Faculty and Staff Awards

Thursday, December 9, 2021
Virtual program at 3 p.m. CST
**Larson/Yaggie Excellence in Research Award**

This annual award established by the North Dakota Agricultural Experiment Station recognizes outstanding faculty and Research Extension Center principal investigators with 10 or fewer years of service. The recipient must have made a significant research contribution that addresses an applied problem or increases the basic knowledge of the area investigated.

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**Samiran Banerjee**  
Assistant Professor  
Department of Microbiological Sciences

“Dr. Banerjee is developing an international reputation addressing issues that are important to North Dakota crop farmers.”

Samiran Banerjee joined NDSU as an assistant professor in 2019.

Banerjee’s research explores how anthropogenic and global change factors influence microbes associated with plants and soils, and how microbial communities can be harnessed to enhance ecosystem sustainability and resilience. An ongoing project examines how intensive agriculture affects microbial contributions to soil health and agroecosystem services.

His research has shown that intensive agriculture can have a multitude of effects from field to continental scale. Using this knowledge, he established the North Dakota Agricultural Microbiome Project that surveyed 201 spring wheat fields across the state, comprising most soil types, management practices and ecoregions of North Dakota.

Banerjee has authored or co-authored 47 refereed journal articles, made 50 presentations and helped generate more than $463,000 in grants.

He earned a B.S. degree from the University of Calcutta, India, M.S. degrees from Vidyasagar University, India, and the University of Aberdeen, U.K., and a Ph.D. from the University of Saskatchewan, Canada.

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**Venkataramana Chapara**  
Assistant Agricultural Experiment Station Specialist  
Langdon Research Extension Center

“Dr. Chapara excels in crop disease applied research and outreach most pertinent to North Dakota farmers.”

Venkat Chapara joined NDSU as Extension crop protection specialist at the North Central Research Extension Center in 2013. He became assistant research professor at the Langdon Research Extension Center in 2015 and assistant agricultural experiment station specialist in 2021.

Chapara assists farmers with integrated disease management practices. His research looks for an efficient outcome that helps farmers achieve the highest yields and highest quality possible.

The prevalence and severity of clubroot in canola in northeastern North Dakota led Chapara to focus on this disease. He has generated data that identifies the primary areas of clubroot prevalence, cultural practices that minimize the spread of the disease and strategies to continue to grow canola while minimizing clubroot spore development.

He has helped generate more than $856,000 in grants, authored or co-authored 16 refereed journal articles and made 80 presentations.

Chapara holds a B.S. degree from Acharya N.G. Ranga Agricultural University, an M.S. degree from Gujarat Agricultural University and a Ph.D. from NDSU.

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**Torre Hovick**  
Associate Professor  
School of Natural Resource Sciences (Range Science)

“Dr. Hovick has used his diverse skillset to address relevant problems to try and serve the state to the best of his ability.”

Torre Hovick joined NDSU in 2014 as an assistant professor. He became a program lead for range science in 2019 and an associate professor in 2021.

Hovick’s research focuses on conservation and management of natural resources in working rangeland landscapes. He investigates real-world issues using solution-based science to answer ecological questions of interest while contributing to the body of scientific knowledge overall.

His research program has focused on native bee and bird communities, and how they respond to land management actions.

His research on thermal ecology of upland gamebirds created a methodology that has changed the way wildlife ecologists think about cover as thermal refugia.

Hovick has authored or co-authored 56 refereed journal articles and one book chapter, made 143 presentations and helped generate more than $2.9 million in grants.

He earned a B.A. degree from the University of Northern Iowa, an M.S. degree from Iowa State University and a Ph.D. from Oklahoma State University.
Jiajia Rao joined NDSU as an assistant professor in 2016.
The primary mission of Rao’s research is to foster long-term economic benefits for North Dakota through development of value-added and high-quality agricultural products. She launched a food biopolymer and ingredient laboratory and formed a research team to utilize current processing streams to increase value and revenue.

Her research on the modification of pulse-based protein for improved functionality and flavor profile improves the value of pulse crops grown in the state and helps promote the use of North Dakota-grown pulse seed as functional food ingredients.

Rao has helped generate more than $2.5 million in grants, authored or co-authored 72 refereed journal articles and one book chapter, and made 21 presentations.

She received a B.Sc. from Sichuan University of Science and Engineering, China, an M.Sc. degree from Chongqing University, China, and a Ph.D. from the University of Massachusetts Amherst.

Xin Sun joined NDSU as a research scientist in 2015 and became an assistant professor in 2018.

Sun focuses his research efforts on precision agriculture technologies for improving livestock, crop and food production in the Red River Valley region. His impact on developing precision agriculture research and educational programs has resulted in a successful NDSU precision agriculture program.

He has developed three different versions of robots to identify and selectively spray weed species in the field. Currently, he is in the process of developing NDSU’s first-ever agriculture robotic autonomous vehicle. He also developed an algorithm that can monitor beef cattle behavior through thermal and video image technologies.

Sun has authored or co-authored 33 refereed journal articles and two book chapters, made 32 presentations and helped generate more than $11 million in grants.

He earned a B.S. degree from Yantai University, China, and a Ph.D. from Nanjing Agricultural University, China.

Alison Ward joined NDSU as an assistant professor in 2015 and became an associate professor in 2021.

Ward’s research focuses on nutritional epigenetics with a primary emphasis in beef cattle. She studies the effect of maternal nutrition during pregnancy on fetal offspring epigenetic programing and production performance as well as the transgenerational impacts that epigenetic programming has on future generations.

Ward contributes toward the discovery of practices that allow ruminant livestock farmers and ranchers to increase both individual and whole herd nutrient use efficiencies. Her research on improving feed efficiency through developmental programing helps to improve production efficiency and profitability.

Ward has authored or co-authored 28 refereed journal articles and one book chapter, made 11 presentations and helped bring in more than $1.4 million in grants.

She received a B.S. degree, M.S. degree and Ph.D. from the University of Saskatchewan, Saskatoon.
Eugene R. Dahl Excellence in Research Award

This annual award established by the North Dakota Agricultural Experiment Station recognizes outstanding faculty and Research Extension Center principal investigators with 11 or more years of service. The recipient must have a distinguished research program in basic or applied sciences that has gained significant recognition in the state, region or nation and/or internationally.

