Dear hall director candidate,

North Dakota State University is gaining a national reputation as a leader - you could be part of our success. We’d like you to join us.

Some of the most significant learning on the NDSU campus takes place outside of the classroom. Our staff is dedicated to creating a seamless living and learning environment where students experience academic success and personal and social growth.

With enrollment at an all-time high, NDSU has more and better residential facilities than any time in its history. Our focus, however, is not on brick and mortar, but on people. People are NDSU’s primary concern and its greatest asset.

For information on our commitment to diversity and social change, please visit www.ndsu.edu/reslife/vision_and_commitment.

NDSU Residence Life seeks applications from candidates of every age, color, ability, identity/gender expression, genetic information, marital status, national origin, public assistance status, race, religion, sex, sexual orientation or status as a U.S. veteran.

Please read through the information provided and if you have further questions about the hall director position, don't hesitate to contact me. Thank you for your interest.

Sincerely,
Rian Nostrum, Director of Residence Life

MISSION: The Department of Residence Life supports students by providing a vibrant, healthy place to live and learn.
RESIDENCE LIFE
“When looking to where my first full-time position out of grad school was going to be, I wanted somewhere I could practice what I had learned, but be able to have new experiences and opportunities. Every member of the team has an enthusiasm and passion for not only helping our students be successful, but also guiding new staff members to take ownership of their position. Because of the department’s dedication to taking what we do to the next level, I have never gone a day without having an excitement and anticipation for what is coming next. NDSU and Fargo are an incredible place to live, work and play. I can’t imagine being anywhere else.”

LIZ HANLEY
NISKANEN HALL DIRECTOR
HOMETOWN: EAU CLAIRE, WIS.
Here is a glimpse of the hall director position, so you can decide if NDSU is right for you. The NDSU Department of Residence Life has people on its team from states across the country including New York, Michigan, Illinois, Alabama, Iowa, Ohio, Washington, Wisconsin, Montana, Wyoming, Minnesota, South Dakota and North Dakota.

**HALL DIRECTORS AT NDSU**
Hall directors serve as the primary contact for their residence hall and as a department and university liaison. Customer service and teamwork are two skills necessary to be a successful hall director. Candidates need to have a strong work ethic, be professional, embrace positive change and be eager to spend time with students. Our hall directors also are expected to provide a welcoming environment where students from diverse backgrounds have an opportunity to learn from, grow with and be respected by one another.

**HALL DIRECTOR MAIN RESPONSIBILITIES**
- Inclusive leadership and management
- Supervision
- Community development
- Advising
- Student conduct
- Facilities management

NDSU supports travel expenses for on-campus interviews incurred by hall director candidates. Unless a hall director candidate is offered a position and declines it, all candidates invited to on-campus interviews will be reimbursed for their travel expenses.
SPECIAL ASSIGNMENTS
Each hall director can enhance her or his experience at NDSU based on individual preferences. Here are a few examples:

- **Student organizations** Advise various student groups, including Residence Hall Association, National Residence Hall Honorary and RHA Programming Council.
- **Conduct and alcohol education** Assist with advanced student conduct issues in the department and teach our alcohol education class.
- **First-year experience** Work with faculty and staff to create a healthy community that addresses academic and first-year student transition issues.
- **Assessment** Help determine changes needed to best serve our students.
- **Student staff** Coordinate various aspects of student staff recruitment, training and evaluation processes.
- **Diversity** Provide assistance to the department’s diversity committee working on actions and goals.

BENEFITS

- Apartments are wired for Internet access, air-conditioned and are partially furnished with living room, kitchen and bedroom furniture.
- Hall director offices are separate from their apartment.
- Professional development funding is available for conferences and training.
- After completing the six-month probationary period, staff members qualify for a tuition waiver up to nine credits per calendar year. Waivers may be used the next semester after the end of the probationary period. Spouses and children receive a 50 percent reduction in tuition.
- A cell phone is provided when on call (approximately one week every three months).
- NDSU provides a benefits package with TIAA-CREF retirement options, life insurance and fully paid health insurance premiums. Health insurance becomes effective one month after the official contract date. Dental and eye-care insurance can be purchased at additional cost.
- Hall directors receive full meal plans during dining center operation.
- Staff members earn one vacation day and one sick day per month, plus 10 paid holidays per year.
- Apartment and office phones with voicemail are provided.
APPROXIMATE MONTHLY HALL DIRECTOR COMPENSATION PACKAGE

