

NDSU NORTH DAKOTA
STATE UNIVERSITY

NDSU Transform
Leadership Assembly, Feb. 28, 2023

STUDENT FOCUSED • LAND GRANT • RESEARCH UNIVERSITY

Ongoing Feedback

- January proposal
 - College mergers
 - Strategic academic/non-academic reductions
 - Strategic investments
- Share Your Ideas/NDSU transform email
- Governance meetings, faculty, staff
- Meetings with college units and departments
- Deans and other leaders

Ongoing Feedback

- Transform feedback round 2

Group	# Responses to Qualtrics
164	Faculty
66	Staff
14	Administrators
152	Students
207	Alumni
20	Donors
72	Community Members
700	Total Responses

18 Emails to NDSU Transform

38 Emails to NDSU Provost (including results of survey from Health Professions)

NDSU 5 Colleges

Arts and Sciences	
AHSS	School of Design, Architecture and Art
	- Architecture
	- Landscape Architecture
	- Visual Arts
HSE	- Interior Design (from ADHM)
HSE	- Apparel, Retail Merchandising & Design (from ADHM)
SM	Biological Sciences
SM	Chemistry & Biochemistry
SM	Coatings & Polymeric Materials
SM	Earth, Environmental & Geospatial Sciences
SM	Physics
SM	Psychology
SM	Statistics
SM	Mathematics
AHSS	Communication
AHSS	Criminal Justice
AHSS	Emergency Management
AHSS	Sociology & Anthropology
AHSS	Political Science & Public Policy
HSE	School of Education
	- Educational and Organizational Leadership
	- Health/Physical Education (from HNES)
	- Leadership in PE and Sport (from HNES)
	- Teacher Education
AHSS	School of Humanities
	- History
	- Philosophy
	- Religious Studies
	- Modern Languages
AHSS	Women & Gender Studies
AHSS	English
AHSS	Division of Performing Arts
	- Challey School of Music
	- Theatre Arts
AHSS	University Studies

Health Professions and Human Sciences	
HP	Allied Sciences
HSE	Counseling Education (from SoE)
HSE	Health, Nutrition & Exercise Sciences
HSE	Human Development & Family Science
HP	Nursing
HP	Pharmaceutical Sciences
HP	Pharmacy Practice
HP	Public Health

Business	
BUS	Accounting & Information Systems
HSE	Hospitality & Event Management (from ADHM)
BUS	Management & Marketing
BUS	Transportation, Logistics & Finance

Agriculture, Food Systems and Natural Resources	
AFSNR	Agribusiness & Applied Economics
AFSNR	Agricultural & Biosystems Engineering
AFSNR	Animal Sciences
AFSNR	Microbiological Sciences
AFSNR	Plant Pathology
AFSNR	Plant Sciences
AFSNR	School of Natural Resource Sciences
HSE	Agricultural Education (from SoE)
HSE	Center for 4-H

Engineering	
ENG	Aerospace Studies
ENG	Agricultural & Biosystems Engineering
ENG	Civil, Construction & Environmental Engineering
ENG	Computer Science
ENG	Electrical & Computer Engineering
ENG	Industrial & Manufacturing Engineering
ENG	Mechanical Engineering
ENG	Military Science

College Leadership

- **Arts and Sciences** – Kimberly Wallin remains dean
- **Engineering** – Alan Kallmeyer remains as interim dean; national search to begin fall 2024
- **Business** – Search underway, on-campus interviews expected in March/April
- **Health Professions and Human Sciences** – Internal search for interim to begin immediately. National search to begin Fall 2023

Provost Leadership

- 3-year term, followed by search
- Unanimous support from Deans
- Support from SBHE Chancellor & SBHE Chairman
- Critical to have deep knowledge and experience of our current challenges and opportunities
- Critical for stability during 2-3 year transformation process
- Critical for dean searches

Strategic Academic Reductions

- Academic FTE Reductions
 - January proposal: 34.5 FTE
 - After feedback and review: 27.5 FTE
- Two dean positions
- All units and personnel affected by these reductions have already been contacted

Strategic Academic Reductions

- Academic departments/programs
 - Earth, Environmental and Geospatial Sciences
 - Hospitality and Event Management
 - Agricultural Systems Management
- Tenured faculty/programs/students
 - Details to be discussed during consultations as required by NDSU Policy 350.3
 - All students affected will be able to complete their current majors

Strategic Non-Academic Reductions

- Non-academic reductions
 - Real estate lease
 - Operational budget reductions
 - Athletics budget reductions
 - Auxiliary budget reductions
 - Other efficiencies
- All units affected by these reductions have already been contacted

Strategic Investments

- **Professional advising.** All 1st and 2nd year students. Helps students and reduces faculty workload.
- **New programs -** Meet workforce needs and new markets in online and in-person.
- **Bison Bridge program -** We will revitalize this initiative, learning from our past efforts, to prioritize how we recruit, retain, and invest in first-generation, Pell-eligible, and students of color.

Other Issues

- Legislative update
- Budget model and financial services

NDSU Transform

- Next Leadership Assembly March 28
- NDSU.transform@ndsu.edu
- Share your ideas ndsu.edu/president