

## **COLLEGE POLICY ON TITLE IX TRAINING FOR GRADUATE STUDENTS AND UNDERGRADUATE STUDENT EMPLOYEES**

Effective August 15, 2017, the College of Science and Mathematics shall require that all graduate and undergraduate employees, including teaching assistants, graduate teaching fellows, learning assistants, and graduate and undergraduate research assistants, complete the in-person rather than the on-line anti-sexual harassment training offered by Office of the Vice Provost for Faculty/Title IX Coordinator to meet the university's training requirement. This training should ideally be completed before a graduate or undergraduate student employee teaches or otherwise interacts with other students in an official capacity in a course or research laboratory. Training shall be renewed periodically according to NDSU policy.

In addition, all enrolled graduate students who are on campus but not employed by NDSU also shall complete the in-person training.

There is an automatic exemption for graduate students who are enrolled but will not be on campus for the academic year (except for the occasional meeting with an advisor or a thesis defense).

Any other exemptions may only be approved by the Dean.

It is each department's ultimate responsibility to arrange for timely in-person training with the Office of the Vice Provost for Faculty/Title IX Coordinator. It is recognized that there may be extenuating circumstances that would make it difficult for a student to receive the in-person training prior to employment. Extensions may be granted by the Dean on a limited basis for good cause.