

**Table A1.** Number and percent of tenured and tenure-track faculty by gender, rank, and department. Academic year 2021-22.

	Number of Women			Number of Men			Percent Women		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>11</b>	<b>14</b>	<b>8</b>	<b>48</b>	<b>27</b>	<b>24</b>	<b>19%</b>	<b>34%</b>	<b>25%</b>
Agribusiness & Applied Economics	2	0	2	5	4	7	29%	0%	22%
Agricultural & Biosystems Engineering	1	0	0	2	4	3	33%	0%	0%
Animal Sciences	1	4	1	8	3	4	11%	57%	20%
Microbiological Sciences	3	2	0	1	1	3	75%	67%	0%
Plant Pathology	1	2	1	6	3	1	14%	40%	50%
Plant Science	2	4	3	15	7	5	12%	36%	38%
School of Natural Resource Sciences	1	2	1	11	5	1	8%	29%	50%
<b>College of Arts, Humanities and Social Sciences</b>	<b>9</b>	<b>25</b>	<b>12</b>	<b>22</b>	<b>26</b>	<b>9</b>	<b>29%</b>	<b>49%</b>	<b>57%</b>
Architecture	1	1	2	3	5	0	25%	17%	100%
Communication	2	1	1	2	3	1	50%	25%	50%
Criminal Justice	1	1	0	2	1	0	33%	50%	0%
Dean's Office	--	--	--	--	--	--	--	--	--
Emergency Management	0	3	1	1	0	0	0%	100%	100%
English	2	4	3	1	1	0	67%	80%	100%
History, Philosophy & Religious Studies	0	5	0	5	3	0	0%	63%	0%
Landscape Architecture	0	1	0	0	2	0	0%	33%	0%
Modern Languages	0	2	0	0	1	1	0%	67%	0%
Music	1	2	1	4	4	1	20%	33%	50%
Political Science & Public Policy	0	1	2	2	2	1	0%	0%	67%
Sociology & Anthropology	1	2	1	0	2	1	100%	50%	50%
Theatre Arts	1	2	0	0	1	2	100%	67%	0%
Visual Arts	0	0	1	2	1	2	0%	0%	33%
Women & Gender Studies	--	--	--	--	--	--	--	--	--
<b>College of Business</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>13</b>	<b>7</b>	<b>8</b>	<b>13%</b>	<b>42%</b>	<b>33%</b>
Accounting & Information Systems	0	3	1	3	3	1	0%	50%	50%
Dean's Office	0	0	0	1	0	0	0%	0%	0%
Management & Marketing	1	0	3	7	3	2	13%	0%	60%
Transportation, Logistics, & Finance	1	2	0	2	1	5	33%	67%	0%
<b>College of Engineering</b>	<b>7</b>	<b>3</b>	<b>5</b>	<b>21</b>	<b>13</b>	<b>23</b>	<b>25%</b>	<b>19%</b>	<b>18%</b>
Civil, Construction, & Environmental Engineering	2	1	1	4	4	7	33%	20%	13%
Computer Science	3	0	0	5	1	3	38%	0%	0%
Electrical & Computer Engineering	0	0	2	3	3	7	0%	0%	22%
Industrial & Manufacturing Engineering	1	0	1	2	0	3	33%	0%	25%
Mechanical Engineering	1	2	1	7	5	3	13%	29%	25%
<b>College of Health Professions</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>46%</b>	<b>56%</b>	<b>43%</b>
Allied Sciences	--	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--	--
Nursing	2	0	0	0	0	0	100%	0%	0%
Nursing, Sanford Bismarck	--	--	--	--	--	--	--	--	--
Pharmaceutical Sciences	1	1	2	3	3	4	25%	25%	33%
Pharmacy Practice	3	1	0	4	0	0	43%	100%	0%
Public Health	0	3	1	0	1	0	0%	75%	100%
<b>College of Human Sciences and Education</b>	<b>13</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>8</b>	<b>6</b>	<b>54%</b>	<b>56%</b>	<b>63%</b>
Apparel, Design & Hospitality Management	3	0	1	0	2	1	100%	0%	50%
Health, Nutrition & Exercise Science	4	3	1	3	1	2	57%	75%	33%
Human Development & Family Science	2	3	2	3	0	1	40%	100%	67%
School of Education	4	4	6	5	5	2	44%	44%	75%
<b>College of Science &amp; Mathematics</b>	<b>8</b>	<b>15</b>	<b>5</b>	<b>32</b>	<b>22</b>	<b>9</b>	<b>20%</b>	<b>41%</b>	<b>36%</b>
Biological Sciences	4	4	2	2	3	0	67%	57%	100%
Chemistry & Biochemistry	2	1	0	8	6	2	20%	14%	0%
Coatings & Polymeric Materials	0	0	1	2	0	3	0%	0%	25%
Dean's Office	--	--	--	--	--	--	--	--	--
Earth, Environmental, and Geospatial Sciences	0	2	0	4	1	0	0%	67%	0%
Mathematics	0	2	0	7	4	1	0%	33%	0%
Physics	0	1	0	3	5	0	0%	17%	0%
Psychology	1	4	2	6	2	1	14%	67%	67%
Statistics	1	1	0	0	1	2	100%	50%	0%
<b>TOTAL</b>	<b>56</b>	<b>77</b>	<b>47</b>	<b>154</b>	<b>107</b>	<b>83</b>	<b>27%</b>	<b>42%</b>	<b>36%</b>

