



Minutes

Wednesday June 3rd, 2020

- I. Meeting called to order 9:30 am by Maggie Latterell.
- II. Attendance Report by Amanda Reil – 43 present, 3 absent, 1 proxy, 6 guests.
- III. Consent Agenda – (https://www.ndsu.edu/policy/senate_coordinating_council/) - None
- IV. Motion for unanimous approval of the meeting agenda by Latterell; seeing no objections the motion passed.
- V. Campus Kudos - None
- VI. Speaker Courtney Schaff, NDUnited – North Dakota United’s 3 tenants of success are to grow our membership, increase member engagement, expand our influence. The objectives of NDU are to create a union of professionals better than either of its predecessor organizations; to obtain representation rights for those employees who currently lack those rights; to provide support to members to improve the institutions in which they work; to be the voice of our members and the constituents they serve; and to provide better professional development for all members enabling us to better work with communities and the students of North Dakota. NDU feels power can be gained through the following methods or organizing, action is better than complaining, problems are waiting for solutions, solutions are collective, not individual, people can be brought together to make things better.
Some of the most recent projects NDU has worked on are stopping privatization of janitorial services at UND, hosting a legislative forum that resulted in 2% across the board raise with \$120 minimum and protection of \$0 health insurance premium. They also created the NDUS Safe Reopen petition.
NDU feels your voice can help us to work on these upcoming things: Safe Campus Reopen, 2020 General Election, and the 2021 Legislative Session. NDU can also offer benefits in the following two ways; transactional and transformational. Transactional services are personal care, things like liability, legal services, etc. Transformational services are when we use our collective power to force change. More information on membership can be found at <https://www.ndunited.org/join-nd-united/>.
- VII. Student Government Report – No report.
- VIII. Faculty Senate Report – No report.
- IX. Approval of Wednesday, May 6th, 2020 Staff Senate Meeting Minutes
- X. Treasurer’s Report by Tina Exner – appropriated \$3208.79, local \$5208.28, scholarship \$516.38
- XI. Advisor Comments by John Woolsey – FMLA policy change was supported by staff, Changes were made May 29th, and now NDSU’s policy needs to be updated to match the new system policy allow to preserve 40 hours each of sick and personal leave while accessing FMLA benefits. Leadership training has gone well, and will be continuing in the future. An email will go out with more information. Regarding re-entry of employees to the workforce, there is a crisis management team meeting weekly. A 3-phase approach to re-open should be released soon. Prior to employees returning there will be training. A furlough was initiated for Dining and Facilities, first day was today. Additional benefits of \$600 per week benefits in addition to the regular furloughed situation. Email John for more information for this report.
- XII. Committee Reports
 - A. Bylaws and Legislative by Elizabeth Cronin- Bylaws updates were sent to president’s office. The policy for removing a senator was removed and it was mentioned that we should have some mechanism for removing senators. A new version has been drafted and was presented to the Staff senators. Motion by Cronin/Swank to incorporate the drafted mechanism to remove senators into the bylaws. Motion opened to discussion. Suggestions to wording changes proposed. Motion by Fisher/Skow to table the discussion until the next meeting.
 - B. Elections by Elizabeth Cronin – Kristina Astrup would like to join staff senate. Time given for her to introduce herself. Motion to accept Kristina Astrup as a member of Staff Senate by Young/Swank. Motion passed.
 - C. Public Relations by Kate Nelson DeShaw – New senators please like and follow on FB
 - D. Information Technology by Ben Bernard – No report.

- E. Scholarship by Kay Hopkins – No report.
- F. Staff Development by Josh Schroetter – No report.
- G. Staff Recognition by Dan Nygard – No report.
- H. Campus Engagement by Booher (Fred Hudson) NR
- I. Gunkelman Award by Megan Ramsett – The ceremony which is usually held at the end of the school year has been moved to October 15th of this year. If we are still under modified operations due to Covid-19 plans will be made to accommodate them.
- J. Environmental Sustainability by Connie Jadrny – No report.
- K. Senate Coordinating Council by Josh Shroetter – No report.
- L. State Staff Senate by April Helgaas – Vote regarding face to face meeting has been moved to September. The hosting campus is looking into potential dates.
- M. Joint Committees
 - 1. Campus Space and Facilities by Ben Bernard– No report.
 - 2. Library by Alicia Laferriere – No report.
 - 3. University Athletics Shiloh Susag– No report.
 - 4. Learning Space Advisory Committee by Tina Exner– No report.
- N. Ad Hoc Committees
 - 1. 30th Year Anniversary by Carin Engler – Met on May 27th, next meeting is June 16th. More information to come.
 - 2. Campus Food Insecurity Taskforce by Carin Engler – Committee formed. An email was sent to all who had been attending to inform of new limited steering committee, more help will be needed as this progresses. Meetings to be scheduled.
- XIII.** Executive Committee by Josh Schroetter – During our last meeting we continued discussion about the use of this year’s funds moving forward for next year. Our local funds will roll over, appropriated funds will be spent on a limited number of office goods and the remainder returned.
- XIV.** President’s Cabinet by Elizabeth Cronin – The meeting on Monday included Bill Hunt (new registrar) who will be on the cabinet for the fall semester due to the unusual situation we are in and how it affects his position. Talk was held about ND Cares and other funding. NDSU’s proposal was submitted to the University system to be combined with other campus proposals. Marc Wallman worked to get tech needs addressed in this plan. Interim-Provost Fitzgerald discussed planning for classes this fall. Return-to-work document is with Mike Borr right now and we should see it soon. Mark Wallman is working on a committee focused on opening teaching and research back up on campus and has asked that faculty prepare for multiple scenarios, until we know if the funding is provided for the tech updates. The updates are in line with the Governor’s recommendations for moving to more online and hybrid content, but if we don’t receive it faculty should have contingency plans for many different situations. The research side of University operations may be more complicated. Matt Larson in Athletics, our 90 football players arrived on campus, parts of the Shack are open for running their program. They will be using the facilities in workout groups with health screening prior to each workout and immediate testing if symptoms are present. Other athletes will be phased in over the next month. Laura Oster-Aaland mentioned the ND Cares act still has funding available for student still experiencing needs due to Covid-19. Discussion on how someone might identify or qualify as a vulnerable member of society. This is still being defined. More to report at next meeting.
- XV.** Old Business – None.
- XVI.** New Business – None.
- XVII.** Announcements None.
- XVIII.** Meeting adjourned 10:40 am by Latterell.

Scheduled meetings:

- Executive Committee: Wednesday, June 17th 2020, 9:30 AM by Zoom