

HALL DIRECTOR

The Residence
Life Experience

NDSU

RESIDENCE LIFE

Dear Hall Director Candidate,

North Dakota State University Residence Life provides an experience for students that enhances their education and involvement in the university community and beyond. I encourage you to considering being a part of this experience that promotes student success. You will have the opportunity to provide leadership and management to our students through supervision of student staff, advising hall government, overseeing operations of a residence hall, facilitating residential curriculum, serving on committees, and assisting with summer camps and conferences.

In an effort to create a vibrant and healthy place to live and learn, NDSU Residence Life is committed to creating an inclusive community for all residents in our residence halls. We serve students through a framework our hall directors developed called S.A.F.E. (sense of belonging, affirmed and valued, freedom to be, and education and growth). As global citizens, we have the responsibility to take action towards positively impacting self, others, and the world.

North Dakota State University is a student-focused, land-grant, research university. NDSU strives for excellence in education, research, and the student experience. NDSU is located in Fargo, the state's largest city. Along with its sister city, Moorhead, Minnesota, directly across the Red River, Fargo forms a large metropolitan area that has the feel of a small town. There is always something to do in Fargo, from street fairs and concerts to bike trails and shopping.

I hope this information guide provides more detailed information about the Hall Director position, the Residence Life Experience, NDSU, and the Fargo-Moorhead community to help you realize that it's a great time to be a Hall Director at NDSU.

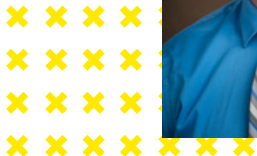


Please contact me with questions. I look forward to sharing more about the Hall Director position, NDSU, and Fargo with you. Go Bison!

Sincerely,

Brooks Hetle

Brooks Hetle (he/him/his)
Associate Director of Residence Life
brooks.hetle@ndsu.edu | 701-231-1880





Sam Elinson PAVEK HALL DIRECTOR

Hometown: Eagan, Minnesota

"I wanted to work at NDSU because the staff and community are incredibly welcoming and personable. Everyone is so passionate about their work and are driven to give students the best experience they can. The most rewarding part of working at NDSU is developing relationships with the many students I work with. I am glad to be a resource for them and I feel so much pride to see them succeed."



The NDSU Department of Residence Life has people on its team from states across the country including Missouri, Minnesota, Pennsylvania, Florida, Wisconsin, California, Virginia, North Dakota, Alabama, Wyoming, and New York.

Hall Directors at NDSU

Hall Directors are the primary contact for the students living in their residence hall and serve as department and university liaisons. Customer service, teamwork and comprehensive administrative skills are necessary to be a successful Hall Director. Candidates need to have a strong work ethic, be professional, embrace positive change and be eager to spend time with students. Our Hall Directors also provide a welcoming environment where students from diverse backgrounds live and learn alongside one another .

Hall Director Main Responsibilities

Hall Directors are present and active in the halls, not only to support and develop students and staff, but to educate and enhance learning.

- **Inclusive leadership and management**
- **Supervision**
- **Community development**
- **Advising**
- **Student conduct**
- **Facilities management**
- **Hall administrative duties**
- **Student support**
- **Committee responsibilities**

RA EXPERIENCE

Building a team is not only an essential responsibility but can have a meaningful impact on students' lives both during college and beyond. Here is what some of our RA's had to say:



"I love being able to directly impact a student's life by creating a safe, respectful, and family-oriented home away from home."



"It's been great to gain a wide range of soft skills such as communication and create a safe and inclusive community amongst residents."



"The professional and personal relationships I've built are irreplaceable."

R
E
S
I
D
E
N
C
E

Life



Giovanni Escalera

STOCKBRIDGE HALL DIRECTOR

Hometown: San Bernardino, California

"When you get to work with students, every day is something new and it keeps you on your toes. I love working in Residence Life because we truly care about the students and their well-being. Watching my students grow and become their own person is something I greatly value. They get to decide who they want to be and surround themselves with those who invest in their dreams and goals."