Marisol Berti
Professor
Department of Plant Sciences

“Dr. Berti’s energy and enthusiasm in her research, teaching and outreach activities have helped move cover crop seeding and management practices from a novelty to widely accepted across the northern Great Plains.”

Marisol Berti joined NDSU as an associate professor in 2009 and became a professor in 2016.

Berti’s forage and biomass crop production program aims to improve existing forage production practices, to introduce and evaluate biomass crops as a new bioenergy component of existing cropping systems, and to evaluate the impact of forages in intercropping, as cover crops and living mulches on crop productivity and soil quality.

Her program impacts the state economy by increasing yield for alfalfa and other forages, decreasing nitrogen rates in cash crops, increasing soil health and crop yields, and providing additional forage for fall grazing.

Berti has authored or co-authored 89 refereed journal articles and eight book chapters, made 98 presentations and helped generate more than $22.5 million in grants.

She holds a B.S. degree from the Catholic University of Chile and an M.S. degree and Ph.D. from NDSU.

Mohamed Khan
Professor and Extension Sugarbeet Specialist
Department of Plant Pathology

“Dr. Khan’s research has contributed significantly to the wellbeing of the United States sugarbeet industry while enhancing the visibility and prestige of NDSU as a research and land-grant institute.”

Mohamed Khan joined NDSU as an assistant professor and Extension sugarbeet specialist in 1999. He became an associate professor in 2005 and a professor in 2011.

Khan’s primary area of research involves understanding the biology and improving management of major sugarbeet diseases. He and his colleagues have documented the presence of new diseases and initiated research to develop mitigation strategies.

His research has significantly improved management of two of the major diseases of sugarbeet locally, regionally and internationally. As a result of improved disease control and germplasm, sugarbeet yield has increased by 50%.

Khan has authored or co-authored 74 refereed journal articles and eight book chapters, made 156 presentations and helped bring in more than $7.8 million in grants.

He earned a B.S. degree from the University of Guyana, South America, an M.S. degree from the University of Bath, United Kingdom, and a Ph.D. from Clemson University.
Dragan Miljkovic
Professor
Department of Agribusiness and Applied Economics

“In addition to the contributions his research has made to the field of agricultural economics, Dr. Miljkovic makes genuine efforts to disseminate the findings among stakeholders and policymakers in a way that is understandable to a general audience.”

Dragan Miljkovic joined NDSU as an associate professor in 2004 and became a professor in 2008.

Miljkovic’s research changed the way the profession tests for the presence and degree of market integration in spatially separated markets. His papers have become standard teaching material in courses on international trade and commodity marketing in the world’s leading agricultural economics programs.

Miljkovic also was the first agricultural economist to introduce and test the theories of rational and myopic addiction in consumption of certain foods responsible for rapid increase in weight and obesity.

Miljkovic has authored or co-authored 90 refereed journal articles and 10 book chapters, made 58 presentations and helped bring in more than $1.5 million in grants.

He holds B.S. and M.S. degrees from the University of Belgrade, Yugoslavia, and a Ph.D. from the University of Illinois at Urbana-Champaign.

David Rider
Professor
School of Natural Resource Sciences (Entomology)

“Dr. Rider, who is an international leader in the study of Pentatomoid Heteroptera, has had an outstanding career in research.”


Rider’s research has established him as a leading world authority on Pentatomidae, a large group of insects known as “stink bugs,” which are significant pests of agriculture, both in North Dakota and around the world.

His reference collection is one of the best in the world. It spotlights species occurring in our area and their geographic and seasonal preferences, providing a thorough understanding of what insects are present in the region and how they behave, and critical information for control purposes or conservation issues.

He has authored or co-authored 115 refereed journal articles and seven book chapters, made 82 presentations and helped bring in more than $1.1 million in grants.

He earned B.S. and M.S. degrees from Purdue University, an M.S. degree from Auburn University and a Ph.D. from Louisiana State University.

Kendall Swanson
Professor
Department of Animal Sciences

“Dr. Swanson is highly regarded nationally and internationally as a scientist that has contributed to our understanding of nutrient metabolism in cattle to improve efficiencies and economies for producers, while reducing the impact of beef cattle production on the environment.”

Kendal Swanson joined NDSU as an associate professor in 2010 and became a professor in 2015.

Swanson’s research focuses on improving the efficiency of feed utilization and reducing environmental impact of beef cattle production systems. He also focuses on nutrient metabolism of gut tissues and the whole animal, determining if expression of biologically important proteins can be altered through dietary manipulation or animal selection.

His aim has been to develop a broad and integrated research program to examine both basic and applied research questions with the goal of improving the efficiency of beef cattle production.

Swanson has authored or co-authored 136 refereed journal articles and six book chapters, made 105 presentations and helped bring in more than $8.2 million in grants.

He earned B.S. and M.S. degrees from NDSU and a Ph.D. from the University of Kentucky.
Earl and Dorothy Foster Excellence in Teaching Award

This annual award recognizes outstanding teaching faculty with 10 or fewer years of service in the College of Agriculture, Food Systems, and Natural Resources. The award encourages and rewards excellence in teaching at all levels and among all disciplines.

Danielle (Jessen) Condry
Assistant Professor of Practice
Department of Microbiological Sciences

“Dr. Condry excels in the classroom as an innovative, passionate and caring teacher who also discovers and disseminates new knowledge on teaching effectiveness through her research program.”

Danielle (Jessen) Condry joined NDSU as an assistant professor of practice in 2018.

Condry’s classes provide many concrete examples and case studies from current microbiology research, the department’s weekly journal club, the department’s seminar series and current events. She also links the research occurring in the department to class content to get students interested in working in the various research programs and to help them realize the role NDSU faculty play in the building of knowledge.

She aligns her classroom environment with evidence-based strategies to build trust and increase motivation and engagement of the learning community. All her classes are designed with evidence-based teaching practices, and she incorporates self-assessments that are tied to career interests and career skill development.