**Table A2.** Number of tenured, tenure-track, and non-tenure track women faculty by race/ethnicity and college. Academic year 2021-22.\*

	Tenured and Tenure Track			Non-Tenure Track		
	Full	Assoc	Asst	Full	Assoc	Asst
<b>College of Agriculture, Food Systems and Natural Resources</b>						
Asian	2	3	2	0	0	3
White	9	10	5	0	2	2
2 or More Races	0	1	1	0	0	0
<b>College of Arts, Humanities and Social Sciences</b>						
Asian	0	0	1	0	0	0
White	9	25	9	0	1	1
<b>College of Business</b>						
Asian	2	3	2	0	0	0
White	0	2	2	0	1	1
<b>College of Engineering</b>						
Asian	3	3	4	0	0	0
White	4	0	1	0	1	1
<b>College of Health Professions</b>						
White	6	5	3	0	2	37
2 or More Races	0	0	0	0	0	1
<b>College of Human Sciences and Education</b>						
American Indian/Alaskan	0	1	0	0	0	0
Asian	2	0	3	0	0	0
White	11	9	6	0	4	6
<b>College of Science &amp; Mathematics</b>						
Asian	3	0	1	0	0	0
White	5	15	4	3	0	3
<b>Total Women Faculty of Color</b>						
	12	11	14	0	0	4
<b>Total Women Faculty</b>						
	56	77	44	3	11	55
<b>Women Faculty of Color as Percent of Women Faculty</b>						
	21.4%	14.3%	31.8%	0.0%	0.0%	7.3%

\*There were four female assistant professors who did not specify a race/ethnicity; three of these individuals were tenure-track faculty, while one was non-tenure track. Because of this, the numbers listed here may differ slightly from those reported in other tables in this report.

**Table A3.** Number and percent of tenured, tenure-track, and non-tenure track faculty by gender. Academic year 2021-22.

	Tenured and Tenure Track			Non-Tenure Track			Non-tenure track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>132</b>	<b>33</b>	<b>25%</b>	<b>12</b>	<b>7</b>	<b>58%</b>	<b>18%</b>
Agribusiness & Applied Economics	20	4	20%	2	0	0%	0%
Agricultural & Biosystems Engineering	10	1	10%	3	2	67%	67%
Animal Sciences	21	6	29%	3	2	67%	25%
Microbiological Sciences	10	5	50%	0	0	0%	0%
Plant Pathology	14	4	29%	0	0	0%	0%
Plant Sciences	36	9	25%	2	2	100%	18%
School of Natural Resource Sciences	21	4	19%	2	1	50%	20%
<b>College of Arts, Humanities and Social Sciences</b>	<b>103</b>	<b>46</b>	<b>45%</b>	<b>7</b>	<b>3</b>	<b>43%</b>	<b>6%</b>
Architecture	12	4	33%	2	1	50%	20%
Communication	10	4	40%	0	0	0%	0%
Criminal Justice	5	2	40%	0	0	0%	0%
Dean's Office	0	0	0%	1	1	100%	100%
Emergency Management	5	4	80%	0	0	0%	0%
English	11	9	82%	0	0	0%	0%
History, Philosophy & Religious Studies	13	5	38%	1	1	100%	17%
Landscape Architecture	3	1	33%	1	0	0%	0%
Modern Languages	4	2	50%	0	0	0%	0%
Music	13	4	31%	1	0	0%	0%
Political Science & Public Policy	8	3	38%	0	0	0%	0%
Sociology & Anthropology	7	4	57%	0	0	0%	0%
Theatre Arts	6	3	50%	0	0	0%	0%
Visual Arts	6	1	17%	1	0	0%	0%
Women & Gender Studies	--	--	--	--	--	--	--
<b>College of Business</b>	<b>39</b>	<b>11</b>	<b>28%</b>	<b>3</b>	<b>2</b>	<b>67%</b>	<b>15%</b>
Accounting & Information Systems	11	4	36%	1	0	0%	0%
Deans Office	1	0	0%	1	1	100%	100%
Management & Marketing	16	4	25%	0	0	0%	0%
Transportation, Logistics, & Finance	11	3	27%	1	1	100%	25%
<b>College of Engineering</b>	<b>72</b>	<b>15</b>	<b>21%</b>	<b>4</b>	<b>2</b>	<b>50%</b>	<b>12%</b>
Civil, Construction, & Environmental Engineering	19	4	21%	0	0	0%	0%
Computer Science	12	3	25%	2	1	50%	25%
Electrical & Computer Engineering	15	2	13%	0	0	0%	0%
Industrial & Manufacturing Engineering	7	2	29%	0	0	0%	0%
Mechanical Engineering	19	4	21%	2	1	50%	20%
<b>College of Health Professions</b>	<b>29</b>	<b>14</b>	<b>48%</b>	<b>54</b>	<b>43</b>	<b>80%</b>	<b>75%</b>
Allied Sciences	--	--	--	--	--	--	--
Dean's Office	0	0	0%	1	0	0%	0%
Nursing	2	2	100%	29	27	93%	93%
Nursing, Sanford Bismarck	0	0	0%	7	7	100%	100%
Pharmaceutical Sciences	14	4	29%	1	0	0%	0%
Pharmacy Practice	8	4	50%	16	9	56%	69%
Public Health	5	4	80%	0	0	0%	0%
<b>College of Human Sciences and Education</b>	<b>58</b>	<b>33</b>	<b>57%</b>	<b>12</b>	<b>10</b>	<b>83%</b>	<b>23%</b>
Apparel, Design & Hospitality Management	7	4	57%	1	1	100%	20%
Health, Nutrition & Exercise Science	14	8	57%	4	3	75%	27%
Human Development & Family Science	11	7	64%	0	0	0%	0%
School of Education	26	14	54%	7	6	86%	30%

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**Table A3.** Number and percent of tenured, tenure-track, and non-tenure track faculty by gender. Academic year 2021-22.

