NORTH DAKOTA STATE UNIVERSITY, FARGO
WELCOMES APPLICATIONS AND
NOMINATIONS FOR THE POSITION OF
PRESIDENT
As the state’s land-grant institution, NDSU has a longstanding commitment to bringing educational opportunities and research solutions to the people of North Dakota.

Our commitment remains focused on affordable access to a high-quality education for our students and serving state interests in a manner demonstrating sound stewardship and accountability. We are truly a student-focused, land-grant, research university. NDSU’s continued success has led to higher national and international visibility, not just for itself but the entire state, and most important, more substantial contributions to the success of North Dakota and the nation.

NDSU enjoys demand from both in- and out-of-state students seeking a traditional full-time, residential experience leading to graduation in four years from a rigorous research university environment. NDSU leads the state in the enrollment of first-time freshmen, and NDSU remains the largest university in the state in terms of overall full-time enrollment. NDSU graduates also enjoy an exceptional job placement rate in their field of study, exhibit a steadily increasing level of residency in the state after graduation, and make record-setting contributions to the state’s tax base.

From another perspective, the university’s success also has led to continued record research and development expenditures, licensing revenues and new business growth, as well as subsequent job creation.

Our signature programs include engineering (largest discipline enrollment), agriculture (largest NDSU research productivity), and health professions (second largest discipline enrollment with nationally ranked programs for pharmacy and nursing). Collaborative programs include a wide variety of research collaborations with other leading research universities around the country. Additionally, NDSU has a reverse transfer agreement “Pathways” program with North Dakota State College of Science and collaborative courses and programs with other North Dakota University System institutions, Dickinson State University, Valley City State University, and Minot State University. Graduate programs in public health and biomedical engineering are offered jointly between NDSU and the University of North Dakota. We also provide administrative payroll services for NDSCS, VCSU, DSU, and Williston State College.

As NDSU continues to evolve, adapt, and thrive, we also continue our commitment to affordability, efficiency, and productivity. That commitment is reflected in the success of our students, local and service region communities, and the statewide economic interests we serve. We look forward and remain committed to addressing the needs and aspirations of North Dakota by building on our land-grant foundation.
We value the diverse perspectives of our students and strive to ensure a sense of belonging and respect that supports the success of each person.

**Size**
More than 12,000 students from 49 states and 74 countries make NDSU large enough for a diverse range of people and perspectives, but still small enough to be personal.

**Majors**
With 100 majors and a 16:1 student-to-faculty ratio, NDSU offers challenging studies in a supportive face-to-face learning environment where more than 67 percent of lecture classes have fewer than 40 students.

**Supportive Faculty**
Student success is important to our faculty, who want them to graduate on time and be competitive in the job market.

**High Standards**
NDSU is fully accredited by the Higher Learning Commission, and many individual programs have specialized accreditation. [www.ndsu.edu/accreditation](http://www.ndsu.edu/accreditation)

**Elite Ranking**
NDSU is listed in the top 100 research universities in the United States for research and development in agricultural sciences, psychology, and social sciences, based on reported research expenditures.

**New Experiences**
Nearly 300 student organizations provide opportunities outside the classroom, and whether you’re an athlete or a fan, our successful Division I athletic teams make college life fun.
Through its land-grant mission, NDSU serves the state and the region through student education, service to the state, and research and creative endeavors.

The NDSU community prioritizes and values diversity and inclusion. We take collective responsibility for ensuring a sense of belonging, respect, and justice that supports each person’s success.
GOAL: DIVERSITY, INCLUSIVITY, AND RESPECT
Create and maintain an open and collegial environment to promote inclusivity and diversity as a cornerstone of education, research, and outreach.

The cornerstone of diversity is inclusivity, moving beyond tolerance, and encompassing support and appreciation. NDSU must intentionally recruit, engage, include, and support students, faculty, staff, and administrators from all backgrounds, including but not limited to first-generation students, international students, persons with disabilities, Indigenous communities, veterans, student parents, communities of color, New Americans, LGBTQ+, adult learners, and those who continue to be underrepresented and who remain on the margins. Our commitment to diversity, inclusivity, and collegiality is critical to serving our communities and our land-grant mission. Programming, curriculum, outreach opportunities, and policies that embrace inclusivity, collegiality, and connectivity will enrich the NDSU community with a variety of viewpoints and foster the creativity and vitality that come with increased diversity.