Her students say that she is compassionate and empathetic and pushes them to their maximum potential.

She holds a B.S. degree and Ph.D. from the University of North Dakota.

David Englund
Senior Lecturer
Department of Agribusiness and Applied Economics

“David keeps extraordinarily current in the courses he teaches, and he is well-armed with recent examples of how what he is teaching applies to what students see in their daily lives.”

David Englund joined NDSU as an adjunct lecturer in 2013 and became a senior lecturer in 2020.

Englund has taught Principles of Microeconomics over 120 times. During that time, he developed thousands of examples and explanations that relate concepts to current events and students’ lives. He strives to become a better teacher by constantly reevaluating and improving his teaching methodology and delivery of course content.

He encourages students to engage in their learning through frequent opportunities for active learning. His courses incorporate meaningful questions to motivate students to engage and process new information. Daily quizzes allow students to self-assess their learning and build confidence, while polls gauge understanding.

His students say he has the ability to make complex material accessible to all students, not only those majoring in his content area.

He earned a B.S. degree from Bemidji State University and an M.S. degree from South Dakota State University.

Lauren Hulsman Hanna
Associate Professor
Department of Animal Sciences

“Dr. Hanna’s style of teaching reflects not only her knowledge of the material but also her genuine care for the students.”

Lauren Hulsman Hanna joined NDSU as an assistant professor in 2013 and became an associate professor in 2020.

Hanna thoughtfully designs her classes to ensure that the curriculum outcomes indicated are met. She works to ensure that every student understands and can apply course content. For example, her Animal Breeding and Genetics course has a reputation for being rigorous, but she incorporates applied examples and active learning to help students succeed.

She has made teaching improvement a priority and has attended more than 25 teaching and advising seminars and workshops since arriving at NDSU. She continually investigates, experiments with and adopts new technologies to enhance student learning.

Her students appreciate her straightforward approach and real-world examples. They say her classes reflect both her knowledge and passion for the material and also her genuine care for her students.

She has B.S. and M.S. degrees and a Ph.D. from Texas A&M University.
Ewumbua Monono
Assistant Professor
Department of Agricultural and Biosystems Engineering

“Dr. Monono is skilled in engaging the students in his classes and providing multiple ways for them to learn the material.”

Ewumbua Monono joined NDSU as a research specialist in 2015 and became an assistant professor in 2020.

Monono demonstrated his mastery of the classes he teaches and the NDSU Pilot Plant by developing two new hands-on processing lab sessions for ABEN 110, an introductory class taught by another faculty member. The labs start developing the students’ knowledge of processing and the importance of moisture in bioprocessing, a concept they will study in-depth in ABEN 263 and ABEN 458, two upper-level courses Monono teaches.

He engages students through in-class activities and provides students with real-life examples. He embraced HyFlex technology and developed an effective model for his lab classes to engage students whether they joined in person or virtually.

His students appreciate the way he explains concepts in a simplified manner and relates them to real-life situations.

He holds a B.S. degree from the University of Dschang, Cameroon, and an M.S. degree and Ph.D. from NDSU.

Anuradha Vegi
Assistant Professor of Practice
Department of Plant Sciences

“Dr. Vegi is one of those teachers who has an innate and well-developed gift for teaching.”

Anuradha Vegi joined NDSU as a graduate research assistant in 2003 and became an assistant professor of practice in 2015.

Vegi uses various teaching techniques to reach students with diverse learning styles. She incorporates active learning, including student-led presentations in her food fermentation course, which allows students to practice teamwork, develop a new fermented product, conduct an experiment on the new product, analyze and interpret data, and present to their peers.

She participates in pedagogical meetings and professional workshops to learn new subject content, master it and update the knowledge base in her field. She also seeks opportunities to improve her instruction style and methodology.

In addition, Vegi is the advisor for the Food Science and Food Safety Club.

Her students say she is compassionate and goes out of her way to make sure that all of her students have the help they need to succeed.

She earned B.S. and M.S. degrees from Andhra University, India, and a Ph.D. from NDSU.
H. Roald and Janet Lund Excellence in Teaching Award

This annual award recognizes outstanding teaching faculty with 11 or more years of service in the College of Agriculture, Food Systems, and Natural Resources. The award encourages and rewards excellence in teaching at all levels and among all disciplines.

■ Jason Harmon
Associate Professor
School of Natural Resource Sciences
(Entomology)

“Jason is a talented educator with a total commitment to student education.”

Jason Harmon joined NDSU as an assistant professor in 2009 and became an associate professor in 2016. As someone who trains scientists, Harmon has a strong belief in the importance of primary scientific literature as a key teaching tool. He incorporates scientific literature in his classes so students can become familiar with how scientific ideas are developed, tested, refined, applied and communicated within and across fields. He encourages students to become both consumers and producers of scientific literature.

Harmon nurtures students’ growth as scientific writers. He developed short, low-stakes writing assignments for students to complete in class. This helps them learn to overcome writing inertia and begin writing creatively. In other assignments, he has students apply a day’s activities to their own research writing.

His students say his classes helped them become more confident writers, able to write with more clarity and for broader audiences.

He earned a B.S. degree from the University of Wisconsin and a Ph.D. from the University of Minnesota.

■ Jeremy Jackson
Professor
Department of Agribusiness and Applied Economics

“Dr. Jackson demonstrates excellence in his technological adoption, concept communication and pedagogy.”

Jeremy Jackson joined NDSU as an assistant professor in 2009. He became director for the Center of Public Choice and Private Enterprise in 2016 and a professor in 2020. Jackson is committed to continuous improvement and adaptation of course content and pedagogy. He reviews textbook offerings to find the ones that best meet the needs of his students, and he adopts new technology to improve his teaching methodology.

He is overhauling his Intermediate Microeconomics course to make it available as an online course. He has found a textbook that matches the needs of an online pedagogy while maintaining his high standard of rigorous content. How students perform in this course has a high correlation with success in the department’s graduate programs.

His students say he is a passionate teacher whose high standards and encouragement prepares them for success in and out of the classroom.

He holds a B.A. degree from Baylor University and an M.A. degree and Ph.D. from Washington University in St. Louis.