Additional Responsibilities

Each Hall Director can enhance their experience at NDSU based on individual preferences. Here are a few examples:

- **Develop curriculum**
- **Advise student organizations**
- **Teach conduct and alcohol education**
- **Work toward diversity goals**
- **Recruit Hall Directors**
- **Marketing**
- **Supervise student staff including training and recruitment**

Interview Process

NDSU supports travel expenses for on-campus interviews incurred by Hall Director candidates. Unless a Hall Director candidate is offered a position and declines it, all candidates invited to on-campus interviews will be reimbursed for their travel expenses.

Benefits

- Apartments are wired for Internet access, air-conditioned and are partially furnished with living room, kitchen and bedroom furniture.
- Hall Director offices are separate from their apartments.
- Professional development funding is available for conferences and training.
- After completing the six-month probationary period, staff members qualify for a tuition waiver up to three classes per calendar year. Waivers may be used the next semester after the end of the probationary period. Spouses and children receive a 50 percent reduction in tuition.
- NDSU provides a benefits package with TIAA-CREF retirement options, life insurance and fully paid health insurance premiums. Health insurance becomes effective one month after the official contract date. Dental and eye-care insurance can be purchased at additional cost.
- Hall Directors receive up to 500 block meals during dining center operation.
- Staff members earn one vacation day and one sick day per month, plus 10 paid holidays per year.
- Office phones with voicemail are provided.
- Partner policy allows for partners to live together.
- Pets are limited to a domesticated dog or cat and/or fish as long as requirements have been met.



APPROXIMATE MONTHLY HALL DIRECTOR COMPENSATION PACKAGE

| | |
|---|----------------|
| Base salary (gross) | \$2,966 |
| Apartment (partially furnished + utilities) . | \$1,000 |
| Meals | \$291 |
| Internet service | \$40 |
| Cable service | \$84 |
| Full health insurance (100% premiums paid) | \$1,425 |
| Retirement plan..... | \$140 |
| TOTAL | \$5,730 |

Logan Staton SEIM HALL DIRECTOR

Hometown: Isle of Wight County, Virginia

"I appreciate working alongside students who are so passionate about their career paths. Whether that's pursuing a career in pharmacy, architecture, or nursing, NDSU students are driven to succeed in their respective fields of study. It's also rewarding to be able to cheer students on when they're having a fantastic day and to be there alongside them when they're going through hard times. College life can be challenging, and it's rewarding to be there with students as they navigate college."



Liz Campbell

HEAD OF STUDENT LIFE & COMMUNITY ENGAGEMENT

EMERGING PRAIRIE

NDSU hall director 2013-2017

"From teamwork to time management, from helping students find motivation to helping students through their toughest moments, the experience as a Hall Director shaped the student affairs professional I am today. Transitioning from housing to career services, I have similar conversations with students in crises, the crises are just different, and just as life changing for both the students and me. The Department of Residence Life provides incredible opportunities for both personal and professional growth through formal training, professional development funds and networking opportunities. Beyond the work with students, the HD position brought me to Fargo, a place I now call home. The community is strong and I can't imagine living anywhere else!"

Michelle Sailor

ACADEMIC ADVISER/STUDENT SUCCESS SPECIALIST

CHIPPEWA VALLEY TECHNICAL COLLEGE

NDSU hall director 2014-2018

"Being a Hall Director at NDSU provided valuable skills that I'll need in my future professional endeavors. I was encouraged to look into opportunities across campus and introduced to professionals with key experiences. Outside of being an HD, I was a co-adviser for the campus International Student Association and used professional development funds to attend a regional NAFSA: Association of International Educators conference because I was interested in working in a study abroad and/or international student services office in the future."

ABOUT NDSU

WE VALUE THE DIVERSE PERSPECTIVES OF OUR STUDENTS AND STRIVE TO ENSURE A SENSE OF BELONGING AND RESPECT THAT SUPPORTS THE SUCCESS OF EACH PERSON.

SIZE

More than 12,000 students from 49 states and 74 countries make NDSU large enough for a diverse range of people and perspectives, but still small enough to be personal.