Sub-Goal
Continuously improve the university climate for students, faculty, staff, and all stakeholders, with additional consideration of underrepresented groups as evidenced by regular assessment.

Sub-Goal
Strengthen and secure an accessible and equitable university for our diverse body of students, faculty, staff, and administration.

Sub-Goal
Design and implement additional programming, curriculum, outreach opportunities, and policies that uphold inclusivity, diversity, respect, and connection.
GOAL: STUDENT SUCCESS AND ACHIEVEMENT
Provide transformational experiences for students from diverse backgrounds through high-quality education and opportunities for personal and professional development.

NDSU supports all students in their academic success and provides growth opportunities to foster achievement outside the classroom and beyond graduation. We are dedicated to providing a campus environment that welcomes diversity, values inclusion, and supports individuality and well-being to enable all students’ success. We will provide opportunities that challenge students to develop personally and professionally to broaden their understanding of the world and their responsibility as citizens.

Our best recruiting tool is an engaged, supported, and successful student body. Our best retention tool is our faculty, administration, and staff because they carry our values to enhance our students’ success. Living out our motto — as a distinctive student-focused, land-grant, research university — is our path to being a successful and healthy university and improving our community, state, region, and world.

Sub-Goal
Provide inclusive and collaborative opportunities to prepare students to be successful in a diverse and globally connected world.

Sub-Goal
Improve students’ academic success with outcome-based, experiential learning opportunities and vital student-support services.

Sub-Goal
Provide students opportunities for personal and professional development to support their life and career goals.

Sub-Goal
Foster a supportive environment focused on all students’ well-being.
NDSU STRATEGIC PLAN 2021-2026

GOAL: RESEARCH AND CREATIVE ACTIVITIES

Advance NDSU’s stature as a nationally and internationally recognized research university, engage in transformative research and creative activity, and increase the quality and quantity of scholarly activities to generate new insights and knowledge that will benefit the state and address central challenges of our global future.

NDSU is committed to contributing to a high quality of life and a prosperous future for our state and region by carrying out research that addresses central challenges that North Dakota’s communities and industries are facing. We aim to engage all of our stakeholders — faculty, staff, students, and external partners — in top-quality research and scholarship that is relevant to local and global challenges, especially as it relates to agricultural production and food systems, manufacturing and material science, biomedical research, cybersecurity, the sustainability of natural resources, and the livability of rural communities. Through research education and training of undergraduate and graduate students, we build a highly educated workforce for our regional and global economy. We strive for excellence in disseminating our research results through peer-reviewed publications, creative works, teaching, and outreach efforts. Simultaneously, our creative activities make NDSU a hub for culture and the exchange of ideas.

Sub-Goal
Increase the commitment of financial resources to support sustainable research growth with public impact.

Sub-Goal
Enhance the diversity of undergraduate, graduate, and faculty researchers.

Sub-Goal
Integrate and strengthen centralized administrative and academic support for research and creative activity.

Sub-Goal
Create an administrative framework to encourage and support multidisciplinary research teams.

Sub-Goal
Prioritize highly effective mission-relevant research programs through strategic and systematic resource reallocation.

Sub-Goal
Support and ensure high-quality research education for postdoctoral fellows, graduate, and undergraduate students.
GOAL: EDUCATION, EXTENSION, AND OUTREACH
Provide innovative, student-centered education and conduct transformative research that impacts the state through meaningful outreach.

NDSU provides a first-class 21st-century education for learners of all ages and backgrounds that renders them career-ready and prepared for a lifetime of learning and change. We aim to engage in high-quality research and scholarship relevant to local and global stakeholders and disseminated through Extension and outreach efforts to improve prosperity and the quality of life in North Dakota in every county. Our success in telling the story of what drives NDSU to lead the way in innovative education and transformative research is key to attracting high-quality, diverse undergraduate and graduate students, faculty, staff, collaborators, and partners.

PEDAGOGY
Sub-Goal
Increase educational achievement and improvement through ongoing assessment of student learning outcomes across the university.

