“It was a very successful trip,” said Chapman. “The opportunities for the state and the institution are amazing.”

Chapman said the delegation also met with a number of “enthusied and energetic” students who plan to come to NDSU or have a strong interest in attending NDSU. University officials met with more than 60 students in Pune, India, who were interested in pursuing graduate degrees at NDSU.

NDSU’s international student population totaled 802 during fall semester, with 316 students from India and 50 from Sri Lanka. Chapman has a goal of attracting a total of 500 students from the two countries.
Equal opportunity and harassment policies annual notice

The annual notice of NDSU’s equal opportunity and non-discrimination, sexual harassment and anti-harassment policies follows.

Policy on equal opportunity and non-discrimination
NDSU is fully committed to equal opportunity in employment decisions, educational programs and activities in compliance with all applicable federal and state laws, including appropriate affirmative action efforts, for all individuals without regard to race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, status with regard to marriage or public assistance or participation in lawful activity off the employer’s premises during non-working hours which is not in direct conflict with the essential business-related interests of the employer.

Otherwise qualified individuals with disabilities (as defined in the Americans with Disabilities Act and Section 504 of the Rehabilitation Act), requiring reasonable accommodation, are invited to identify themselves to their supervisor or instructor.

The following notice must be included in all departmental publications such as bulletins, announcements, manuals, publications, guidebooks, brochures, pamphlets, catalogs, applications forms or recruitment materials describing or invited participation in programs at NDSU. (This notice is not required on departmental homepages.)

Non-discrimination Policy:
NDSU does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Officer, 202 Old Main, (701) 231-7708.

University policy on sexual harassment
As part of its commitment to equal opportunity, NDSU prohibits sexual harassment of its employees and students, including student-to-student and other peer sexual harassment. This policy is in compliance with federal regulations implementing Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972.

Sexual harassment is defined as:
Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment when submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic achievement, submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual or such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance or creating an intimidating, hostile or offensive environment. Sexual harassment in electronic forms also is prohibited under NDSU Policy 710-Computer Facilities.

Individuals concerned about violations of this policy should request assistance from the university’s director of equity and diversity, the university’s general counsel, the Counseling and Disability Services Office, the associate director for student rights and responsibilities or an appropriate administrator. When administrators or supervisors become aware of occurrences of sexual harassment in their areas, they are responsible for stopping the behavior or reporting it to the director of equity and diversity. In addition, the university’s equal opportunity grievance procedure shall be available for any person who wishes to file a complaint alleging a violation of this policy.

NDSU also prohibits harassment based on gender, race, color, religion, national origin, age, disability, sexual orientation or protected activity (such as reporting alleged harassment or providing information related to a grievance). This policy is in compliance with federal civil rights laws and agency regulations and guidance implementing these laws.

Harassment, based on an individual’s membership in one or more of the groups previously identified, is defined, for the purposes of this policy, as unwelcome verbal or physical behavior which has the intent or effect of unreasonably interfering with the individual’s employment or academic endeavors, or creating a hostile, intimidating or offensive environment. Harassment may include, but is not limited to, jokes, derogatory comments, pictures and other direct physical advances.

Employees and students also should be aware of the university’s policy on consensual relationships (Policy 162.1) found at www.ndsu.edu/policy/.

These policies have been approved by the university president. Any inquiries concerning the application of such laws or these policies to the university’s practices may be referred to the appropriate federal compliance agency or to Evie Myers, executive director and chief diversity officer, at 1-7708 or evie.myers@ndsu.edu.

Staff Senate scholarships available
The NDSU Staff Senate offers scholarships to eligible NDSU broad banded staff and to children of broad banded staff. The application deadline for either of these scholarships is Friday, April 4.

To be eligible, broad banded staff applicants must be NDSU employees and have been employed for at least one year as of the application deadline, be properly enrolled, with a minimum of three undergraduate or two graduate credits at the time of application and at the time of the award disbursement. Applicants must have earned a minimum of nine undergraduate or six graduate credits at NDSU with a 2.5 or higher cumulative grade point average. Broad banded staff scholarship awards are $200.

Eligible children must be a child of broad banded staff members currently employed by NDSU for a minimum of one year as of the application deadline, be properly enrolled at least half-time with a minimum of six credits per semester at NDSU with a 2.5 or higher cumulative grade point average and be enrolled as an undergraduate student. Applicants may not have earned a bachelor’s degree. The maximum scholarship amount is $300.

