Policy *163* Version *1* *4/26/2016*

**Policy Change Cover Sheet**

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| **This form must be attached to each policy presented. All areas in red, including the header, must be completed; if not, it will be sent back to you for completion.** |
|  | *I****f the changes you are requesting include housekeeping, please submit those changes to*** ***ndsu.policy.manual@ndsu.edu*** ***first so that a clean policy can be presented to the committees.*** |
| **SECTION**:  | 163 ANTI-HARASSMENT POLICY |
| 1. **Effect of policy addition or change (explain the important changes in the policy or effect of this policy). Briefly describe the changes that are being made to the policy and the reasoning behind the requested change(s).**
 |
| * Is this a federal or state mandate? X [ ]  Yes [ ]  No
* Describe change: NDSU Policy 163 should be removed:
* Recently updated Policy 156 (per OCR) defines harassment; current definition of harassment in Policy 163 is inaccurate (intent is not relevant)
* Policy 100, as revised, explicitly includes a prohibition of harassment
* Procedures in Policy 163 are outdated; revised Policy 156 explains what to do when you believe you have been subjected to harassment
* Prohibition of retaliation is found in revised Policy 156
 |
| 1. **This policy change was originated by (individual, office or committee/organization):**
 |
| * Office of the Provost
* canan.bilen.green@ndsu.edu
 |
| ***This portion will be completed by Mary Asheim.***Note: Items routed as information by SCC will have date that policy was routed listed below. |
| 1. **This policy has been reviewed/passed by the following (include dates of official action):**
 |
| **Senate Coordinating Committee:** | 5/16/16 |
| **Faculty Senate:** |  |
| **Staff Senate:** |  |
| **Student Government:** |  |
| **President’s Cabinet:** |  |

The formatting of this policy will be updated on the website once the **content** has final approval. Please do not make formatting changes on this copy. If you have suggestions on formatting, please route them to ndsu.policy.manual@ndsu.edu. All suggestions will be considered, however due to policy format guidelines, they may not be possible. Thank you for your understanding!

**North Dakota State University
Policy Manual
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