■ Burton Johnson
Professor
Department of Plant Sciences

“Dr. Johnson is an excellent educator, a concerned mentor and advisor, and a lifetime learner whose flexible approach to classroom discussions and soothing yet authoritative style create a welcoming environment for learning.”

Burton Johnson joined NDSU as an interim project leader in 1993. He became an assistant professor in 1998, an associate professor in 2004 and a professor in 2010. Concerned that his students have a strong foundation for their other courses, he uses a variety of delivery methods and media to address different learning styles. For example, he incorporates class activities and arranges for guest lecturers to diversify the learning environment.

Johnson also provides help outside of class. Regardless of whether they have made an appointment, he will listen to his students and help in any way he can or lead them to someone else who can help.

His students say he teaches in a way that challenges them to think critically and on a large scale.

He earned a B.S. degree from Minnesota State University Moorhead and an M.S. degree and Ph.D. from NDSU.
William J. and Angelyn A. Austin Excellence in Advising Award

This annual award recognizes the contributions of faculty and staff who have demonstrated excellence in advising undergraduate and graduate students enrolled in the College of Agriculture, Food Systems, and Natural Resources and/or its student organizations.

- **Birgit Pruess**
  Professor
  Department of Microbiological Sciences
  “Birgit’s communication, support, enthusiasm and patience make her a fantastic teacher.”

Birgit Pruess joined NDSU as an assistant professor in 2004. She became an associate professor in 2011 and a professor in 2016.

As a part of the Gateways-ND program, Pruess developed eight active learning exercises, which she incorporated into MICR 480/680. One of the exercises used pasta to explain the impact of diet on the gut microbiome. This simple exercise is enhanced by a review article that specifies which bacteria are predominant in response to a certain diet.

In addition to using active learning to inspire students, she uses backward design concepts to enhance objectiveness of evaluation. Each exercise is linked to the course objectives and the link is clearly articulated at the assignment instructions. Her students understand why they have to learn the topic and what topics to expect on the test.

Her students say her mentorship and guidance have grown their ability to think scientifically.

She has a B.S. degree, M.S. degree and Ph.D. from Ruhr Universitat Bochum, Germany.

- **Lisa Christenson**
  Associate Professor of Practice
  Department of Animal Sciences
  “Dr. Christenson is influential to her students not only because of her compassionate spirit but also because of her ability to ask challenging questions that require self-reflection and soul-searching.”

Lisa Christenson joined NDSU as an assistant professor of practice in 2012 and became an associate professor of practice in 2018.

Early in her career at NDSU, Christenson realized that the students who most often need advising did not seek out advising meetings or respond to email requests. In response, she places an advisor hold on all first-year students prior to spring registration and meets with each of them before they can register for classes.

She ensures her students feel comfortable meeting with her, whether that means meeting them at the Memorial Union coffee shop or meeting in group settings.

Her advisees say she cares about each of them as a whole person, and many say she has been the most influential person during their time at NDSU.

She holds a B.A. degree from Concordia College and a DVM from the Minnesota College of Veterinary Medicine.

- **Michael Christoffers**
  Associate Professor
  Department of Plant Sciences
  “Dr. Christoffers has an ability to listen empathetically, and his students appreciate his candor and straightforward commentary.”

Michael Christoffers joined NDSU as a research scientist in 1998. He became an assistant professor in 2001 and an associate professor in 2007.

The success Christoffers has had in advising is evident in the number of high school and undergraduate researchers he advised who went on to graduate school. Several have gone on to earn a Ph.D.

As an undergraduate advisor and member of the College of Agriculture, Food Systems, and Natural Resources Student Progress Committee, he has worked with students who are struggling to complete their degree. He encourages students to take the time to reflect on what course of action is best for them and their circumstances.

He helps students keep their options open and pushes them to challenge themselves.

His advisees say he has a deep concern for their wellbeing, intellectual growth and personal development.

He earned a B.S. from NDSU and a Ph.D. from the University of Missouri-Columbia.
Tom Gustad  
Instructor  
Department of Microbiological Sciences

“Tom is like a personal concierge for his advisees, helping them to navigate their program and career with maximum care and minimum fuss.”

Tom Gustad joined NDSU as a research specialist in 1986. He became a lecturer in 2001, a senior lecturer in 2006 and an instructor in 2010.

Gustad takes an active role in advising beginning with summer orientation. He prepares multiple plans to address different contingencies, sending the message to students that we have thought about them and care about their progress.

As students continue through their program, he remains attentive to their needs and proactive in his advising. For example, he reaches out to each student in their final year to make sure they are on track to graduate. His attentiveness and proactivity is consistent across all his advisee relationships.

His advisees say he is supportive and effectively guides them through their program and as they prepare for their future careers.

He has two B.S. degrees from South Dakota State University and an M.S. degree from NDSU.

Erik Hanson  
Assistant Professor  
Department of Agribusiness and Applied Economics

“What sets Erik apart in undergraduate advising is his true interest in understanding how a student’s choice of classes and activities influence their understanding of and ability to succeed in their career.”

Erik Hanson joined NDSU as an assistant professor in 2016.

Accessibility to students is one of Hanson’s core principles both inside and outside the classroom. He holds regular office hours and maintains an “open door” policy for drop-in visits whenever he is in the office. Additionally, he is the advisor for the student Agribusiness Club.

Hanson has been the first departmental contact for several undergraduate advisees after they transferred from other institutions or other majors at NDSU. He helps these students get a strong start in their agricultural economics or agribusiness studies. Department academic support staff often recommend him as an advisor for newcomers to the department.

His advisees appreciate his focus, commitment and preparation.

He holds B.A. and B.S. degrees from Minnesota State University Moorhead, an M.S. degree from the University of Illinois and a Ph.D. from the University of Minnesota.

Jack Norland  
Associate Professor  
School of Natural Resource Sciences (Natural Resources Management)

“Jack has a genuine desire to help students reach their full potential.”


Norland averages 35 undergraduates each semester, and his graduate advising includes 15 master of science students, 15 master of natural resources management students and five doctoral students. He takes the time to get to know each student individually and understand their career goals, needs and struggles.