The scholarship committee will select the recipients prior to the 2008 fall semester. Dispersal of funds for children of broad banded staff will be in equal installments at the beginning of fall and spring semesters. Dispersal for broad banded staff will be at the beginning of the fall semester.

Applications are available in the Office of Student Financial Services, Ceres 202, or online at www.ndsu.edu/staff_senate/. For more information, contact Janalee Brandt at janalee. brandt@ndsu.edu or 1-7708.
Campus events to include accessibility statements

In planning presentations, workshops and activities for spring semester and future events, sponsoring departments are responsible for creating an accessible environment for audience members with disabilities by inviting requests for reasonable accommodations. A sample statement for encouraging participation is listed below:

“Individuals with disabilities are invited to request reasonable accommodations to participate in NDSU-sponsored programs and events. To request an accommodation(s), please contact (person or department sponsoring the event), at (telephone extension or e-mail address), by (list specific date here) to make arrangements.”

Sponsoring departments are advised that certain accommodations, such as sign language interpreting or transcript production, may require more advance notice, so it is useful to specify a date by which requests are to be submitted (one to two weeks prior to the event if possible). If requests arrive after the chosen deadline, it is still important to consider the request and make a good faith effort to respond appropriately.

It is the responsibility of the sponsoring department to invite and respond to requests for reasonable accommodations. However, the Office of Equity and Diversity welcomes questions and the opportunity to participate in consultations about the implementation of such accommodations.

Go to www.ndsu.edu/equal_opportunity/general /attach5.shtml for additional information about NDSU guidelines for program accessibility and sample statements. If you have questions about how to locate resources to accommodate an attendee with a disability, contact NDSU Disability Services at 1-8463, or the Office for Equity and Diversity at 1-7703.

Staff Senate seeks nominations

The NDSU Staff Senate is seeking nominations for a vacant senator’s position in the 4000/Technical and Paraprofessional band. The vacancy became available with the resignation of a senator.

Plans call for a candidate to be elected by Staff Senate at its Feb. 13 meeting. The elected person would serve until May, filling the unexpired term.

“This is a great way to get introduced to Staff Senate and serve the university, while meeting some wonderful people from across campus,” said Barb Geeslin, Staff Senate president. “I encourage people in the 4000 band to consider the opportunity to run for Staff Senate.”

Nominations will be accepted through 5 p.m. Tuesday, Feb. 12. Nominations may be forwarded to Heather Heger, Staff Senate membership officer, at 1-8293 or Steve Bergeson, past president and election committee chair, at 1-6101. To nominate themselves, interested persons may attend the Staff Senate meeting at 9:30 a.m. Wednesday, Feb. 13 in the Memorial Union Great Room.

The NDSU Staff Senate is comprised of approximately 5 percent of the regular benefited employees elected at large. Senators are normally elected for terms of two years, with nearly half of the senators elected each year.

For more information on Staff Senate, visit www.ndsu.nodak.edu/staff_senate/.

TechGYRLS after-school program offered

The NDSU Department of Industrial and Manufacturing Engineering and the YWCA Cass-Clay are sponsoring TechGYRLS, an after school program for girls in fourth through seventh grade.

The program is scheduled to begin Jan. 28. It is held at NDSU and taught by mentors from the NDSU student organization of the Society of Women Engineers.

The 10-week program meets from 4-6 p.m. on Mondays. Participants will learn about microworlds through exploring the magic of a computer while making an animated calendar, and they will learn about LEGO Robotics by building and programming their own Lego robots.

Other activities include a trip to KVLY/KX4, a tour of a local manufacturing company and hands-on jewelry manufacturing.

To register, contact Melissa Highman at (701) 232-2547 or mhighman@ywcacassclay.org by Jan. 25.

For more information, contact Canan Bilen-Green, associate professor of industrial and manufacturing engineering, at 1-7040 or canan.bilen.green@ndsu.edu.
Funding for the fellowship program comes primarily from the annual base grant provided to the institute by the U.S. Geological Survey and an additional support of 15 percent of the base grant from North Dakota State Water Commission. Under the umbrella of National Institutes for Water Resources, the North Dakota institute is one of 54 institutes located at land grant institutions in each state and territory.

Some recent technical completion reports of the fellowship projects can be viewed at www.ndsu.edu/wrri by clicking on "Publications." For further information, contact institute director G. Padmanabhan, professor of civil engineering, at 1-7043 or g.padmanabhan@ndsu.edu.