Sub-Goal
Increase the use of innovative instructional methods and delivery options for career-ready students.

TECHNOLOGY/DELIVERY
Sub-Goal
Establish a university-wide infrastructure and support for cutting-edge technology and digital tools to meet the needs for education, research, and outreach.

PROGRAMS
Sub-Goal
Evaluate academic programs to prioritize and restructure existing programs and grow high-impact academic programs tailored for recruitment and retention, to optimize resources, and to meet the demand of our land-grant mission.

EXTENSION AND OUTREACH
Sub-Goal
Broaden partnerships with citizens, communities, and businesses to address the educational, cultural, and technical needs of North Dakota and the region.

Sub-Goal
Optimize resource allocation to enhance existing programs targeted at meeting labor force demands regionally and nationally.
GOAL: RESOURCE PLANNING AND DEVELOPMENT
Support and enhance innovation and excellence through strategic investments in sustainable infrastructure.

North Dakota State University’s backbone is the people, places, processes, technology, and financial resources that make up our infrastructure. We are committed to the effective stewardship of resources and responsible investment in infrastructure that will support this strategic plan’s goals and allow us to pursue continuous improvement. Strategic prioritization and a flexible approach to resource allocation will allow us to remain resilient and responsive as global events, changes in higher education, and access to new technology dramatically impact the work we do.

Sub-Goal
Prioritize resources for institutional effectiveness based on strategic plan initiatives.

Sub-Goal
Provide support and incentives for units to innovate and be entrepreneurial.

Sub-Goal
Develop and implement an institution-wide strategy for technology, data, and information use that improves student education and experiences, enhances research capabilities, and supports organizational decision-making.
1. Ranked by the National Science Foundation (NSF) as North Dakota’s only top-100 public research university. In that category, NDSU is 95th in nation in total R&D expenditures. Research productivity leads the state and in recent years climbed as high as $156 million as reported to the NSF.

2. Led the state in license and patent revenues and have in recent years climbed as high as nearly $2 million.

3. Continued its competitive advantage to: enroll largest number of full-time students; enroll largest number of full-time undergraduates from ND; enroll largest number of full-time undergraduates from out of state; enroll largest number of engineering students; enroll largest number of nursing students; elevated entering class average high school GPA to 3.50 and average ACT score to 23.7; elevated retention to state-leading 82%; elevated graduation rate to state-leading 43.3%; and nationally ranked and state-leading affordability and subsequent return on investment (ROI).

4. Achieved post-graduation success rates (employment/graduate study) of 93% for undergraduate students and 94% for graduate students.

5. Achieved the state’s highest pass rate on professional licensures and certifications by graduates.

6. Ranked among the best overall NCAA Division-I programs in the nation.

7. Operated at full capacity the award-winning 55-acre Research and Technology Park, home to John Deere Electronic Solutions and Appareo Systems, along with North Dakota’s leading business incubator.

8. Maintained the largest physical footprint in the state: main campus, seven major research and extension centers, and extension offices in every county of North Dakota, total almost 20,000 acres.

9. Completed construction of Aldevron Tower, connected to Sudro Hall, a 74,000-square-foot, six-story building. This is a $28 million, fully privately funded building with a focus on team-based education.

10. Started construction on Sugihara Hall, which will be a laboratory-intensive building with approximately 106,000 square feet.

11. Provided collaborative programs in: a wide variety of funded-research collaborations with other leading research universities around the country; reversed transfer agreement “Pathways” program and other shared services with NDSCS, and collaborative NDSU courses and programs with other system institutions (DSU, VCSU, MiSU, etc.); offered jointly with UND graduate programs in public health and biomedical engineering; and provided payroll services for NDSCS, VCSU, DSU, and WSC.
QUICK FACTS

8 COLLEGES

- AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES
- ARTS, HUMANITIES, AND SOCIAL SCIENCES
- BUSINESS
- ENGINEERING
- HUMAN SCIENCES AND EDUCATION
- HEALTH PROFESSIONS
- SCIENCE AND MATHEMATICS
- GRADUATE AND INTERDISCIPLINARY STUDIES

PROGRAMS

97
UNDERGRADUATE PROGRAMS

86
MASTER’S PROGRAMS

51
DOCTORAL PROGRAMS

25
CERTIFICATE PROGRAMS

1
SPECIALIST PROGRAMS

NDSU’s campus includes more than 100 buildings (either owned or fully leased).