He works hard to provide additional opportunities for his students through a robust undergraduate research effort. He believes all undergraduate students should have the opportunity to conduct research and has worked to find projects and grant money to make that happen. He also helps create networking opportunities that allow students to make connections to the real world.

His advisees say that his leadership helps them succeed in their education and future careers.

He earned a B.S. degree from Iowa State University, an M.S. degree from Montana State University and a Ph.D. from NDSU.
Excellence in Extension Early Career Award

NDSU Extension established this annual award to encourage and reward significant accomplishments and excellence in Extension educational programs. Individuals with 10 or fewer years of cumulative service to NDSU Extension are eligible for nomination. Nominees must hold an Extension appointment and be in the 2000 job band. Nominations are inclusive to county agents and specialists in the NDSU Colleges of ‘Agriculture, Food Systems, and Natural Resources’ or ‘Human Sciences and Education.’

■ Matthew Olhoft
Senior Lecturer
Department of Agricultural and Biosystems Engineering

“Matthew strives to get to know each advisee and to help them get the most out of their time and opportunities at NDSU.”

Matthew Olhoft joined NDSU as a senior lecturer in 2016.

Olhoft strives to visit with each advisee, learning more about where they come from and their goals. He works to ensure they get the most out of their time at NDSU and that their degree helps them get where they want to go.

He encourages his advisees to think through their future plans and how they are going to accomplish those goals. He asks tough questions about what it will take to get there and helps them to prepare, whether that means preparing them for conversations with their families about plans to take over the farm or helping students find internships that will give them the experience they need.

His advisees say he cares about them and motivates them to reach their academic and career goals.

He has a B.S. degree and M.S. degree from NDSU.

■ Travis Hoffman
Assistant Professor,
Extension Sheep Specialist
Department of Animal Sciences

“Travis exudes optimism and a cheerful attitude and never hesitates to provide leadership, teambuilding or education where needed.”

Travis Hoffman joined NDSU as an assistant professor and Extension sheep specialist in 2016.

Hoffman offers hands-on learning opportunities and virtual education for farmers and ranchers to learn about topics such as lambing, wool quality and marketability. He has hosted beginner shepherds’ clinics, sheep shearing and wool classing schools, lambing workshops and many more.

His outreach efforts have impacted the local meat movement, and his external partnerships have allowed him to be in the conversation for societal progress.

He actively champions the North Dakota Lamb and Wool Producers Association’s Starter Flock program by promoting the program and recruiting interested youth. His contributions helped the program reach record participation in 2018, when 15 starter flocks were provided to young farmers and ranchers across the state. His educational programs help these young farmers/ranchers to be successful.

He has a B.S. degree from South Dakota State University and an M.S. degree and Ph.D. from Colorado State University.

■ Lindsey Leker
4-H Youth Development Specialist
NDSU Extension Center for 4-H Youth Development

“Lindsey continually challenges the status quo by reaching underserved audiences in North Dakota.”

Lindsey Leker joined NDSU as a 4-H youth development specialist in 2016.

Leker’s STEM programs help close the gap in STEM achievement for underrepresented groups in North Dakota. She increases the 4-H presence in the Fargo/Moorhead community, rural communities of North Dakota and North Dakota tribal nations by providing STEM outreach, STEM day camps, virtual and summer overnight camps, and STEM curriculum.

She provides youth with hands-on activities that engage them in experiential learning and creates opportunities for youth to have a positive experience with STEM without being evaluated as they are in school. She understands how youth learn and successfully recruits young adults with a passion for science to model and teach STEM curriculum to younger youth. She also collaborates with other organizations to increase the impact and reach of her programs.

She holds a B.A. degree from Minnesota State University Moorhead, an M.S. degree from NDSU and a Ph.D. from the University of North Dakota.
■ Bryon Parman
Assistant Professor,
Extension Agricultural Finance
Specialist
Department of Agribusiness
and Applied Economics

“Bryon develops his Extension programs based on identified needs of North Dakota agriculture and requests from producers, county agents and state specialists.”

Bryon Parman joined NDSU as an assistant professor and Extension agricultural finance specialist in 2018.
Parman’s Extension programs are developed specifically from the identified needs of North Dakota agriculture. When he arrived at NDSU, no land valuation programming existed beyond the reporting of rents or sales values. Parman developed tools for multiple agricultural land valuation methods and then educated Extension agents and farmers and ranchers on how these tools may be used to determine whether specific investments in farm land or rental agreements make financial sense.

He is team-oriented, which is evident in the two separately funded grants he is working on with agents and specialists from animal science, soil science and nutrient management. His collaboration extends to agents and scientists outside of agriculture.

He has a B.A. degree from Peru State College, an M.S. degree from the University of Nebraska-Omaha and a Ph.D. from Kansas State University.

■ Thomas Peters
Associate Professor,
Extension Sugarbeet Agronomist
Department of Plant Sciences

“The sugarbeet industry is more successful and profitable because of Tom’s research and Extension education.”

Tom Peters joined NDSU as an associate professor and Extension sugarbeet agronomist and weed control specialist in 2014.

Peters develops and delivers educational programs focusing on weed management in sugarbeet. He has transformed the emphasis from a series of discrete farming operations in fields that will be planted to a holistic assessment of weed management including crops, tillage, and past, present and future pesticide use. The systems approach includes weed management strategies in sugarbeet, the use of soil residual herbicides, inter-row cultivation or nurse crops complementing glyphosate used postemergence in sugarbeet.

He uses initiative and foresight to plan for the future. His research considers groundbreaking strategies including coupling fall-seeded cover crops, strip tillage, band application of Ethofumesate preemergence and postemergence application of tank-mixes.

He holds a B.S. degree from the University of Minnesota, an M.S. degree from the University of Nebraska and a Ph.D. from NDSU.

■ Julianne Racine
Extension Agent
LaMoure County

“Julianne demonstrates the wisdom to know that imparting knowledge is only one responsibility of an Extension agent.”

Julianne Racine joined NDSU as an Extension agent in 2014.
Racine diligently listens to county residents, brings their concerns or questions to specialists, and then shares information from the specialists with her county, demonstrating the value of research-based science.

