NDSU Transform

A new Land Grant University
Goal: Work together to create a plan that is sustainable, innovative, and meaningful. This will be disruptive, but its outcome will strengthen NDSU with increased student success and better research and creative activities.
What people are saying

How do we define ourselves, my program, and NDSU going forward?
Faculty

Can we find ways to be better teachers?
Faculty

In my first two years I felt isolated and my advisor offered little help.
Student
1. Fresh Start

**What are we excellent at doing?** As a comprehensive R1 University we need to articulate what makes us unique.

- **Research**
  Key Areas and Strengths. AG, STEM and Liberal Arts.

- **Community**
  Create a culture of belonging.

- **Accountability**
  To our students, ourselves, and our State and region.
We need to create the narrative by which we will be judged; five years from today, ten years from today; but most importantly today. In order to meet the needs of the state, the region, and the world.

**In Process**

- Advising for 1st and 2nd year.
- Updating data in two key spreadsheets for prioritization.
- Online programs.
- Initiative for better teaching.
- Identify our strengths in research.
A Discussion: What is the right size and composition of our Colleges to better serve our students, faculty, and staff?
2. Context

How can we control the cost to educate? Two key areas are Dept. and College overhead

➔ How
Costs are spread across NDSU by each student.

➔ Empathy
Understand how it affects everyone.

➔ Positive Change
Although it is difficult, we will find solutions.

<table>
<thead>
<tr>
<th>College Overhead Per Credit Hour</th>
<th>GRAD</th>
<th>CHP</th>
<th>CAFSNR</th>
<th>COE</th>
<th>CHSE</th>
<th>COB</th>
<th>CAHSS</th>
<th>CSM</th>
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<tbody>
<tr>
<td>Non-Instructional Salaries</td>
<td>$1,649,041</td>
<td>$2,169,165</td>
<td>$643,196</td>
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<td>$660,248</td>
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<td>$38</td>
<td>$25</td>
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<table>
<thead>
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<th>Department Overhead Per Credit Hour</th>
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<th>CAFSNR</th>
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<th>CHSE</th>
<th>COB</th>
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<tbody>
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</table>

Huron 2019 Report. Pg. 45

Huron 2019 Report. Pg. 44
3. Process

Grassroots effort.

➔ **Huron 2019**
Typical approach that stitches two colleges.

➔ **NDSU 4 and NDSU 5 Colleges_1 and _2**
Our Dean’s created an innovative approach of aligning units based on synergies.

➔ **Change is difficult**
Be mindful of NDSU culture and people.
### Milestones

- **November 29th 2022**
  - ReOrg Ideas

- **Dec 2022**
  - Other Data shared when ready

- **December 13th 2022**
  - ReOrg Ideas feedback
  - Complete

- **Mid-January 2023**
  - January Plan shared with feedback period
3. Conclusion

**We have a lot to do?** Transforming NDSU will take discussion, criticism, and innovation.

- **ReOrg**
  Key Areas and Strengths. AG, STEM and Liberal Arts.

- **Decision**
  Following feedback Deans, Provost, and the President will decide

- **Implementation**
  This is a big (but meaningful lift) that is, initially, simple, but will take months to finalize.