

NORTH DAKOTA STATE UNIVERSITY

STAFF SENATE MEETING: MAY 14, 2003 MINUTES

Approved by the Staff Senate on June 11, 2003.

Visit the Staff Senate Web Site at: www.ndsu.nodak.edu/ndsu/staff_senate/index.htm

Full Staff Senate meetings are held the second Wednesday of each month from 9:30-10:30 a.m. The Executive Committee meets on the fourth Wednesday of each month from 9:30-10:30 a.m.

Upcoming Staff Senate Meetings:

July 9, 2003:	9:30–10:30 a.m.	Prairie Rose Room, Memorial Union
August 13, 2003:	9:30-10:30 a.m.	Prairie Rose Room, Memorial Union
September 10, 2003:	9:30-10:30 a.m.	Peace Garden Room, Memorial Union
October 8, 2003:	9:30-10:30 a.m.	Prairie Rose Room, Memorial Union
November 12, 2003:	9:30–10:30 a.m.	Prairie Rose Room, Memorial Union

Upcoming Executive Committee Meetings:

June 18, 2003: 11:00-12:00 p.m. Crest Room, Memorial Union July 23, 2003: 9:30–10:30 a.m. Badlands (365), Memorial Union

All broadbanded staff are encouraged to attend.



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 Meeting called to order: The meeting was called to order by Nancy Mueller. She welcomed all in attendance and offered a special thank you to all retiring senators for their hard work and dedication. She asked them to encourage their colleagues to get involved.

Nancy read a thank you that Staff Senate had received from Kathy Sjostrom for the Staff Recognition award she had received.

Nancy requested that all senators send in their committee choices to her as she will be preparing a spreadsheet in the next couple of weeks so she can get a committee list to everyone.

Substitutions: Cindy reported substitutions for today: Lori Peterson for Tracy Ekeren. Cindy stated that updated covers and inserts were passed out to prior senators and if their binders are worn out to contact her and she would give them new ones.

Program: No program.

2. Review and approval of the Staff Senate Minutes from April 9, 2003:

Susan Bornsen moved to approve the minutes from the April 9, 2003 Staff Senate meeting, and Audrey Olson seconded the motion. All in favor, motion carried.

Treasurer's Report: (Gina Haugen) Funds must be approved by the Executive Committee, contact Nancy Mueller or Gina Haugen.

Fund 1725:\$5,169.37 Fund 3746:\$4,631.39

4. Staff Senate Committee Reports:

By-Laws: (Linda Krogen-Brandt) No report.

Legislative: (Kim Miller)

- Bills are expected to be out today (4/21/03). The proposed 4% IT cut may not hold, it may be 5% or more. Consolidation was not a part of the proposal. It is unclear at this time if the cut will affect individual departments on campus (HECN) or just ITS. ConnectND is wrapped into this cut.
- Health insurance premium coverage for state employees is secure. Increase in premiums is close to 3%.
- There is a possibility of the reinstatement of 1-2% increases on salaries.
- The bill regarding catering to off-campus customers was passed.
 NDSU can cater, but cannot advertise their catering services to solicit off-campus business.



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- The session will be finished on either Wednesday or Thursday during the week of April 21, 2003.

State Board of Higher Education

- SBHE meets May 7, 8, 9th. The afternoon of May 7th will be the cabinet meeting, and May 8th will be the board meeting. Several spectators are expected to attend.
- PhD in Education degree proposal is creating quite a stir. Consultants that were hired to evaluate this proposal gave it very unfavorable reviews. The consultants' findings were based on old, out-of-date data instead of current information.

The next meeting is scheduled for Monday, May 19th, at noon in the Atrium Conference Room, MU.

Program: (Susan Bornsen) No Report.

Public Relations: (Rhonda Kitch) No report.

Scholarship: (Jill Spacek) The following three students were each awarded a \$400 Scholarship: Gregory Prunty, Heather Nesemeier, and Carla Radke. The following three NDSU employees received \$100 Scholarships from Staff Senate: Bruce Steele from TRIO Programs, Susan Bornsen from TRIO Programs, and Derek Jorgenson from the Library.

Jill read a thank you message that the Scholarship committee had received from Bruce Steele. Bruce stated that he will give a full report in the fall in his area of study. Jill stated that last year the committee had requested in a letter that all winners of the scholarships attend a Staff Senate meeting and report on their area of study.

