

North Dakota State University

Policy Manual

SECTION 350.2

BOARD REGULATIONS ON STANDING COMMITTEE ON FACULTY RIGHTS

SOURCE: SBHE Policy Manual, Section 605.1, 605.2, 605.3, 605.4, 605.5

1. Each institution shall have a Standing Committee on Faculty Rights consisting of three or five tenured faculty members elected for staggered terms by the faculty governance structure. The Committee shall elect its own presiding officer annually and shall hold formal hearings in accordance with the procedures described in section 605.4 on all matters referred to it under these policies. The Committee shall judge any allegation of bias or conflict of interest. In the event that an individual member is judged by the Committee to be biased or to have a conflict of interest in a specific case, the Committee shall replace the member with a substitute member for that case.
 - 1.1 *The NDSU Standing Committee on Faculty Rights has been established according to the bylaws of the Faculty Senate, Article IV, Section 8.*
2. Each institution shall adopt procedures concerning mediation implementing section 605.5 of these policies. Institutions shall pay all mediation costs.
3. Chapter 44-04 of the North Dakota Century Code, relating to open meetings and records, including section 44-04-19.2 concerning confidential or closed meetings, applies to Standing Committees on Faculty Rights. Pursuant to N.D.C.C. , 44-04-20, each committee chair shall file in the president's office the name, address and telephone number of a person who may be contacted to obtain information concerning meetings or to request notice of meetings. Proceedings concerning the appointment or removal, including nonrenewal, of a faculty member may, pursuant to N.D.C.C., 15-10-17, be closed, unless the faculty member requests that the proceedings be open, in which case the proceedings shall be open. Proceedings not concerning the appointment or removal of a faculty member, including proceedings concerning discipline not involving dismissal, shall be open.

HISTORY:

Replaces portions of Policy 605, SBHE Minutes April 25, 1995, pg 6554.

Amended April 25, 1995

Amended July 1, 1996

Amended May 10, 2000

Amended December 2001

Amended August 2003

Housekeeping February 14, 2011

Housekeeping April 25, 2011