



POSITION DESCRIPTION
North Dakota University System

PART A - Identification, Duties/Responsibilities, and Task Inventory

1. Name of employee: 1a. Position #: 00100904		2. Empl ID #:	
3. Job Family Name: General Admin 3a. Job Family #: 880501		4. Functional Title: Health Promotion Graduate Assistant <i>(with emphasis on sexual assault prevention)</i>	
5. Please check all that apply:			
	Full Time		Part Time (FTE%)
<input checked="" type="checkbox"/>	9 month position		10 month position
	11 month position		12 month position 100%
<input checked="" type="checkbox"/>	Other: up to 15 hrs/week		
6. Institution: NDSU		7. Division: Student Affairs and Enrollment Management	
8. Department: Student Health Service		9. Unit: Student Affairs	
10. Mailing Address: Dept. 2842, PO Box 6050 Fargo, ND 58105-6050		11. Phone #: 701-231-5733	
12. Name & Title of Supervisor: Megan Talcott, Sexual Assault Prevention and Advocacy Coordinator			
13. What is the function of the department? To support the academic success of a diverse student population in an atmosphere of health and wellness through education and clinical services.			
14. What is the purpose of the position? Responsible for assisting the Sexual Assault Prevention and Advocacy Coordinator to develop, implement, and evaluate education and prevention programming for NDSU students.			

Part A – 15. Duties/Responsibilities

Duty/Responsibility No:		1	Statement of duty/responsibility: Provide excellent customer (visitors, students, faculty, staff, management) service and work effectively in a team environment.	
Percent of Time:		100%		
For ADA compliance, see instructions.				
Responsibility is:				
X	Essential		Secondary	

Tasks involved in fulfilling above duty/responsibility

1. Respect the value and creativity of all persons without regard to age, ethnicity, gender, mental and physical ability, race, religion or sexual orientation.
2. Provide care in a patient and compassionate manner.
3. Recognize obligations to others. Follow NDSU and SHS policies and procedures appropriately.
4. Provide prompt and efficient services.
5. Be courteous and respectful.
6. Establish and maintain strong, supportive, and positive working relationships with co-workers and customers
7. Present self as a positive role model.
8. Meet work schedule.

Duty/Responsibility No:		2	Statement of duty/responsibility: Assist with sexual assault prevention program design, implementation, and assessment.	
Percent of Time:		50%		
For ADA compliance, see instructions.				
Responsibility is:				
X	Essential		Secondary	

Tasks involved in fulfilling above duty/responsibility

1. Assist with the planning, implementation, and evaluation of theory-based and evidence-informed sexual assault prevention strategies, programs, and services.
2. Assist with survey data collection and data analysis to develop evidence-based programs.
3. Work collaboratively and serve as a co-advisor to peer education programs.
4. Attend regular meeting with peer education programs.
5. All other duties as assigned by supervisor.

Duty/Responsibility No:		3		Statement of duty/responsibility: Campus outreach and collaboration.
Percent of Time:		45%		
For ADA compliance, see instructions. Responsibility is:				
X	Essential		Secondary	
Tasks involved in fulfilling above duty/responsibility				
<ol style="list-style-type: none"> 1. Collaborate with key internal and external stakeholders to assist with the development of a comprehensive, multidisciplinary approach to overall student well-being and sexual assault prevention and awareness programming. 2. Deliver program presentations to a variety of faculty, staff, and students in various settings. 3. Assist with the management of the Health Promotion social media. 4. Attend and participate in collaborative committee work as appropriate including the President's Council on Campus Well-being. 5. All other duties as assigned by supervisor. 				

Duty/Responsibility No:		4		Statement of duty/responsibility: Professional Development.
Percent of Time:		5%		
For ADA compliance, see instructions. Responsibility is:				
X	Essential		Secondary	
Tasks involved in fulfilling above duty/responsibility				
<ol style="list-style-type: none"> 1. Remain current with research and literature as it pertains to job responsibilities. 2. Maintain appropriate level of knowledge, skills, and judgment to provide competent services based on the needs of the population. 				

