NDSU announces winter commencement ceremonies

NDSU will honor its largest ever fall graduating class during winter commencement ceremonies, which are scheduled for Friday, Dec. 14, at 4 p.m. in the Fargodome.

As of Nov. 28, a total of 756 graduate, professional and undergraduate students are eligible to participate, and 510 have indicated they intend to march in the ceremony.

The events are free and open to the public. Doors open one hour before the start of the ceremony, and guests may enter through any general entrance.

In the event the NDSU football team hosts an NCAA playoff game the weekend of Dec. 14-15, commencement will be held Friday, Dec. 14, at 4 p.m. in the Bison Sports Arena.

Commencement speaker
Nathan Anderson, a native of Oxbow, N.D., will be the commencement speaker and is receiving a Bachelor of Science in accounting with an emphasis in finance. An outstanding student and active on the NDSU campus, he has been a member of the men’s golf team, serving as captain for the past three seasons. Anderson also is a member of the Student Athletic Advisory Council, advising the NCAA on proposed legislation and organizing volunteer activities such as blood and food donation drives, sandbagging efforts and community events for area children. He is a member of the NDSU Accounting Club and was selected by accounting faculty as the Outstanding Accounting Student of 2012.

Commencement soloist
Ashley Anne Jacobson, a native of Grand Forks, N.D., will be the commencement soloist. She will graduate with a Bachelor of Music in vocal music education with a minor in instrumental music education. Jacobson’s student activities include NDSU Concert Choir, Madrigal Singers and Bison Arts Singers, as well as participating in Opera and Musical Theatre productions. She also was a member of Blue Key Honor Society, Sigma Alpha Iota and the American Choral Directors Association. Jacobson was named Miss North Dakota 2007 and represented the state at Miss America 2008. Jacobson is married to Andrew and has a son, Calvin.

Honorary doctorate
NDSU alumnus Gregg Halverson will receive a Doctor of Agriculture, Honoris Causa. The president and CEO of Black Gold Farms, Halverson earned a bachelor’s degree in agriculture from NDSU in 1971. His Grand Forks, N.D.-based company is a family owned potato growing and marketing organization that is the world’s largest producer of fresh crop chipping potatoes.

Second lieutenant commissioning
Three students from the Department of Military Science (Army ROTC) will be commissioned as second lieutenants during the ceremony. The candidates are Melissa Bartholomay, North Dakota National Guard, Engineer Corps; Daniel Peterson, Minnesota National Guard, Military Intelligence; and Doug Wencl, Active Duty, Ordnance Corps.

Watch commencement online
The ceremony will be available online. Information can be found at www.ndsu.edu/commencement/webcast.

For further commencement details and information, visit www.ndsu.edu/commencement.

Deadline set for Dec. 14
It’s Happening at State
The next electronic issue of It’s Happening at State will be posted Dec. 14 at www.ndsu.edu/ihas.
Submissions for that issue are due at noon on Dec. 11.

Bison football to host NCAA Division I FCS playoff game
NDSU is scheduled to play South Dakota State University at 3 p.m. Saturday, Dec. 1, in the Fargodome. For more information, visit www.gobison.com.
Student commencement speaker: Work hard, believe in yourself

Nathan Anderson’s message to classmates is as simple as it is straightforward. If you’re willing to work hard and believe in yourself, you can achieve.

The Oxbow, N.D., native has followed that mantra throughout his career at NDSU. The result? He will represent his graduating class during NDSU’s Dec. 14 commencement ceremony where Anderson will receive a Bachelor of Science in accounting with an emphasis in finance.

Anderson chose NDSU for two primary reasons – the strength of the College of Business and the chance to play golf at the Division I level. Accounting came naturally as it “fit my personality and the way my brain works,” he said.

The degree path worked so well Anderson was selected by accounting faculty as the Outstanding Accounting Student of 2012. “There are close to 200 junior, senior and graduate accounting majors eligible and considered for this award,” said Bud Bowlin, professor and head of accounting, finance and information systems. “To be selected for this award reflects the high regard in which the accounting faculty holds Nate.”

A member of the NDSU Accounting Club, Anderson is already pursuing a master’s degree in accounting. He plans to reach 150 credit hours and sit for the certified public accountant exam. “I’m really looking forward to it,” Anderson said. “It’s always a challenge, but I’ve always been goal oriented and pursue challenges.”

The challenges came on the golf course as well, where Anderson served as team captain for the past three years. He’s dedicated hundreds of hours each year to his craft in practice, qualifying rounds and tournaments throughout the country. In that time, the team has lowered its scoring average by 20 shots per round.

Anderson also is a member of the Student Athletic Advisory Council, advising the NCAA on proposed legislation and organizing volunteer activities such as blood and food donation drives, sandbagging efforts and community events for area children.

“As a Division I athlete, I have learned that improvement and growth come from pushing yourself out of your comfort zone,” he said. “I believe that this principle applies to every aspect of life and not just sports.

Anderson’s teachers agree. “Nathan is without question the best student I have ever had,” David Herda, assistant professor of accounting, wrote in a letter of support. “Nathan contributed to the learning experience for all participants by offering informed comments and asking thoughtful questions. As I would prepare for lectures, I would ask myself ‘What questions might Nathan ask that I should be prepared to answer?’”

NDSU commencement ceremonies are scheduled for Friday, Dec. 14, at 4 p.m. in the Fargodome.

Alumnus Halverson to receive honorary doctorate

NDSU alumnus Gregg Halverson is set to receive an honorary doctorate during winter commencement ceremonies Friday, Dec. 14, at 4 p.m. in the Fargodome.

Halverson, BS ’71, animal science, is president and CEO of Black Gold Farms, a family-owned potato growing and marketing organization headquartered in Grand Forks, N.D. Black Gold Farms specializes in potato production with 11 U.S. production locations spread from North Dakota to Texas and from Florida to Maryland along the Eastern Seaboard. The operation grows more than 20,000 acres of potatoes, plus various other crops. Black Gold Farms is the world’s largest producer of fresh crop chipping potatoes.

With a family farm background, Halverson graduated from Midway High School near Forest River, N.D., in 1967.

He has served in leadership capacities with many professional and civic organizations and is the recipient of numerous industry awards. Black Gold Farms and its associates have been globally recognized for supplier innovation and leadership in the potato industry. Black Gold Farms is known for its adoption of advanced technology in chip potato production and handling innovation in the chip potato industry. In 2002, the company introduced a system of growing, bulk handling and transportation of chip potatoes in Inner Mongolia, People’s Republic of China.