Birmingham quoted in New York Times

Elizabeth (Betsy) Birmingham, associate professor of English, was quoted in a New York Times article titled "Rediscovering a Heroine of Chicago Architecture: Marion Mahony." Fred A. Bernstein is the author of the article, which was published in the Jan. 1 issue.

Birmingham’s research on Mahony has earned her a Fulbright Research Fellowship at the Australian National University and the Milka Bliznakov Prize for Research on Gender and Architecture, sponsored by the International Archive of Women and Architecture.

Mahony was the first licensed female architect in Illinois. She had a 13-year career in Frank Lloyd Wright’s studio and also was a co-designer with her husband, Walter Burly Griffin, in Australia’s capital city, Canberra.

“The specifics of Marion’s life fell victim to the primary scholarly effort to establish and fix the canon of ‘great men’ whose genius — personalities, buildings and texts — would become central to the story of architecture,” was Birmingham’s quote in the article.

Birmingham came to NDSU in 2001 and teaches a variety of English and gender studies courses. She has bachelor’s degrees in literature and art history, has a master’s degree in creative writing and a doctorate in rhetoric and professional communication with a specialization in architectural history, theory and criticism.

Birmingham also is regularly invited to contribute to Wright Angles, the journal of the Frank Lloyd Wright Home and Studio Foundation.

The article is available at www.nytimes.com/2008/01/01/arts/design/01maho.html?pagewanted=1&ei=5090&en=689c610d a6bb925&ex=1356843600&partner=rssuserland&emc=rss.

For more information, contact Birmingham at 1 - 6587 or elizabeth.birmingham@ndsu.edu.

Classes set for spring MU Breaks

The MU Breaks schedule for spring 2008 has been announced. MU Breaks is a program that offers a variety of skill-based, non-credit courses and seminars to NDSU students, faculty, staff and Fargo-Moorhead community members. The program also offers group opportunities to attend a variety of events and attractions in the tri-state area.
Registration for all classes must be done in person at the Recreation and Outing Center on the lower level of the Memorial Union. Class sizes are limited and enrollment is on a first-come, first-serve basis. All MU Breaks program participants must be 18 years of age. All refunds must be requested three business days prior to the start of class.

For more information, contact Phil Sarnoff at 1-7392 or philip.sarnoff@ndsu.edu. More information also is available at www.ndsu.edu/mubreaks.

The classes are scheduled as follows:

**Knit A Scarf**

Vicky Jo Bogart will teach two knitting classes. Participants must bring a scarf pattern, knitting needles and yarn. Bogart will teach stitches to make a scarf. Beginning knitters are encouraged to attend. The class is scheduled for 5-6:30 p.m. Monday, Jan. 28 and Feb. 4, in the Memorial Union Gallery on the second floor. The cost is $15 for NDSU students, faculty, staff and their spouses and $17 for community members. Registration ends Thursday, Jan. 24.

**Introduction to Curling**

The Fargo-Moorhead Curling Club will teach three classes on curling. Participants will learn basic technique and rules and have an opportunity to practice. This is an introductory course and no prior experience is necessary. Bring extra layers to stay warm. The classes are scheduled for 9-11 p.m. Tuesdays, Jan. 29, Feb. 5 and Feb. 12, at the Fargo-Moorhead Curling Club, 909 17th Ave. N. The cost is $30 for NDSU students, faculty, staff and their spouses and $40 for community members. Registration ends Thursday, Jan. 24.

**Yoga**

Jessica Jacobson will teach eight yoga classes. Participants will learn how yoga works all muscles and helps with relaxation and focus. Students should wear comfortable clothing and bring a yoga mat. Perfumes or fragrances are not allowed. The classes are scheduled for 5:15-6:15 p.m. Tuesdays, beginning Jan. 29, in the Memorial Union Gallery. The cost is $35 for NDSU students, faculty, staff and their spouses and $40 for community members. Registration ends Tuesday, Jan. 22.

**Intermediate Fly Tying**

Eight class sessions are scheduled for the fly tying class which is intended for participants who have taken “Introduction to Fly Tying” or have some background in tying. Participants should know basic tying skills, understand proper proportions, be able to securely bind materials, know the nomenclature of common materials, know the equipment and parts of a tied fly and know general tying styles for each major style of fly. Participants must provide their own tying kit. The classes are scheduled for 7-9 p.m. Wednesdays, beginning Feb. 6, in the Gunkelman Room on the main level of the Memorial Union in the Student Activities Office. Call or stop by the Recreation and Outing Center to find out the cost. Registration ends Friday, Jan. 25.

