

# Minutes of the April 14, 1999 Meeting

## NDSU STAFF SENATE

NEXT MEETING

**Wednesday, May 12, 1999**

9:30 a.m. - 10:30 a.m.

**Prairie Rose, Memorial Union**

Full Staff Senate mtgs will be held the second Wednesday of each month at 9:30 a.m.  
Executive Committee will meet on the last Wednesday of the month. The next two  
Executive meetings will be April 28, 1999, and May 26, 1999  
at 9:30 a.m. in the Atrium Conference Room, Memorial Union

**All classified staff are encouraged to attend**

### 1. CALL TO ORDER

Vice President Dan Chihos called the meeting to order.

### 2. ANNOUNCEMENTS

- 2.1 Senators were reminded to check off their name on the sheet provided. Senators unable to attend a meeting should notify Cheryl Cicha, 231.7912, ccicha@badlands.nodak.edu. If you are unable to attend, a substitute should be sent in their place who will sign in representing them and have full voting privileges.

### 3. PROGRAM

- 3.1 Dr. Gary Clambey, Associate Professor of Botany, "Earth Day, Then (4/22/1970) and Now (4/99)"

– The tenor of the times (then)

- a great deal of activism
- cold war with USSR

– Human Population

World	1970	1999
US	3.7 billion	6 billion
ND	205 million	272 million
	618,000	639,000

– Health and Life Expectancy

- Life expectancy is going up for the US and the world
- Life expectancy in the US was about 47 years in 1900 and about 77 in 1999

– Agriculture and Food

- Average US farmer fed about 70 people in 1970 and over 100 people in 1999
- 1/5 of the world's population is malnourished

– Energy

- We had not really addressed energy concerns in 1970 and we are not now

– Pollutants

- Improvement have been see in the US

- The Biosphere and Life Support System (Natural Services): Earths Carrying Capacity
  - How many people can the earth support?
  - \* Atmospheric Conditions
    - Air quality is improving in the US
    - Carbon dioxide levels are increasing world wide
    - Ozone hole
  - \* Water Resources
    - Water quality is improving in the US
    - There is more competition for water
  - \* Land Resources
    - We currently cultivate about 10% of earths land, only about 16% is able to be cultivated
  - \* Biodiversity
    - The variety of life forms on the earth
- Human Resources and Technology
  - Agricultural and Industrial Technology
  - Biotechnology
  - Computer and Communications Technology
  - Aerospace Technology
  - Environmental Monitoring
- Human Nature
  - How have we done relative to matter such as basic human rights, social injustice, equity and conflict resolutions?
  - \* "What are we to live for if not to make life less difficult for others?"  
George Eliot/Mary Ann Evans
  - \* "Live simply so that others can simply live." Anonymous

#### **4. APPROVAL OF MINUTES**

*Lori Lymburner made a motion to approve the Minutes from the March 10, 1999, meeting. Jane Lessard seconded the motion. Motion approved.*

#### **5. TREASURER'S REPORT**

Treasurer Norma Ackerson reported that the balance in our funds as of March 31, 1999 are as follows: Trust Fund #1725 = \$2,156.96; Appropriated Funds #3746 = \$1,766.24. Before committing funds, please consult with Treasurer Norma Ackerson (1-9495) or President Nancy Olson (1-7100). Please submit all remaining bills promptly.

**6. STAFF SENATE COMMITTEE REPORTS**

- 6.1 By-Laws (Arlen Kurtti) No Report
- 6.2 Election (Allyn Kostecki) Allyn was not present, Sharon Morgan spoke on his behalf. The election results have been finished, several of the new senators are present at today's meeting. A nomination ballot was handed out for nomination for Staff Senate officers. Before you nominate anyone, get their permission first and return the ballots to Allyn Kostecki by Wednesday, May 5<sup>th</sup> so we can hold officer elections at the next meeting. The elected senators are:

Crafts and Trades	Office
Daryl Lyn Erdmann, Physical Plant*	Jodi Arzt-Buresh, Memorial Union
	Sandy Erickson, Vet & Microbiological Sci*
Professional	Dawn Holm, Dining Services
Gene Blumhardt, Registrars	Val Larson, Soil Science*
Jeannette Hoffman-Johnson, School of Ed*	Wendy McQuay, College of Sci & Math
Steven Kapaun, Office of TRIO Programs*	Nancy Mueller, Project Success*
Allyn Kostecki, Office of TRIO Programs	Marlys Novotny, CDFS*
Bradley J Steen, Varsity Mart*	Lori Olson, Accounting*
John Osborn, Cereal Sciences	Mary Sivertson, Varsity Mart*
Jobey Lichtblau, Admissions Office*	
Service Staff	
Marliese Wallat, Dining Services	
Monty Valnes, Dining Service	
Darlene Kirckoffner, Physical Plant*	