Black Gold Farms received the 2008 Environmental Stewardship Award from the National Potato Council in recognition of the systematic approach the company employs with respect to potato production and sustainability. In 2009, the World Potato Congress in Christchurch, New Zealand, presented Halverson with the Industry Award in recognition of his lifetime contributions to the potato industry. He was inducted into the North Dakota Agriculture Hall of fame in 2011. He was recently elected an Honorary Life Member of the Potato Association of America. Most recently, he received the Top Producer of the Year award from Farm Journal Media in recognition of his leadership in the field of agriculture in the U.S.

Halverson has two sons and one daughter in the Black Gold Farms organization. John, Paragould, Ark., is operations vice president, responsible for Midwest production. Eric, Grand Forks, N.D., is executive vice president and is in charge of all equipment and advanced technology. Leah, Fargo, is the company’s marketing specialist.
North Dakota EPSCoR announces new faculty start-up awards

Five NDSU departments received New Faculty Start-Up awards funded through North Dakota Experimental Program to Stimulate Competitive Research. A total of $370,000 over two years will be provided in supplemental New Faculty Start-Up funds to new hires in the biological sciences, chemistry and biochemistry, civil engineering, electrical and computer engineering, and mathematics departments.

The New Faculty Start-Up program’s major goal is to staff North Dakota’s research-intensive universities with new faculty who will be nationally competitive for grants from federal agency research programs in science, engineering and mathematics. “These funds give chairs of departments the means to provide start-up packages that allow new faculty to equip and staff their laboratories,” said Philip Boudjouk, co-chair of North Dakota EPSCoR and NDSU vice president for research, creative activities and technology transfer.

ND EPSCoR is a federally and state-funded program designed to help university researchers compete more effectively for federal, regional and private research grants in the sciences, engineering and mathematics. For more information, visit www.ndepscor.nodak.edu or call 1-8400. Questions may be directed to Sheri Anderson, North Dakota EPSCoR interim co-project director, at 1-7516 or sheri.anderson@ndsu.edu.

Monsanto vice president presents at NDSU

Robert Fraley, executive vice president and chief technology officer of Monsanto Co., presented “Agbiotech, Developments, Future and Wheat Opportunities,” to more than 100 NDSU students, faculty and staff. Photo taken by Alisha Nord, public information intern, N.D. Agricultural Experiment Station

Robert Fraley, Monsanto executive vice president and chief technology officer, presents to NDSU students, faculty and staff. Photo taken by Alisha Nord, public information intern, N.D. Agricultural Experiment Station

Fraley oversees Monsanto’s integrated crop and seed agribusiness technology and research with facilities in most areas of the world. He has been involved in agricultural biotechnology since the early 1980s and has been with Monsanto for more than 30 years. He was one of the lead scientists who demonstrated genes can be transferred from another species into plants. For this significant research accomplishment, Fraley is sometimes referred to as the father of agricultural biotechnology.

Fraley has contributed to agricultural development through a number of significant activities, including writing more than 100 publications and patent applications relating to technical advances in agricultural biotechnology. He has received numerous awards, including the National Medal of Technology from President Clinton in 1999 and the 2008 National Academy of Sciences Award for the Industrial Application of Science for his work on the improvement of crops through biotechnology.

Most notably, Fraley has been recognized as an innovative leader for the discovery, development and successful commercialization of Roundup Ready and other genetically modified organism crops.

NDSU wins institutional awards for outstanding programs

NDSU recently received gold, silver and bronze institutional awards for outstanding programs from the Council for Advancement and Support of Education. NDSU is in District VI (Mid-America district), which includes Colorado, Iowa, Kansas, Missouri, Nebraska, North Dakota, South Dakota and Wyoming.

District awards are presented in a variety of categories – from annual reports to websites, distinguished service to new professionals. Awards, categories and NDSU’s winning programs are listed below:

GOLD
Alumni Relations Programs - Alumni Relations Programs – Collaborative Programs: NDSU BisonArts Gala

Communications and Marketing Programs – Issues and Crisis Management – Crisis Management: “Call Sara” Project

SILVER
Alumni Relations Programs – Alumni Relations Programs – Regular Alumni Programs: Alumni Awards Celebration

Communications and Marketing Programs – Publications Program Improvement – Publications Program Improvement: Football Season Ticket Mailer

Communications and Marketing Programs – Student Recruitment Publications Packages – Student Recruitment Publications Packages: NDSU Admission Campaign

BRONZE
Communications and Marketing Programs – Excellence In Design – Invitations: “Ladd Legacy” Invite

Integrated Advancement Programs – Websites – Individual Sub-Sites: NDSUAlumni.com

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Annual silent auction raises nearly $1,400 for United Way

NDSU’s Information Technology Division and Department of Computer Science teamed up again to sponsor the 16th annual United Way Silent Auction and Bake and Book Sale event on Oct. 31. This year’s event raised $1,383.

In total, the event has raised more than $19,000 for the United Way of Cass-Clay in the past 16 years. Organizers say the success is due to outstanding participation from faculty, staff and students across campus.

NDSU to host regional robotics competition, volunteers needed

Middle and high school students from throughout the region will soon converge in Fargo to determine whose robot is best. NDSU is scheduled to host the Northern Plains BEST Robotics regional competition Dec. 6-8 at the Fargo Civic Center.

This year’s competition, Warp XX, revolves around a space mission and the concept of a “space elevator.” The students’ robots must transport cargo, retrieve and refill fuel bottles and install solar panels.

The competition is free and open to the public on Saturday, Dec. 8, at the Fargo Civic Center. The opening ceremony is scheduled for 8:30 a.m. Robot matches are from 9 a.m. to 4 p.m. with an awards ceremony at 4:30 p.m. The event also can be viewed online at www.bestinc.org.

Teams from Minnesota, North Dakota and South Dakota were given six weeks to design and build a robot to compete against other schools. A total of 24 teams advanced from local competitions and earned a spot to compete in the regional championship in Fargo.

Teams advancing to the regional competition either had the top-performing robot in their hub or won the BEST Award, which includes the delivery of a marketing presentation, design of a team exhibit, and a spirit and sportsmanship component.

BEST stands for boosting engineering, science and technology. Its mission is to inspire middle school and high school students to pursue careers in science, technology, engineering and math through participation in a sports-like, science and engineering-based robotics competition.

The hub teams included Bison BEST at NDSU; Wildhawk BEST at North Dakota State College of Science, Wahpeton; Blue Hawk BEST at Dickinson State University; Jackrabbit BEST at South Dakota State University; and Minnesota BEST at New London-Spicer School District. NDSU’s College of Engineering and Architecture hosted the Bison BEST Robotics Competition Oct. 19 and 20 at NDSU.