	Tenured and Tenure Track			Non-Tenure Track			Non-tenure track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of Science &amp; Mathematics</b>	<b>91</b>	<b>28</b>	<b>31%</b>	<b>15</b>	<b>6</b>	<b>40%</b>	<b>18%</b>
Biological Sciences	15	10	67%	6	4	67%	29%
Chemistry & Biochemistry	19	3	16%	2	1	50%	25%
Coatings & Polymeric Materials	6	1	17%	1	0	0%	0%
Dean's Office	0	0	0%	1	0	0%	0%
Earth, Environmental, and Geospatial Sciences	7	2	29%	0	0	0%	0%
Mathematics	14	2	14%	1	0	0%	0%
Physics	9	1	11%	1	0	0%	0%
Psychology	16	7	44%	2	1	50%	13%
Statistics	5	2	40%	1	0	0%	0%
<b>TOTAL</b>	<b>524</b>	<b>180</b>	<b>34%</b>	<b>107</b>	<b>73</b>	<b>68%</b>	<b>29%</b>

**Table A4.** Tenure Review Outcomes Reaching Final Decision by College and Gender for Fall 2019 - Fall 2021.

	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>8</b>	<b>12</b>	<b>8</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Economics	0	1	0	1	0	0	0	0
Agricultural & Biosystems Engineering	--	--	--	--	--	--	--	--
Animal Sciences	2	1	2	1	0	0	0	0
Microbiological Sciences	1	1	1	1	0	0	0	0
Plant Pathology	2	2	2	2	0	0	0	0
Plant Sciences	1	4	1	4	0	0	0	0
School of Natural Resource Sciences	2	3	2	3	0	0	0	0
<b>College of Arts, Humanities and Social Sciences</b>	<b>13</b>	<b>9</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture	0	1	0	1	0	0	0	0
Communication	0	2	0	2	0	0	0	0
Criminal Justice	1	1	1	1	0	0	0	0
Dean's Office	--	--	--	--	--	--	--	--
Emergency Management	1	0	1	0	0	0	0	0
English	3	1	3	1	0	0	0	0
History, Philosophy, & Religious Studies	3	2	3	2	0	0	0	0
Landscape Architecture	1	0	1	0	0	0	0	0
Modern Languages	--	--	--	--	--	--	--	--
Music	2	1	2	1	0	0	0	0
Political Science & Public Policy	--	--	--	--	--	--	--	--
Sociology & Anthropology	1	1	1	1	0	0	0	0
Theatre Arts	1	0	1	0	0	0	0	0
Visual Arts	--	--	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--	--	--
<b>College of Business</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Information Systems	1	1	1	1	0	0	0	0
Dean's Office	--	--	--	--	--	--	--	--
Management & Marketing	0	1	0	1	0	0	0	0
Transportation, Logistics & Finance	2	1	2	1	0	0	0	0
<b>College of Engineering</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>
Civil, Construction, and Environmental Engineering	0	3	0	1	0	2	0	0
Computer Science	0	1	0	0	0	0	0	1
Electrical & Computer Engineering	0	1	0	1	0	0	0	0
Industrial & Manufacturing Engineering	--	--	--	--	--	--	--	--
Mechanical Engineering	0	1	0	1	0	0	0	0
<b>College of Health Professions</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Allied Sciences	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Nursing	--	--	--	--	--	--	--	--
Nursing, Sanford Bismarck	--	--	--	--	--	--	--	--
Pharmaceutical Sciences	1	0	1	0	0	0	0	0
Pharmacy Practice	2	0	2	0	0	0	0	0
Public Health	2	1	2	1	0	0	0	0

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**Table A4.** Tenure Review Outcomes Reaching Final Decision by College and Gender for Fall 2019 - Fall 2021.

	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Human Sciences and Education</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design & Hospitality Management	0	2	0	2	0	0	0	0
Health, Nutrition & Exercise Science	3	1	3	1	0	0	0	0
Human Development & Family Science	1	0	1	0	0	0	0	0
School of Education	2	3	2	3	0	0	0	0
<b>College of Science &amp; Mathematics</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	3	1	3	1	0	0	0	0
Chemistry & Biochemistry	0	2	0	2	0	0	0	0
Coatings & Polymeric Materials	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Earth, Environmental & Geospatial Sciences	2	0	2	0	0	0	0	0
Mathematics	1	0	1	0	0	0	0	0
Physics	0	2	0	2	0	0	0	0
Psychology	2	0	2	0	0	0	0	0
Statistics	1	0	1	0	0	0	0	0
<b>TOTAL</b>	<b>44</b>	<b>42</b>	<b>44</b>	<b>39</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>

**Table A5.** Promotion Review Outcomes Reaching Final Decision: Assistant to Associate Professor by College and Gender for Fall 2019 - Fall 2021.\*