NDSU RESEARCH EXTENSION CENTERS
- 18,853 acres
- Physical assets estimated at more than $840 million
  - Carrington Research Extension Center
  - Dickinson Research Extension Center
  - NDSU Main Experiment Station
  - Hettinger Research Extension Center
  - Langdon Research Extension Center
  - Minot North Central Research Extension Center
  - Agronomy Seed Farm
  - Central Grasslands
  - Williston Research Extension Center

BUDGET
NDSU
$408,954,334
ND Forest Service
$10,000,318
Upper Great Plains Transportation Institute
$12,254,086
ND Agriculture Experiment Station/Extension Centers
$107,291,056

FY2022 total operating budget: $538,499,794
ORGANIZATION AND GOVERNANCE STRUCTURE

Provost
Vice President For Finance and Administration
Vice President for Agriculutural Affairs
Vice President for Research and Creative Activity
Vice President for Information Technology
Athletic Director

FACULTY STATISTICS (As of November 2, 2020)
FTE of benefitted faculty: 568.0
Headcount of benefitted faculty: 654
Percentage of headcount that is tenured: 52.6%
Percentage of headcount with terminal degree: 86.7%

DEGREES CONFERRED IN 2019-2020
Certificates: 77
Undergraduate: 2,553
Graduate (masters, doctoral and professional degrees): 641

TUITION AND FEES
$8,606 – In-state tuition
$12,909 – Out-of-state tuition
$135 – New-student fee
$1,427 – Student fees
RESEARCH OVERVIEW
NDSU IS RANKED 95 AMONG ALL PUBLIC INSTITUTIONS; 138 AMONG ALL INSTITUTIONS; AND 110 AMONG NON-MEDICAL SCHOOLS.

TOP 100
NSF RANKING
For FY19, NDSU is listed in the top 100 research universities in the U.S. in these categories:
- Agricultural Sciences
- Business Management and Business Administration
- Communication and Communications Technologies
- Industrial Engineering
- Materials Science
- Natural Resources and Conservation Science
- Other Engineering
- Other Social Sciences
- Social Sciences
- Sociology, Demography, and Population Studies
- Visual and Performing Arts

RESEARCH EXPENDITURES SINCE FY2004
>$2.2B
$155.6M in FY2020, per NSF Higher Education Research and Development (HERD) Survey
(FY20 submitted and accepted by the National Science Foundation but not yet published)
## RESEARCH ACCOMPLISHMENTS

### FY20 PROPOSALS PROCESSED THROUGH SPONSORED PROGRAMS ADMINISTRATION

<table>
<thead>
<tr>
<th>Category</th>
<th>Proposals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private sector</td>
<td>69</td>
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<tr>
<td>Commodity groups</td>
<td>289</td>
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<tr>
<td>Federal agencies</td>
<td>527</td>
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<tr>
<td>Foundations</td>
<td>214</td>
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<tr>
<td>Other</td>
<td>5</td>
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<tr>
<td>Other governmental offices</td>
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<tr>
<td>State/local</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,263</strong></td>
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</table>

### GROWTH OF NDSU RESEARCH AND DEVELOPMENT EXPENDITURES

**MORE THAN $2.2B IN RESEARCH EXPENDITURES SINCE FY2004; $155.6 MILLION IN FY2020**

<table>
<thead>
<tr>
<th>Year</th>
<th>Expenditure (in thousands)</th>
</tr>
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<tbody>
<tr>
<td>FY 06</td>
<td>$103,778</td>
</tr>
<tr>
<td>FY 07</td>
<td>$135,000</td>
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<tr>
<td>FY 08</td>
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<tr>
<td>FY 19</td>
<td>$15,000</td>
</tr>
<tr>
<td>FY 20</td>
<td>$155,645</td>
</tr>
</tbody>
</table>

**Source:** National Science Foundation Higher Education Research & Development Survey. *FY20 reported to and accepted by National Science Foundation but is not yet published.*