Volunteers needed

Sign up to volunteer and inspire youth to become our next generation of engineers and scientists.

Volunteers are needed to help judge and referee during the following times on Friday, Dec. 7, and Saturday, Dec. 8, at the Fargo Civic Center:

- **Friday, Dec. 7**
  - 11 a.m. to 4 p.m., technical and non-technical judges

- **Saturday, Dec. 8**
  - 8 a.m. to 3 p.m., technical and non-technical judges needed
  - 8 a.m. to 4:30 p.m., referees
  - 8 a.m. to noon, morning shift pit crew
  - noon to 4:30 p.m., afternoon shift pit crew

For more information, contact Nancy Rossland at 1-7994 or nancy.rossland@ndsu.edu.

NDSU students participate in sales competition

NDSU students Cameron Wedde, a senior majoring in business administration, and Shane Ward, a senior majoring in psychology, participated in the Great Northwoods Sales Warm-Up, a collegiate competition for students interested in sales as a profession.

Forty-eight college students from 15 schools in 10 states competed for cash prizes and title of top salesperson at the sixth University of Wisconsin-Eau Claire Great Northwoods Sales Warm-Up. The event was held Nov. 8-10 on the Eau Claire campus.

“Both Shane and Cameron did a fantastic job. They represented NDSU very professionally and were recognized by many of the competition’s judges and sponsors,” said Mike Krush, assistant professor of marketing and faculty coach.

The highest scoring individual from each participating school, excluding the top overall winners, was named “school champion.” NDSU received a trophy and $150 cash prize.
Interim information technology VP selected for Internet2 committee

Marc Wallman, interim vice president for information technology and chief information officer, has been selected to serve on Internet2’s Network Architecture, Operations and Policy Program Advisory Group.

The group provides strategic advice to Internet2 leadership on all aspects of designing, operating, sustaining and coordinating Internet2 network services.

Internet2 is a member-owned advanced technology community founded by leading higher education institutions in the United States. Internet2 provides a collaborative environment for U.S. research and education organizations to solve common technology challenges and to develop innovative solutions in support of their educational, research and community service missions.

NDSU has been a participating member of Internet2 since the community was founded in 1996. Wallman said he is honored to serve as a member of the advisory group. “I feel my appointment reflects NDSU’s history of participation and leadership in the nation’s research and education network,” he said.

For more information, visit www.internet2.edu.

Assistant vice president to head American Indian resource program

Jaclynn Davis-Wallette, assistant vice president for equity, diversity and global outreach at NDSU, was named president of the Higher Education Resource Organization for Students, also known as HEROS. The program fosters cooperation and collaboration among North Dakota tribal colleges and North Dakota University System institutions along with other agencies dedicated to increasing the numbers of American Indian students attending and graduating from institutions of higher education in North Dakota.

HEROS promotes the delivery of quality student support services in the areas of recruitment, retention, financial aid, academic advisement, orientation, admissions, registration, housing, cultural sensitivity and advocacy.

HEROS has approximately 150 active members and is governed by a board of directors, which includes representatives of both tribal and state agencies.

For more information about HEROS, contact Evelyn Klimpel in the Office of Student Development at Minot State University at 701-858-4341 or evelyn.klimpel@minotstate.edu.

Psychology faculty member reviews grant proposals

Kevin McCaul, psychology professor and senior adviser, was invited to be part of the first full review of proposals submitted to the Patient Centered Outcomes Research Institute. The independent, non-profit organization was authorized as the “research wing” of the Affordable Care Act. Its mission is to fund research that will provide patients and clinicians with evidence-based information that will lead to well-informed health care decisions.

“IT was an interesting contrast to my prior reviewing experience, because we were asked to judge the likelihood that the results of the research would be disseminated and incorporated into practice quickly or at least within a short period of time, three to five years,” McCaul said.

Each proposal was reviewed by a group of two scientists, a patient representative and a stakeholder. McCaul’s review group expected to recommend 14 awards for a total of $12 million in available funds.

Elias receives award for commitment to durum industry

Elias Elias, NDSU durum wheat breeder and University Distinguished Professor, received the United States Durum Growers Association’s 2012 Amber Award during the Crop Outlook and International Durum Forum luncheon in Minot, N.D., Nov. 13. The Amber Award recognizes an individual whose commitment and passion for the durum industry has shown in their production, research or education efforts.

Elias leads the NDSU durum wheat breeding and genetics program. The ultimate goal of the program is to develop improved durum wheat germplasm that will maximize the economic return to the producers using minimum input and provide excellent quality durum wheat to the pasta industry and the international export market. Elias has more than 20 years of professional experience in academia, research and industry and has been recognized both nationally and internationally for his research focused on advancing the durum industry.

“Dr. Elias is a tremendous asset to the durum industry,” said association president Keith Deutsch. “His outstanding research efforts continue to advance the durum industry.”

The United States Durum Growers Association’s mission is to increase the profitability of durum production through effective market development and promotion and coordinated communication and educational outreach.
Clifton is inspired by good students who challenge him. “I am electrified by the student who is struggling and makes changes in their study habits and starts to do better. I know that education is a path to a better life and I want that for all of my students. I want that for everybody. But I also know that we have to earn that education and the resultant better life. No one is going to give it to us,” Clifton said. “I am always doing my absolute best to help students realize that learning is a life-long process but it can be a tremendously enjoyable challenge.”

Clifton often wonders what he does in the classroom that gets this positive response from students. “I have sat in on other instructors’ classes to learn what they do. I have seen teachers who I know are better than me. All I know is that I love what I do and I plan to continue doing it,” he said.

Other professors who were eligible for the award and received votes included Bud Bowlin, Thomas Dowdell, Bonnie Klamm, Peggy Andersen, David Hong, Nancy Emerson, Michael Petersen, Herb Snyder, Cynthia Timmerman and Jill Zuber.

Additional awards presented at the banquet included Accounting Student of the Year, which was presented to Nathan Anderson and an appreciation award for Janice Glatt, who retired from being a full-time professor after 28 years at NDSU and is now teaching an online class as an adjunct professor for the university.

NDSU horticulturist to retire Dec. 31

Ron Smith, horticulturist, has announced his retirement from the NDSU Extension Service and faculty of the Department of Plant Sciences. His retirement is effective Dec. 31. At that time, Smith will have completed 27 years as the NDSU Extension horticulturist.

“Ron’s wisdom, passion for horticulture, vast array of expertise and profound effect on so many people cannot be summed up easily,” said Rich Horsley, Department of Plant Sciences head and professor in the department.

