NDSU Transform

A new Land Grant University

NDSU Transform

Goal: Work together to create a plan that is sustainable, innovative, and meaningful. This will be disruptive, but its outcome will strengthen NDSU with increased student success and better research and creative activities.

What people are saying

How do we define ourselves, my program, and NDSU going forward?

Faculty

Can we find ways to be better teachers?

Faculty

In my first two years I felt isolated and my advisor offered little help.

Student

1. Fresh Start

What are we excellent at doing? As a comprehensive R1 University we need to articulate what makes us unique.

Research

Key Areas and Strengths. AG, STEM and Liberal Arts.

→ Community

Create a culture of belonging.

→ Accountability

To our students, ourselves, and our State and region.

In Process

Advising for 1st and 2nd year.

Updating data in two key spreadsheets for prioritization.

Online programs.

Initiative for better teaching.

Identify our strengths in research.

Investment, Analysis, and Action with a

We need to create the narrative by which we will be judged; five years from today, ten years from today; but most importantly today. In order to meet the needs of the state, the region, and the world.

A Discussion: What is the right size and composition of our Colleges to better serve our students, faculty, and staff?

2. Context

How can we control the cost to educate? Two key areas are Dept. and College overhead

→ How

Costs are spread across NDSU by each student.

→ Empathy

Understand how it affects everyone.

→ Positive Change

Although it is difficult, we we will find solutions.

College Overhead Per Credit Hour	GRAD	СНР	CAFSNR	COE	CHSE	СОВ	CAHSS	CSM
Non-Instructional Salaries	\$1,649,041	\$2,169,165	\$643,196	\$1,565,359	\$669,248	\$2,130,448	\$720,187	\$1,212,359
Academic Support	\$1,700,454	\$1,527,374	\$188,341	\$1,612,881	\$804,722	\$921,578	\$789,240	\$1,444,609
Instruction	\$263,240	\$1,166,009	\$636,072	\$330,097	\$117,966	\$8,273,005	\$152,980	\$38,481
Total College Overhead Per CH	\$0	\$79	\$25	\$38	\$25	\$74	\$11	\$17

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Department Overhead Per Credit Hour	GRAD	СНР	CAFSNR	COE	CHSE	СОВ	CAHSS	СЅМ
Non-Instructional Salaries	\$0	\$2,525,958	\$3,913,728	\$2,361,146	\$982,360	\$0	\$1,460,625	\$2,445,871
Academic Support	\$0	\$245,318	\$0	\$2,444	\$3,853	\$0	\$380,256	\$49,065
Instruction	\$0	\$12,621,227	\$8,283,567	\$14,615,390	\$9,602,951	\$0	\$16,792,045	\$16,125,224
Total Department Overhead Per CH	\$0	\$96	\$130	\$59	\$44	\$0	\$31	\$37

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3. Process

Grassroots effort.

- **Huron 2019** Typical approach that stitches two colleges.
- NDSU 4 and NDSU 5 Colleges_1 and _2 Our Dean's created an innovative approach of aligning units based on synergies.
- Change is difficult Be mindful of NDSU culture and people.