NORTH DAKOTA STATE UNIVERSITY
370+ 
MORE THAN 380 TECHNOLOGIES/IP UNDER MANAGEMENT

29+ 
AVERAGING MORE THAN 30 POTENTIALLY PATENTABLE INVENTIONS PER YEAR SINCE 2004

81 
81 U.S. ISSUED PATENTS
40 PENDING PATENT APPLICATIONS

66 
66 ACTIVE US PVP CERTIFICATES
24 FOREIGN PBR REGISTRATIONS
36 REGISTERED U.S. TRADEMARKS
21 FOREIGN REGISTERED TRADEMARKS
15 PENDING PVP APPLICATIONS

$1.6M 
$1.6 MILLION IN LICENSING REVENUE FROM NDSU IP IN FY21

6 
6 STARTUPS BASED UPON NDSU TECHNOLOGIES AND/OR IP SINCE 2010:
Elinor Specialty Coatings, LLC
c2renew Inc.
Renuvix, LLC
C2sensor Inc.
Uniqarta, Inc.*
Dark Horse Technologies

*acquired in 2021
ALUMNI

NDSU HAS NEARLY 100,000 LIVING ALUMNI AROUND THE WORLD. APPROXIMATELY TWO-THIRDS OF THE ALUMNI LIVE IN NORTH DAKOTA AND MINNESOTA.

NOTABLE ALUMNI

• Douglas Burgum, North Dakota governor
• Carson Wentz, NFL quarterback
• Mancur Olson, economist and social scientist

PHILANTHROPY AND OUTREACH

The NDSU Foundation is an institutionally related foundation, legally separate from NDSU. The foundation is governed by volunteer trustees and employs 50 people charged with developing relationships to build outreach, advocacy, and philanthropy.

As of September 1, 2021, In Our Hands: The Campaign for North Dakota State University has raised nearly $440 million to support NDSU students, faculty research, programs, and facilities since January 1, 2016. It is the largest comprehensive fundraising campaign for higher education in the state’s history and is scheduled to conclude December 31, 2021.

As of August 1, 2021, the NDSU Foundation’s endowment is valued at $323 million. It has increased nearly 146% since January 1, 2016.

Since 2016, the NDSU Foundation has sent $90 million to campus in support of student scholarships, faculty, facilities, and programs, including a record $6.5 million for student scholarships in 2020.

Benefactors have supported nearly 1,300 designated funds during the In Our Hands campaign, including the creation of the Sheila and Robert Challey Institute for Global Innovation and Growth, the Menard Family Distinguished Speaker Series, the Ozbun Entrepreneurship and Nice Center, the Ron and Kaye Olson Deanship in the College of Business, eight named faculty positions, hundreds of new student scholarships, Aldevron Tower, and the Nodak Insurance Company Football Performance Complex.

Team Makers, Inc. is a legally separate nonprofit organization that raises funds to support Bison Athletics. Last year, Team Makers provided more than $5.5 million to NDSU in support of student athletes.
The Community

We’re growing! As of 2020, the Fargo-Moorhead-West Fargo metro’s population grew by 17,093, or 7.3%, since 2015. It is expected to increase by 4.7% between 2020 and 2025, adding 11,815 people. Jobs grew by 5,448 over the last five years and are projected to grow by 6,383 over the next five years.

Quick Facts
Bachelor’s Degree or Higher Education: **38.9%**
(compared to 31.8% nationally)

Median Household Income: **$59,100**

Median House Value: **$176,900**

Civilian Labor Force: **134,359**
Participation Rate: **74%**

Mean Commute Time: **16.9 minutes**
(compared to 26 minutes nationally)

Source: Emni, 2019, via Greater Fargo Moorhead EDC

Population Characteristics
- Millennials (ages 25-39): 58,246
  The national average for an area this size is 50,750.
- Retiring soon: 56,906
  The national average for an area this size is 72,368 people 55 or older.
- Racial diversity: 37,435
  The national average for an area this size is 98,181 racially diverse people.
- Veterans: 11,984
  The national average for an area this size is 13,918.

