DEAN OF LIBRARIES

North Dakota State University (NDSU) invites applications and nominations for the position of Dean of NDSU Libraries. The University seeks an individual who will provide vision and leadership to the Libraries.

RESPONSIBILITIES

The Dean of Libraries will be a collaborative and innovative leader who understands the role of academic libraries in a research university and has a vision for the library’s role in the growth of NDSU as a student-focused, land-grant, research institution. The Dean will have a proactive commitment to all students, faculty and staff involved in teaching, research and extension. The Dean will implement a vision for the Libraries consistent with NDSU’s recently developed strategic plan. The Dean will provide management of the NDSU Libraries, including personnel administration, oversight of programs and services and preparation and execution of the budget. In addition, the Dean will lead efforts to increase federal, state and private support for the Libraries, and to advocate for the Libraries regionally and nationally. The Dean will report directly to the Provost.

MINIMUM QUALIFICATIONS

- MLS/MLIS degree (or equivalent) from an ALA-accredited program or five years of administrative experience at a research university
- Demonstrated record of leadership experience that includes promotion of diversity, equity and inclusion
- Proven experience with effective personnel management
- Proven record of successful budget management
- Excellent written and oral communication skills with emphasis on effective listening
- Ability to interact at all levels in an academic setting, be a university leader and advocate effectively for the NDSU Libraries with a variety of on- and off-campus constituencies

PREFERRED QUALIFICATIONS

- Professional experience in a college or university library
- Knowledge of academic library budget issues
- Demonstrated commitment to transparent, ethical and collaborative decision-making including management of competing priorities
- Understanding of library information systems and current and emerging innovations in academic libraries
- Experience supporting and advocating for archives and special collections
- Evidence of being a relationship-builder, fundraiser and steward in working with benefactors, alumni and friends to generate private resources
- Evidence of scholarly research and publications and/or other professional achievement
The NDSU Libraries serve a vibrant learning community and strengthen NDSU’s academically rigorous programs by providing a variety of locations, resources and services throughout campus including the Main Library, Business Learning Center, Germans from Russia Heritage Collection, Klai Juba Wald Architectural Studies Library, NDSU Archives, and the NDSU Nursing at Sanford Health Library in Bismarck.

NDSU Libraries serve a student population around 12,500 as they enrich teaching, learning and research to advance innovation and academic excellence. Librarians and staff collaborate with faculty to enhance engagement with scholarship and incorporate literacy concepts into the curriculum. The Libraries also have high-tech labs and services to create new knowledge and intellectual property while advancing opportunities for students.

NDSU Libraries provide expansive resources and staff support for students and faculty to be directly involved in world-class research. Dynamic collections and resources have been developed over several decades to enhance critical thinking as students engage with information. NDSU Libraries offer approximately 800,000 physical items (books, journals and periodicals, maps, government documents, audio-visual materials and microforms), more than 200 databases and over 400,000 e-books and e-journals.

The Libraries have developed consortial partnerships with Online Dakota Information Network (ODIN), Minitex, OCLC, and Lyrasis and acts as a shared regional Federal Depository Library with the University of North Dakota. NDSU is part of the Tri-College University, which allows the Libraries to expand their collection offerings through reciprocal borrowing privileges for all students, faculty and staff of Tri-College University members and through priority interlibrary loan services.
ABOUT NORTH DAKOTA STATE UNIVERSITY
NDSU is proud of and committed to its historic land-grant mission, and is ranked by the National Science Foundation (NSF) as North Dakota's only top-100 public research university. In that category, NDSU is 95th in the nation in total R&D expenditures. Research productivity leads the state and in recent years climbed as high as $156 million as reported to the NSF.

NDSU is located in the vibrant and growing city of Fargo, North Dakota. North Dakota has been one of the fastest growing states in the country over the past decade with the Fargo area in the vanguard of that growth, with a metropolitan population of more than 257,000. Residents of Fargo enjoy a fantastic quality of life with the city continuously earning numerous national awards. Residents enjoy a wide range of cultural and entertainment options from live theater, ballet, opera, galleries, museums and athletic events. The area also includes an array of restaurants, craft breweries, wineries, as well as shopping options. The area is abundant with natural beauty and activities for the outdoor lover. Fargo offers a lower unemployment rate, favorable tax structure as well as a cost of living that is 8.1% less than the U.S. average. With higher than the national average investment per student, Fargo is proud of its public-school system.

The NDSU community prioritizes and values diversity and inclusion and takes collective responsibility for ensuring a sense of belonging, respect and justice that supports the success of each person. NDSU especially encourages applications from women, members of ethnic minority groups, individuals with disabilities, veterans and other underrepresented classes.

Moreover, Fargo is an increasingly cosmopolitan metropolitan area, with steady and notable growth over the past few years in its cultural and ethnic diversity. Considering these consistent trends, NDSU is actively engaged in attracting candidates from diverse backgrounds. NDSU genuinely values and encourages their contributions to making the campus reflect, embrace and meaningfully promote this diversity.

For further information on NDSU, visit www.ndsu.edu.

APPLICATION PROCESS
Questions about the search can be directed to Dr. David Buchanan, (david.s.buchanan@ndsu.edu), chair of the search committee. While applications and nominations will be accepted until the position is filled, full consideration will be given to candidates who submit application materials by Jan. 21, 2022. A curriculum vitae and a cover letter addressing the minimum and preferred qualifications should be submitted to ndsu.provost@ndsu.edu. The search is confidential until the finalists are identified.

North Dakota State University is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to age, color, gender expression/identity, genetic information, marital status, national origin, participation in the lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to a current employee, or veteran status, as applicable. NDSU is committed to diversity and encourages applications from traditionally underrepresented groups. This position is exempt from North Dakota Veterans' Preference requirements.

NDSU LAND ACKNOWLEDGEMENT
We collectively acknowledge that NDSU, a land grant institution, sits on the traditional lands of the Oceti Sakowin (Dakota, Lakota, Nakoda) and Anishinaabe Peoples in addition to many diverse Indigenous Peoples still connected to these lands. We honor with gratitude Mother Earth and the Indigenous Peoples who have walked with her throughout generations. We will continue to learn how to live in unity with Mother Earth and build strong, mutually beneficial, trusting relationships with Indigenous Peoples of our region (see www.ndsu.edu/inclusioncouncil/native_american_initiatives).