Proposed Strategic Investments

5 Strategic Priority Areas

1. Enhancing enrollment, retention and student success
2. Prioritizing NDSU’s Research-1 Carnegie classification status as a top research institution
3. Investing in the well-being of the people across the NDSU community
4. Building a stronger culture of diversity, inclusion and respect
5. Embracing NDSU’s critical role as a land-grant university
Proposed Academic Strategic Investments

• Enrollment
  – Executive MBA
  – Cyber Security
  – Data Science
  – Project Management
  – Interdisciplinary Studies degree completion
  – Strategic Communications
  – Robotics
  – Health Communication
  – Information Technology
  – Electrical Engineering
  – Energy Stewardship
  – Criminal Justice
  – Social Work
  – Special Education
  – Pharmacy Technician
  – Post-Baccalaureate Nursing
  – Early-Entry courses for High School Students
New and Proposed Strategic Investments

• Retention
  – Established President’s Council on Retention
  – Appointed a Special Assistant to the President for Retention
  – Professional Advising for all 1\textsuperscript{st} and 2\textsuperscript{nd} year students
  – Military/Veterans Advisory Services
  – Improvements to 1\textsuperscript{st}-Year Experience across NDSU
  – Mentoring/Learning Assistants
  – Better teaching with enhanced professional development
New and Proposed Strategic Investments

- Research 1 Carnegie Classification
  - Moved VPR to direct report to President
  - Authorized 1 new senior leader and 1 support staff FTEs
  - Established Faculty Research Council
  - IT Network Infrastructure (legislative request)
  - Legacy Fund Research Initiative (legislative request)
  - Re-envisioning Research Park
  - Re-envisioning commercialization and corporate sponsorship efforts
  - Invested modest funding for faculty research fund
  - Moved EPSCOR under VPRs office
New and Proposed Strategic Investments

• Well-Being
  – Remote work and flexible work hours
  – Equitable faculty and staff workload percentages
  – Behavioral Health Initiative (legislative request)
  – Inflationary salary increases (legislative request)
  – Inflationary operations increases (legislative request)
  – Child care proposal with Sanford and Fargo Public Schools
  – Pending Staff Senate recommendations
  – Pending Student Government recommendations
  – President’s Council for Campus Well-being
New and Proposed Strategic Investments

• DIR
  – Appointed a Special Assistant to the President for DIR
  – Enhanced President’s Council on DIR
  – Bison Bridge Program: Summer program for local Pell-eligible, first-generation and students of color in the fall of 2023
  – Pending President’s Diversity Council recommendations
  – Proposed retention efforts will benefit first generation, Pell-eligible and students of color
New and Proposed Strategic Investments

• Land Grant
  – Commitment to academic programs to meet ND workforce needs
  – Commitment to research priorities that impact the state
  – Commitment to outreach to every ND county