Source: Emsi Q4 2020 Data Set via GFMEDC

Race and Ethnicity
- White: 86.7
- Black or African American: 6.4
- American Indian and Alaska Native: 1.5
- Asian: 3.4
- Native Hawaiian and other Pacific Islander: 0.1
- Other race or two or more races: 2.1
- Hispanic or Latino: 2.8
- Not Hispanic or Latino: 97.2

Source: Emni Q4 2020 Data Set via GFMEDC

Age Groups
- Less than 25 years old: 36.3%
- 25-44: 30.7%
- 45-64: 20.5%
- 65+: 12.5%

NDSU ATHLETICS

NDSU ATHLETICS Ranks Among the Overall Best NCAA Division I Programs in the Nation, Giving Bison Fans Lots to Cheer About.

A Winning Tradition

NDSU annually ranks in the top third of the national Directors’ Cup Standings — a measure of success across all sports — and the Bison have combined to win 28 national championships in six sports including the football team’s 16th national title in 2019. NDSU men’s basketball earned its fifth berth in NCAA March Madness in 2020, and women’s track and field in 2021 ran its conference championship winning streak to a 27-straight indoor and outdoor titles combined. Bison softball has made 10 NCAA tournament appearances in 12 years, and Payton Otterdahl recently became the first NDSU Division I national champion with men’s indoor titles in the shot put and weight throw before qualifying for the 2021 Tokyo Olympics.
KEY LINKS

Presidential search https://www.ndsu.edu/presidentialsearch
Strategic Plan https://www.ndsu.edu/strategicplan
Strategic Plan and Prioritization https://www.ndsu.edu/provost/strategic_plan/strategic_prioritization
Accreditation https://www.ndsu.edu/accreditation
Research https://www.ndsu.edu/research
Budget https://www.ndsu.edu/budget/budgetreports
Inclusion https://www.ndsu.edu/about/inclusion
General https://www.ndsu.edu/about

COMMUNITY
Greater Fargo Moorhead Economic Development Corportion https://gfmedc.com
Fargo Moorhead West Fargo Chamber of Commerce https://www.fmwfchamber.com
Fargo Moorhead Convention and Visitors Bureau https://www.fargomoorhead.org
POSITION DESCRIPTION
The North Dakota University System State Board of Higher Education has opened a search for President of North Dakota State University (NDSU). The university’s 258-acre campus is located in Fargo, the state’s largest city, with a metro area population of nearly 250,000. NDSU has a statewide presence through NDSU Extension, which has a local presence in each of the state’s 53 counties, and the North Dakota Agricultural Experiment Station’s Research Extension Center network which has seven locations across the state. NDSU is one of 11 public institutions (five community colleges, four regional universities, and two research universities) comprising the North Dakota University System. The successful candidate will succeed Dr. Dean L. Bresciani, who has served the university since 2010.

Founded in 1890, NDSU embraces its distinction and opportunities as a student focused, land-grant, research university. The university offers 97 undergraduate degrees along with 86 master’s and 51 doctoral degree programs. A student population of some 12,500 undergraduate and graduate students is guided by an accomplished, dedicated faculty and staff numbering about 6,000. The Colleges of Agriculture, Food Systems and Natural Resources; Arts, Humanities and Social Sciences; Business; Engineering; Health Professions; Human Sciences and Education; Science and Mathematics; and Graduate and Interdisciplinary Studies adhere to the NDSU mission to provide transformational education, create knowledge through innovative research, and share knowledge through community engagement that meets the needs of North Dakota and the world. The NDSU Bison student athletes compete in 14 women’s and men’s sports at the NCAA Division I level. NDSU has passionate alumni and friends who connect, support, and advance the university through philanthropic support. In Our Hands, a six-year, $400 million comprehensive fundraising campaign, will conclude December 31, 2021, and is likely to exceed $450 million in total support for all areas of campus.

The State Board and the NDSU Search Committee seek an inspiring, visionary, goals-oriented leader to set the university’s direction, fulfill its mission, and advance its values. They desire a unifier, one who is politically astute, entrepreneurial, and forward-thinking. This individual will be a visible, congenial leader who will manage an inclusive, transparent, and prioritized agenda in alignment with the strategic plan. The new president is expected to be a committed advocate, positively representing all aspects of the NDSU campus community.

