**NORTH DAKOTA STATE UNIVERSITY**

**ACADEMIC STAFF OATH**

Pursuant to **SBHE Policy 610** and **N.D.C.C. 15-10-13.2 (Public institutions of higher education – Faculty members – Oath or affirmation) “**Every member of the academic staff at university system institutions, before entering upon the discharge of their duties, shall execute the oath or affirmation required by N.D.C.C. section 15-10-13.2. The oath shall be executed in duplicate and one copy shall be filed at the institution and one copy given to the academic staff member.” Institutional copy shall be maintained in faculty personnel file in the appropriate Dean’s Office.

Choose one of the options below:

Option I.

**I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, do solemnly swear (or affirm) that I will support the Constitution of the United States, the Constitution of the State of North Dakota, and that I will faithfully discharge the duties of my position, according to the best of my ability.**

Option II. (for Non-United States citizen)

**I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, do solemnly swear (or affirm) that I will support to support the institutions and policies of the United States** **during the period of my employment at North Dakota State University, and that I will faithfully discharge the duties of my position, according to the best of my ability.**

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Employee Signature Date Witness Signature Date

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