

NORTH DAKOTA STATE UNIVERSITY
FACULTY POLICIES REFERENCE GUIDE

The policies listed below are available electronically at <http://www.ndsu.edu/policy>. Alternative formats are available upon request (see website for more information).

PROFESSIONAL RESPONSIBILITIES POLICIES

<u>Policy #</u>	<u>Policy Name</u>
335	Code of Academic Responsibility and Conduct
151	Code of Conduct (includes Conflict of Interest)
162.1	Consensual Relationships
100	Equal Opportunity and Non-Discrimination Policy
152	External Professional Activities
320	Faculty Obligations and Time Requirements
159	Injury Claims Against NDSU and State Risk Financing
152.2	Membership in Professional and Service Organizations
100.1	Nondiscrimination on the Basis of Disabilities and Reasonable Accommodation
160	Political Activities and Voting Rights of University Employees
158	Acceptable Use of Electronic Communication Devices
180	Separation Procedure
321	Service
700	Service and Facilities Usage
156	Discrimination, Harassment, and Retaliation Complaint Procedures
156. 1	Title IX Complaint Procedures
162	Sexual and Gender-Based Harassment, Sexual Misconduct, and Title IX Policy
153	Smoke-Free Facilities
155	Alcohol and Other Drugs: Unlawful and Unauthorized Use by Students and Employees
700.2	Taking Equipment Off-Campus

ACADEMIC FREEDOM, PROMOTION, TENURE, ANNUAL EVALUATION POLICIES

<u>Policy #</u>	<u>Policy Name</u>
325	Academic Freedom
350.1	Board Regulations on Academic Freedom and Tenure; Academic Appointments
350.4	Board Regulations on Hearings and Appeals
350.3	Board Regulations on Nonrenewal, Termination or Dismissal of Faculty
350.2	Board Regulations on Standing Committee on Faculty Rights
353	Grievances – Faculty
352	Promotion, Tenure, and Evaluation
327	Evaluation of Academic Administrators

POLICIES RELATED TO INSTRUCTION

<u>Policy #</u>	<u>Policy Name</u>
332	Assessment of Teaching
333	Class Attendance Policy
331	Classroom Assignments, Class Lists, and Instructor Initiated Drop Policy
336	Examinations and Grading
334	Student Travel Policy (formerly titled Field Trips)
337	Grade Appeals Board
331.2	Instructors and Students as Family/Household Members
339	NDSU Policy on Communication Proficiency
338	Scheduling of Classrooms
323	Selection of Textbooks and Other Curricular Materials

NORTH DAKOTA STATE UNIVERSITY
FACULTY POLICIES REFERENCE GUIDE

330 Student Advising and Counseling

POLICIES RELATED TO RESEARCH

Policy # Policy Name

326	Academic Misconduct
805	Allowable Cost Policies – Compensation for Personal Services
806	Allowable Cost Policies - Summer Salary for Faculty and Staff
807	Allowable Cost Policies – Overtime Payments Sponsored Agreements
346	Animal Welfare
344	Classified Research
343	Confidential Proprietary Information
823	Financial Conflict of Interest – Public Health Services Sponsored Research, National Science Foundation or Other Applicable Sponsored Research
166	University Health and Safety Policy
345	Research Involving Human Participants

POLICIES RELATED TO BENEFITS

~ COMPENSATION-RELATED POLICIES

Policy # Policy Name

310	Base Salary
360	Early Retirement
361	Emeritus Titles
165	Employee Suggestion Incentive Program
134	Faculty/Staff Assistance
137	Holidays
138	Insurance Benefits
170	Payment of Meals for Staff and Guests
311	Summer Session Teaching Salary
515	Travel – Employees

~ LEAVE OPTIONS

Policy # Policy Name

320	Faculty Obligations and Time Requirements
313	Annual Leave and Sick Leave
132	Developmental Leave
135	Family Medical Leave
147	Leave Sharing Program
139	Leave with Pay
149	Leave Without Pay
146	Military Leave
141	Retirement Services
182	Severance Pay Policy (Reduction in Force)
143	Sick/Dependent Leave
145	Unemployment Coverage
144	Worker's Compensation