Smith has taught classes in turfgrass management, landscape estimating and contracting, evolution and history of wine in America, 16 Master Gardener classes through the interactive video network, answered 40,000 to 50,000 questions in his Hortiscope column and answered some 22,000-plus phone calls.

Smith has visited 76 communities in North Dakota to deliver various programs and, in many cases, made repeat annual visitations. He has written numerous Extension publications and been invited to speak on different subjects in Kansas, Nebraska, Iowa, Minnesota, South Dakota and Montana.

“Ron has done field studies on vegetable selection for home gardens, herb growing and use, turfgrass variety trials, integrated pest management study in landscape management, assisted in the establishment and maintenance of the RedHawks baseball field, renovated NDSU’s football practice fields and maintained them for 12 years,” Horsley said. “He also played a major role in developing and maintaining the NDSU horticulture gardens, served on many committees and attended countless meetings.”

Smith joined the NDSU’s plant sciences department in 1985 as an assistant professor of accounting practice, Professor of the Year for the ninth time at the organization’s fall banquet Oct. 25.

The award is presented annually and is determined by a vote of accounting club members. This year, the club has 62 members. All accounting professors are eligible to win each year except for the previous year’s winner. In 2011, David Herda won the award.

Joshua Peterson, a senior majoring in accounting, listed several reasons Clifton is recognized as an outstanding educator. “Clifton sets himself apart from other professors in the accounting department by demanding class participation, rewarding students for knowing various questions asked throughout his lectures by handing out bonus participation points and by making himself available to students outside of class periods and office hours,” Peterson said. “He also has lots of experience and uses different things he has learned in his lectures which makes it easier to relate with him.”

Lori Horvik, associate professor of theatre arts, recently received the Creative Artist of the Year award during the Communication, Speech and Theatre Association of North Dakota’s annual conference in Mandan, N.D. The award honors individuals who have demonstrated exceptional creative work. Horvik was nominated by her peers for her work, including script adaptation and unique staging during the Theatre NDSU 2011 production of “Miss Julie” by August Strindberg.

Horvik has been a member of the NDSU theatre arts faculty since 1995 and teaches directing, acting, dramatic literature, introduction to theatre and world film. She has worked in Chicago with the Playwright’s Center, St. Sebastian Players, and Magic If Productions in addition to working with local ensembles such as the Fargo-Moorhead Community Theatre, the Harwood Prairie Playhouse and Theatre B.

Horvik will direct the Theatre NDSU production of “9 to 5: The Musical” in February 2013.

Assistant professor James Clifton accepts the Professor of the Year award at the NDSU Accounting Club banquet Oct. 25.
associate professor, with responsibilities primarily in Extension, along with teaching and research.

He has won numerous awards and recognitions during his tenure at NDSU, including the Mortar Board Preferred Professor Award in 2000, Blue Key Honor Society Distinguished Educator Award in 2003, Apple Polisher Award in 2006, Agriculture Communication Communicator of the Year Award in 1991 and Award for Excellence in Programs in 1989 and 2001.

Smith’s weekly Hortoscope column appears in at least 56 newspapers around the region. He has answered questions in the column that were local and international in scope. He answered questions monthly on North Dakota Public Radio’s “Hear It Now” program, which is broadcast across the state. During the growing season, Smith was a weekly guest on KQLX radio and appeared on three TV “Little Garden on the Prairie” programs.

Since 1996, Smith has taught the Master Gardener course every fall semester. The eight-week course was delivered through the IVN system. The 2012 enrollment was 52 students in 11 counties.

Smith has been published in various magazines, such as Prairie Home, Prairie Business, Golf Course Management, Fine Gardening Magazine and American Nurseryman.

“He has written specifications for grass varieties and cultivars for the King’s Walk Golf Course in Grand Forks; done field research with turfgrass varieties and cultivars in Fargo and Dickinson; flower variety evaluations in Fargo, Dickinson and Williston; and medicinal herb research, primarily with echinacea, in Fargo, Dickinson and Williston,” Horsley says.

Smith is active in several professional organizations, including the American Society of Agronomy, Garden Writers Association, North Dakota Horticulture Society, Minnesota Fruit and Vegetable Growers Association, Minnesota Wine Grape Growers Association, North Dakota Grape Growers Association, North Dakota Nursery and Greenhouse Association, Sports Turf Managers Association, and NDSU Gamma Sigma Delta Chapter.

Smith is a certified professional horticulturist and International Society of Arboriculture certified arborist.

“After a very rewarding, challenging, demanding and fulfilling career, we wish Ron a long and enjoyable retirement,” Horsley said.

NDSU Extension Service staff and faculty honored

NDSU Extension Service staff and faculty were honored at the Extension/Research Extension Center fall conference in Fargo in November. All are based at NDSU unless otherwise noted.

Awards presented by Epsilon Sigma Phi, the Extension honor society, were:

- Meritorious Service Award – Claudia Dean, senior administrative assistant, Ward County office, Minot, N.D.
- Meritorious Service Award – Kris Holt, administrative assistant in family and consumer sciences, Program Development and Evaluation, and Staff Development
- Meritorious Service Award – Julie Garden-Robinson, food and nutrition specialist
- Early Career Service Award – Roxanne Johnson, water quality associate, Bismarck, N.D.
- Mid-career Service Award – Rick Schmidt, agriculture and natural resources Extension agent, Oliver County office, Center, N.D.
- Distinguished Service Award – Peggy Anderson, family and consumer sciences Extension agent, Burke and Divide counties, Bowbells, N.D., and Crosby, N.D.
- Continued Excellence Award – Marcia McMullen, plant pathologist
- Visionary Leadership Award – Marie Hvidsten, rural leadership specialist
- Administrative Leadership Award – Brad Cogdill, Center for 4-H Youth Development chair and district director
- Distinguished Team Award – Ken Hellevang, engineer; Debra Pankow, family economics specialist; and Lori Scharmer, family and consumer sciences Extension agent, Ward County office, Minot – flooding preparation and recovery education and assistance
- Friends of Extension – Ray Morrell, Mandan, N.D., formerly with N.D. Department of Emergency Services; Phillip Mueller, Valley City, N.D., legislator and State Board of Agricultural Research and Education member; Steve Wollmuth, Washburn, N.D., Western 4-H Camp volunteer

Program Excellence Awards

Program Excellence awards presented by the NDSU Extension Service with financial awards from Farm and Ranch Guide were:

