

# North Dakota State University

## Policy Manual

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### SECTION 350.2

#### BOARD REGULATIONS ON STANDING COMMITTEE ON FACULTY RIGHTS

SOURCE: SBHE Policies 605.1, 605.2, 605.3, 605.4, 605.5

1. Each institution shall have a Standing Committee on Faculty Rights consisting of three or five tenured faculty members elected for staggered terms by the faculty governance structure. The Committee shall elect its own presiding officer annually and shall hold formal hearings in accordance with the procedures described in section 605.4 on all matters referred to it under these policies. The Committee shall judge any allegation of bias or conflict of interest. In the event that an individual member is judged by the Committee to be biased or to have a conflict of interest in a specific case, the Committee shall replace the member with a substitute member for that case.

*1.1 The NDSU Standing Committee on Faculty Rights has been established according to the bylaws of the Faculty Senate, Article IV, Section 8.*

2. Each institution shall adopt procedures concerning mediation implementing section 605.5 of these policies. Institutions shall pay all mediation costs.

*2.1 See NDSU Policy 350.5 for NDSU's mediation procedures.*

3. Proceedings before a standing committee on faculty rights shall be closed to the public, unless the faculty member requests that the proceedings be open, in which case the proceedings shall be open.

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#### HISTORY:

Replaces portions of Policy 605, SBHE Minutes April 25, 1995, pg 6554.

Amended	April 25, 1995
Amended	July 1, 1996
Amended	May 10, 2000
Amended	December 2001
Amended	August 2003
Housekeeping	February 14, 2011
Housekeeping	April 25, 2011
Amended	March 17, 2022