\* indicates those senators that are new

- 6.3 Legislative (John Osborne) The 1999 North Dakota Legislative Session will be ending soon, here are the bills we are still watching:
- HB1174 – Allows employee suggestions incentive rewards to cover cost savings in other agencies and provides for supervisors to share in the award. Signed by the Governor.
- HB1257 – Creates an alternative defined contribution retirement plan for non-classified state employees. Signed by the Governor.
- SB2015 – Appropriates \$5,400,000 for market equity compensation adjustments for classified state employees (Section 7). Provides \$35 minimum per month raises both years for the biennium with 2% each year of the biennium overall raises (Section 7). Was returned to the Senate from the House with a few changes.
- SB2071 – Increases the PERS multiplier from .77% to .89% and allows retirement plan rollovers to PERS. Signed by the Governor.
- 6.4 Program (Lori Lymburner) Submitted the year-end report to the Secretary.
- 6.5 Public Relations (Dan Chihos) Family Fun night has been canceled. When it was presented to the Deans, there was no support from them. So, it was decided that there would not be one for the next few years.
- 6.6 Scholarship (Cheryl Cicha) They are meeting on Monday and reviewing the scholarship applications. They got several from staff members and several from children of staff members.
- 6.7 Staff Development/Small Grant (Janet Stringer) They met on April 7<sup>th</sup>. Sam Eukel of Sensibly Thin will be presenting "Are You Eating Yourself to Death" on April 27<sup>th</sup> at noon in the Prairie Rose Room. There will be a door prize drawing at the presentation. We have some money remaining in our budget and are looking at the possibility of offering more computer training.
- 6.8 Executive Committee (Nancy Olson) No Report

**7. UNIVERSITY SENATE COMMITTEES**

- 7.1 Campus Space & Facilities (Jane Lessard) They have decided to place a lighted, brick sign on 12<sup>th</sup> Ave N, just east of the bridge and on the corner of 19<sup>th</sup> Ave and 18<sup>th</sup> St. Parking fees will be increased to \$60, a new flyer has been developed explaining the new regulations that have been adopted. They received a request from an Engineering student to build a chair that looks like a computer chip that is bent in to the shape of a chair, for a senior thesis project. It will be placed to the west of the Engineering building. This will be approved, if it meets all codes.
- 7.2 Computer Planning & Goals (Dan Chihos) The modem pool will continue as is with no changes for the next year. They also recommended that all the cluster computers stay with Windows 95 and not be upgraded to Windows 98. A "Web Advisory Policy" has been presented to CPG, this is a very "hot" topic. This will affect the Staff Senate web page, so before any changes are made to it, we are waiting for the final policy.
- 7.3 University Athletics (Sharon Morgan) No Report
- 7.4 Library (Char Myhre) President Fischer approved \$200,000 from discretionary funds to help maintain the serials collection. This does not solve the problem, just postpones the problem for one more year. This does give time for a new Director to start and work on the problem. They are meeting next Wednesday to decide which of the candidates for the Directors position they will offer the job to.
- 7.5 Scheduling & Registration (Gene Blumhardt) No Report
- 7.6 Student Affairs (Allyn Kostecki) No Report
- 7.6 Executive (Nancy Olson) No Report

**8. COUNCIL OF STATE EMPLOYEES (COSE)**

The next meeting will in April 21 at the State School of the Deaf in Devils Lake.

If you are interested in purchasing a jacket, shirt or sweatshirt, please contact Sharon (1-7739).

**9. POLICY COORDINATION COMMITTEE (PCC): Dan Chihos**

There are currently only two policies being looked at, a Intellectual Properties policy and Web policy. Dan will give more detail at the next meeting.

**10. ADVISOR COMMENTS - Teri Thorsen:**

Broadbanding – each of the system Human Resource Directors are to meet with their campus presidents to talk about where the plan is going. A presentation will be made to the Chancellor on the 28<sup>th</sup> and to the Board on the 29<sup>th</sup>. This will only be the first reading and there has to be two readings, it will be a good indication as to how it will go. They have taken the 442 job categories down to 60 job families. Most of the changes will be "house cleaning" type changes, like removing the work "classified". There are only about two or three large policy changes expected, like the board policies on pay and classification.

**11. OLD BUSINESS:**

No old business

**12. NEW BUSINESS:**

Jane Lessard want to make sure that when the new Treasurer is elected, please inform the Varsity Mart so they can send remittances to the correct person.

**Adjournment**

Respectfully Submitted

John A. Underwood  
Secretary

**PLEASE CIRCULATE**