	on [2019] Suggestions
25-Nov-	22 Department
	of Health Professions and Human Sciences and Education
[Huron	
HP	Allied Sciences
HSE	Apparel, Design & Hospitality Management
HP HSE	College of HP Health, Nutrition & Exercise Sciences
HSE	Human Development & Family Science
HP	Nursing
HP HP	Pharmaceutical Sciences Pharmacy Practice
HP	Public Health
HSE	School of Education
Callana	of Arts and Sciences [Huron 2019]
AHSS	School of Design, Architecture and Art
	Architecture
	Landscape Architecture
SM	Visual Arts Biological Sciences
SM	Chemistry & Biochemistry
SM	Coatings & Polymeric Materials
AHSS	College of AHSS
AHSS	Communication Criminal Justice
AHSS	Emergency Management
AHSS	English
SM SM	Geosciences Geosciences
AHSS	School of Humanities
	History
	Philosophy
_	Religious Studies Modern Languages
SM	Mathematics
AHSS	Division of Performing Arts
	Challey School of Music Theatre Arts
SM	Physics
AHSS	Political Science & Public Policy
SM	Psychology
AHSS SM	Sociology & Anthropology Statistics
AHSS	University Studies
AHSS	Women & Gender Studies
College	of Engineering
ENG	Aerospace Studies
ENG	Agricultural & Biosystems Engineering
ENG ENG	Civil, Construction & Environmental Engineering
ENG	College of ENGR Computer Science
ENG	Electrical & Computer Engineering
ENG	Industrial & Manufacturing Engineering
ENG ENG	Mechanical Engineering Military Science
LIVO	minutely science
College	of AFSNR
AFSNR	Agribusiness & Applied Economics
AFSNR AFSNR	Agricultural & Biosystems Engineering Animal Sciences
AFSNR AFSNR	Animal Sciences Animal Sciences
AFSNR	College of AFSNR
AFSNR	Microbiological Sciences
AFSNR AFSNR	Plant Pathology Plant Sciences
Jeen	Print sections
College	of Business
BUS	Accounting & Information Systems
BUS	Management & Marketing
BUS	Transportation, Logistics & Finance Transportation, Logistics & Finance
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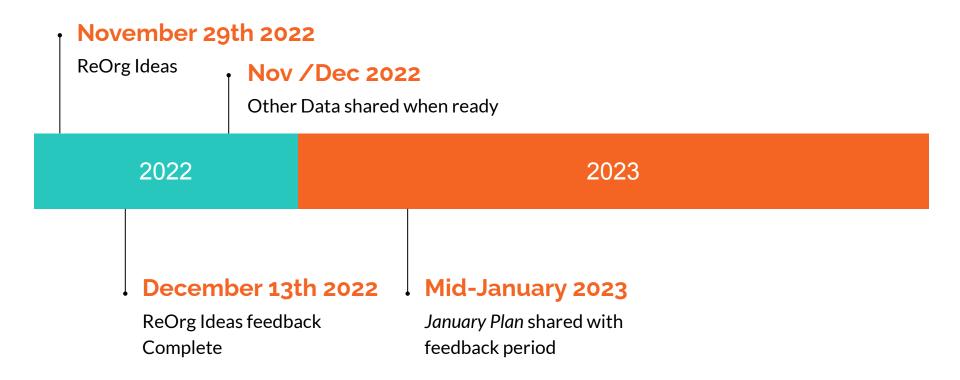
	25-Nov-	
	College	Department
sions and Human Sciences and Education		of AFSNR
	AFSNR	Agricultural & Biosystems Engineering
	AFSNR	Agricultural & Biosystems Engineering
lospitality Management	AFSNR	Animal Sciences
	AFSNR	Animal Sciences
Exercise Sciences	AFSNR	College of AFSNR
nt & Family Science	AFSNR AFSNR	Plant Sciences School of Natural Resource Sciences
	AFSNR	Plant Pathology
noes	AFSNR	School of Natural Resource Sciences
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	College	of Science, Technology, Engineering ar
	SM	Biological Sciences
es [Huron 2019]	SM	Chemistry & Biochemistry
secture and Art	SM	Coatings & Polymeric Materials
Service and Life	ENG	Computer Science
. /	ENG	Agricultural & Biosystems Engineering
	SM	Geosciences
	ENG	Civil, Construction & Environmental Engineerin
istry	ENG	College of ENGR
Materials .	ENG	Electrical & Computer Engineering
. IF No. ha trained	ENG	Industrial & Manufacturing Engineering
	ENG	Mechanical Engineering
ment	SM	Material Sciences
an.		Mathematics
	AFSNR	Microbiological Sciences
	SM	Physics
	SM	Psychology
	HSE	School of Education
	SM	Statistics and Data Science
	College	of Health Professions and Human Scie
	HP	Allied Sciences
The state of the s	HP	College of HP
Arts	HSE	Health, Nutrition & Exercise Sciences
sic	HSE	Human Development & Family Science
	HP	Nursing
	HP	Pharmaceutical Sciences
ublic Policy	HP	Pharmaceutical Sciences Pharmacy Practice
	HP	Public Health
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	College	
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Studies	BUS HSE	Accounting & Information Systems Apparel, and Hospitality Management
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NDSU 5 Colleges 1



Milestones



3. Conclusion

We have a lot to do? Transforming NDSU will take discussion, criticism, and innovation.

→ ReOrg

Key Areas and Strengths. AG, STEM and Liberal Arts.

Decision

Following feedback Deans, Provost, and the President will decide

→ Implementation

This is a big (but meaningful lift) that is, initially, simple, but will take months to finalize.