

North Dakota State University

Policy Manual

SECTION 321 SERVICE

SOURCE: NDSU Faculty Senate Policy

Service by faculty members is one of the three major areas of faculty responsibility. Service consists of those activities, apart from specific teaching assignments and research endeavors, which benefit the university or the community. The expectation for service will vary depending upon the mission of the academic unit, the faculty member's time, talent and interests, and the understanding between the faculty member and the university.

Service may be said to be of three kinds: service to the profession, to the institution, and to the community. Professional service consists of service which is directly related to a faculty member's profession or within the area of specialized knowledge, skill, and experience of the faculty member. Professional service activities further the development of faculty and enhance the academic reputation of the university. Faculty members are therefore encouraged to become actively involved in associations which have as their objective the furtherance of scholarly or professional interests and participate in other activities of a professional nature. Professional service is considered the most important component of a faculty member's overall responsibility for service.

Service to the institution, such as faculty participation on department, college, and university committees, is part of a faculty member's commitment to the university. University service is essential for effective participation by faculty in university governance.

Community service, service to the public which is not directly related to a faculty member's profession, is not generally required of faculty. Only community activities which are integral to the mission of the academic unit or which otherwise significantly benefit the university fall within the service role of faculty.

HISTORY:

New	February 12, 1990
Amended	April 1992
Housekeeping	February 14, 2011