	# Promotion Reviews		# Promotion Approvals		# Promotion Denials		# Promotion Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>9</b>	<b>11</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Economics	0	1	0	1	0	0	0	0
Agricultural & Biosystems Engineering	--	--	--	--	--	--	--	--
Animal Sciences	2	0	2	0	0	0	0	0
Microbiological Sciences	1	1	1	1	0	0	0	0
Plant Pathology	2	2	2	2	0	0	0	0
Plant Sciences	2	4	2	4	0	0	0	0
School of Natural Resource Sciences	2	3	2	3	0	0	0	0
<b>College of Arts, Humanities and Social Sciences</b>	<b>13</b>	<b>9</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture	0	1	0	1	0	0	0	0
Communication	1	2	1	2	0	0	0	0
Criminal Justice	0	1	0	1	0	0	0	0
Dean's Office	--	--	--	--	--	--	--	--
Emergency Management	1	0	1	0	0	0	0	0
English	3	1	3	1	0	0	0	0
History, Philosophy, & Religious Studies	3	2	3	2	0	0	0	0
Landscape Architecture	1	0	1	0	0	0	0	0
Modern Languages	--	--	--	--	--	--	--	--
Music	2	1	2	1	0	0	0	0
Political Science & Public Policy	--	--	--	--	--	--	--	--
Sociology and Anthropology	1	1	1	1	0	0	0	0
Theatre Arts	1	0	1	0	0	0	0	0
Visual Arts	--	--	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--	--	--
<b>College of Business</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Information Systems	1	1	1	1	0	0	0	0
Dean's Office	--	--	--	--	--	--	--	--
Management & Marketing	0	1	0	1	0	0	0	0
Transportation, Logistics, and Finance	0	1	0	1	0	0	0	0
<b>College of Engineering</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
Civil, Construction and Environmental Engineering	0	2	0	1	0	1	0	0
Computer Science	0	1	0	0	0	0	0	1
Electrical & Computer Engineering	0	1	0	1	0	0	0	0
Industrial & Manufacturing Engineering	--	--	--	--	--	--	--	--
Mechanical Engineering	--	--	--	--	--	--	--	--
<b>College of Health Professions</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Allied Sciences	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Nursing	--	--	--	--	--	--	--	--
Nursing, Sanford Bismarck	--	--	--	--	--	--	--	--
Pharmaceutical Sciences	1	1	1	1	0	0	0	0
Pharmacy Practice	1	0	1	0	0	0	0	0
Public Health	2	1	2	1	0	0	0	0

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**Table A5.** Promotion Review Outcomes Reaching Final Decision: Assistant to Associate Professor by College and Gender for Fall 2019 - Fall 2021.\*

	# Promotion Reviews		# Promotion Approvals		# Promotion Denials		# Promotion Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Human Sciences and Education</b>	<b>9</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design & Hospitality Management	1	2	1	2	0	0	0	0
Health, Nutrition & Exercise Science	5	1	5	1	0	0	0	0
Human Development & Family Science	1	0	1	0	0	0	0	0
School of Education	2	3	2	3	0	0	0	0
<b>College of Science &amp; Mathematics</b>	<b>9</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	3	1	3	1	0	0	0	0
Chemistry & Biochemistry	0	2	0	2	0	0	0	0
Coatings & Polymeric Materials	--	--	--	--	--	--	--	--
Dean's Office	0	1	0	1	0	0	0	0
Earth, Environmental & Geospatial Sciences	2	1	2	1	0	0	0	0
Mathematics	1	0	1	0	0	0	0	0
Physics	0	3	0	3	0	0	0	0
Psychology	2	0	2	0	0	0	0	0
Statistics	1	0	1	0	0	0	0	0
<b>TOTAL</b>	<b>45</b>	<b>43</b>	<b>45</b>	<b>41</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>



**Table A6.** Promotion Review Outcomes Reaching Final Decision: Associate to Full Professor by College and Gender for Fall 2019 - Fall 2021.

	# Promotion Reviews		# Promotion Approvals		# Promotion Denials		# Promotion Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>5</b>	<b>9</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>
Agribusiness & Applied Economics	1	1	1	1	0	0	0	0
Agricultural & Biosystems Engineering	1	1	1	1	0	0	0	0
Animal Sciences	0	2	0	1	0	0	0	1
Microbiological Sciences	2	0	0	0	2	0	0	0
Plant Pathology	0	1	0	1	0	0	0	0
Plant Sciences	0	3	0	3	0	0	0	0
School of Natural Resource Sciences	1	1	1	1	0	0	0	0
<b>College of Arts, Humanities and Social Sciences</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture	--	--	--	--	--	--	--	--
Communication	2	1	2	1	0	0	0	0
Criminal Justice	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Emergency Management	--	--	--	--	--	--	--	--
English	1	0	1	0	0	0	0	0
History, Philosophy, and Religious Studies	0	1	0	1	0	0	0	0
Landscape Architecture	--	--	--	--	--	--	--	--
Modern Languages	--	--	--	--	--	--	--	--
Music	--	--	--	--	--	--	--	--
Political Science & Public Policy	0	1	0	1	0	0	0	0
Sociology & Anthropology	1	0	1	0	0	0	0	0
Theatre Arts	--	--	--	--	--	--	--	--
Visual Arts	--	--	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--	--	--
<b>College of Business</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Information Systems	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Management & Marketing	1	2	1	2	0	0	0	0
Transportation, Logistics, & Finance	1	2	1	2	0	0	0	0
<b>College of Engineering</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Civil, Construction, and Environmental Engineering	0	2	0	1	0	1	0	0
Computer Science	1	3	1	3	0	0	0	0
Electrical and Computer Engineering	0	4	0	4	0	0	0	0
Industrial & Manufacturing Engineering	--	--	--	--	--	--	--	--
Mechanical Engineering	0	2	0	2	0	0	0	0
<b>College of Health Professions</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Allied Sciences	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Nursing	2	0	2	0	0	0	0	0
Nursing, Sanford Bismarck	--	--	--	--	--	--	--	--
Pharmaceutical Sciences	0	1	0	1	0	0	0	0
Pharmacy Practice	4	1	4	1	0	0	0	0
Public Health	--	--	--	--	--	--	--	--

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**Table A6.** Promotion Review Outcomes Reaching Final Decision: Associate to Full Professor by College and Gender for Fall 2019 - Fall 2021.