Each year, Racine hosts an Ag Safety Day that includes pesticide safety and grain bin entrapment programs. She educates rural and urban residents on how to use pesticides safely, what the dangers of use are, how to avoid the dangers and how to respond to a situation involving pesticides. Her programs are interactive and flexible enough to accommodate all ages.

Her impact also can be seen in her recent programming: Planting, Pruning, Pests and Pestilence: A Drive-through Tree Workshop. Using an FM transmitter, she delivered information about trees directly into participant’s vehicles while driving around a park. She shared timely information specific to trees in LaMoure County.

She holds a B.S. degree from Michigan State University.
AGSCO Excellence in Extension Award

NDSU Extension established this annual award to encourage and reward significant accomplishments and excellence in Extension educational programs. Individuals with 11 or more years of cumulative service to NDSU Extension are eligible for nomination. Nominees must hold an Extension appointment and be in the 2000 job band. Nominations are inclusive to county agents and specialists in the NDSU Colleges of ‘Agriculture, Food Systems, and Natural Resources’ or ‘Human Sciences and Education.’

Dean Aakre
4-H Youth Development Specialist
NDSU Extension Center for 4-H Youth Development

“Dean creates high-quality, transformational learning experiences for both youth and adults that result in positive change across the communities in North Dakota.”

Dean Aakre joined NDSU as a 4-H youth activity coordinator in 1988 and became a 4-H youth specialist in 2000. Aakre teaches a wide variety of programming to youth and adults, including leadership, agriculture and civic engagement, and he delivers research-based education to learners of all ages in a way that is engaging and lively. More important than the content of his programs, however, are the essential life skills he helps youth develop. For example, when working with youth for a judging contest, he helps them develop skills in teamwork, conflict resolution, leadership, self-esteem, responsibility, discipline and goal setting.

He is a team player, collaborating with NDSU Extension specialists and agents across agriculture and natural resources, family and community wellness, and 4-H youth development to carry out effective programming.

He earned an A.A. degree from the University of Minnesota Crookston and a B.S. degree and M.Ed. from NDSU.

Kurt Froelich
Extension Agent
Stark-Billings County

“Kurt embodies the mission of NDSU Extension and North Dakota 4-H with a bold passion to establish relationships and provide opportunities and constructive environments that empower youth and adults to thrive as productive, confident, contributing and caring citizens.”

Kurt Froelich joined NDSU as an Extension agent in 1985. Froelich delivers excellent educational outcomes through several platforms, including community events, daily interactions with farmers and ranchers, the county fair and 4-H. He is well connected to his community and devoted to serving them. He has a passion for delivering education to 4-H youth and volunteers, making a significant contribution to our future North Dakotans.

He works to identify the needs of his community. For example, he established the North Dakota Feedlot School in an effort to cultivate an educational opportunity and provide quality programming to meet the needs of farmers and ranchers in the state. He also serves on the North Dakota 4-H Animal Science Program Planning Committee, where he works to drive state contests forward.

He has a B.S. degree and M.Ed. from NDSU.

Carrie Knutson
Extension Agent
Grand Forks County

“Carrie is a poised and committed leader for NDSU Extension through her ability to be a team player and her willingness to stretch her innovation goals to accomplish youth and adult programming in both rural and urban settings.”

Carrie Knutson joined NDSU as a graduate research assistant in 2004. She became an Extension agent-in-training in 2006 and an Extension agent in 2007. Knutson is a program planning team leader in two program areas, horticulture and 4-H youth development. She also contributes to Dakota Gardener, a weekly horticulture column distributed statewide.

Recently, she planned and conducted two youth-focused summer education series, “Farm to Childcare” and “Summer Gardening.” The summer gardening program teaches youth about plants and how their food is grown. She connects her lessons to nature so youth can become stewards of their environment. Her “Farm to Childcare” program is targeted for daycares, and during the pandemic, she developed a virtual learning version of the program to continue reaching this age group.

She holds B.S. and M.S. degrees from NDSU.
Charles and Linda Moses Staff Award

This annual award, established by the Office of the Vice President for Agricultural Affairs, recognizes significant contributions to the mission of NDSU Agriculture and/or Extension by professional staff on and off campus. The recipient must have at least three years of continuous service in a staff position with an appointment in the College of Agriculture, Food Systems, and Natural Resources; North Dakota Agricultural Experiment Station; or NDSU Extension.

Collin Auwarter
Research Specialist
Department of Plant Sciences

“Collin is devoted to finding solutions and discovering opportunities that enhance quality of life, sustain food production and protect the land of North Dakota.”

Collin Auwarter joined NDSU as a research specialist in 2004. Auwarter conducts research, experiments and investigations to determine best practices for growing specialty crops in the field and greenhouse. He is active in collecting, managing, analyzing and interpreting the field, lab and greenhouse data. His field work involves tillage, planting, irrigation, general crop production, plot establishment, pesticide application, harvesting and general record keeping.

He is devoted to finding solutions and discovering opportunities that enhance the quality of life, sustain food production and protect the land of North Dakota. He demonstrates his knowledge of different production systems and unique maintenance practices throughout the year in his role with the high-value crops project, one of the most diverse research projects on campus.

He earned a B.S. degree from NDSU.

Bob Bertsch
Web Technology Specialist
Agriculture Communication

“Bob’s passionate and professional work in web technology, social networking and community development helps NDSU Agriculture and Extension information and education reach and engage thousands of people in North Dakota and beyond.”

Bob Bertsch joined NDSU as a web technology specialist in 2008. Bertsch provides organizational leadership for digital content creation for NDSU Agricultural Affairs. When he first joined NDSU, he was responsible for the initial creation and launch of the NDSU Extension and Agriculture Research’s first web content management system, NDSU Ag CMS. Since its creation, he has trained hundreds of NDSU employees on its use.

Over the past two years, he has led the NDSU Agriculture web overhaul project, which has transformed the NDSU Agriculture web presence. Throughout the process, he has coordinated with various vendors and worked with NDSU Agricultural Affairs employees to address the wants and needs of the organization.

