

## Message from the President

### Is NDSU Ready to Reach a New Highpoint?

I'll admit that may seem like a surprising title as we emerge from one of the most economically stressful periods in recent state history, but in all sincerity, I believe it to be the case. Today, and for the foreseeable future, North Dakota is experiencing an economic rebound of considerable proportions. State revenues are consistently exceeding projections, reserves have for all intents and purposes now been restored, and all forecasts indicate an increasingly strong economic position for some time to come. Many like me are looking forward two years from now when in the next legislative session things will be possible for North Dakota and North Dakota State University that we have never been able to previously imagine.

And NDSU is positioned, perhaps somewhat uniquely, to ride that crest forward due to our national and regional visibility, research productivity, engagement with and service to our statewide community, location and local area demographics -- and the resulting enrollment strength we should experience. On most every measure of higher education success, we already lead the state, and that defines us as *the* higher education leader of North Dakota. And North Dakota needs us not just to maintain that success but achieve and contribute even more in the future.

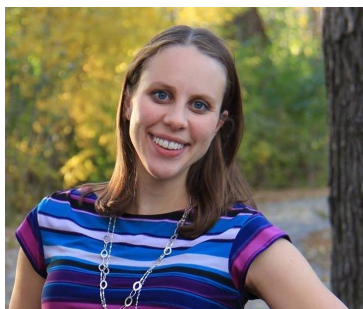
As you know, our state is challenged by a workforce shortage and a narrowly defined, commodity-based economy. The good news is that by a large margin, NDSU leads the state in the number of fulltime students we enroll, and our students are retained and graduate at a higher level than any of our peers. That said, North Dakota needs far more college educated young people entering the workforce, so the onus is on us to do even more.

We need to recruit, retain and graduate even more students. We need to keep young North Dakotans in our state and we need to bring more young people to North Dakota from outside of the state. And while by a considerable margin we lead the state in research and engagement, we need to further increase those activities that become the fuel which strengthens and diversifies our state's economy. The citizens we serve need and deserve nothing less from us.

That's no small order, but as we've clearly become not just North Dakota's land-grant University but also its leading university, it is a responsibility we have no choice but to own. That means all of us ... staff, faculty and students need to stay forward leaning and focused on success in everything we do. While it will take our state's entire higher education system to meet the challenges ahead, NDSU comes to those challenges with forward momentum, capacity and potential that uniquely positions us to catapult the state to a new level of success. If that's not exciting, I don't know what is!

I look forward to us working together as we start the next chapter of NDSU's history!

*Dean Bresciani*



## Staff Senate President Elizabeth Cronin

I joined NDSU Staff Senate because I wanted to be a part of something bigger than myself, and I found a group of people committed to making connections across NDSU to make this a better place for staff to work and grow. In case you are unfamiliar with Staff Senate, here are just a few ways our [senators](#) serve you:

**Representation:** Staff Senate provides a voice for staff on several important decision-making bodies such as the President's Cabinet, Senate Coordinating Council (for NDSU policy changes), and the University System's State Staff Senate, which also has representation on the State Board of Higher Education.

**Professional development:** Through our Discover U events, Staff Senate offers professional development and team building opportunities right on campus at no cost to staff. Watch for an invitation in the fall to our 2019-20 events.

**Staff recognition and appreciation:** Campus Kudos provide a monthly opportunity for you to recognize your coworkers for great work. [Nominations](#) are accepted through the summer months. Staff Senate also administers annual staff recognition awards and hosts staff appreciation events throughout the year.

**Knowledge sharing:** In addition to our regular business, each Staff Senate meeting includes a brief program to keep our senators in the know about important happenings at NDSU. All staff are welcome to [attend a meeting](#) to learn with us.

I look forward to serving you as NDSU Staff Senate president. Please feel free to reach out to me with your ideas or questions. I would love to hear from you!

