DEAN, COLLEGE OF SCIENCE AND MATHEMATICS

POSITION DESCRIPTION
The College of Science and Mathematics (CSM) at North Dakota State University (NDSU) seeks a visionary leader to fill the position of Dean of the College. The College is home to eight departments (Biological Sciences, Chemistry and Biochemistry, Coatings and Polymeric Materials, Geosciences, Mathematics, Physics, Psychology, and Statistics), 1,432 undergraduate students, 380 graduate students, and 120 faculty. In 2018, the researchers in the College garnered over $8 million in external funding with nearly $50 million over the past five years. The Dean is the chief executive officer and reports to the Provost. The Dean is responsible for administering the College and its programs and works closely with CSM Department Heads and Chairs. Responsibilities include leading the College and securing the support and resources necessary to achieve its mission, managing the College’s budget, and critical decisions related to faculty hiring, promotion, and tenure. The Dean oversees the departments of the College and their instructional, research, and service/outreach activities and is charged with all aspects of the College’s external engagement, including fundraising, developing partnerships, and enhancing the image and reputation of the College in the state and region.

Proud of, and committed to, its historic land-grant mission, North Dakota State University is ranked in the National Science Foundation’s top-100 public research universities and has attained the Carnegie Classification of “Research Universities/Higher Research Activity.” With an enrollment of nearly 14,000 students, the university provides affordable access to an excellent education at a top-ranked institution that combines teaching and research in a rich learning environment, educating future leaders who will create solutions to national and global challenges that will shape a better world. Fargo, North Dakota, home of NDSU, is located about three and a half hours from Minneapolis. The Fargo-Moorhead metropolitan area has a population of nearly 240,000 and consistently ranks among the best areas to live in the country. Fargo recently was listed as Livability’s third most recession-proof U.S. city; WalletHub named it the sixth happiest city in the nation; and Fargo’s job market was ranked fourth by the Bureau of Labor Statistics.

MINIMUM QUALIFICATIONS
• A terminal degree from an accredited institution in one of the disciplines in the College or related field.
• Academic achievement or equivalent sufficient for tenure at the level of full professor in one of the College’s departments.
• Successful administrative experience with fiscal and managerial responsibilities, at the level of department chair or equivalent.
• Demonstrated understanding of the mission and values of a land-grant research university with both internal and external constituencies, including support of faculty research; scholarly inquiry; student learning, especially knowledge of active learning pedagogies and a commitment to student retention and graduation; service to constituents; and shared governance.
• Successful experience in supporting diversity and inclusion and creating a welcoming environment for diverse faculty, staff, and students.
• Effective oral and written communication skills.
PREFERRED QUALIFICATIONS

- Successful experience with graduate programs related to science and mathematics.
- An understanding of national trends in undergraduate and graduate education.
- Demonstrated ability to implement a shared strategic vision while supporting a collaborative work environment, and promoting research productivity and academic program reputation.
- Evidence of the ability to make strategic, evidence-based decisions in a culture of open communication.
- Demonstrated ability to work with external constituencies to develop support for the College.
- Documented success in fundraising.
- Demonstrated experience in recruitment and retention of a diverse group of faculty, staff, and students.

TO APPLY

Please submit a cover letter, curriculum vita, names and contact information for five references, and a one-page statement on leadership philosophy which addresses creating inclusive environments where diversity and integrity are valued to: http://jobs.ndsu.edu/postings/10366

Open until filled: best consideration by August 1, 2019
The new Dean is expected to assume office as early as January, 2020, but no later than midsummer 2020.

The search is confidential until the finalists are identified.

North Dakota State University is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable.