#### November 15<sup>th</sup>, 2020 6:30pm, Zoom Minutes

- I. Call to Order
  - A. 6:32 p.m.
- II. Roll Call
  - A. 20 present, 4 absent
- III. Approve Agenda
- IV. Approve Minutes
- V. Approve Consent Agenda
  - A. Policy 515
    - i. Approved
- VI. Public Comment
- VII. Guest Speaker- Director of Counseling Center Bill Burns
- VIII. Advisor's Comments Emily Frazier, Lisa Samuelson, Casey Peterson and Laura Oster-Aaland
  - A. "Perseverance is the hard work you do after you get tired of doing the hard work you already did." -Newt Gingrich
  - IX. President of Senate Announcements *Kylee Arndt*
  - X. Secretary of Senate Announcements Erica Wahlund
  - XI. Court Report Jamison Feske
- XII. Executive Reports
  - A. Finance—George Kessel and Laura Friedmann
    - i. Fund Numbers:
      - 1. In-Year Request: \$20,000.00
      - 2. Reserve: \$578,677.84
  - B. ExA— Clara Counts and McKenna Warcken
  - C. CSO—Anthony Soukup
  - D. ASA—Meghan Yerhot
  - E. PR—Haley Fleisner
  - F. Tech—John Morrison
  - G. President—Matthew Friedmann
- XIII. New Business
  - A. Approve 2021 Election Code
    - i. First read
    - ii. Sri moves to consider second read, seconded by Smith
      - 1. Passes
    - iii. Second read
    - iv. J. Anderson moves to open discussion, seconded by Weston
    - v. Walth calls to question, seconded by Smith
      - 1. Passes
  - B. RR-03-21
    - i. First read
    - ii. J. Anderson moves to consider second read, seconded by Sri
      - 1. Passes
    - iii. Second read
    - iv. Hovde moves to open discussion, J. Anderson seconds

v. *Hovde:* The number we arrived at is for 1,091 faculty and staff members with 25 extra. We plan to order half black and half white. They will be \$5.50 each with fees and shipping/handling costs. The breakdown is as follows:

	regular	temporary	Total
Faculty	851	0	851
Information technology	20	6	26
Student activity office	4	4	8
Student health services	21	10	31
Old main departments	56	5	61
Ceres hall departments	110	4	114
Grand total	1062	29	1091

- vi. E. Anderson: The font colors will be inverted for the black and white mugs.
- vii. *Chadwick:* I was wondering if you could elaborate on the 25 extra and how we are going to allocate that.
  - 1. *E. Anderson:* One of my ideas was the coronavirus task force or other members of faculty or staff that we see aiding students during these trying times.
  - 2. Chadwick: Why are some people getting some and some not?
  - 3. *E. Anderson:* Every faculty member is getting one, but only some staff. We were looking at student facing departments for the staff.
  - 4. *Chadwick:* I would say that residence life and dining services are some of the *most* student facing employees on campus.
- viii. *Sri:* I like the idea of giving it to faculty, but every staff member deserves it. Dining, residence life, etc. are incredibly student facing. I would like to see facilities management receive these as they are the ones that take care of cleaning campus and keeping everything hygienic. Do we know how many people that would be?
  - 1. E. Anderson: There are 233 employees in facilities management. ix. Ludewig: I don't know if this is necessarily reserve request material. I agree
- ix. Ludewig: I don't know if this is necessarily reserve request material. I agree that faculty and staff deserve recognition and thanks, but I do not think this is something we should use student dollars for. We can show support by advocating for higher education funding and fair faculty pay especially when we are facing budget cuts. Employees in the dining center and residence life cannot work from home like faculty members. If this was geared towards staff that cannot work from home, I would be more in support.
- x. *Sri:* I agree with Carl's point. The people who have really stood up during this time are the front-line workers like distribution facilities, residence life, and dining center employees. During the summer, many campus employees were out of work because of the pandemic. It is a large amount of money, so I do not support this.
- xi. Walth: I am not worried about the price point, but what is the justification for residence life and dining center employees not being included? As someone who is involved in residence life, it would feel like a kick in the gut to not be included in this when we deal with students face-to-face every day.
  - 1. *Hovde:* We were looking at the Hyflex model and how faculty had adapted to that.

- 2. *Sri:* I think it is important to note that the facilities management employees are the ones making in-person classes possible as they sanitize and take care of everything.
- xii. *Smith:* I agree that faculty and staff deserve appreciation, but I think we could go about it differently in a way that doesn't take \$7,000 of students' money. I would rather see something like a handwritten note, email, or an article in the Spectrum.
  - 1. *Sri*: I agree with this. We could send e-cards that could include a special note from us.
- xiii. *Hovde:* When we were creating this list, we really looked at the Hyflex situation and who was put out of their comfort zone by adapting to that. We worked with Haley to create the design and were going to include tags that say we are stronger together with a thank you note. We were also going to do PR for this.
- xiv. *Chadwick:* I will be voting no because of the expense as well as the selectiveness of the distribution.
- xv. *Kustka:* Student employee hours are being cut down, and it would hurt to see other people getting appreciation when my hours are being cut because of the pandemic. For this reason, I will be voting no.
- xvi. *Lahr:* If we are going to do something like this, we need to include all faculty and staff. I don't like the exclusion therefore I will not be supporting this.
- xvii. *Hovde:* Would you all still be okay with the price if we did include everybody?
  - 1. *Ludewig:* The cost comes down to the finance code, and it would fall under section 04-03.51 I don't believe this fits within what a reserve request does. I would rather see a different project.
  - 2. *Smith:* I would also say no because it's student dollars for something that does not go to students.
  - 3. *Sri*: No, we can do something else to show appreciation.
  - 4. Chadwick: I second what others have said.
- xviii. Walth calls to question, seconded by Wagner
- xix. Roll call vote
  - 1. 2 yes, 13 no, 5 abstain
  - 2. Fails
- C. RR-04-21
  - i. First read
- D. RR-05-21
  - i. First read
- E. RR-06-21
  - i. First read
- F. Appoint two senators to SFAB
  - i. Hovde moves to open nominations, seconded by Weston
  - ii. Hovde nominates herself
  - iii. Chadwick nominates himself
- XIV. Unfinished Business
- XV. Student Concerns
  - A. *Sri*: Student government has received thank you notes from students in regards to the student concern survey the graduate senators sent out.
- XVI. Reports off the Floor
  - A. Leong: I nominate Senator Thomas as senator of the week.

#### i. Congrats Thomas!

- B. *J. Anderson:* Thank you Matthew for providing a pass/fail update. There are many anxious students emailing me asking for an update.
- C. Casey Peterson: I want to speak on behalf of faculty and staff about the intention of the appreciation reserve request. We really appreciate the sentiment behind it. If you could, say thank you to the folks at one-stop, dining, residence life etc.

XVII. Announcements

XVIII. Adjourn

A. Smith moves to adjourn, seconded by Walth