Elizabeth Cronin  
NDSU Staff Senate President  
[elizabeth.cronin@ndsu.edu](mailto:elizabeth.cronin@ndsu.edu)

Coming Soon

- NDSU Staff Senate 30th Anniversary Celebration
- NDSU Staff Senate on Facebook
- FM RedHawks Welcome Back Event

# Gunkelman Award 2019



2019 winner, Meghan Yerhot, with MC Matthew Skoy

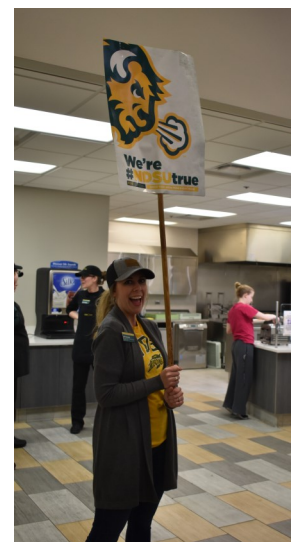
Meghan Yerhot, a graduate student in developmental science, has been recognized with the 2019 Mary McCannel Gunkelman Recognition Award. She was honored during a ceremony at the Harry D. McGovern Alumni Center on May 3rd.

The Mary McCannel Gunkelman Recognition Award was established in January 1987, by the late John L. Gunkelman and his family in memory of Mrs. Gunkelman, who was a 1942 graduate of the College of Home Economics. The purpose of this award is to honor the late Mary McCannel Gunkelman whose life, from the time she was a student on the campus of NDSU and throughout her unselfish life as a wife, mother, and active citizen in the Fargo-Moorhead community, found greatest expression and satisfaction in her contributions in creating an atmosphere of happiness for others to enjoy.



2019 nominees





## Late Night Breakfast Success

Thank you to our faculty/staff volunteers who assisted with Late Night Breakfast on May 6, 2019. Residence Life and Dining host the annual Late Night Breakfast the Monday of finals week and we seek volunteers to assist with serving food, cleaning tables/dishes and serving as traffic directors during the event. This spring we had a total of 43 volunteers welcome 957 students to the event. We served 2,232 pieces of French toast, 5,012 pieces of bacon, 756 cinnamon rolls and 2 and a half cases of oranges. That is a lot of food and people! Thank you to our volunteers who volunteered for Late Night Breakfast. We look forward to celebrating the 20<sup>th</sup> Year of Late Night Breakfast in Fall 2019!

## Staff Recognition Award Winners

Jobey Lichtblau, Administrative

Alyson Vander Steen, Professional

Rebecca (Becky) Bahe, Professional

Ben Bernard, Professional

Beth Dahl, Office Support

Tran Brunsberg, Office Support

Amy Kain, Office Support

Cory Hanson, Crafts/Tech

Kris Dolve, Service

NDSU Extension Web Team

# Bring Your Own Bag Campaign

NDSU University Relations

The NDSU Staff Senate Environmental Sustainability Committee is teaming up with the NDSU Bookstore to host a new green initiative during the month of February.

During “Bring Your Own Bag Month,” no plastic shopping bags will be used at the bookstore or Herd Shop. The initiative, modeled after a program at the [University of Minnesota-Duluth](#), is intended to raise awareness about the negative impact plastic bags have on the environment.

Gate City Bank has donated reusable bags that will be given out to bookstore customers during the month. If students and faculty prefer, they can bring their own reusable bags to use or to recycle at the bookstore. If customers bring their own bag, including backpacks, they will get 5 cents off on their purchase.

“Far too many plastics bags and other unnecessary plastic items are ending up in our landfills,” explained committee member Kate Nelson DeShaw, academic support specialist in the Graduate School. “Initiatives like this are starting to put an end to useless plastic waste when there are so many better alternatives out there. We are seeing many cities and states starting to ban the use of plastic bags, and this is a great start for this campus to make small steps toward better sustainability.”

The committee suggests the initiative will both eliminate plastic waste in the landfills and potentially change the behavior of shoppers as they move away from plastic bags.

“I know I can’t save the planet from plastic by myself. Everything really comes down to little choices. I can choose to not take a bag or use reusable bags – at least I did a small, but not insignificant, part,” said committee member Kay Hopkins, business manager in the College of Business.

Committee chair Connie Jadrny, marketing and public relations coordinator in the Office of Teaching and Learning, notes that plastic retail bags along with other plastic items, such as zip-lock bags, cereal and bread bags and product overwraps, also can be recycled through [Trex](#). She urges the campus community to visit the [NDSU Staff Senate website](#) for a list of tips on sustainability.

The “Bring Your Own Bag” month successfully wrapped up at the end of February 2019 with 153 instances of customers bringing their own reusable bags to receive the discount and hundreds of new reusable bags given out for purchases throughout the month. The Environmental Sustainability Committee hopes to continue this event to raise awareness of reducing plastic waste on campus.



Take part in welcoming the class of 2023 students and their families to campus on Move-In Day this year!

