Message from the President

During the May 12 spring commencement ceremonies proud parents, friends, NDSU faculty and staff will pack the Fargodome to witness a memorable milestone for this year’s graduating seniors. Approximately 2,300 students are eligible to participate in this time-honored celebration of academic excellence.

Commencement is always a particularly important and exciting day for our campus, because it is the culmination our undergraduates’ NDSU experience as students. Most of them will assuredly continue to demonstrate their love for this outstanding institution by becoming loyal, supportive alumni.

As the graduating seniors take the next step on their life’s journey, whether that be career or graduate school, I urge you to take special pride in their academic accomplishments. Each member of the NDSU staff has enhanced our students’ collegiate experience – you were there when they needed guidance, you gave them a reassuring smile when they needed it and you made our campus a better place to study and learn. As our graduates move into the world beyond NDSU, they can be assured they are prepared to meet today’s challenges, and you had a hand in that.

The joy of commencement reminds us that the work we do here is vitally important. NDSU truly is an exceptional student-focused, land-grant, research institution, and your efforts help make it one of the best in the nation.

Thank you for the great job you do every day.

Dean L. Bresciani
NDSU President
As the recently appointed NDSU Staff Senate president, I am really looking forward to contributing to the campus community and growing as a leader. I look forward to leading our staff senate meetings, celebrating campus achievements, and acknowledging the hard work that continues to impress me every day at NDSU. As a former Ohio resident and five year North Dakota citizen it prides me to say, go Bison.

**What’s Staff Senate really about?**

**Our mission:** NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

I personally would like to invite you to attend one of our meetings in the fall to learn what all staff senate has to offer. We work hard to honor and highlight the achievements of our campus community through award opportunities including the Gunkeleman Award, Campus Kudos, and scholarships given to staff and their dependents.

We know budget cuts and increased workloads have made professional development opportunities scarce. Each semester Staff Senate organizes Discover U, a professional development conference, at either a discounted cost or no cost to departments or staff. This allows staff members the opportunity to engage and grow professionally with their peers while taking a refreshing break away from the day to day grind.

**Any other questions?**

If you are interested in joining and have additional questions, please reach out to me! I look forward to meeting new people and sharing why I find Staff Senate so rewarding.

You can reach me at amanda.booher@ndsu.edu.

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**NDSU Staff Night with FM RedHawks**

August 28, 2018

More info soon!
2018 Gunkelman Award Presented

The 2018 Gunkelman Award was announced on Friday, May 4th. Congratulations to our 2018 Gunkelman Award Winner: Matthew Skoy, the Director of Student Activities!

The Mary McCannel Gunkelman Recognition Award was established in January 1987, by the late John L. Gunkelman and his family in memory of Mrs. Gunkelman, who was a 1942 graduate of the College of Home Economics. The purpose of this award is to honor the late Mary McCannel Gunkelman whose life, from the time she was a student on the campus of NDSU and throughout her unselfish life as a wife, mother, and active citizen in the Fargo-Moorhead community, found greatest expression and satisfaction in her contributions in creating an atmosphere of happiness for others to enjoy. Mary was firmly dedicated to the principle that a student would be more apt to attain his or her full potential if he or she were working and living in an enjoyable environment. She further believed that the more enjoyable the campus and programs of NDSU, the better university it would be in the future. It is in the firm endorsement of Mary’s belief that this award was established.
The NDSU Staff Senate would like to thank the community for the support at the recent Barnes & Noble Book Fair. We raised $866.21 and awarded $2,875 in scholarships for the 2018-2019 academic year to seven staff and eight dependents. President Bresciani and Thundar, the NDSU athletics mascot, were present to read.

Updates from Residence Life

Through new construction and ongoing updates, The Department of Residence Life is continuing our efforts to grow with and for our students. Apartment 1701 will open in August, and as of May 1, all 86 units have been leased. Keep in mind that faculty, staff, post-doctoral research fellows and visiting scholars/researchers are eligible to live in our apartments and we have openings for two-bed/two-bath units in Niskanen Expansion.

Cater Hall will open in fall of 2019 with 440 beds reserved solely for our second-year students. This hall will provide a state-of-the-art residence hall living experience. We are excited to be able to provide this additional space to upperclassmen students.

All of our residence halls receive ongoing updates, but it is our bathroom renovations that are getting the most buzz from prospective students and parents. “It looks like a spa” is the comment most often heard after tours. Churchill, Dinan, Reed, and Stockbridge all have fully renovated bathrooms. Johnson Hall will be renovated this summer.

And as always, as our academic year ends, summer housing and conference season begins! Residence Life will house more than 7,000 people for summer school, conferences, summer camps and summer guest housing.

For more the most recent news and updates, visit www.ndsu.edu/reslife or like us on Facebook.
New Environmental Sustainability Committee—Join Today!

NDSU’s Staff Senate recently formed an Environmental Sustainability Committee to promote small- and large-scale changes by the campus community that save money and natural resources. All individuals and organizations interested in environmental sustainability are invited to get involved at whatever level their schedule allows. Watch for a schedule of meeting dates and educational events on the NDSU Environmental Sustainability website at https://www.ndsu.edu/staff_senate/environmental_sustainability/.

The committee plans to feature departments, organizations, and individuals who currently are agents of change in environmental sustainability. If you have any sustainability practices, tips, or resources to share, please use our Environmental Sustainability Submission Form. Links and information will be published on the Environmental Sustainability website as a central place for NDSU-affiliated individuals to view sustainability information.