Staff Development/Small Grant: (Carolyn Beckerleg) No report.

University Senate Committees:

Campus Space and Facilities: (Mike Tracey) No Report.

Computing and Information Technologies Planning & Goals: (James Kapaun)

James stated that first and foremost, he would like to thank Steve Kapaun.

He said, "I would like to thank Steve for the years that he served on CITPG. In the words of the Chair, Steve has been crucial in guiding individuals and committees to form intelligent and valuable policies.

James said that when he started as a staff representative of CITPG, Steve taught him the ins and outs of the committee and was there at every



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meeting. James said, "Thanks to him, I am a contributor instead of an observer".

Highlights of the year

Over the past year CITPG has contributed to the campus by:

- Developing a Space Usage policy for Web space provided for the campus.
- Forming a Task Force for desktop standards that represents campus concerns.
- Developing a plan to implement videoconferencing on campus.
- Calling on ITS to activate a virus filtering software for Email.
- o Assisting in the search for a new ITS director.
- Assisting the Tech Fee committee with their recommendations.
- Making a recommendation to the academic affairs to include technology as an institution resource.

CITPG worked with ITS on a number of policy and implementation issues.

These issues included:

- Development the list of software that would be available in campus computer clusters for the 2003-04 academic year.
- CITPG and ITS cosponsored information sessions related to Microsoft Exchange, software that provides email and calendaring services.
- CITPG and ITS cosponsored a wireless open forum to assess campus needs for wireless networking services.
- CITPG and ITS cosponsored a presentation entitled "Future Technology Trends" by John Loether from Hewlett-Packard.
- CITPG consulted with ITS in the development of a Bandwidth Abuse Advisory.
- CITPG consulted with ITS on converting a Macintosh computer lab into a Windows based computer lab.

I would like to state that the CITPG has been crucial in helping pass on praise and concern to the IT structure. Through CITPG, you always have a voice to where technology is headed.

Details of committee actions of CITPG can be found at: http://www.ndsu.nodak.edu/ndsu/cpg/#minutes

Library: (Lisa Zolondek) No Report.

Policy Coordination Committee: (Pam Hommen) No Report.



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University Athletics: (Carolyn Beckerleg) Committee meeting from April 23, 2003.

Student-Athlete Advisory Council Report

- Jess Christensen, the SAAC representative from softball, reported on their activities which included a Halloween party, visits to local hospitals and the Ronald McDonald House and the annual blood drive.
- The SAAC, with input from coaches, voted to change letter winner criteria for varsity sports.
- UAC members inquired if activities could be publicized more (e.g. a page in The Forum once a month for all student's activities).

Carolyn will check with the Staff Senate on the term for the representative from Staff Senate. Should the term be extended to a two year term?

D-I/Conference Update

- The Big Sky and Mid-Continent Conferences are still being considered as possible conference affiliations.
- The timeline for qualifying for championships during the transition to Division I was also discussed.

Athletic Academic Advisory Council

 A draft of the purpose and responsibilities of the Athletic Academic Advisors Council was distributed and discussed. Feedback on the proposal was requested from committee members.

Wellness Committee: (Carolyn Beckerleg) Report from April 15th meeting.

 There was a record high turnout for the student vote – expansion for the Wellness Center passed.

Student Health Services

- Summer hours Monday thru Thursday 9:00 1:00; Dr. Glunberg will cover 2 days and Pat Conteh will do the other 2 days.
- HIPAA Student Health Services was compliant on April 14th.

Wellness Education

- Health Fair was very successful.
- Tobacco cessation program had 54 people at the 1st session and now 40 people are attending one-on-one sessions.



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 Cass County is very committed, both financially and with staff support.

Fitness

- Over 6100 members
- Jason Breitzman, Head Fitness Specialist, has handed in his resignation.
- Posting the job at mid May and hopefully hiring around the beginning of July.
- Activities for the Fall Run for Wellness will be bigger than last year.

Executive Committee: (Nancy Mueller) No report.

Election: (Jane Lessard)

Nancy announced that Pam Hommen will be the new 2003-2004 President of Staff Senate.