- Be Sun Savvy – Julie Garden-Robinson, food and nutrition specialist; Peggy Anderson, Extension agent in Burke and Divide counties; Mary Froelich, Williams County Extension agent; Bill Hodous, Ramsey County Extension agent; Dena Kemmet, Mercer County Extension agent; Lionel Olson, Grand Forks County Extension agent; and Calli Thorne, McKenzie County Extension agent
- Farmland Lease Workshop – Dwight Aakre, farm management specialist; Willie Huot, Grand Forks County Extension agent; Andy Swenson, farm and family resource management specialist; Calli Thorne, McKenzie County Extension agent; Brian Zimprich, Ransom County Extension agent; Paige Brummund, Ward County Extension agent; Raquel Dugan-Dibble, McHenry County Extension agent; Jim Hennessy, Mountrail County Extension agent; Emily Kline, livestock environmental management specialist at the Carrington Research Extension Center; Joel Lemer, Foster County Extension agent; KaSondra Staiger, Burleigh County Extension agent; Evan Twedt, former Griggs County Extension agent; and Ron Haugen, farm management specialist
- Livestock Nutrition Training Series – Reid Redden, sheep specialist; Charlie Stoltzenow, veterinarian; Karl Hoppe, area livestock systems specialist, Carrington Research Extension Center; John Dhuyvetter, area livestock systems specialist, North Central Research Extension Center, Minot; Lisa Pederson, beef quality specialist, Bismarck; J.W. Schroeder, dairy specialist; Jackie Buckley, Morton County Extension agent; KaSondra Staiger, Burleigh County Extension agent; and Carl Dahlen, beef specialist
- New American Garden Project – Carrie Knutson, Donna Bernhardt, Steve Sager and Jean Noland, all Grand Forks County Extension agents
NDSU appoints new assistant general counsel

The Office of the General Counsel announced Matthew Hammer as the new assistant general counsel. Hammer has been the legal assistant for nearly two years.

As an attorney in the Office of the General Counsel, Hammer will provide legal services to NDSU on a variety of legal issues that confront the university.

Hammer earned his Bachelor of Science degree in psychology and sociology from NDSU in May 2003. He earned his Juris Doctor from Drake University of Law School, Des Moines, Iowa, in May 2007. Prior to joining NDSU, Hammer worked for the Wisconsin Department of Workforce Development.

NDSU names new police officer

Christopher Potter joined the department Sept. 10 and was sworn in during an Oct. 25 ceremony in Beckwith Hall.

Originally from New Hope, Minn., Potter attended NDSU and graduated from Minnesota State University Moorhead in 1992 with a bachelor’s degree in recreation management. He completed the Lake Region Peace Officer Training Program in 1993 before serving in the U.S. Army Reserve and National Guard.

Potter served the past 19 years with the Fargo Police Department in roles including patrol officer, narcotics investigator and field training officer. The past six years he also was school resource officer at Fargo South High School. Potter was named the Fargo Police Department’s Officer of the Year in 2011.

Bohl named conference coach of the year

NDSU head football coach Craig Bohl was named Missouri Valley Football Conference Bruce Craddock Coach of the Year for the second straight year. The announcement was made Nov. 21.

Bohl led the Bison to their second straight conference championship with a 7-1 record, and the team enters the 2012 NCAA Division I Football Championship Subdivision playoffs as the top seed. The Bison compiled a 10-1 regular season record for the fourth time during Bohl’s coaching career.

In his 10th season at NDSU, Bohl serves on the American Football Coaches of America board of trustees. He also is a candidate for “The Sports Network” Eddie Robinson (FCS Coach of the Year) Award. He was a finalist for the award in 2006, 2007 and 2011.

Construction management students receive scholarships

Two undergraduate students in the construction management program have received $750 scholarships from Home Builders Care Foundation of Fargo-Moorhead.

In a letter of recognition, Home Builders Care president Dave Anderson wrote the group awarded the scholarships to sophomore Shane Hillen of West Fargo and junior Tyler Schultz of Cologne, Minn. “Both Shane and Tyler are outstanding students in the construction management program,” said Yong Bai, chair of the Department of Construction Management and Engineering. “The scholarships will help them not only financially, but also professionally because future employers will recognize their achievements at NDSU.”

The foundation was created in 1993 by the Home Builders Association of Fargo-Moorhead as a local nonprofit charitable organization. Bai said it has been a strong supporter for the NDSU’s construction program since its inception.
NDSU student named Miss North Dakota USA

NDSU student Stephanie Erickson was named 2013 Miss North Dakota USA in competition held Nov. 18 at NDSU’s Festival Concert Hall. Erickson, from Fargo, is a senior majoring in electrical engineering who anticipates graduating at winter commencement Dec. 14. Erickson will compete at the national level next year, in a pageant televised on NBC. The annual competition consists of evening gown, swimwear and interview portions.

Erickson is a recipient of NDSU’s Presidential Scholarship. She is a chapter core member of Students Today Leader Forever on campus, having led several Pay It Forward tours. She also is a member of Blue Key Honor Society, Engineering and Architecture Ambassadors, Society of Women Engineers and the National Society of Collegiate Scholars.

EVENTS

Gear Up for Grants seminars scheduled

The Office of Research, Creative Activities and Technology Transfer has scheduled the following Gear Up for Grants seminars. Faculty, students and staff are invited and should register by contacting Kay Sizer at kay.sizer@ndsu.edu.

Tech Transfer Basics for Faculty and Students
Wednesday, Dec. 5, 3 p.m. to 4:30 p.m., Memorial Union Rose room
Tech Transfer is the process by which university research can be transferred into the public sector through commercial development. As patents or other intellectual property protection and business agreements are critical to commercial product development, the NDSU Tech Transfer Office works to ensure these aspects of the university’s intellectual assets are managed appropriately. Faculty, in particular, should plan to attend to learn more about the process. Presented by the Technology Transfer Office.

All About Grant Budgets – Pre and Post Award
Wednesday, Jan. 16, 2013, 3 p.m. to 4:30 p.m., Memorial Union Rose room
This presentation will describe the grant proposal process and cover best practices for grant budgets, with the goal of making the process easier and more understandable. Staff members will offer advice to streamline grant budget development, improve grants management and prevent problems once a grant proposal becomes a grant award. Presented by Sponsored Programs Administration and Grant and Contract Accounting.

COS Pivot Monthly Labs
Tuesday, Dec. 4, 3 p.m. to 4 p.m., EML room 377 and Wednesday, Jan. 17, 2013, 3 p.m. to 4 p.m., EML room 377
PIVOT is an online program used to conduct grant searches and expertise searches. PIVOT monthly labs allow individuals to come to a computer cluster and get informal hands-on help setting up searches and updating their account/profile. Once set up, Pivot does your grant searching for you and sends you email alerts. Refreshments will be available at each seminar.