MAJORS

With 100 majors and a 16:1 student-to-faculty ratio, NDSU offers challenging studies in a supportive face-to-face learning environment.

SUPPORTIVE FACULTY

Student success is important to our faculty, who want them to graduate on time and be competitive in the job market.

HIGH STANDARDS

NDSU is fully accredited by the Higher Learning Commission, and many individual programs have specialized accreditation.

ELITE RANKING

NDSU is listed in the top 100 research universities in the United States for research and development in agricultural sciences, psychology, and social sciences, based on reported research expenditures.

NEW EXPERIENCES

Nearly 300 student organizations provide opportunities outside the classroom, and our successful Division I athletic teams make college life fun.



ABOUT RESIDENCE LIFE

NDSU Residence Life provides more than a bed, we provide a place to grow, learn, connect, explore and make an impact. We empower students to create the experience they want with opportunities to lead, learn and grow.

MISSION

The Department of Residence Life supports students by providing a vibrant, healthy place to live and learn.

EXPERIENCE

Residence Life strives to create a community of learning where our students can live and grow as neighbors now and in the future. In order to guide our residents to become global citizens and quality neighbors in their community, we focus on following four learning goals:

- **Creating connections**
- **Exploring identity**
- **Developing communities**
- **Making educated decisions**

OUR COMMITMENT

As a department within a land grant institution we recognize the historical experience of marginalized students and are actively working to dismantle those inequities to create a better future. We are committed to the following:

S.A.F.E. Sense of Belonging

All students deserve to feel belonging while living on campus.

Affirmed & Valued

All students need to be affirmed in who they are.

Freedom to Be

All students deserve a place where they can be authentically themselves.

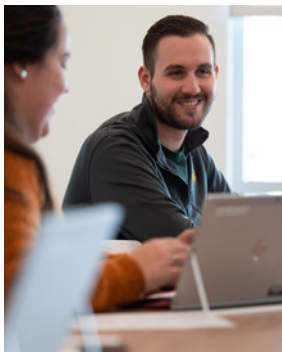
Education & Growth

We are dedicated to ongoing education.





OUR NEWEST
RESIDENCE HALL,
CATER HALL,
SUCCESSFULLY
OPENED AT 90+
PERCENT OCCUPANCY



DEVELOPED AND
IMPLEMENTED S.A.F.E.
A NEW DIVERSITY AND
INCLUSION INITIATIVE

Major Accomplishments

Residential Curriculum

- Showcase institution at the ACPA Institute for Curricular Approach in December 2020
- Started cross divisional curricular approach to learning outside the classroom with five student facing departments collaborating as partners
- Full re-opening with COVID-19 mitigation techniques in play
- Developed and implemented our new diversity and inclusion initiative, S.A.F.E., which lays out Residence Life's core value of ensuring all students feel safe to be and learn in their communities

Apartments

- Increased occupancy in Niskanen Expansion 2-bedroom, 2-bathroom units by 10 percent while maintaining high occupancy rates in all other properties

Facility Projects

- Renovated Dinan Hall 2nd and 3rd floors
- Renovated Reed Hall main lounge
- Successfully opened a new residence hall, Cater Hall, above 90 percent capacity despite lower institutional enrollment
- Expanded availability of gender-neutral restrooms in two residence halls

Operations and Marketing

- Developed marketing campaigns that increased retention rates for upper division students in residence halls and apartments
- Successfully upgraded our housing software (THD V) and effectively trained all appropriate staff

QUICK FACTS



2,350

FIRST-YEAR STUDENTS
LIVE IN RESIDENCE HALLS



800

UPPER-DIVISION
STUDENTS LIVE IN
RESIDENCE HALLS



1,050

UPPER-DIVISION
STUDENTS LIVE IN
APARTMENTS



13 RESIDENCE HALLS

5

SUITE-STYLE

(Seim, Cater,
Sevrinson, Pavak,
Thompson)



6

TRADITIONAL

(Burgum, Churchill,
Dinan, Reed/Johnson,
Stockbridge, Weible)

2

APARTMENT-STYLE

(Mathew Living
Learning Center,
Niskanen)

KEY: Female Male Co-residential
Upper-Division Co-residential



4

APARTMENT COMPLEXES

1701 | University Village
Niskanen Expansion | Bison Court



OUR DIVISION

NDSU Residence Life
is housed under the
division of Finance and
Administration with
other self-sustaining
auxiliary services.



