# CAS Road Map for Change

The College of Arts & Sciences (CAS) formed through the merger of the College of Science & Math (CSM), the College of Arts, Humanities, and Social Sciences (AHSS), the School of Education, Interior Design, and Apparel, Retail, Merchandising. Each entity comes to CAS with existing policy and committee assignments. College leadership is working to unite the new college through faculty collaboration and teamwork. The following document outlines the committees and task forces that will be formed to create unified policies and an overall sense of belonging across CAS.

#### **New Task Forces**

Four new, short-term task forces will be formed to create recommendations /action plans:

- Dean's Unrestricted Foundation Fund
- Workload Equity Task Force
- Grad Tuition Waiver Task Force (this taskforce was formed in spring of 2023 and will refine recommendations for graduate tuition waivers under the new budget model)
- College Enrollment Task Force

#### **Standing Committees**

Several standing committees from each college/school will continue their work until the end of the 2023-2024 school year. This includes:

- AHSS & CSM Curriculum Committees
- AHSS & CSM Awards / Nominations Committees
- AHSS, CSM, & Education PT&E Committees
- AHSS & CSM Student Progress Committees
- AHSS Policy & Planning Committee

Committee members of the aforementioned standing committees (Curriculum, Awards, PT&E, Student Progress, and Policy & Planning) whose terms end in May of 2024 will be released from those committee assignments at that time.

Committee members whose terms end in May of 2025 will be asked continue to serve on the standing committee until the end of their term (May of 2025). Committee members whose terms end in May of 2025 will also be asked to serve on a short-term task force that will provide policy and procedure recommendations for the merging of their designated AHSS, CSM, and Education committees into a unified CAS standing committee that will begin working in fall of 2024 (more information below).

As noted, short-term task forces will be formed for each standing committee. These short-term task forces include:

- Curriculum
- Awards
- PT&E
- Student Progress



### Policy & Planning

Short-term task forces will include faculty that currently serve on the college's standing committee with a term ending in May of 2025. The majority of the short-term taskforce members will be faculty that self-nominate for these positions. Faculty that would like to have a positive impact on the policy and culture of the College of Arts & Sciences are highly encouraged to self-nominate by September 8<sup>th</sup> (or when filled). Please sue the following link to self-nominate for a task force: https://www.surveymonkey.com/r/T6C58XX.

Please refer to the "CAS Committee Suggested Timeline" spreadsheet to find a timeline of work. Please refer to the "CAS Committee Communication Plan" document for more information about the purpose of each taskforce. These documents can be found on the College of Arts and Sciences faculty resources webpage HERE.

The College of Arts & Sciences will hold nominations and voting for standing committees that will begin their work in fall of 2024 in the spring.

## **Working Groups**

In addition, the following working groups will be formed and added to the CAS standing committees moving forward:

- Wellbeing & Community Working Group
- Diversity, Inclusion, & Respect Working Group (the College of Science & Math's DEIR working group will serve on this committee)

Self-nominated faculty will serve on these working groups during the 2023-2024 academic year. New committee members will be elected in the spring to begin work in fall of 2024.

The CSM Lab Safety Culture Task Force will continue working without changes. The CSM Service & Outreach Committee will not move forward into the new college. CSM Service & Outreach committee members are encouraged to self-nominate for the Wellness & Community Working Group.

Do you have thoughts, ideas, or suggestions that you'd like to share as our new college is formed? Please share your insights and inspirations using the College of Arts and Sciences feedback form located on our website HERE.