Psychology chair to discuss hypnosis at Science Café

James Council, professor and chair of the NDSU psychology department, is scheduled to present the December Science Café, titled “The Art and Science of Hypnosis,” Tuesday, Dec. 11, at 7 p.m. in Stoker’s Basement, Hotel Donaldson.

The presentation will discuss the origins and historical development of hypnosis, its depictions in art and literature, and the current understanding of hypnosis as a therapy technique and psychological phenomenon.

“A lot of people are fascinated by hypnosis and believe that it can help them change in important ways, like losing the urge to smoke or overeat,” Council said. “Others are afraid of it, and think it can be used to make a person do things they wouldn’t ordinarily do, such as cluck like a chicken or even commit crimes. Understanding the history and scientific basis of hypnosis can put all this in perspective, and help us know how and when hypnosis is appropriate and effective.”

Hypnosis has existed for hundreds of years and has been widely depicted in art, music and literature, which has led to misconceptions and a rather sinister image in some people’s eyes, according to Council.

However, hypnosis has a respectable place in psychology and medicine and has a long history as an effective therapy for a variety of physical and psychological disorders. For many years, hypnosis also has received serious study in its own right and has accumulated a large body of scientific research findings, Council said.

Attendees must be 21 or older or accompanied by a parent or guardian. For more information, contact Keri Drinka at 1-6131 or keri.drinka@ndsu.edu.

Science Café, sponsored by the College of Science and Mathematics, features a presentation by a scientist and time for discussion with the scientist and other attendees. For more information on Science Cafés, visit http://earth.physics.ndsu.nodak.edu.

NDSU Bookstore Textbook Buyback scheduled

The NDSU Bookstore has scheduled a Textbook Buyback for the following days, times and locations. For more information and buyback alert, visit www.ndsubookstore.com.

- Dec. 3-7, 8 a.m. to 5 p.m., Memorial Union Bookstore and 8 a.m. to 4 p.m. at Barry Hall
- Dec. 8, 10 a.m. to 3 p.m., Memorial Union Bookstore
- Dec. 10-14, 8 a.m. to 5 p.m., Memorial Union Bookstore and 8 a.m. to 4 p.m. at Barry Hall
- Dec. 10-14, 8 a.m. to 4 p.m., Residence Dining Center

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 Beef cattle workshop set for Dec. 19

Two historically separate beef cattle workshops, Beyond the Bunk and Beef College, combined this year to give producers a bigger program with more options.

The daylong beef cattle workshop is scheduled for Dec. 19 at the Best Western Doublewood Inn in Bismarck, N.D. It is a collaborative effort of NDSU’s animal sciences department, NDSU Extension Service and North Dakota Stockmen’s Association.

Key industry spokesmen will offer insights into the state of the beef industry and how current research efforts can position North Dakota producers to adapt to a changing industry. The latest research on feed efficiency, vaccination programs and improving the feeding value of corn stover are among the topics at the event.

Registration starts at 9 a.m. and the program at 9:30. The cost of the program is $30 if paid by Dec. 12 and includes lunch. The cost after that date is $40 and will not include lunch.

To register online, visit www.ndsu.edu/cattledocs. Mail payments to Megan Kortie, NDSU Dept. 7630, P. O. Box 6050, Fargo, ND 58108-6050. Write your birth date on your payment if you are paying by personal check.

For more information about the Beyond the Bunk/Beef College event, contact Scott Ressler at sressler@ndstockmen.org, or 701-223-2522, or Carl Dahlen at carl.dahlen@ndsu.edu or 1-5588. For questions about registration, contact Kortie at 1-7641 or megan.kortie@ndsu.edu.

 Carrington Crop Day planned

The NDSU Carrington Research Extension Center is scheduled to conduct its annual Crop Day Dec. 4.

The emphasis this year will be on corn and soil management, according to Greg Endres, NDSU Extension Service area agronomist at the Carrington Research Extension Center.

Registration will begin at 8:30 a.m. There is no registration fee. Refreshments and a noon meal sponsored by the North Dakota Corn Council will be served.

The morning’s educational program begins at 9 a.m. Utilizing a combination of NDSU and industry crop experts, the educational session will provide details in five areas of corn production.

Bruce Due, Mycogen agronomist, will review what was experienced and learned during the 2012 corn-growing season that can be used in future years. Walt Albus, NDSU research agronomist, will discuss the advantages and challenges of managing corn residue. He will share research data to answer the question: Is this a resource or a restriction for optimizing crop production?

Jeff Stachler, NDSU Extension weed scientist, will provide an overview of glyphosate-resistant weeds in North Dakota. He will discuss the current status and strategies to prevent or manage the problem.

The fourth corn subject is intensive management. Part one will be sharing highlights of NDSU’s research relating to corn response to combinations of production factors and special inputs. Blaine Schatz, Carrington REC director and agronomist, and Endres will lead the session. Part two will be an industry view presented by Jason Hanson, Winfield agronomist. Hanson will discuss using numerous plant establishment and nutrition factors to maximize corn production.

The final morning session will be on the use of variable-rate technology for planting and the nutritional needs of corn and other crops. Dave Franzen, NDSU Extension soils specialist, will discuss variable-rate strategies and the economics of it based on research data.

Starting at 1:15 p.m., the soils program will have two sessions. Franzen will discuss how salt-affected soils emerge and will make recommendations on management. In addition, a session will be devoted to management of weeds, such as foxtail barley, cattails, curly dock and dandelions, in wet and salty soils. Speakers include Mike Ostlie, research agronomist at the Carrington REC, and Endres.

A total of four continuing education credits in crop, nutrient, pest, and soil and water management will be available for certified crop advisers participating in the event.

More meeting details can be found at www.ag.ndsu.nodak.edu/carringt. Additional information can be obtained by contacting the Carrington Research Extension Center at 701-652-2951; Tim Becker, Eddy County Extension agent, 701-947-2454; Joel Lemer, Foster County Extension agent, 701-652-2581; or Lindsay Maddock, Wells County Extension agent, 701-547-3341.

 Extension Service schedules irrigation workshops

The NDSU Extension Service is holding irrigation workshops Dec. 6 in Bismarck, N.D., and Dec. 18 in Williston, N.D.

The Dec. 6 workshop will be held in the Grand Pacific Room at the Best Western Ramkota Hotel in Bismarck. A presentation on developing an irrigation water supply using horizontal wells in a shallow aquifer will highlight the event.

Other topics will include remote monitoring of flow rate, agronomic irrigation basics, irrigation scheduling, potential irrigation development in North Dakota, economics of irrigated forage and cattle production, NDSU soil health initiative, irrigated land rental rates and pumping plant efficiency tests.