**Drumming Circle**

Vicky Jo Bogart will teach three class sessions on drumming. Participants will learn how to beat away stress, balance energy centers and feel great. Students need to bring a drum or call to reserve one. The course is co-sponsored by A Woman’s Perspective Multimedia Art Exhibition. No experience is necessary and everyone is welcome. The classes are scheduled for 5:15-6:15 p.m. Mondays, Feb. 11, March 17 and April 14, in the Memorial Union Gallery. The cost is $7 for NDSU students, staff, faculty and their spouses, and $10 for community members. Registration ends Feb. 7, March 13 and April 10.

**American Sign Language II**

Lindsey Solberg will teach eight classes on sign language. The class is intended for participants who have taken the introductory course on American Sign Language, and is scheduled for 7-8:30 p.m. Tuesdays, beginning Feb. 12, in the Memorial Union Lake Agassiz Room. The cost is $40 for NDSU students, staff, faculty and their spouses, and $50 for community members. Registration ends Wednesday, Feb. 6.

**Beginning Guitar**

Pat Lenertz will teach five introductory guitar lessons, covering basic skills, including chords and strumming. Lenertz is the front man for a local band, The Legionnaires. All participants should bring an acoustic guitar in good condition. Classes are scheduled for 6-7 p.m. Thursdays, beginning March 27 in the Memorial Union Lake Agassiz Room. The cost is $75 for NDSU students, faculty, staff and their spouses, and $85 for community members. Registration ends Thursday, March 20.

**Fly Fishing**

Roy and Roger Anderson will teach five classes on fly fishing. They will teach the basics about rods, reels, lines and flies. Participants will learn to cast with different types of rods and how to catch bass, pike and crappies. Practice rods and reels will be provided. Depending on the needs of group members, the class may include an opportunity to go shopping with instructors if participants need advice in purchasing their own equipment. The course is scheduled for 7-8:30 p.m. Mondays, beginning March 31, in the Memorial Union Mandan Room. The cost is $30 for NDSU students, faculty, staff and their spouses and $40 for community members. Registration ends Thursday, March 27.

**Jewelry Making**

Melissa Wright will teach one class session on how to make gemstone, crystal, silver and gold jewelry. Participants will leave with a necklace or bracelet they have made and the knowledge to make more. The class is for men and women. All course materials are included in the class fee. The class is scheduled for 6-9 p.m. Monday, April 7, in the Memorial Union Rose Room. The cost is $25 for NDSU students, faculty, staff and their spouses, and $30 for community members. Registration ends Friday, March 28.

**Dinner Etiquette**

Vicki Miller will teach one class session on formal dining events and dinner job interviews. The cost includes a sit down dinner with a choice of maple glazed pork loin, Cajun chicken breast or vegetable kabobs. The class is scheduled for 6-8 p.m. Wednesday, April 16, in the Memorial Union’s Meinecke boardroom. The cost is $25 for NDSU students, faculty, staff and their spouses, and $30 for community members. Registration ends Wednesday, April 9.

**Texas Hold’em 101**

Josh Onken will teach one class on the basics of how to play Texas Hold’em and give participants time to practice new skills. The class will not provide an opportunity to gamble. The class is scheduled for 7-10 p.m. Thursday, April 24, in the Memorial Union Mandan Room. The cost is $10 for NDSU students, staff, faculty and their spouses, and $12 for community members. Registration ends Tuesday, April 22.
Positions Available

Positions open and screening dates through the Office of Human Resources, Room 205, Old Main:

Administrative Assistant
Office of Equity and Diversity
$30,000+/year
Jan. 1

Histotechnologist/Histotechnician/#00021109
Veterinary Diagnostic Services
$37,000+/year
Jan. 14

Account Technician/#00020377
Facilities Management
$28,000+/year
Jan. 15

Pharmacy Technician/#00026135
Family HealthCare Pharmacy
Salary commensurate with experience
Open until filled

Nutrition Education Assistant/#00018544
Expanded Food and Nutrition Education Program
United Tribes Technical College, Bismarck, N.D.
9 months; 40 hours per week
$16,740/year
Contingent on availability of federal funds
Open until filled

Nutrition Education Assistant
Expanded Food and Nutrition Education Program
NDSU Extension Service, New Town, N.D.
12 months; 40 hours per week
$22,318/year
Contingent on availability of federal funds
Open until filled

Nutrition Education Assistant
Extension Food and Nutrition, Family Nutrition Program
Dunn and Mercer Counties
NDSU Extension Service, Killdeer, N.D.
12 months, 32 hours per week
$17,854.40+/year
Contingent on availability of federal funds
Open until filled

