Staff Senate Election Results by Barb Geeslin

The NDSU Staff Senate is comprised of five percent of the regular benefited employees elected at large from the job categories shown below. Senators are normally elected for terms of two years, with approximately half of the senators elected each year. The results of the April 27—May 1 election are as follows:

1000—3000 Administrative/Professional Band
-Najla Ghazi Amundson  -Erika Beseler Thompson  -Kelly Bisek  -Matthew Chaussee  -Wendy Clarin  -Peggy Cossette
-Tamara Cummings  -Janet Davidson-Harrington  -Teryl Grosz  -Martin Hoag  -Kristy Mickelson  -Victoria Miller
-Kay Modin  -Lorna Olsen  -Kevin Schindlbeck  -Jill Spacek  -Dale Summers  -Bruce Sundeen  -Constance Eggers

4000 Technical/Paraprofessional Band
- Sarah Adams  -William Ferguson  -Carolyn Flink  -Heather Heger  -Kelly Anton Summers  -Jeri Vaudrin

5000 Office Support Band
-Katherine Backen-Anderson  -Laura Dallmann  -LaDonna DeGeldere  -Rita Lattimore  -Jan Lofberg  -Jean Hagen
-Stephanie O’Brien  -Jodi Pierce  -Rita Prunty  -Debra Severson  -Lori Sholts  -Annette Sprague  -Sheila Watson

6000 Crafts, Trades and 7000 Services Band
-Christopher Anderson  -Linda Bennett  -Glenn Christensen  -Ron Fingarson  -Paul Froeschle  -Brent Goosen

Staff Senate Scholarships Available by Tera Miller

The NDSU Staff Senate offers scholarships to eligible NDSU broadbanded staff and to children of broadbanded staff. The application deadline for either of these scholarships is Friday, May 22, 2009. To be eligible, broadbanded staff applicants must be NDSU employees who have been employed for at least one year as of the application deadline and be properly enrolled with a minimum of three undergraduate or two graduate credits at the time of application and at the time of the award disbursement.

Applicants must have earned a minimum of 9 undergraduate or 6 graduate credits at NDSU with a 2.5 or higher cumulative grade point average. Broadbanded staff scholarship awards are $100. Eligible children must be a child of broadbanded staff members presently employed by NDSU for a minimum of one year as of the application deadline, be properly enrolled at least half-time with a minimum of six credits per semester at NDSU with a 2.5 or higher cumulative grade point average and be enrolled as an undergraduate student. Applicants may not have earned a bachelor's degree. The maximum scholarship amount is $500.

The scholarship committee will select the recipients prior to the 2009 fall semester. Dispersal of funds for children of broadbanded staff will be in equal installments at the beginning of fall and spring semesters. Dispersal for broadbanded staff will be at the beginning of the fall semester.

Applications are available in the Office of Student Financial Services, Ceres 202, or can be found and submitted online at http://www.ndsu.edu/staff_senate. For more information, contact Tera Miller at Tera.Miller@ndsu.edu or 231-7486).
The Employee Recognition Awards are coordinated through Staff Senate and the Office of Human Resources. These awards are divided into Individual and Team Awards. These awards are presented at the annual Recognition luncheon.

The Individual Award is presented annually to Broadbanded staff at North Dakota State University-Fargo. Up to ten awards may be distributed according to the percentages in each of the five NDSU categories: Administrative/Professional (3 awards), Technical/Paraprofessional (1 award), Office Support (3 awards), Crafts/Trades (1 award), and Services (2 awards). Each recipient will receive a cash award of $250.

The Team/Committee Award allows the University to recognize groups of individuals who have contributed to the accomplishment of a major change or benefit to the University community. A team/committee may be made up of any combination of broadbanded and non-broadbanded staff with a minimum of 2 and maximum of 10 members. The team needs to have a connection to NDSU and only broadbanded team members employed at NDSU will receive the cash award while the non-broadbanded team members will receive recognition with the broadbanded members. Teams receive a cash award of $600 to be divided between committee members (maximum of $250 per individual).

Staff Senate has appointed a selection committee consisting of Staff Senators. The selection committee consists of a representative from each of the five job Bands. The following criteria are used as a guide for making nominations and selecting the recipients of these awards.