Registration is at the door and will begin about 8 a.m. The cost is $20.

This workshop is being held in conjunction with the North Dakota Water Users Association convention, which will include an irrigation exposition at which suppliers display their products and services. The NDSU Extension Service, Missouri Slope Irrigation Development Association and North Dakota Irrigation Association are sponsoring the workshop.

The Dec. 18 workshop will be held in the Ernie French Center at the NDSU Williston Research Extension Center, west of Williston U.S. Highway 2. This workshop is for experienced irrigators in the area.

Highlighting the event will be a presentation on weed herbicide resistance. Other topics will include dealing with soil salinity, flow
English professor, graduate students present panel


Founded in 1974, the Council for Programs in Technical and Scientific Communication brings together directors and administrators from across the United States and increasingly from other countries. The annual meetings follow a roundtable format, emphasizing discussion.

Assistant professor presents at European studies conference

Kristi Groberg, assistant professor of art history, attended the Association for Slavic, East European and Eurasian Studies annual conference, Nov. 14-19, in New Orleans. She presented her paper, titled “Theofanis Stavrou’s 50 Years of Service to Eastern Orthodox Studies,” during a roundtable honoring Stavrou’s career as an active educator, researcher, author and mentor in various aspects of Slavic studies.

Groberg’s paper will be printed in the publication, “Festschrift in Honor of Theofanis G. Stavrou,” which was edited by Groberg and Soterios Stavrou. The publication is comprised of scholarly articles contributed by Stavrou’s students, colleagues and friends from throughout the world, and librarians, translators, cartographers, photographers, poets and musicians.

During the conference, Groberg also attended the annual meetings of the Association for Women in Slavic Studies and the Society for Historians of East European and Russian Art and Architecture, as well as scholarly panels and presentations that address her areas of expertise.

Center for Writers reps to present at conference

Representatives from NDSU’s Center for Writers will present a panel at the annual Conference on College Composition and Communication scheduled for March 13-16, 2013, in Las Vegas. The Center’s assistant director, Enrico Sassi, and English graduate students MK Laughlin and Matt Warner will present “A Writing Center Targets Writing in the STEM Disciplines.”
Warner will discuss a project that placed a writing center consultant in the course ENGL 324 – Writing in the Sciences to lead small-group workshops to foster student learning of course material. Laughlin will share results of a field study she conducted last spring in the Center for Writers, where she investigated how to best prepare graduate writing consultants from the humanities so they can provide effective writing assistance to graduate students in the sciences.

Sassi will present results of a Disciplinary Writing Consultant pilot launched during September in the College of Agriculture, Food Systems, and Natural Resources. The Disciplinary Writing Consultant responds to a need at NDSU to develop graduate writing in the disciplines by hiring writers from within the disciplines and training them as writing consultants. These disciplinary consultants work individually with graduate students on writing their disquisitions and papers for publication. They also will support faculty in writing grant applications.

The Conference on College Composition and Communication is “the world’s largest professional organization for researching and teaching composition.” Its acceptance of presentations is highly competitive, Sassi noted.

English faculty member publishes, presents

Gary Totten, associate professor of English, has published two articles on the American novelist, Edith Wharton. His essay, “In hospitable Splendour: Spectacles of Consumer Culture and Race in Wharton’s Summer,” was published in the journal, Twentieth Century Literature.

In the article, Totten examines the connections between Wharton’s depiction of the novel’s female protagonist, early-20th century consumer practices, and attitudes toward race and gender. In his book chapter, “Selling Wharton” in Edith Wharton in Context, Totten examines Wharton’s relationship to book publishing and marketing throughout her career.

Totten also presented a paper at the Western Literature Association Conference in Lubbock, Texas, Nov. 7-10. In his paper, “Remembering Alta California in Frank Norris’s McTeague,” he discussed the novel’s depiction of a Mexican-American character and what it reveals about late-19th century racial beliefs in the United States.

Business faculty to publish articles

Accounting faculty members Tom Dowdell, associate professor, and Bonnie Klam, professor, had their manuscript, “Internal Control Reporting and Market Liquidity,” accepted for publication in Research in Accounting Regulation.

Ruilin Tian, assistant professor of finance, co-wrote the manuscript, “Managing Capital Markets and Longevity Risks in a Defined Benefit Pension Plan,” which has been accepted for publication in the Journal of Risk and Insurance.

Center co-director presents in Brazil

Kimberly Vonnahme, associate professor of animal sciences and co-director of the Center for Nutrition and Pregnancy, was an invited speaker at the International Symposium on Animal Biology and Reproduction, which was held Oct. 17-20 in Sao Paulo, Brazil. Her presentation was titled “How the Maternal Environment Impacts Fetal and Placental Development: Implications for Livestock.”

The event focused on environment and reproduction and was sponsored by the Brazilian College of Animal Reproduction. Presenters were from Brazil, Denmark, Belgium, Argentina, Chile, Canada and the United States.

HD&E faculty publish, present

Wendi Stachler, MS ’12, and adjunct instructor in the School of Education, presented one of two papers named as the Research Conference Distinguished Manuscript at the 2012 North Central Conference of the American Association of Agricultural Education held in Champaign, Ill. The paper, titled “Sustainability of Professional Development to Enhance Student Achievement: A Shift in the Professional Development Paradigm,” was co-written with Stachler’s adviser, Brent Young, associate professor, and graduate committee member Mari Bor, assistant professor, both School of Education. The purpose of the study was to determine the sustainability of professional development and teacher utilization of the Science-in-Career and Technical Education pedagogical model and science-enhanced lessons in curricula one year following the Science-in-CTE Pilot Study. The North Dakota Science-in-CTE Follow-up Study was a partial replication of the Math-in-CTE Follow-up Study. Information from this study would be beneficial to secondary CTE and science teachers by providing sustainable professional development practices and pedagogy that would bridge CTE and core academic curricula to enhance student achievement.

Anita Welch, assistant professor in the School of Education, presented a paper, titled “A Psychometric Re-evaluation of the Epistemic Beliefs Inventory,” at the International Conference on Education and Educational Psychology, Istanbul, Turkey. Chris Ray, assistant professor in the School of Education, was co-author.

Sharon Query, assistant professor of practice, human development and family sciences and Center for 4-H; Molly Secor-Turner, assistant professor of nursing; and Brandy Randall, associate professor of human development and family science, were awarded a $49,780 grant from the North Dakota Department of Transportation for “Increasing Seat Belt Usage among Pre-Driving Youth in North Dakota.” Query also was awarded a grant for $29,995 from the North Dakota Department of Transportation, “Parents LEAD.”
Claudette Peterson, Anita Welch and Chris Ray, all assistant professors in the School of Education, and Mustafa Cakir, a colleague in Turkey, presented a paper, titled “Cross-Cultural Use of Surveys and Instruments in International Research: Lessons Learned from a Study in Turkey and the United States,” at the conference of the American Association of Adult and Continuing Education in Las Vegas in November.