	# Promotion Reviews		# Promotion Approvals		# Promotion Denials		# Promotion Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of Human Sciences and Education</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design & Hospitality Management	2	0	2	0	0	0	0	0
Health, Nutrition & Exercise Science	0	1	0	1	0	0	0	0
Human Development & Family Science	1	0	1	0	0	0	0	0
School of Education	2	3	2	3	0	0	0	0
<b>College of Science &amp; Mathematics</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	4	0	4	0	0	0	0	0
Chemistry & Biochemistry	0	2	0	2	0	0	0	0
Coatings & Polymeric Materials	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Earth, Environmental & Geospatial Sciences	0	1	0	1	0	0	0	0
Mathematics	0	3	0	3	0	0	0	0
Physics	--	--	--	--	--	--	--	--
Psychology	0	1	0	1	0	0	0	0
Statistics	--	--	--	--	--	--	--	--
<b>TOTAL</b>	<b>27</b>	<b>40</b>	<b>25</b>	<b>38</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>

**Table A7.** Years in Rank as Assistant Professor before Promotion to Associate Professor by Gender for Years  
Fall 2019 - Fall 2021.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>1</b>
Agribusiness & Applied Economics	0	0	0	0	1	0
Agricultural & Biosystems Engineering	--	--	--	--	--	--
Animal Sciences	0	2	0	0	0	0
Microbiological Sciences	0	1	0	0	1	0
Plant Pathology	0	2	0	0	1	1
Plant Sciences	0	2	0	0	4	0
School of Natural Resource Sciences	1	1	0	0	3	0
<b>College of Arts, Humanities and Social Sciences</b>	<b>6</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>0</b>
Architecture	0	0	0	0	1	0
Communication	1	0	0	2	0	0
Criminal Justice	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--
Emergency Management	0	1	0	0	0	0
English	2	1	0	0	1	0
History, Philosophy, & Religious Studies	2	1	0	0	2	0
Landscape Architecture	1	0	0	0	0	0
Modern Languages	--	--	--	--	--	--
Music	0	2	0	0	1	0
Political Science & Public Policy	0	0	0	0	1	0
Sociology & Anthropology	0	1	0	0	1	0
Theatre Arts	0	1	0	0	0	0
Visual Arts	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--
<b>College of Business</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>
Accounting & Information Systems	1	0	0	0	1	0
Dean's Office	--	--	--	--	--	--
Management & Marketing	0	0	0	0	1	0
Transportation, Logistics & Finance	0	0	0	0	1	0
<b>College of Engineering</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
Civil, Construction, and Environmental Engineering	0	0	0	0	1	0
Computer Science	--	--	--	--	--	--
Electrical & Computer Engineering	0	0	0	0	1	0
Industrial & Manufacturing Engineering	--	--	--	--	--	--
Mechanical Engineering	--	--	--	--	--	--
<b>College of Health Professions</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Allied Sciences	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--
Nursing	--	--	--	--	--	--
Nursing, Sanford Bismarck	--	--	--	--	--	--
Pharmaceutical Sciences	0	1	0	1	0	0
Pharmacy Practice	0	1	0	0	0	0
Public Health	0	2	0	0	1	0
<b>College of Human Sciences and Education</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>
Apparel, Design & Hospitality Management	0	1	0	0	2	0
Health, Nutrition & Exercise Science	0	5	0	0	1	0
Human Development & Family Science	1	0	0	0	0	0
School of Education	0	2	0	0	3	0

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**Table A7.** Years in Rank as Assistant Professor before Promotion to Associate Professor by Gender for Years  
Fall 2019 - Fall 2021.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of Science &amp; Mathematics</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>
Biological Sciences	0	3	0	0	1	0
Chemistry & Biochemistry	0	0	0	0	2	0
Dean's Office	0	0	0	0	1	0
Coatings & Polymeric Materials	--	--	--	--	--	--
Earth, Environmental & Geospatial Sciences	0	2	0	1	0	0
Mathematics	0	1	0	0	0	0
Physics	0	0	0	0	3	0
Psychology	0	2	0	0	0	0
Statistics	0	1	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>36</b>	<b>0</b>	<b>4</b>	<b>36</b>	<b>1</b>

**Table A8.** Years in Rank as Associate Professor before Promotion to Professor by Gender for Years Fall 2019 - Fall 2021.