PM Cook/#00021893
12 months, 40 hours per week
Monday through Friday, weekends as necessary
11 a.m.-7:30 p.m., break and summer hours may vary
Dining Services - RDC
$11.50+/hour
Open until filled

PM Custodian/#00021701
August through May
9 months; 40 hours per week
Monday through Friday, 1 p.m.-9:30 p.m.
Dining Services - Memorial Union
$8.45+/hour
Open until filled

Barley Production Specialist
Plant Sciences
Williston Research Extension Center
Williston, N.D.
$40,000+/year
Jan. 21

Research Specialist in Renewable Products Processing/
#00025051
Agricultural and Biosystems Engineering
$30,000+/year
Jan. 23

Animal Scientist/#00020127
Central Grasslands Research Extension Center
Streeter, N.D.
Salary commensurate with experience
Open until filled

Program Coordinator
Office of Equity and Diversity
$36,000+/year
Jan. 11

Public Relations Director
Vice President for University Relations
Salary commensurate with education and experience
Jan. 14

Recruitment and Retention Coordinator
Graduate School
$35,000+/year
Jan. 18

Assistant Director for Technology Transfer/Licensing
Associate/#00018514
Sponsored Programs Administration
NDSU Research Foundation
$64,000+/year
Open until filled

Metadata and Cataloging Librarian/#00026079
NDSU Library
$38,000+/year
Open until filled

Programmer Analyst
NDUS ConnectND
Fargo
$41,500+/year
Open until filled

Position openings also are available through the NDSU Web site at www.ndsu.edu/jobs.
It's happening, January 9, 2008

**January**

16  Baseline Safety Training, 9 a.m., Memorial Union, Hidatsa Room

17  Baseline Safety Training, 3 p.m., Memorial Union, Hidatsa Room

17  Men’s basketball vs. Southern Utah University, 7 p.m., Bison Sports Arena

18  History Colloquium — Seth Rasmussen, associate professor of chemistry and molecular biology, “13th Century Venetian Glass Manufacturing: A Turning Point in the History of Chemistry,” Morrill Hall 107, 3 p.m.

18  Wrestling vs. Minnesota State University Moorhead, 7:30 p.m., Bison Sports Arena

19  Women’s basketball vs. University of Missouri-Kansas City, 2 p.m., Bison Sports Arena

19  Men’s basketball vs. University of Missouri-Kansas City, 7 p.m., Bison Sports Arena

21  Martin Luther King Jr. Day holiday observed — university closed

21  Women’s basketball vs. Southern Utah University, 7 p.m., Bison Sports Arena

23  Wrestling vs. South Dakota State University, 7:30 p.m., Bison Sports Arena

25  Men’s basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena

26  Women’s basketball vs. South Dakota State University, 7 p.m., Bison Sports Arena

28  American Indian Heritage Event — Keith Bear, American Indian storyteller and flute player, 7 p.m., Beckwith Recital Hall, music education building

**February**

1  Wrestling vs. University of Wyoming, 7:30 p.m., Bison Sports Arena

2  Ground Hog Day


7  Men’s basketball vs. Western Illinois University, 7 p.m., Bison Sports Arena

9  Softball vs. Wisconsin-Green Bay, 10 a.m., Fargodome

9  Softball vs. Iowa State University, 2 p.m., Fargodome

9  Softball vs. Wisconsin-Green Bay, 4 p.m., Fargodome

9  Women’s basketball vs. Indiana University-Purdue University Indianapolis, 2 p.m., Bison Sports Arena

9  Men’s basketball vs. Indiana University-Purdue University Indianapolis, 7 p.m., Bison Sports Arena

10  Softball vs. Wisconsin-Green Bay, noon, Fargodome

10  Softball vs. Iowa State University, 2 p.m., Fargodome

11  Women’s basketball vs. Western Illinois University, 7 p.m., Bison Sports Arena

12  Spring Career Fair, 10 a.m.-3 p.m., Fargo Dome

15  History Colloquium — Margaret Sankey, MSUM, 3 p.m.

15  Wrestling vs. U.S. Air Force Academy, 7:30 p.m., Bison Sports Arena

16  Wrestling vs. Portland State University, 8 p.m., Bison Sports Arena

18  Presidents’ Day holiday observed — university closed

28  Men’s basketball vs. Centenary College, 7 p.m., Bison Sports Arena
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University Relations
North Dakota State University
PO Box 5167
Fargo, ND 58105