Base salary (gross) ..................................................................................................................................... $2,665
Apartment (partially furnished + utilities) .......................................................................................... $625
Meals..................................................................................................................................................................... $400
Telephone service ............................................................................................................................................. $30
Internet service .................................................................................................................................................. $30
Cable service....................................................................................................................................................... $50
Full health insurance (100% premiums paid) ................................................................................... $650
Retirement plan ............................................................................................................................................... $100
TOTAL ...................................................................................................................................... $4,550

“Choosing to be a hall director at NDSU was a very easy choice. The size and convenience of Fargo combined with the culture of Residence Life make it an optimal place to learn and grow. My fellow hall directors are simply amazing. I truly relish being in such a supportive environment where creativity is valued and nurtured. As a first-year hall director, I was easily able to form my own style through a high degree of autonomy and encouragement, which is invaluable.”

AMBER BUCK
DINAN HALL DIRECTOR
HOMETOWN: MINNEAPOLIS
ABOUT NDSU
With more than 14,000 students, NDSU is a growing university. Students find the campus large enough to meet new people and gain new experiences, but small enough to be friendly, convenient and safe. Established in 1890, NDSU has a reputation for research and academic excellence. With Division I athletics, about 300 student organizations and diverse cultural activities, it offers something for everyone.
The university is located in Fargo, a thriving regional hub on the edge of the Great Plains and Minnesota lake country. Fargo, its sister city Moorhead, Minn., and surrounding communities have a population of approximately 200,000. The area combines big city amenities – museums, arenas and fine arts events – with small-town convenience, safety and friendliness.

“I really enjoy working at NDSU. I have found Fargo-Moorhead to be a very family-friendly place, and I love the energetic atmosphere on campus. Having moved more than 1,200 miles to get here, I can honestly say it was worth it. This is where my family and I want to live and work (and play) for many years to come.”

JASON MEDDERS
ASSISTANT DIRECTOR OF RESIDENCE LIFE OPERATIONS
HOMETOWN: TRUSSVILLE, ALA.

FARGO-MOORHEAD
“Though I started alongside colleagues with more experience, the team treated me as an equal member from day one. Growing as a professional at NDSU, I’ve had the privilege to help keep this culture of care thriving. If you join our Bison family, know that you’ll be supported, challenged and valued. That’s just who we are.”

CHAS LIETAERT
REED/JOHNSON HALL DIRECTOR
HOMETOWN: ST. CLAIR SHORES, MICH.
guiding principles for residence life

The following principles help guide the future direction of the department:

• **Standards of service** Consistently deliver the highest quality in all residence life services and programs.

• **Living environment** Maintain, improve, plan and develop facilities to meet the students’ basic needs.

• **Learning environment** Foster individual growth and development, academic success and a sense of community.

• **Quality and diverse staff** Attract, reward and retain quality staff in an organizational culture that values all individuals, promotes professional development and maintains ethical standards.

• **Responsible financial management**

• **Building and establishing relationships** Attract and retain students. Develop and sustain successful partnerships that market and foster a positive reputation.

• **Innovative use of technology**

**STUDENT AFFAIRS LEARNING AGENDA**

We strive to teach students the following principles to encourage their involvement and make clear, strong connections between their academic work and out-of-class experiences:

• To lead
• To serve
• To negotiate and resolve conflict
• To execute tasks to completion
• To participate as committed citizens of the community
• To function collaboratively

For more information, please visit [www.ndsu.edu/reslife](http://www.ndsu.edu/reslife).
North Dakota State University does not discriminate on the basis of age, color, disability, gender expression/identity, genetic information, marital status, national origin, public assistance status, race, religion, sex, sexual orientation or status as a U.S. veteran. Direct inquiries to the Vice President for Equity, Diversity and Global Outreach, 205 Old Main, (701) 231-7708.