	Women				Men			
	1-2 Years	3-5 years	6-8 years	9 or more years	1-2 Years	3-5 years	6-8 years	9 or more years
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>3</b>
Agribusiness & Applied Economics	0	0	1	0	0	1	1	0
Agricultural & Biosystems Engineering	0	0	1	0	0	0	0	0
Animal Sciences	0	0	0	0	0	0	0	1
Microbiological Sciences	--	--	--	--	--	--	--	--
Plant Pathology	0	0	0	0	0	0	1	0
Plant Sciences	0	0	0	0	1	0	1	1
School of Natural Resource Sciences	0	0	1	0	0	0	0	1
<b>College of Arts, Humanities and Social Sciences</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>
Architecture	--	--	--	--	--	--	--	--
Communication	0	0	2	0	0	0	1	0
Criminal Justice	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Emergency Management	--	--	--	--	--	--	--	--
English	0	0	1	0	0	0	0	0
History, Philosophy, and Religious Studies	0	0	0	0	0	0	1	0
Landscape Architecture	--	--	--	--	--	--	--	--
Modern Languages	--	--	--	--	--	--	--	--
Music	--	--	--	--	--	--	--	--
Political Science & Public Policy	0	0	0	0	0	0	0	1
Sociology & Anthropology	0	0	0	1	0	0	0	0
Theatre Arts	--	--	--	--	--	--	--	--
Visual Arts	--	--	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--	--	--
<b>College of Business</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
Accounting & Information Systems	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Management & Marketing	0	1	0	0	0	1	1	0
Transportation, Logistics, & Finance	0	0	1	0	0	1	1	0
<b>College of Engineering</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>
Civil, Construction, and Environmental Engineering	0	0	0	0	0	0	1	0
Computer Science	0	1	0	0	0	2	1	0
Electrical & Computer Engineering	0	0	0	0	0	2	1	1
Industrial & Manufacturing Engineering	--	--	--	--	--	--	--	--
Mechanical Engineering	0	0	0	0	0	1	1	0
<b>College of Health Professions</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
Allied Sciences	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Nursing	0	2	0	0	0	0	0	0
Nursing, Sanford Bismarck	--	--	--	--	--	--	--	--
Pharmaceutical Sciences	0	0	0	0	0	0	1	0
Pharmacy Practice	2	2	0	0	0	0	1	0
Public Health	--	--	--	--	--	--	--	--

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**Table A8.** Years in Rank as Associate Professor before Promotion to Professor by Gender for Years Fall 2019 - Fall 2021.

	Women				Men			
	1-2 Years	3-5 years	6-8 years	9 or more years	1-2 Years	3-5 years	6-8 years	9 or more years
<b>College of Human Sciences and Education</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
Apparel, Design & Hospitality Management	0	0	1	1	0	0	0	0
Health, Nutrition & Exercise Science	0	0	0	0	0	0	1	0
Human Development & Family Science	0	0	1	0	0	0	0	0
School of Education	0	0	2	0	0	2	0	1
<b>College of Science &amp; Mathematics</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>2</b>
Biological Sciences	0	3	1	0	0	0	1	0
Chemistry & Biochemistry	0	0	0	0	0	1	0	0
Coatings & Polymeric Materials	--	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--	--
Earth, Environmental & Geospatial Sciences	0	0	0	0	0	0	0	1
Mathematics	0	0	0	0	0	0	2	1
Physics	--	--	--	--	--	--	--	--
Psychology	0	0	0	0	0	1	0	0
Statistics	--	--	--	--	--	--	--	--
<b>TOTAL</b>	<b>2</b>	<b>9</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>12</b>	<b>17</b>	<b>8</b>

**Table A9.** Number of voluntary, non-retirement (and non-death) departures by tenured, tenure-track, and non-tenure track faculty by gender (and percent of women) for years Fall 2019 - Spring 2022.

	Tenured and Tenure Track			Research Prof or Instructor (Non-Tenure Track)			Non-tenure track as % of all Women
	# Women	# Men	% Women	# Women	# Men	% Women	
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>3</b>	<b>10</b>	<b>23%</b>	<b>4</b>	<b>3</b>	<b>57%</b>	<b>57%</b>
Agribusiness & Applied Economics	1	1	50%	0	1	0%	0%
Agricultural & Biosystems Engineering	0	2	0%	1	1	50%	100%
Animal Sciences	0	1	0%	2	1	67%	100%
Microbiological Sciences	1	1	50%	0	0	0%	0%
Plant Pathology	0	1	0%	0	0	0%	0%
Plant Sciences	1	2	33%	0	0	0%	0%
School of Natural Resource Sciences	0	2	0%	1	0	100%	100%
<b>College of Arts, Humanities and Social Sciences</b>	<b>1</b>	<b>3</b>	<b>25%</b>	<b>2</b>	<b>3</b>	<b>40%</b>	<b>67%</b>
Architecture	--	--	--	--	--	--	--
Communication	0	1	0%	0	0	0%	0%
Criminal Justice	--	--	--	--	--	--	--
Dean's Office	0	1	0%	0	1	0%	0%
Emergency Management	0	0	0%	1	0	100%	100%
English	1	0	100%	1	0	100%	50%
History, Philosophy & Religious Studies	--	--	--	--	--	--	--
Landscape Architecture	0	1	0%	0	0	0%	0%
Modern Languages	0	0	0%	0	1	0%	0%
Music	--	--	--	--	--	--	--
Political Science & Public Policy	--	--	--	--	--	--	--
Sociology & Anthropology	0	0	0%	0	1	0%	0%
Theatre Arts	--	--	--	--	--	--	--
Visual Arts	--	--	--	--	--	--	--
Women & Gender Studies	--	--	--	--	--	--	--
<b>College of Business</b>	<b>1</b>	<b>0</b>	<b>100%</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0%</b>
Accounting & Information Systems	--	--	--	--	--	--	--
Management & Marketing	--	--	--	--	--	--	--
Transportation, Logistics, & Finance	1	0	100%	0	0	0%	0%
<b>College of Engineering</b>	<b>1</b>	<b>11</b>	<b>8%</b>	<b>1</b>	<b>4</b>	<b>20%</b>	<b>50%</b>
Civil, Construction, & Environmental Engineering	1	3	25%	0	1	0%	0%
Dean's Office	--	--	--	--	--	--	--
Computer Science	0	1	0%	1	1	50%	100%
Electrical & Computer Engineering	0	4	0%	0	1	0%	0%
Industrial & Manufacturing Engineering	0	2	0%	0	0	0%	0%
Mechanical Engineering	0	1	0%	0	1	0%	0%
<b>College of Health Professions</b>	<b>5</b>	<b>0</b>	<b>100%</b>	<b>6</b>	<b>0</b>	<b>100%</b>	<b>55%</b>
Allied Sciences	--	--	--	--	--	--	--
Dean's Office	--	--	--	--	--	--	--
Nursing	1	0	100%	2	0	100%	67%
Nursing, Sanford Bismarck	0	0	0%	3	0	100%	100%
Pharmaceutical Sciences	2	0	100%	1	0	100%	33%
Pharmacy Practice	1	0	100%	0	0	0%	0%
Public Health	1	0	100%	0	0	0%	0%