*Any Broadbanded staff member*: who is eligible for staff senate and is half-time (50%) or more.

*Outstanding achievement on the job*: actions that constitute performance beyond expectation standards.

*Exceptional contributions towards the effectiveness and efficiency of operations*: actions that contribute to the maximum utilization of departmental resources.

*Outstanding service to other employees, students, or visitors*: actions that are especially helpful or make a good impression on others.

*Distinguished efforts in staff development/recognition*: actions that help provide employees with opportunities to learn and to be rewarded.

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**2009 NDSU Staff Recognition**

**Employee Recognition Awards**

Patrick Beauzay  
2009 Professional Recipient

Jackie Schluchter  
2009 Professional Recipient

Sara Tanke  
2009 Professional Recipient

Heidi Bills  
Connie Eggers  
Robert Dirk  
2009 Team Award
With tax collections up, future revenue forecast looking good, and North Dakota having a large surplus of funding, North Dakota legislators take to the capital where they determine the best course of action for this funding. North Dakota State University received a positive reception by the legislature and President Chapman received an invitation to present the impact of a Land Grant institution in North Dakota during a joint session celebrating President Lincoln’s birthday.

While work on SB 2003 continues as this article is written, we remain optimistic it will pass intact. SB 2003 addresses the five percent salary increase for each year of the upcoming biennium and equity/parody funding for institutions of higher education. As we continue to monitor the actions taken on this bill, it is pertinent to note two other bills have reached their conclusion.

There has been much buzz in the air regarding HB 1348 which would allow concealed weapons on campuses throughout the state. Staff Senate voted unanimously to support a "no" vote from the North Dakota Senate on HB 1348. This bill passed the House in amended form 48-46 and failed the Senate by a narrow margin of 23-23.

Another resolution was brought forward by a Staff Senator during the March 2009 meeting addressing SB 2278 which would add sexual orientation to North Dakota’s existing anti-discrimination policy. Staff Senate voted to support ND SB 2278 under the premise of equal rights and opportunity for all North Dakotans. This bill passed the Senate 27-19 and failed the House 34-54.

NOTE: North Dakota State University is an equal opportunity institution that currently supports the protection of sexual orientation within the workplace and housing under the NDSU Equal Opportunity Policy.

The Legislative committee continues to meet twice a month to discuss the latest developments on the capital. We extend our gratitude to Vice President Keith Bjerke who attends the Staff Senate Legislative committee meetings to answer any questions or concerns staff have regarding the latest developments in legislation. This partnership allows us to keep NDSU staff informed with accurate information. Thank you Keith for your leadership and support.
The Council of State Employees, “FISH” Award (Friendly, Initiative, Smile, Helpful) was initiated in the Fall of 2002. It was an outgrowth of the Governors Award of Excellence as he tried to find ways to get input from state employees as well as recognizing and lauding the elements of good state stewardship. The award:

- Symbolizes excellence in customer service,
- Recognizes employees who promote customer service in state government
- Acknowledges employees who model excellence in customer service to other fellow State Employees,
- Exemplifies the standard "We all have a customer; we all provide service to others," and
- Recognizes employees who understand that "Providing customer service is part of our job."

The winner of the 1st quarter award this year was Heather Heger from NDSU. Congratulations Heather! You can nominate a state employee by contacting your COSE representative or nomination forms can be found on the web at www.state.nd.us/cose/.

Get On The Bus Campus Tour Rescheduled

The campus bus tour with President Chapman has been rescheduled to Friday, May 22, 2009 at 1:30 p.m.

If you haven’t had a chance to tour our growing NDSU campus, now’s your chance. Join President Chapman as he provides a narrated tour of our beautiful campus!

The campus bus tour is sponsored by NDSU Staff Senate and is intended for all broad-banded staff. This bus tour is open to employees who have not taken it during their New Employee Orientation. Due to the popularity of this tour and limited seating available, reservations are required and are taken on a first-come, first-served basis. To reserve your space, contact Jean Hagen at 1-8186 or by email at jean.hagen@ndsu.edu.

North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status, or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Office, 205 Old Main, (701) 231-7708.