Background

- NDSU was awarded a four-year HRSA “Transforming the Workforce” grant.
- This is a collaborative project between North Dakota State University (NDSU) and Essentia Health.
- The program is in addition to Essentia’s Transition to Practice program and will provide four NPs each year with additional intensive training and learning opportunities.
- The first residents began the program in October 2019—four newly graduated NPs will be chosen by primary care leaders and the Transition to Practice team to participate yearly.
- The purpose of the grant is to better prepare new NP graduates for rural practice and enhance job satisfaction.

Qualifications

- Candidates: Graduates of a Nurse Practitioner Program with a commitment to practice in a rural area.

Structure

- 12 months, full-time salaried position.
- Focus areas
  - Enhanced mental health with special focus on the opioid crisis and managing mental health emergencies.
  - Rural Clinical Readiness - improve training in emergency care skills & emergency preparedness.
  - Telehealth - incorporate telehealth into clinical experiences.
  - Childhood obesity.
- Specialty clinical observations in areas based on resident needs and interests.
- Scheduled in person and virtual educational opportunities related to focus areas and other complex clinical challenges for rural NPs.

For more information, contact the Essentia Liaison for NDSU/Essentia Health HRSA Grant for Rural NPs, Debra Steen at debra.steen@essentiahealth.org