Faculty and staff are needed to help at various stations around campus including: directing traffic, sustainability locations, and hydration stations. Student volunteers help move students' belongings into their halls while faculty and staff volunteers help guide and connect with families at stations across campus. Want to be a part of Move-In Day without having to lift heavy boxes? This is the opportunity for you!

Sign-up for a 2 hour shift between 7:30am and 1pm on Saturday, August 24<sup>th</sup> by visiting <https://www.ndsu.edu/reslife/volunteer/> or clicking [here](#) to sign-up right now.

If you have any questions please contact Carol Jergenson at [carol.jergenson@ndsu.edu](mailto:carol.jergenson@ndsu.edu) or 701-231-5603.

We are excited to see you out for Move-In Day 2019!



## Discover U

The NDSU Staff Senate hosted three Discover U - Professional Development events during the 2018-19 academic year. In October, **Mitch Johnson** facilitated a session on identifying your communication style. In this workshop, he guided participants in recognizing their own communication style and how to respect the way others communicate their needs. In February, **Julie Stoll**, life coach, gave a very interactive presentation on the four gem personality types – Ruby, Sapphire, Pearl and Emerald. After each participant determined which group they belonged to, Stoll had them create a moving line that best represented their personality type. Participants were very creative and hilariously came up with moving straight lines, a conga line, and a swaying circle. The workshop closed with participants speaking their passions and being affirmed with “there’s greatness in you.” Our final event was held in May with a puzzle theme, facilitated by **Kay Cameron** of Puzzled Escape Rooms. Groups were presented with puzzle exhibits which focused on team bonding activities. Participants needed the help of their fellow teammates in order to solve their respective puzzle. Lots of fun was had by everyone and the workshop ended with attendees receiving a puzzle keepsake.

## Campus Engagement Activities

- Salvation Army Red Kettle Bell Ringing—November 19 and December 6

- United Blood Services Blood Drives—December 13, March 12, and June 19

- Focused Charity Drives

- October 35 boxes of cereal for Emergency Food Pantry
- November—360 dental products for YWCA
- December— 288 pairs of socks for YWCA
- January—102 deodorants for Emergency Food Pantry
- February—83 soaps for Ronald McDonald House
- March—75 hair products and accessories
- April 95 pounds of pasta for Emergency Food Pantry
- May—over 100 toys for Ronald McDonald House
- June—40 boxes of tissues for YWCA

**September’s Drive: peanut butter for Emergency Food Pantry (collection at September 4 meeting)**



# Upcoming Trainings

The office of Vice Provost for Faculty and Equity offers several education and training opportunities throughout the year.

Equal Opportunity/ Title IX training is required of all employees to complete either online yearly or in person every three years. There is also a Supervisor Supplement Training that covers the responsibilities of supervisors in addressing potential climate issues on your work areas.



**Safe Zone** Training is also offered to educate people about sexual orientation and gender identity/ expression issues, create a visible network of Allies to provide support to the NDSU LGBTQ community and provide accurate information about sexual orientation and gender identity/expression diversity, issues, and resources within the community.



**Community of Respect** training is offered to improve inter-cultural competencies and provide hands-on strategies to assist participants in learning how to work more effectively with colleagues and students whose cultural backgrounds are different from our own. The Community of Respect training was recently designed and offers some great new perspectives.

Visit the following link for a full list of training dates and links to register

[https://www.ndsu.edu/equity/education\\_and\\_training/](https://www.ndsu.edu/equity/education_and_training/)

## NDSU Residence Life: Upper Division Student Living

Residence Life needs your help to promote our on-campus living options for non-first-year students! We have space (NO wait list) in Cater Hall, Mathew Living Learning Centers, and Niskanen Hall. We also have openings in our Niskanen two-bed, two-bath apartments. Year after year, NDSU research shows that our students have a higher GPA when they live on campus. National data confirms that living on campus increases the likelihood to persist in college and graduate, along with many other positive effects. Take time to learn more about NDSU's upper division student living and help us promote these option to our students!

[www.ndsu.edu/reslife/upper\\_division](http://www.ndsu.edu/reslife/upper_division)



# NEW RECYCLING SIGNS

NDSU has new recycling signage for our all-in-one recycling. The new recycling signs will be placed this summer on recycling bins in several high-traffic buildings. More buildings will be outfitted with these signs in the upcoming school year.

While recycling may not always be convenient, it is important to reduce waste at our university and for our planet.

