SNRS Program Leader

Each unit of the SNRS (Entomology, NRM, Range, and Soils) should have a Program Leader (PL). This is an academic position with no administrative appointment, as defined by NDSU policy 352 (e.g. it does not supervise and/or evaluate other faculty). Tenure or tenure track assistant, associate, or full professors are eligible to serve as PLs.

The primary responsibilities of the PL is academic, providing oversight of the undergraduate and graduate curriculums for their respective programs. As such they have the following academic responsibilities:

- Coordinates undergraduate and graduate curriculum discussions.
- Encourage synergies and overlap across other curriculums in the SNRS.
- Liaison and program representative to the SNRS Curriculum and Assessment Committee.
- Liaison and program representative to the SNRS Graduate Committee.
- Coordination of assessment activities, graduate admissions, student recruitment, new admissions, incoming freshman, orientation, potential majors, assigning undergraduate advisors, and assigning program scholarships.

Additional responsibilities of the PL include:

- Liaison between SNRS director and program faculty. When necessary, the interim PL should solicit input from other faculty in their program regarding decisions that can include equipment, one-time funding (e.g. AES GRAs), etc.
- Assist the Director of the School in achieving short and long-term goals of the SNRS.
- Other tasks as assigned by the SNRS Director.

It should be noted that as a non-administrative position, the PL is NOT responsible for the following:

- Space assignments, appropriated budget allocations, annual evaluations (with the exception of PL’s direct reports), salary recommendations, and faculty promotion and tenure.

The PL and SNRS Director discuss PL performance, expectations, and continued appointment during their annual evaluations. Evaluations for their PL responsibilities are separate and have no bearing on the PL’s normal research, teaching, and service responsibilities as a faculty member of the SNRS.