Managing diverse relationships, building consensus, and practicing unquestionable integrity are part of maintaining NDSU traditions and environment. The new president will strengthen partnerships and collaborate effectively for the well-being of the university, the University System, the State Board of Higher Education, the greater Fargo community, and the state of North Dakota.

EXPECTATIONS
The successful candidate will be passionate about NDSU, ready to become a part of its rich history and inspire a renewed sense of stability, energy, and direction for the entire academic community. The candidate is expected to represent the following:

• Proactive commitment to student success, student-centered learning, student services, safety, and all-around student well-being;
• Unwavering voice, presence, and support of the public university’s land-grant mission, including educational accessibility and outreach;
• Substantial understanding of undergraduate and graduate teaching, learning, research, international education, and technology;
• Recognizes the importance of and shows commitment to the NDSU research enterprise;
• Ability to enhance the research mission through collaborative partnerships, strengthening and building research infrastructure, and seeking additional opportunities to commercialize intellectual property;
• Practiced leader of equity, inclusion, and respect in NDSU’s policies, procedures, and practices;
• Experienced in state of the art, imaginative recruitment methods, retention, and all aspects of enrollment management;
• Proven success with innovation in fiscal management, resource generation, and budget allocation and realignment;
• Skilled relationship-builder, fundraiser, and steward in working with the NDSU Foundation, benefactors, alumni, and friends to generate private resources;
• Demonstrated commitment to shared governance practices and support of transparent consultative engagement at all levels;
• Empowering respect for faculty and staff contributions and necessity of professional development engagement;
• Recognition and knowledge of emerging innovations in academic delivery that support both traditional and non-traditional learners; support for online, hybrid, and traditional campus-based learning;
• Ability to interact with the broader community and work side-by-side with constituents and stakeholders to enhance NDSU’s role in addressing workforce challenges through innovation and diverse education offerings;
• Effective interaction with diverse constituencies, including K-12 and the state’s higher education sector; businesses and corporations; local, state, and federal elected officials; the Native American community; and the state’s residents;
• Engaged, bold advocate and partner in a statewide team, working with the State Board of Higher Education, the Chancellor, and fellow NDUS presidents;
• Skillful, caring listener – capable of assessing fairly, acting decisively, and making complex decisions for the common good;
• Excellent communication skills, written and spoken, with ability to practice an open-door, open-mind style;
• Experience from within an 1862 land-grant university (preferred); and
• Earned doctorate from an accredited institution of higher learning (preferred).

APPLICATIONS AND NOMINATIONS
North Dakota State University will give its next president the rare opportunity to join a distinctive, energetic community and carry the Bison spirit as a team leader, team player, and team builder. For best consideration, applications and nominations should be received by November 22, 2021, and must include a letter of interest addressing the qualifications described (not more than three pages); a current résumé or curriculum vitae; and the names of five professional references with each person’s position, office or home address, e-mail address and telephone numbers. The new president will assume office by July 1, 2022.

The search is being assisted by James McCormick and Janice Fitzgerald, Executive Search Consultants, AGB Search. Contact may be made at jim.mccormick@agbsearch.com, 651-238-5188, or janice.fitzgerald@agbsearch.com, 717-580-0663. Responses should be sent electronically (MS Word or PDF Format) to ndsupresident@agbsearch.com. For more information about the NDSU presidential search, go to www.ndsu.edu/presidentialsearch.
CONFIDENTIALITY OF APPLICATION MATERIALS

Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are exempt from public disclosure, except that records related to the finalists for the position shall be open to the public after the search committee has identified no fewer than three finalists who will be invited to campus. Pursuant to the North Dakota University System’s General Record Retention Schedule, all records related to this search will be maintained for a minimum of three years, and all applications and related materials shall be retained for a minimum of six years, though the application materials of non-finalists shall remain confidential.

Applicants must be eligible to work in the U.S. and I-9 employment certification is required at hire. There is no sponsorship available for this position.

Successful completion of a criminal history background check for finalists is required.

EEO/AA STATEMENT
The North Dakota University System is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

VETERAN’S PREFERENCE NOTICE
Pursuant to NDCC 37-19.1-02(4), this position is not subject to veteran’s preference.

NO SMOKING NOTICE
As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.