Here are some notes about all-in-one recycling:



**Trash belongs in the trash can.** Please do not use the recycling bins as trash cans this contaminates the recycling bins and increases the chances that everything in the bin ends up in the landfill.

**All cans, bottles, and containers must be emptied** before placing in recycling bin. Leftover food and beverage causes contamination so containers with food and beverage in them get redirected to the landfill.

**Empty recyclables out of plastic bags.** Plastic bags jam up recycling sorting machines worse than that copier jam you had last week. Collect your plastic bags and bring them to any grocery or big-box store in town for recycling. [Learn more about plastic bags and recycling >>](#)

**Shredded paper is not recyclable in all-in-one containers.** Place shredded paper in the document destruction bins located in offices around campus. Document destruction bin paper gets recycled by a different company.

**Facial tissues and paper towels are not recyclable.** While these items are made out of paper, they are not recyclable. If you have access to a compost bin, please consider composting these items.

**Foam containers are not recyclable at NDSU.** Many of the to-go containers from restaurants are not recyclable so consider alternatives like bringing your own metal straws, reusable coffee cups, ask for limited packaging, or make a choice to purchase food packaged in containers that are recyclable.

**Deskside paper recycling boxes can now be used for all-in-one recyclables.** Those white boxes labeled for paper recycling that many people have at their desks can now be used as a deskside all-in-one recycling bins. So

Learn more about [all-in-one recycling at NDSU](#).

Watch your email for [more tips](#) from the Staff Senate Environmental Sustainability Committee. To get involved in Environmental Sustainability Committee activities, email [NDSU.sustain-enviro@ndsu.edu](mailto:NDSU.sustain-enviro@ndsu.edu).

# NDSU Dining: Exciting Changes and Announcements

## West Dining Center

The West Dining Center reno is on track for our Fall 2019 opening! West will include the following new food stations: Bakery, Homestyle Classics, Clean Eats, Smoothies, Global Cuisine, and Woodstone Pizza. Also new this year, West (not the RDC) will be the allergen friendly dining center, will be open seven days a week, and will offer late night dining.

## Residence Dining Center

The Residence Dining Center will also offer two new food stations and a new BBQ smoker! The Res is open during the summer – stop by and enjoy breakfast, lunch or dinner!

## Coffee Shops

Summertime at the NDSU Coffee Shops has never been sweeter. Try our new iced summer drinks, and take advantage of our summer specials and Orientation Day discounts!

## Food Court

Twisted Taco is set to open at the end of July. Be on the lookout for our soft opening (... we will have FREE FOOD).

## Staff and Faculty Meal Plans

Don't forget to buy your block meal plan, and take advantage of our dining centers' healthy ingredients, limitless variety, and unbeatable convenience—all at a great price.

## Employment

With the expansion of the WDC, NDSU Dining is looking for more team members! Full-time, part-time, and student employees are needed! Spread the word, and help us market our NDSU Job Fair on Thursday, June 26! [www.ndsu.edu/dining/jobfair](http://www.ndsu.edu/dining/jobfair)

## Stay Connected

Download the NDSU Dining app, follow us @ndsudining on Instagram and Facebook, and visit [www.ndsu.edu/dining/hours](http://www.ndsu.edu/dining/hours) to stay in-the-know.

# 2018-2019 Campus Kudos Winners

Lincoln Bathie  
Francisco Hidalgo  
Peg Cossette  
Nancy Moberg

Cynthia Rott  
Marilyn Dowdy  
Karla Haug  
Dale Kendall

Kelly Paynter  
NDSU Purchasing (Stacey  
Winter, Jane Busko, and  
Cassie Ewalt)

# Upcoming NDSU Staff Senate meetings

All NDSU staff are welcome to attend

Meetings begin at 9:30 AM on the Wednesdays listed below

Date	Room
September 4, 2019	Plains Room
October 2, 2019	Plains Room
November 6, 2019	Prairie Rose
December 4, 2019	Plains Room
January 8, 2020	Plains Room
February 5, 2020	Plains Room
March 6, 2019	Plains Room
April 3, 2019	Prairie Rose
May 1, 2019	Plains Room
June 5, 2019	Prairie Rose

**NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.**

Website: [www.ndsu.edu/staff\\_senate](http://www.ndsu.edu/staff_senate)

Executive committee: [NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu](mailto:NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu)

Staff Senate President: Elizabeth Cronin [elizabeth.cronin@ndsu.edu](mailto:elizabeth.cronin@ndsu.edu)