President Elect: Nancy Mueller asked for nominations from the floor for the position of President Elect. Nancy nominated Susan Bornsen, Susan accepted. Nancy moved that nominations cease. Susan gave a short summary of where she works and was elected by unanimous decision.

Secretary: Pam Hommen nominated Barb Geeslin. Barb accepted. Nancy moved that nominations cease. Barb was elected by unanimous decision.

Treasurer: Nancy Mueller nominated Gina Haugen who was absent but had agreed to run for treasurer prior to the meeting. Sharon Morgan moved that nominations cease. Gina was elected by unanimous decision.

Membership Officer: Jane Lessard nominated Cindy Kozojed, and Cindy accepted. Nancy moved that nominations cease. Cindy gave a short summary of where she works. Cindy was elected by unanimous decision.

Member(s) at Large (3): Irene Askelson, Lisa Zolondek, Dolly Wadholm, and Gretchen Bromley were nominated to serve on the Staff Senate Executive Committee. Nancy moved that nominations cease. A short review by each candidate was given. Gretchen Bromley, Dolly Wadholm, and Lisa Zolondek were elected to serve as the three new Members at Large for 2003-2004.

Member(s) at Large (3) for University Senate: These individuals are voting members on the University Senate. Candy Skauge, Kim Miller, Jane Lessard, Pam Nielson, and Carolyn Beckerleg were nominated for this position. Nancy moved that nominations cease. Candy Skauge, Kim Miller, and Carolyn Beckerleg were elected to serve as Member(s) at Large for the University Senate for 2003-2004.



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Campus Space and Facilities: Linda Krogen Brandt, Sue Geising, and Bob Peterson were nominated for this position. Nancy moved to close nominations. The motion carried by unanimous vote. Bob Peterson was elected as the Staff Senate representative for Campus Space and Facilities for 2003-2004.

Computer Planning and Goals (1 representative and 1 alternate): James Kapaun was nominated to serve as the Computer Planning and Goals representative and Sherri Kornven was nominated to serve as alternate. Nancy moved to close nominations. The motion carried by unanimous vote. James Kapaun was elected as the Staff Senate representative and Sherri Kornven was elected to serve as alternate for 2003-2004.

University Athletics (1 representative): Susan Council and Carolyn Beckerleg were nominated to serve as representative on University Athletics. Nancy moved to close nominations. The motion carried by unanimous vote. Susan Council was elected as the Staff Senate's representative for University Athletics for 2003-2004.

Library: Bill Deissler, Teresa Sonsthagen, Irene Askelson, Letha Cattanach, and Candy Skauge were nominated for the position of Library representative. Nancy moved to close nominations. Irene Askelson was elected to serve as the Library representative for 2003-2004.

Sharon Morgan moved to have the remaining ballots destroyed from the elections. Nancy Mueller seconded that motion. The motion carried by unanimous vote.

Other:

5. Council of State Employees – COSE: (Sharon Morgan)

Sharon said the April COSE meeting was held at the Research Park and it went well. We would like to thank Broc Lietz, Craig Schnell, and Philip Boudjouk for speaking to the COSE group.

The State Employee Recognition Week Committee would like your help with our walk for cancer. Sharon asked the senators to let her know if they could participate in the walk, buy a bag for \$5.00, or make a donation.

COSE still has clothing for sale. Sharon brought samples along to the Staff Senate meeting and will have them in her office until July. If anyone is interested you can call Sharon or stop by her office.

The FISH award will be collected for the July meeting. Anyone can nominate anyone as long as they are a State Employee.

The Vista Optical's Service Guarantee through VisioNet is no longer in business. They are in Chapter 7.

Any questions feel free to call either Cindy at 1-8431 or Sharon at 1-7739.



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6. Advisor Comments: (Broc Lietz)

Broc stated that the office of Human Resources has discussed the possibility of announcing the Employee Recognition winners the day of the luncheon. This means that they would recognize all nominees in all categories, starting with the 3000 band (they would announce all nominees and than the winner), the 4000 band and etc. He said it would mean that the luncheon would last longer, but it would heighten the anticipation of who the winner is and would also get a larger amount of candidates attending. There are 10 awards given out each year. Broc said there is between 1300 and 1400 staff so it is quite an honor to receive recognition.

He stated HR discussed ways in which the Recognition banquet might be improved. He asked if anyone had any thoughts about this and discussion followed.

