



Campus Discussion on College/Department Mergers

March 1, 2022

STUDENT FOCUSED • LAND GRANT • RESEARCH UNIVERSITY

Committee Charge*

*President's Email to Campus, October 2021

Rationale

NDSU has many academic departments, some of which have very few faculty. The reduction in administrative overhead would save revenue and readjust time toward teaching/research.

NDSU also needs to review the structure and support for interdisciplinary graduate programs in positioning for the future.

Committee Charge*

*President's Email to Campus, October 2021

Colleges should assess the size of their departments and determine how to capture savings and increase efficiency as well as create synergy and opportunities. Considerations could include the number of faculty in a department, the number of majors/minors/grad students, Student Credit Hours produced, for example.

Committee Charge*

Some universities have merged colleges. NDSU will need to evaluate whether savings and other benefits would be generated by mergers.

Huron Report

Key Metrics are:

- Metrics include salary costs, course releases, and reduced research.

College Overhead Per Credit Hour	GRAD	CHP	CAFSNR	COE	CHSE	COB	CAHSS	CSM
Non-Instructional Salaries	\$1,649,041	\$2,169,165	\$643,196	\$1,565,359	\$669,248	\$2,130,448	\$720,187	\$1,212,359
Academic Support	\$1,700,454	\$1,527,374	\$188,341	\$1,612,881	\$804,722	\$921,578	\$789,240	\$1,444,609
Instruction	\$263,240	\$1,166,009	\$636,072	\$330,097	\$117,966	\$8,273,005	\$152,980	\$38,481
Total College Overhead Per CH	\$0	\$79	\$25	\$38	\$25	\$74	\$11	\$17

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Department Overhead Per Credit Hour	GRAD	CHP	CAFSNR	COE	CHSE	COB	CAHSS	CSM
Non-Instructional Salaries	\$0	\$2,525,958	\$3,913,728	\$2,361,146	\$982,360	\$0	\$1,460,625	\$2,445,871
Academic Support	\$0	\$245,318	\$0	\$2,444	\$3,853	\$0	\$380,256	\$49,065
Instruction	\$0	\$12,621,227	\$8,283,567	\$14,615,390	\$9,602,951	\$0	\$16,792,045	\$16,125,224
Total Department Overhead Per CH	\$0	\$96	\$130	\$59	\$44	\$0	\$31	\$37

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Data Reviewed by the Committee

- Previous merger task forces on campus
 - Engineering / CSM - 2016
 - Graduate College with RCA - 2020
- Department size data and chair/head compensation
 - 10, 11, 12 month compensation
- Workload information for chairs/heads
 - Course releases, research release

Administrative NDSU/College Structure

Institution	Colleges	Students
NDSU	8 (includes Graduate School)	12,500
University of Idaho	10 (includes Graduate School)	10,800
University of Maine	8 (includes Grad School and Online)	12,000
University of Wyoming	13 (including Grad School, Honors, Distance, Exploratory)	12,400
University of Nevada-Reno	13 (includes Grad School and Honors)	17,000
University of Nebraska-Lincoln	10 (includes Grad School)	24,400
Clemson University	8 (includes Graduate School)	26,000
University of Arkansas	10 (includes Grad School, Honors, Global Campus)	29,100
University of Kentucky	20 (includes Grad School and Honors)	30,300
The University of Tennessee	11	30,600
Iowa State University	8 (includes Graduate School)	30,700

Administrative College/Dept Structure

- CAFSNR: 7 Departments
- CAHSS: 1 Division w/ 1 department + 1 school; 1 School w/3 Depts; 9 additional Depts
- COB: 3 Departments
- COE: 7 Departments
- CHP: 3 Departments, 1 School with 2 Departments.
- CHSE: 4 Departments
- CSM: 8 Departments

Discussion Questions

What are some positive outcomes that can come from a merger?

- College mergers
- Department mergers

What are some negative outcomes that can come from a merger?

- College mergers
- Department mergers

How do you see mergers saving money for campus?

What are the costs (\$) and other associated with mergers on campus?

In what ways would any reorganization affect students?

Discussion Questions (2)

What criteria should be used to determine size? (i.e. # of primary majors, # of faculty, other)

How to define small?

- Department size

- Number of Departments in a College

Suggestions

Please send us your thoughts and suggestions by
March 4th, 2022

Email: David.Bertolini@ndsu.edu

Or reach out to any of the committee members.

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