**LEAD
LIVE
LEARN**



NDSU ATHLETICS

NDSU ATHLETICS RANKS AMONG THE OVERALL BEST NCAA DIVISION I PROGRAMS IN THE NATION, GIVING BISON FANS LOTS TO CHEER ABOUT.



A WINNING TRADITION

NDSU annually ranks in the top third of the national Directors' Cup Standings — a measure of success across all sports — and the Bison have combined to win 28 national championships in six sports including the football team's 17th national title in 2021. NDSU men's basketball earned its fifth berth in NCAA March Madness in 2020, and women's track and field in 2021 ran its conference championship winning streak to a 27-straight indoor and outdoor titles combined. Bison softball has made 10 NCAA tournament appearances in 12 years, and Payton Otterdahl recently became the first NDSU Division I national champion with men's indoor titles in the shot put and weight throw before qualifying for the 2021 Tokyo Olympics.

WOMEN'S TEAMS
BASKETBALL
CROSS COUNTRY
GOLF
SOCCER
SOFTBALL
TRACK AND FIELD
VOLLEYBALL

MEN'S TEAMS
BASEBALL
BASKETBALL
CROSS COUNTRY
FOOTBALL
GOLF
TRACK AND FIELD
WRESTLING



Fargo/Moorhead

The university is located in Fargo, a thriving regional hub on the edge of the Great Plains and Minnesota lake country. Fargo, its sister city, Moorhead, Minnesota, and surrounding communities have a population of approximately 220,000. The Fargo-Moorhead community features three outstanding institutions of higher education: NDSU, Concordia College and Minnesota State University Moorhead, which contribute to an exciting list of things to do. The area combines big-city amenities – museums, arenas and fine arts events – with small-town convenience, safety and friendliness.

Hall Director's Fargo Recommendations

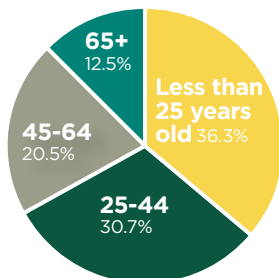
- **Pounds** - awesome place to grab a bite, a drink and hangout and play some games
- **Babbs Coffee Shop** - Seattle style coffee shop in downtown Fargo
- **Rough Cut Social Club** - Competitive axe throwing and more
- **Drekker Brewery** - Funky brews and amazing atmosphere
- **Island Park** - Gorgeous park anytime of year, near downtown
- **Shopping** - from small boutiques to your favorite chain stores



Race and Ethnicity

- White: 86.7
- Black or African American: 6.4
- American Indian or Alaska Native: 1.5
- Native Hawaiian & Pacific Islander: 0.1
- Other race or two or more races: 2.1
- Hispanic or Latino: 2.8
- Not Hispanic or Latino: 97.2

Cass County. Census 2019 data, current as of December 2, 2020. Source: North Dakota Job Service, Labor Market Information.



Age Groups

Cass County. Census 2019 data, current as of Dec. 2, 2020. Source: North Dakota Job Service, Labor Market Information.

NDSU DEPARTMENT OF RESIDENCE LIFE

West Bison Court
Dept 3430, PO 6050
Fargo, ND 58108-6050

p: 701-231-7557
e: ndsu.residence.life@ndsu.edu
w: www.ndsu.edu/reslife



NDSU Residence Life



@ndsureslife

NDSU does not discriminate in its programs and activities on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable. Direct inquiries to: Vice Provost, Title IX/ADA Coordinator, Old Main 201, 701-231-7708, ndsueeaa@ndsu.edu.