7. Old Business:

Nancy thanked Cindy Kozojed for coordinating the Peer Mentoring/Orientation program in April. We appreciate all the time and planning you put into this. This program was well attended and informational about Staff Senate.

Nancy stated she has received some final end of the year reports from Staff Senate committees and they will be submitted electronically and will summarize what the committee's have done throughout the year (Attachment 1).

Pam Hommen announced that Weight Watchers' first session had 41 participants. The second session will be starting on June 5th and registration is on May 29 at 2:30 in the Meadow Lark room, Memorial Union (Attachment 2).

8. New Business:

Broc Lietz mentioned that a long term Staff Senate goal has been to obtain a non-voting seat on the State Board of Higher Education. He stated that both the student body and the faculty body have a representative on the board voted from institutions in the state which allows them to attend board meetings and have a voice. The student body has gone through the process to get a voting seat. Faculty does not have a voting seat.

Broc will be discussing this with the Executive Committee. We will need to contact the presidents of all Staff Senates to discuss how we would organize a state-wide organization. We would need to establish a constitution and by-laws to get ourselves in a state-wide group. Broc said he will contact the student body and the faculty body to see how they went about beginning a state-wide organization. Broc stated he feels this is a worthwhile and lofty goal to attain and asked for other views. Discussion followed.

Respectively Submitted:

Barbara Welk



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New Series Starting! JOIN TODAY

NDSU - Memorial Union Meet in the Meadow Lark Room, Thursday, May 29, at 2:30PMthis is the last meeting of the current series... time to join us.

- The On Site Program from Weight Watchers is the same program that is delivered in weekly Weight Watchers meetings throughout North America. However, instead of meeting at a Weight Watchers center participants gather in a conference room in the workplace.
- The cost for a 13 week session is \$155.35 (\$11.95 per meeting). This can be paid in one payment or in three payments of \$51.78, \$51.78 & \$51.79.
- CONTACT: Pam at Pamela.Hommen@ndsu.nodak.edu

Weight Watcher Meetings are held on Thursday's at 2:30 p.m.

JUNE				
Date	Room			
June 5	Nelson #112			
June 12	Meadow Lark, MU			
June 19	Nelson #112			
June 26	Nelson #112			
JULY				
Date	Room			
July 3	Meadow Lark, MU			
July 10	Nelson #112			
	June 5 June 12 June 19 June 26 JULY Date July 3			

7	July 17	Meadow Lark, MU
8	July 24	Meadow Lark, MU
9	July 31	Nelson #112
	August	
Session	Date	Room
10	August 7	Meadow Lark, MU
11	August 14	Meadow Lark, MU
12	August 21	Nelson #112
13	August 28	Meadow Lark, MU

Attachment 1



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Staff Senate Public Relations Committee Summary for 2002-2003

- ◆ Coordinated Popcorn Sale on September 17, 2002. Raised \$121.67 for United Way. Was held during State Employee Recognition Week.
 - ◆ The popcorn sale ran from 12-4 p.m. (11:30 a.m. set-up and 4-4:30 p.m. tear-down) by the Information desk in the Union
 - Popcorn was sold for \$.50 per bag
 - ♦ Worked with Lisa Zolandek from Dining Services who helped us set up and operate the machine. The materials (bags, popcorn, salt, oil) were supplied by Dining Services.
 - ♦ Committee members were responsible for bringing a money box and one \$10 roll of quarters.
- ♦ Staff Senate Blood Drive was held December 3 and 4, 2002. United Blood Services collected 41 units of blood. There were 18 first-time donors.
 - Rhonda Kitch coordinated the sign-up process and worked with the United Blood Services representative.
 - Blood Drive was publicized through the following methods:
 - Website
 - "Its Happening at State"
 - Posters that were displayed throughout the campus
 - Signs distributed to student government mailboxes
 - A mailing to all faculty and staff (labels)
 - E-mail message sent to listservs
 - ◆ Table tents distributed Dec. 2nd
 - ♦ 15 to Union
 - 35 to West Dining Center
 - 35 to Resident Dining Center (RDC)
- Awarded Campus Kudos awards to all on-campus program presenters as well as to 7 other offices/individuals on campus
- ♦ Web page was updated as needed.