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**Table A9.** Number of voluntary, non-retirement (and non-death) departures by tenured, tenure-track, and non-tenure track faculty by gender (and percent of women) for years Fall 2019 - Spring 2022.

	Tenured and Tenure Track			Research Prof or Instructor (Non-Tenure Track)			Non-tenure track as % of all Women
	# Women	# Men	% Women	# Women	# Men	% Women	
<b>College of Human Sciences and Education</b>	<b>6</b>	<b>2</b>	<b>75%</b>	<b>1</b>	<b>2</b>	<b>33%</b>	<b>14%</b>
Apparel, Design & Hospitality Management	1	0	100%	0	0	0%	0%
Health, Nutrition & Exercise Science	2	1	67%	0	1	0%	0%
Human Development & Family Science	2	1	67%	1	0	100%	33%
School of Education	1	0	100%	0	1	0%	0%
<b>College of Science &amp; Mathematics</b>	<b>1</b>	<b>4</b>	<b>20%</b>	<b>2</b>	<b>1</b>	<b>67%</b>	<b>67%</b>
Biological Sciences	1	2	33%	1	0	100%	50%
Chemistry & Biochemistry	--	--	--	--	--	--	--
Coatings & Polymeric Materials	0	1	0%	0	0	0%	0%
Dean's Office	--	--	--	--	--	--	--
Earth, Environmental & Geospatial Sciences	--	--	--	--	--	--	--
Mathematics	0	1	0%	1	1	50%	100%
Physics	--	--	--	--	--	--	--
Psychology	--	--	--	--	--	--	--
Statistics	--	--	--	--	--	--	--
<b>TOTAL</b>	<b>18</b>	<b>30</b>	<b>38%</b>	<b>16</b>	<b>13</b>	<b>55%</b>	<b>47%</b>



**Table A10.** Number and percent of new faculty hires tenured or on tenure-track by gender starting Fall 2021.

	Tenured and Tenure Track		
	# Women	# Men	% Women
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>2</b>	<b>1</b>	<b>67%</b>
Agribusiness & Applied Economics	1	1	50%
Agricultural & Biosystems Engineering	--	--	--
Animal Sciences	--	--	--
Microbiological Sciences	--	--	--
Plant Pathology	1	0	100%
Plant Sciences	--	--	--
School of Natural Resource Sciences	--	--	--
<b>College of Arts, Humanities and Social Sciences</b>	<b>0</b>	<b>0</b>	<b>0%</b>
Architecture	--	--	--
Communication	--	--	--
Criminal Justice	--	--	--
Dean's Office	--	--	--
Emergency Management	--	--	--
English	--	--	--
History, Philosophy, & Religious Studies	--	--	--
Landscape Architecture	--	--	--
Modern Languages	--	--	--
Music	--	--	--
Political Science & Public Policy	--	--	--
Sociology & Anthropology	--	--	--
Theatre Arts	--	--	--
Visual Arts	--	--	--
Women & Gender Studies	--	--	--
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0%</b>
Accounting & Information Systems	--	--	--
Dean's Office	--	--	--
Management & Marketing	--	--	--
Transportation, Logistics, & Finance	--	--	--
<b>College of Engineering</b>	<b>0</b>	<b>5</b>	<b>0%</b>
Civil, Construction, & Environmental Engineering	0	2	0%
Computer Science	0	1	0%
Electrical & Computer Engineering	0	2	0%
Industrial & Manufacturing Engineering	--	--	--
Mechanical Engineering	--	--	--
<b>College of Health Professions</b>	<b>1</b>	<b>0</b>	<b>100%</b>
Allied Sciences	--	--	--
Dean's Office	--	--	--
Nursing	--	--	--
Nursing, Sanford Bismarck	--	--	--
Pharmaceutical Sciences	1	0	100%
Pharmacy Practice	--	--	--
Public Health	--	--	--

(Continued on next page)