Questions, suggestions, and ideas are welcome; please contact the Environmental Sustainability Committee at NDSU.Sustain-The-Enviro@ndsu.edu.

Large Format Printing Reminder

On May 14th, the start of summer semester, large format printing services will be delivered by Design and Sign, on the main level of the Memorial Union. Effective that date, these services will no longer be available through the Information Technology Help Desk.

For additional information, including details on ordering timelines and processes, costs, and expanded payment options, visit https://www.ndsu.edu/mu/design_and_sign/

Please contact Nathan Green at 231-9448 if you have questions.
Upcoming Trainings
The office of Vice Provost for Faculty and Equity offers several education and training opportunities throughout the year.

Equal Opportunity/ Title IX training is required of all employees to complete either online yearly or in person every three years. There is also a Supervisor Supplement Training that covers the responsibilities of supervisors in addressing potential climate issues on your work areas.

Safe Zone Training is also offered to educate people about sexual orientation and gender identity/ expression issues, create a visible network of Allies to provide support to the NDSU LGBTQ community and provide accurate information about sexual orientation and gender identity/ expression diversity, issues, and resources within the community.

Community of Respect training is offered to improve inter-cultural competencies and provide hands-on strategies to assist participants in learning how to work more effectively with colleagues and students whose cultural backgrounds are different from our own. The Community of Respect training was recently designed and offers some great new perspec-

The NDSU Staff Recognition Awards social was held on April 12, 2018. There were 30 nominations for 16 individuals and two team nominations. The committee had chosen nine individual winners and one team winner. Out of the individual winners, there were 5 winners (Susan Finneseth, Samantha Johnson, Jered Pigeon, Tayt Rinehardt, and Matt Skoy) from the 3000 band, 1 winner from the 4000 band (Deb Johnson), 2 winners (Kelly Hoyt and Loretta Askew) from the 5000 band, and 1 winner (Devra Gooden) from the 7000 band. Team Academic Athletics won the team award, individuals on this team included Kelli Layman, Ashley Harris, and Carter Kruckenberg.

The certificates were given out at the Staff Recognition Awards social on April 12th. Individual winners received a $250 cash award (less applicable taxes) and the team members received $600 divided equally between the members (less applicable taxes). Staff Recognition Awards are annually presented to the broad banded staff at NDSU.

For the FY 17-18, the Staff Recognition Committee has handed out fourteen Campus Kudos awards during monthly Staff Senate meetings. Campus Kudos is a certificate of appreciation for someone who has gone above and beyond to make Campus a great place to endure.
I am a product of North Dakota public education; a graduate of Bismarck Public Schools and a proud alumna of our North Dakota State University. I am incredibly grateful for my time as an undergraduate at NDSU and for the transformative experiences that shaped who and where I am today. It is an absolute honor to work as an Organizer for the organization fighting to protect and advance this and all public institutions of learning in our state - North Dakota United. NDU represents all 30,000 public employees: K-12 teachers and support professionals; state, county and municipal workers; and you, one of the over 7,000 employees of the University System. North Dakota United is on the front lines of the fight for worker healthcare and retirement benefits, living wages, and safety on campus. We build power by speaking with strength in numbers to those who make the decisions that affect you in the workplace. Although North Dakota public employees do not enjoy the right to collectively bargaining our contract, we exercise our strength by engaging in the electoral and political process. Did you know Governor Burgum has called for another 10-13% reduction to the higher education budget? Did you know there are talks of increasing your out-of-pocket healthcare costs and charging you a premium on your insurance? This, after two years without a raise, even for cost of living. We don’t think that’s fair. But we also believe that things can and should be better. The members of North Dakota United work hard every day to build power within our workplace, to increase our engagement and to strengthen our government relations. The union makes us strong, and we make the union strong. Have you considered standing with your coworkers and adding your voice to our power by becoming a member of NDU?

Great public education and great public service are what make North Dakota such a special place to live and North Dakota United thanks you for your talent and dedication to this University. You are an integral piece of this vibrant community and you deserve to have your voice heard on campus and in the halls of the capitol. We will continue to work hard and build power with you through the 2018 midterm election, the 2019 legislative session, and beyond.

With gratitude,

Courtney Schaff
Organizer, North Dakota United

For more information about becoming a member of North Dakota United, contact Courtney at 701-220-2543 or Courtney.schaff@ndunited.org or visit www.ndunited.org.
Upcoming NDSU Staff Senate meetings

All NDSU staff are welcome to attend

Meetings begin at 9:30 AM on the Wednesdays listed below

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<th>Date</th>
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<td>June 6, 2018</td>
<td>Prairie Rose</td>
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<td>September 5, 2018</td>
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<td>October 3, 2018</td>
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<td>November 7, 2018</td>
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<td>December 5, 2018</td>
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<td>March 6, 2019</td>
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<td>April 3, 2019</td>
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<td>Prairie Rose</td>
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NDSU Staff Senate addresses the needs and aspirations of university staff by promoting a progressive campus environment.

Website: www.ndsu.edu/staff_senate

Executive committee: NDSU-STAFF-SENATE-EXEC@listserv.nodak.edu

Staff Senate President: Amanda Booher amanda.booher@ndsu.edu