He holds a B.A. degree from Limestone College and an M.S. degree from NDSU.

Jennifer Carney
Director of Student Services
Department of Agribusiness and Applied Economics

“Jennifer builds a strong foundation for students and helps them get the best start on their college career.”

Jennifer Carney joined NDSU as an administrative secretary in 2009 and became director of student services in 2019. Carney’s impact on the department can be seen in her willingness to help students and faculty alike. She keeps her calendar up-to-date so students can easily make appointments with her, but she has an open-door policy and will help a student or faculty member, even if they do not have an appointment.

As an advisor to incoming freshman and transfer students, she is committed to building a strong foundation for her advisees. Her advice sets them on a solid foundation for their college career by helping them understand degree requirements and select courses, and she relays information to other advisors in the department.

She earned a B.S. degree from Minnesota State University Moorhead and an M.Ed. from NDSU.
Lisa Dubbels
Budget and Accounting Coordinator
Department of Animal Sciences

“Lisa truly is an integral part of the department to whom faculty, staff, grad students and undergrads look for leadership.”

Lisa Dubbels joined NDSU as an account technician in 2008 and became a budget and accounting coordinator in 2012.

Dubbels works with faculty, staff and graduate students to oversee budgets in the department, which is a large task considering the amount of teaching, Extension and research funds that are handled daily. She keeps the department organized and operating smoothly in the face of numerous changes in staffing.

She assists with department functions on evenings and weekends when needed and has played a key role when working with the Foundation and assisting with raising funds for undergraduate scholarships. Recently, she spearheaded a committee responsible for a fundraising and networking event, and her work served as the backbone of the event.

She has an A.A. degree from North Dakota State College of Science.

Scott Hoselton
Research Specialist
Department of Microbiological Sciences

“Scott’s greatest impact comes from his ability to adapt and learn quickly when timing is critical.”

Scott Hoselton joined NDSU as a research specialist in 2001.

Hoselton’s primary responsibility is to contribute expertise to support research programs in the department. Much of that responsibility currently is focused on the COVID-19 wastewater testing program. He also manages laboratory facilities, supervises students working on research projects, and provides technical training and support to staff and students in the department.

Hoselton supports the mission of the North Dakota Agricultural Experiment Station through continuous learning. He readily shares his knowledge and experience with people throughout the experiment station to help others succeed. Few people on campus have the specialized set of skills necessary to do small animal research work, but more and more programs are moving into that area. He frequently is sought out to train people on animal handling.

He has B.S. and M.S. degrees from NDSU.

Breanna Kobiela
Research Specialist
School of Natural Resource Sciences (Natural Resources Management)

“Dr. Kobiela has excellent communication skills, both orally and in written form.”

Breanna Kobiela joined NDSU as a graduate research assistant in 2006, and she became a research specialist in 2008.

Kobiela supervises and trains undergraduate student employees, temporary staff and graduate students on various aspects of field, greenhouse, laboratory, NDSU Herbarium and data analysis procedures. She assists with the preparation of manuscripts for possible publication and assists with field and laboratory research. She has aided numerous graduate and undergraduate students to successfully obtain field data crucial to their projects.

Kobiela was author or co-author for 12 peer-reviewed publications and uses her strong writing skills to help with numerous reports. She also has aided students with writing their theses and dissertations. She has the ability to explain concepts so they can be understood clearly.

She holds a B.S. degree from the University of Wisconsin, Madison, and an M.S. degree and Ph.D. from NDSU.
Donald and Jo Anderson Staff Award

This annual award, established by the Office of the Vice President for Agricultural Affairs, recognizes significant contributions to the mission of NDSU Agriculture and/or Extension by clerical staff on and off campus with at least three years of continuous service. The recipient must be in a staff position with an appointment in the College of Agriculture, Food Systems, and Natural Resources; North Dakota Agricultural Experiment Station; or NDSU Extension.

Moses Award (continued)

■ Dongqing Lin
Research Specialist
Department of Agricultural and Biosystems Engineering

“With his can-do attitude, willingness to work in many different capacities and provide his expertise, Dr. Lin makes significant contributions, not only to the Department of Agricultural and Biosystems Engineering, but to the mission of the college, the Ag Experiment Station and NDSU Extension.”

Dongqing Lin joined NDSU as a research specialist in 2006.
Lin works closely with supervising faculty on literature review, experimental design, instrumentation, automation and implementation related to soil health and water management of agricultural and biological systems, such as in irrigation and drainage, evapotranspiration, and water and soil quality in farming land.

He participated in the design of an automated drip irrigation system using mulches in watermelon and tomato productions and led the installation of the systems, growing of the vegetables, data collection and quality analysis.

He has a B.E. from Tsinghua University, China, and two M.S. degrees and a Ph.D. from the University of North Dakota.

■ Julie Bietz
Information Processing Specialist/Student Services Coordinator
Department of Agricultural and Biosystems Engineering

“Julie’s collegial and welcoming personality helps students, staff and faculty feel like our department is the place to be.”

Julie Bietz joined NDSU as a Bison Connection associate in 2011 and became an information processing specialist/student services coordinator in 2014.

In her current role, she maintains student listservs for three academic programs, manages student records and services, maintains documents related to course offerings, maintains alumni records, manages student recruiting activities, provides administrative functions for five department student organizations, and provides communication and outreach functions to include social media, newsletter, webpage and other outreach functions.

Bietz conducts all administrative, hiring and account technician functions with graduate student assistantships, teaching assistants and other part-time employees. Her responsibilities also include payroll and human resources. She also is responsible for updating the department webpage and social media.

She received a B.S. in elementary education from Minnesota State University Moorhead.

■ Myrna Friedt
Administrative Assistant
Carrington Research Extension Center

“Myrna possesses knowledge across a broad range of subject matter so she can effectively assist with preparing grant applications, project reports and communications for multiple disciplines.”

Myrna Friedt joined NDSU in 1999 as administrative assistant at the Carrington Research Extension Center. Prior to that she held summer employee positions in the Agriculture Budget Office (1991) and Faculty Resource Center (1989-1992).