Peterson, Ray and doctoral student Dina Zavala-Petherbridge also presented the results of a study, titled “Perceptions of Adult Education Faculty Concerning Advising Graduate Students,” at the conference of the American Association of Adult and Continuing Education Conference, Commission of Professors of Adult Education in Las Vegas in November.

Sherri Stastry, assistant professor of health, nutrition and exercise sciences, presented a poster at the Academy of Nutrition and Dietetics (formerly the American Dietetic Association) in Philadelphia in October. The abstract was co-written and the poster was designed with Amelia Asperin, assistant professor of apparel, design and hospitality management, and Ann Ragan, lecturer of apparel, design and hospitality management. The submitted abstract was titled “Changing a Campus Classroom Into a Restaurant” and was published in the Academy’s September 2012 journal.

The NDSU Couples and Family Therapy program was awarded the American Association for Marriage and Family Therapy Training Award at its annual conference in Charlotte, N.C. This award honors one association member or training program for significant contributions to advancement of the field of marriage and family therapy by encouraging and training the next generation of couple and family therapy researchers and/or practitioners. What makes the receipt of this award significant is that the award historically has been given to an individual to honor significant lifetime achievements as an educator. This is the second time in the award’s history it has been given to an entire program. Doug Sprenkle, one of the top educators in the field of marriage and family therapy, nominated the NDSU program. In his letter, Sprenkle stated the NDSU program is “a model for the entire field of couple and family therapy ... and is one of the gems in the field.” Sarah McDougall, a second-year graduate student in human development and family science, also was one of only two students in the U.S. and Canada to receive the Minority Scholarship at the conference. The Minority Scholarship supports recruitment and retention of minority students in the field and is given to students who demonstrate particular promise as future scholars.

Tia Fuhrmann, a second-year student in the Master of Athletic Training program, was selected by the North Dakota Athletic Trainer’s Association as the student representative for the 2013 iLEAD Conference in Dallas in January. The conference is sponsored by the National Athletic Trainers’ Association to promote leadership among young professionals in athletic training.

Pedestrian-activated crossing to be installed near alumni center

A new pedestrian-activated lighting crossing is scheduled to be installed near the Harry D. McGovern Alumni Center by Dec. 1.

A Staff Senate committee formed Dec. 7, 2011, to address concerns for pedestrians crossing University Avenue near the center. Committee members included Janis Bork, Janine Trowbridge, Angela Bachman and Wendy Clarin.

City of Fargo Traffic Engineer Jeremy Gordon told the committee the issue had been discussed previously. It was noted pedestrians can use the crossing at 12th Avenue and 13th Avenue during heavy traffic. Gordon then said the city is looking at a pedestrian-activated lighted crossing sign for that location.

The committee’s work was completed Nov. 7 at the Staff Senate meeting.

Center for Child Development announces toddler openings

The NDSU Center for Child Development has two openings for toddlers, ages 18-36 months. The center is located in the Family Life Center and is accredited by the National Association for the Education of Young Children. Contact Deb Habedank at 1-8281 or debra.habedank@ndsu.edu for more information or a tour of the center.

NDSU Archives announces change in evening hours

Starting spring semester, the NDSU Archives will be open until 8 p.m. on the first and third Wednesday of each month during the academic school year.

The dates for upcoming evening hours include: Jan. 16, Feb. 6 and 20, March 6 and 20, April 3 and 17 and May 1.

NDSU policy 812 updated

The following policy recently has been added or revised. To view the complete policy, visit www.ndsu.nodak.edu/policy.

Policy 812: Allowable Cost Policies – Miscellaneous

This policy adds language (see paragraph 25) to comply with a recommendation from the National Science Foundation following a monitoring review of NDSU grants policy and procedure in June 2012.
## POSITIONS AVAILABLE

Positions open and screening dates through the Office of Human Resources, SGC, 1919 N. University Drive. Position openings also are available through the NDSU website at [www.ndsu.edu/jobs](http://www.ndsu.edu/jobs).

<table>
<thead>
<tr>
<th>Position</th>
<th>Department/Institution</th>
<th>Salary/Per Hour</th>
<th>Deadline</th>
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<tbody>
<tr>
<td>Equipment Operator – Waste and Recycling Hauling</td>
<td>Facilities Management</td>
<td>$24,000+/year</td>
<td>Dec. 11</td>
</tr>
<tr>
<td>HPC Systems Administrator (two positions)</td>
<td>Center for Computationally Assisted Science and Technology</td>
<td>Commensurate with Experience</td>
<td>Open until filled</td>
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<tr>
<td>Administrative Secretary</td>
<td>Multicultural Programs</td>
<td>$25,000+/year</td>
<td>Dec. 10</td>
</tr>
<tr>
<td>Custodian (4 a.m. and 5 a.m. starts) – Reposted</td>
<td>Facilities Management</td>
<td>$20,384+/year</td>
<td>Open until filled</td>
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<tr>
<td>Custodian</td>
<td>Residence Life</td>
<td>$20,384+/year</td>
<td>Open until filled</td>
</tr>
<tr>
<td>Systems Mechanic</td>
<td>Facilities Management</td>
<td>$40,000+/year</td>
<td>Dec. 10</td>
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<td>PM Cook</td>
<td>Dining Services</td>
<td>$12.50+ per hour</td>
<td>Open until filled</td>
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<tr>
<td>AM Catering Supervisor (open to NDSU employees only)</td>
<td>Dining Services</td>
<td>$12.50+ per hour</td>
<td>Dec. 3</td>
</tr>
<tr>
<td>PM Cook (11:30 a.m. - 8 p.m.)</td>
<td>Dining Services</td>
<td>$12.50+ per hour</td>
<td>Open until filled</td>
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<tr>
<td>Baker</td>
<td>Dining Services</td>
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<td>Dec. 10</td>
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<tr>
<td>Baker</td>
<td>AES Plant Pathology</td>
<td>$32,000+/year</td>
<td>Dec. 7</td>
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## CAMPUS EVENTS

[www.ndsu.edu/eventcalendar](http://www.ndsu.edu/eventcalendar)

**NEXT ISSUE**  Publication date: Friday, Dec. 14 | Submissions due: Dec. 11 at noon

**SEND SUBMISSIONS TO THE EDITOR**  Linsey Davis | ndsu.itshappening@ndsu.edu

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