

North Dakota State University

Policy Manual

SECTION 136 FLEXIBLE SPENDING ACCOUNTS PROGRAM

SOURCE: NDSU President

1. The "FSA" Program is available to all regular employees in an approved, budgeted position who are also entitled to all other fringe benefits. The program offers the employee an opportunity to deduct from gross income certain federally approved expenses in the following areas:
 - Insurance premiums
 - Medical expense reimbursements
 - Dependent care expenses
2. The Plan year runs from January 1 through December 31 and enrollment will be held each year. Information will be provided by Human Resources regarding annual enrollment.
3. New employees, if they chose to participate, must enroll within 30 days of employment.
4. Enrollment and reimbursement information is available from [ASIFLEX](#).

HISTORY:

New	February 1, 1989
Amended	April 1996
Amended	November 2005
Amended	October 2007
Housekeeping	September 2009
Amended	March 16, 2023