Conceptual Mentorship Model:

01. Create a database of representative mentors in the community
   - Peer mentors
   - Faculty mentors
   - Professional mentors

02. Ensure mentor quality
   Provide online mentoring training and Green Zone training should there be any non-military-affiliated participants

03. Actively market available mentorship
   Women veterans are far less likely than their civilian peers to identify themselves and seek help. On-campus veteran organization are key to this step

04. Launch and monitor results
   Students may request to be matched to a mentor, seek their own mentor, and request to change mentors. Administer pre-and-post mentor experience surveys.
This pre- and post-survey pulled from a mixed methods study by Reid et al. (2016) seeks to measure the impact a mentorship program has on female STEM student persistence.