**Table A10.** Number and percent of new faculty hires tenured or on tenure-track by gender starting Fall 2021.

	Tenured and Tenure Track		
	# Women	# Men	% Women
<b>College of Human Sciences and Education</b>	<b>2</b>	<b>3</b>	<b>40%</b>
Apparel, Design & Hospitality Management	--	--	--
Health, Nutrition & Exercise Science	1	2	33%
Human Development & Family Science	1	0	100%
School of Education	0	1	0%
<b>College of Science &amp; Mathematics</b>	<b>1</b>	<b>0</b>	<b>100%</b>
Biological Sciences	--	--	--
Chemistry & Biochemistry	--	--	--
Coatings & Polymeric Materials	--	--	--
Dean's Office	--	--	--
Earth, Environmental & Geospatial Sciences	--	--	--
Mathematics	--	--	--
Physics	--	--	--
Psychology	1	0	100%
Statistics	--	--	--
<b>TOTAL</b>	<b>6</b>	<b>9</b>	<b>40%</b>

**Table A11.** Leadership positions by gender as of Fall 2021.

	<b>Women</b>	<b>Men</b>	<b>% Women</b>
<b>Central Administration</b>	<b>36</b>	<b>42</b>	<b>46%</b>
President	0	1	0%
Vice Presidents	1	2	33%
Associate Vice Presidents	4	1	80%
Assistant Vice Presidents	0	2	0%
Provosts	1	0	100%
Vice Provost	2	0	100%
Chief of Staff	0	1	0%
Dean/Assoc Dean/Asst Dean (not affiliated with an academic college)	2	2	50%
Director (Non Academic)	19	23	45%
Director (Academic)	4	6	40%
Director (Extension)	3	4	43%
<b>College of Agriculture, Food Systems and Natural Resources</b>	<b>11</b>	<b>50</b>	<b>18%</b>
Tenured Full Professors	11	48	19%
Department Chairs/Heads	0	7	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Arts, Humanities and Social Sciences</b>	<b>12</b>	<b>24</b>	<b>33%</b>
Tenured Full Professors	9	22	29%
Department Chairs/Heads	6	7	46%
Dean	0	1	0%
Associate Deans	--	--	--
<b>College of Business</b>	<b>2</b>	<b>13</b>	<b>13%</b>
Tenured Full Professors	2	13	13%
Department Chairs/Heads	0	3	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Engineering</b>	<b>7</b>	<b>22</b>	<b>24%</b>
Tenured Full Professors	7	21	25%
Department Chairs/Heads	1	4	20%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Health Professions</b>	<b>9</b>	<b>8</b>	<b>53%</b>
Tenured Full Professors	5	7	42%
Department Chairs/Heads	5	1	83%
Dean	0	1	0%
Associate Deans	1	2	33%
<b>College of Human Sciences and Education</b>	<b>13</b>	<b>12</b>	<b>52%</b>
Tenured Full Professors	13	11	54%
Department Chairs/Heads	1	3	25%
Dean	1	1	50%
Associate Deans	--	--	--
<b>College of Science &amp; Mathematics</b>	<b>9</b>	<b>32</b>	<b>22%</b>
Tenured Full Professors	7	32	18%
Department Chairs/Heads	3	5	38%
Dean	1	0	100%
Associate Deans	--	--	--

**Note: College Totals are distinct counts.**

**Table A12.** University distinguished and endowed professorships and awards by gender.

	University Distinguished Professor		Chamber Distinguished Professor*		Odney Award*		Waldron Award*		Peltier Award*		Engberg Endowed Professor**		Gehrts Endowed Professor**		Hogoboom Endowed Professor**	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
College of AFSNR		2012, 2008, 2007, 2007	2017			2016, 2015		2022, 2020, 2019, 2010, 2009	2016	2021, 2014	2021, 2017, 2011	2013			2019	2015
College of AHSS	2008	2007	2013	2020, 2015, 2010, 2009	2018, 2017, 2013, 2009			2014	2020, 2018	2013			2015	2009		2013, 2007
College of Business				2011		2014, 2010			2015	2022, 2009						
College of Engr	2007			2018, 2022		2021, 2008	2018	2013	2008	2022, 2019		2015	2021	2019, 2017	2011	
College of HSE			2019	2012	2019, 2012				2020							
College of Health Professions			2021			2022		2017	2010							
College of Sci & Math		2007, 2007, 2007		2016, 2014, 2008, 2007		2020, 2011, 2007	2021, 2012	2016, 2015, 2011, 2008	2021, 2019, 2018, 2017	2022, 2022, 2021, 2020, 2012, 2011	2019	2009, 2007	2013, 2011	2007		2021, 2017, 2009
<b>TOTAL</b>	<b>2</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>6</b>	<b>10</b>	<b>3</b>	<b>12</b>	<b>11</b>	<b>13</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>6</b>

\*Awarded every year (reported for years 2007-2022); \*\*Awarded every other year (reported for years 2007, 2009, 2011, 2013, 2015, 2017, 2019, 2021).

**Table A13.** Promotion and Tenure Committees by college and gender for 2021-22.

	<b>Women</b>	<b>Men</b>	<b>% Women</b>
College of Agriculture, Food Systems and Natural Resources	3	4	43%
College of Arts, Humanities and Social Sciences	1	5	17%
College of Business	0	3	0%
College of Engineering	0	6	0%
College of Health Professions	2	2	50%
College of Human Sciences and Education	6	2	75%
College of Science & Mathematics	2	3	40%
<b>TOTAL</b>	<b>14</b>	<b>25</b>	<b>36%</b>