

North Dakota State University

Policy Manual

SECTION 601.1 BEHAVIOR INTERVENTION TEAM

SOURCE: NDSU President

1. The Behavior Intervention Team (BIT) is available to support faculty and staff who observe student behaviors that cause concern and exceed the boundaries of typical classroom management. Examples may be behaviors that disrupt classrooms, work functions, or living learning environments; lack of civility within the classroom or other campus environments; actions or communications that seem out of character; class assignments that contain threats of harm to self or others; etc. Typically, it would include behaviors that may not constitute a violation of the student code of behavior, but indicate the student needs additional help, connection with campus resources, or informal resolution of an issue.
2. The BIT consists of representation from the Student Affairs Office, the Counseling Center, Academic Affairs, Residence Life, Student Rights and Responsibilities, and the University Police and Safety Office. When a referral is made, the team will attempt to determine what is happening with the student, and what type of assistance the student may need in hopes of resolving the behavioral issue and continuing academic progress in a successful manner.
3. If faculty or staff encounter a student with whom there is concern, the BIT may be contacted through Student Affairs Office via email at NDSU.BIT@ndsu.edu, or by calling the Student Affairs Office.
4. Individuals reporting concerns should include any information that may be helpful to the team in evaluating the situation (e.g. duration, frequency, severity and/or progression of the behavior; any mitigating circumstances; or actions previously employed by you or others to assist the student or change the behavior.)
5. Situations occurring outside of daily business hours, and needing immediate consideration, should be referred to the University Police. Team members or an officer, whichever may be appropriate, will be dispatched to address the situation.
6. This team is intended to support and assist faculty and staff in dealing with the problematic behavior, allowing them to retain the focus on teaching, research, or other university roles.

For information regarding the role of advisors, please see [NDSU Policy 330](#); For information regarding suicide threat response, please see [NDSU Policy 608](#); For information regarding admission and re-enrollment safety risks, please see [NDSU Policy 607](#).

HISTORY:

New May 2010
Housekeeping August 25, 2017