Duty/Responsibility No:		5		Statement of duty/responsibility: Work safely.
Percent of Time:		100%		
For ADA compliance, see instructions. Responsibility is:				
X	Essential		Secondary	
Tasks involved in fulfilling above duty/responsibility				
<ol style="list-style-type: none"> 1. Follow safety rules, help identify unsafe working conditions and stop co-workers who are working in an unsafe manner. 2. Complete mandatory education on an annual basis, i.e. Baseline Safety, fire safety, infection control (including blood-borne pathogens), sexual harassment, confidentiality. 				

PART B
Working Environment

EDUCATION/KNOWLEDGE REQUIREMENT			
REQUIRED EDUCATION/TRAINING		DEGREE INFORMATION:	
Less than high school diploma		Type of degree: Bachelor's degree required	
High school diploma or GED			
1 year college		2 years college	Major field of study or degree emphasis: Social Science, Counseling, Education, Communication, Health Promotion, Public Health, or other area related to defined responsibilities.
3 years college	X	4 years college	
1st year graduate level			
2nd year graduate level			Specialized subject knowledge: Principles and practices of sexual assault prevention and victim survivor advocacy; evidence-based practice
 			
Minimum Qualifications: <ul style="list-style-type: none"> • Graduate Assistant must be admitted to a graduate program at NDSU • Must be in good academic standing and maintaining satisfactory progress toward degree • Successfully complete a criminal background check • Effective public speaking skills • Program planning experience • Excellent written, oral and interpersonal communication skills • Ability to provide leadership and problem solving skills in analyzing health promotion needs of college students • Independent focus with good organizational and time management skills • Proficiency in Microsoft Office applications • Availability for possible evening and weekend presentations, events, and meetings 			
Preferred Qualifications: <ul style="list-style-type: none"> • Ability to demonstrate professionalism and serve as a strong leader and mentor • High detail orientation with the ability to manage projects independently 			
Terms of Employment: <ul style="list-style-type: none"> • Employment requires an average of fifteen (15) hours per week. Evening/weekend hours may be required. • Appointment begins August 16, 2019 through May 15, 2020. Appointment of position is for one year, with additional year(s) based on performance and annual responsibility review. • \$9,000 for a nine-month appointment with full base NDSU tuition waiver (student is responsible for some associated fees and books) 			
Application Materials: <ul style="list-style-type: none"> • Cover letter • Resume • Three professional references (names, addresses and phone numbers) 			

Submit application materials to:

Emily Hegg, MS, CHES
 Assistant Director of Health Promotion

Student Health Service
 North Dakota State University
 Dept 5150, PO Box 6050 / Fargo ND 58108-6050
 p: 701-231-8560 / f: 701-231-6132
 emily.hegg@ndsu.edu

HAZARDOUS WORKING CONDITIONS	<p>Unusual or hazardous working conditions related to performance of duties:</p> <ul style="list-style-type: none"> • Repetitive motion activities.
	<p>Precautionary measure taken to avoid those unusual or hazardous working conditions:</p> <ul style="list-style-type: none"> • Ergonomic workspace • Natural keyboard/adjustable keyboard tray • Adjustable chair with arm supports • Telephone rest/cordless headset • Copy holder
	<p>Frequency of occurrence of unusual or hazardous working conditions:</p> <ul style="list-style-type: none"> • Daily

PHYSICAL JOB REQUIREMENTS:				
Employee is required, with or without accommodations to:	Never	1-33% Occasionally	34-66% Frequently	66-100% Continuously
Stand			X	
Walk			X	
Sit			X	
Use hand dexterously (use fingers to handle, feel)				X
Reach with hands and arms			X	
Climb or balance			X	
Stoop/kneel/crouch or crawl		X		
See				X
Talk or hear				X
Taste or smell			X	
Lift & Carry up to 10 pounds				X
up to 25 pounds			X	
up to 50 pounds		X		
up to 75 pounds		X		
up to 100 pounds	X			
more than 100 pounds	X			

This Position Description reflects an accurate and complete description of the duties and responsibilities assigned to the position.

Employee's Signature

Date

Supervisor's Signature

Date