Potential goals for next year:

- Increase awareness of Campus Kudos award via web, email listservs and It's Happening.
- ♦ Continue to update Staff Senate web site.
- More popcorn sales—would need to work with Dining Services as well as Memorial Union staff.
- ♦ Hold annual Staff Senate Blood drive (in early December) in BloodMobile. Mobile has higher visibility than the Ballroom.



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Year-End Report for Staff Senate Bylaws Committee – 2002-03

Submitted by Linda Krogen-Brandt & Char Kuss – Co-chairs of the Bylaws Committee

The Bylaws Committee reviewed the Staff Senate Bylaws and proposed a number of changes that were presented to the Staff Senate members and approved. Following are the revisions that occurred.

The majority of changes to the Bylaws was inserting *broadbanded* for *classified staff*. Other proposed changes:

Changes to the Bylaws:

#4. Terms of Office and Election of Senate Members

a) each year

#6. Duties of the Officers

a) The President

Add: 11) Approves e-mail notices sent to Staff Senate listserv members.

b) The Past President

Add: 5) in the absence of the President or Vice President/President Elect, may approve e-mail notices sent to Staff Senate listsery members.

c) The Vice President/President Elect

change 3) to read: serves on the Policy Coordination Committee on the University Senate. Add: 5) in the absence of the President, may approve e-mail notices sent to Staff Senate listsery members.

f) The Membership/Attendance Office

Add: 4): serves on the Election Committee.

g) **Executive Committee** (which includes the three Members-at-Large):

#7. Committees and Task Forces

- a) Staff Senate Committees
- ...Each committee chair shall give an oral report of committee activities at the monthly Staff Senate meetings and also submit a written or electronic report to the Staff Senate secretary. A written or electronic year-end report in April shall be submitted to the Secretary by each committee and task force recapping the year's activity.

#8. Transfer of Job Band

Change *category* to *band*.

#10. **Interim Vacancies** – change to *Vacancies*

Unfilled Vacancies – added paragraph

Delete at end of Bylaws the line regarding contacting the Staff Senate President by email....

Delete the very last entry regarding *Published by NDSU Staff Senate*.... C:\staff senate\By-laws report to secretary.doc



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Staff Senate Program Committee Annual Report 2003

Members:

Susan Bornsen (Chair)

Leonard Cook

Darlene Jensen

Lori Olson

Teresa Nelson

Candy Skauge

Steve Schwandt

Janet Stoa

Sue Skadsvold (Co-Chair)

Candace Ulmer

August 2002 Conducted survey via email to get ideas for programs for the following year.

September 2002 Diversity Council-Rhonda Kitch and Kara Stack (usually President

Chapman)

October 2002 United Way-Ron Robson

November 2002 Village Family Service -Duane Emmel-Holiday Stress

December 2002 Holiday Party-International students

January 2003 Cathy Anderson-Disability Services and TTY phone service

February 2003 Legislative Committee-Legislature issues

March 2003 Physical Plant canceled, so Robert Harrold and Deanna Sellnow spoke about

Institutional Self Study

April 2003 Riverkeepers-Bob Bachman

May 2003 Elections



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Final Report of the Staff Senate Election Committee for 2003

Committee members include Darlene Kirchoffner, Cindy Kozojed, Sharon Morgan, Irene Askelson, Dan Chihos, and Jane Lessard (Chair). Nominations for 34 vacant staff senate positions were accepted online March 10 – March 20, 2003, as well as paper ballots, which were mailed to Jane Lessard at Varsity Mart. Elections were held online March 28 – April 4, 2003, as well as paper ballots being cast at four locations, Telecommunications in Thorson Maintenance, room 319 Ceres, 114 Ehly Hall, and Varsity Mart. 236 ballots were cast electronically and 16 paper ballots were submitted. The Election Committee tallied the ballots and verified the elections results presented below. Sixteen senators were reelected, one former senator elected and 17 new senators elected. A special thanks to Carol Tschakert and Harry Vandershoot from ITS for their special efforts to develop the online voting system used for the election, Janine Trowbridge for assistance in taking pictures and being an extra paper ballot sight for voting, and to Jeff Schwartz for maintaining the candidates page at the Staff Senate homepage. On April 30, 2003 the first Orientation/Mentor Meeting was held. New senators were assigned an experienced senator to guide them along through their first meeting in May as well as be a supportive senator throughout their first year in Staff Senate. Each new senator was presented a binder with lots of information, such as bylaws, committee descriptions, minutes of the last meeting and an agenda for the May meeting. This new program should be implemented into the bylaws to ensure its continuance.

Submitted by Jane Lessard

1000/3000 - Administrative, Managerial, and Professional

15 Vacancies

Beckerleg, Carolyn (1-8204)*
Coffman, Clark (1-8825)
Council, Susan (1-8807)
Cummings, Tamara (1-1090)
Deissler, Bill (1-8495)*
Ekeren, Tracy (1-7383)*
Haugen, Gina (1-6177)*
Koch, Kim (235-3662)
Kornkven, Sheree (1-6327)
Krchnavy, Melissa (1-8114)
Krogen-Brandt, Linda (1-8775)*
Krueger, Jennifer (1-6255)
Sonsthagen, Teresa (1-7531)*
Summers, Dale (1-8631)
Williams, Roxanne (1-8235)

Alternates:

Feist, Kristie (1-8698)
Bollom, Lane (1-3235)
Lilleberg, Nancy (1-7140)
Fangsrud, Sharon (1-6326)**
Vandal, William (1-9907)
Stringer, Janet (1-8674)**
Lammers, Kim (1-6112)**
Ottem, Kris (1-9465)**

4000 - Technical and Paraprofessional 3 Vacancies

Bromley, Gretchen (1-7488) Helweg, Tammy (1-7558) Lessard, Jane (1-7828)*

Alternates:

Wichmann, Debby (1-7063) Prunty, Rita I (1-1019) Groszhans, Kim (1-8381) Jackson, Terence (1-8644) Flink, Carolyn (1-8888)* Blaskowski, Oscar (1-8237)

5000 - Office Support 9 Vacancies

Cattanach, Letha (1-8753)*
Erickson, Sandra (1-7511)*
Geeslin, Barb (1-8805)
Larsen, Paula (1-7143)
Nielsen, Pamela (1-7961)
Olson, Audrey (1-6537)*
Skauge, Candace (1-8352)*
Wadholm, Diane "Dolly" (1-7761)
Wangler, Diana (1-7582)*

Alternates:



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Pennington, Diane (1-7582) Flom, Stanna (1-7974) Lura, Cynthia (1-5376) Verbitsky, Darla (1-8866) Bjellum, Karen (1-5938) Winter, April (1-8399) Peterson, Lori (1-7111)

6000 - Crafts and Trades 1 Vacancy

Higdem, Daniel (1-9721)

7000 - Services 6 Vacancies

*Indicates a continuing senator candidate

Brown, Karen (1-9993) Froeschle, Paul (1-9888) Geising, Sue (1-9944)* Kozojed, William (1-8035) Nelson, Teresa (1-7893)* Wiener, Char (1-9974)**

Alternates:

Wilson, Dennis (1-9934) Hoiland, Linda (1-9864) Beauchesne, RA "Dick" (1-9938) Thompson, Julian (1-9986) Sandland, John (1-9880) Larson, Leonard "Skip" (1-9885)

** Indicates a former senator Italics indicate a write-in



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Staff Development Committee 2002-2003

Meditation class - November 19th at 10:00am in the meadowlark room.

Family Night Out - Bowling, bingo, ping pong, pool, pizza, pop, face painting, games and prizes are some of the ideas we have for this fun night. Thursday, January 9th from 5:30 - 8:30pm. This event was for all university staff and their families. We had a visit from a special guest too! (THUNDAR).

The stress management exercise program for this year was "Exercise America". It started in January. We had 250 staff members sign up and participate. Each participant earned a t-shirt. We had the wrap up of the program in March with cookies, punch and door prizes.

February - The FISH seminar was held on Wednesday, February 19th at the Ramada Plaza Suites. We had 155 staff participate in the seminar. It began at 10:00am with Ann Dolence as the speaker - FISH philosophy. We served lunch from noon - 1:00 and also had some time to browse through the 'Marketplace'.

Colette did a nice presentation on 'Enhancing your Career Opportunities at NDSU' and Patty Corwin was very motivating with her topic of 'How to get a LIFE'!

We received positive feedback from the evaluations for the seminar, with some constructive criticism that we will take into consideration for any future seminars.