Friedt supports the NDSU Carrington Research Extension Center director. She manages the department’s budget, empowers program leaders, assists with program implementation and communicates research results. This also includes working with program leaders to compile data, coordinate and publish reports, coordinate field days, and prepare visual communication.

She also assists with the department’s Foundation Seedstock program to include seed sales, tracking seedstock inventory and certification documents.

Myrna assists program leaders across a variety of subject matter and can effectively comprehend and switch back and forth among this diverse subject matter as she prepares proposals and reports.
Karen Jevning  
Administrative Secretary  
Department of Plant Sciences  
“Karen is dedicated to meeting the needs of our current and prospective students, and has developed and implemented improvements to processes related to recruitment, orientation and scholarships.”


Jevning provides secretarial support to faculty with a teaching appointment and maintains records related to Plant Sciences courses. She supports faculty with undergraduate advising responsibilities, provides undergraduate students with administrative guidance, prepares and maintains department scholarship information, and supports the department head.

She also provides communication to prospective students and new student orientation and assists with the CAFSNR scholarship recognition luncheon.

Jerie Little  
Administrative Secretary  
Department of Microbiological Sciences  
“Dependable, organized and always ready to step into the breach, Jerie Little is the bedrock of our department.”

Jerie Little joined NDSU as an administrative secretary for Microbiological Sciences in 2005.

Little makes travel arrangements for all faculty, staff, students and speakers; prepares documentation for records retention; completes yearly parking authorization; and assists with the scholarship application process. She also coordinates the advisor list for undergraduate students, designs and distributes seminar notices, gathers and assembles the annual report, makes website updates, assists students and graduate students and performs administrative duties as requested.

Little has assisted in the areas of accounting including payroll, time-slip entries and preparation of 101 forms, and ordering and processing invoices for payment. Even though these duties are not a part of her job description, she stepped in to cover these critical responsibilities. She took the initiative to learn the new skills she needed while keeping up with her usual duties and professionalism.

Edie Nelson  
Administrative Assistant  
Department of Agribusiness and Applied Economics  
“Edie serves students, faculty, staff and many internal and external stakeholders by providing innovative and efficient support and leadership.”

Edie Nelson joined NDSU as an administrative secretary in Plant Sciences in 2003. In 2008, she worked as an information processing specialist before moving to her current position in 2017 as an administrative assistant in Agribusiness and Applied Economics.

Nelson serves as the department’s administrative assistant to the chair, and as staff supervisor and liaison for the department with institutional technology and graduate students. She organizes and implements position searches, alumni and external events, conferences and other outreach activities. She supports four university centers, is responsible for communication including correspondence with external stakeholders, managing the departmental website and social media. Nelson is responsible for the operations of and overseeing the staff that support the executive training program and alumni board of directors.
Rick and Jody Burgum Staff Award

This annual award, established by the Office of the V.P. for Agricultural Affairs, recognizes significant contributions to the mission of NDSU Ag Affairs by support staff in technical and paraprofessional, crafts/trades or services positions on and off campus with at least three years of continuous service. The recipient must be in a staff position with an appointment in the College of Agriculture, Food Systems, and Natural Resources; N.D. Agricultural Experiment Station; or NDSU Extension.

Krista Caldwell
Senior Accounting Specialist
Department of Plant Sciences

“Krista’s diligence and efficiency are foundational to the success of all researchers in the Department of Plant Sciences.”

Krista Caldwell joined NDSU as a senior account specialist in 2018. Caldwell works for the largest department on the NDSU campus where she is responsible for most invoices and payments. She processes all invoices, approximately 150 a month, and creates invoices for the principle investigators to send out to companies and individuals for work performed, such as testing and analyzing. She is the purchasing card administrator, oversees all motorpool requests along with the department’s monthly and seasonal state fleet vehicles, and inventories the department’s large equipment.

She also assists with purchases of large equipment as the liaison between the Plant Sciences department and the Purchasing office. She is the primary backup to the accountant and assists faculty with their questions related to all money expenditures.

Kurt Johnsen
Feed Manufacturing Technologist
Department of Animal Sciences

“The NDSU livestock units depend on Kurt to have the necessary feed inventories on hand and to deliver a balanced ration.”

Kurt Johnsen joined NDSU as a feed mixing technologist in 2004. Throughout Kurt’s 17-year career as a member of the farm staff, he has been responsible for delivering good nutrition to NDSU livestock. Kurt was able to have the necessary feed inventories on hand to deliver a balanced ration even during the pandemic. His diligence has allowed him to catch mistakes in diet formulations, helping to reduce feed costs.

As the feed mill operator, Kurt is responsible for storage of feed grains, diet supplements and micro-nutrient inventories required to feed 2,000 animals. He is tasked with preparation and timely delivery of balanced rations in the appropriate form to the six different livestock units at the main station farms. He conducts necessary maintenance and timely repairs of the feed mill equipment.

Diane Ness
Customer Service Manager
Print and Copy Services, Agriculture Communication

“Diane’s customer service skills, positive attitude and technical expertise are an asset to both customers and teammates alike.”

Diane Ness joined NDSU as a clerk typist in 1978. She became a copy room supervisor in the 1980s and a customer service manager in 1992. Ness has demonstrated versatility and adaptability throughout her career at NDSU. She played a key role when her unit, then known as Document Publishing, merged with Agriculture Communication’s print shop to become Print and Copy Services. At various points, she has been responsible for customer service, machine operating, bindery, budgeting and accounting, personnel management and equipment acquisition. She continually learns new skills and technology to adapt to changes in the industry.

Ness currently is responsible for customer service and marketing, serves as the administrator for the web-based job submissions application, leads troubleshooting on 160 campus walk-up copiers, maintains and determines equipment replacements and provides administrative support for Agriculture Communication.
2020 Award Recipients

Larson/Yaggie Excellence in Research
  Bingcan Chen, Plant Sciences

Eugene R. Dahl Excellence in Research
  Tom DeSutter, School of Natural Resource Sciences (Soil Science)

Earl and Dorothy Foster Excellence in Teaching
  Todd West, Plant Sciences

H. Roald and Janet Lund Excellence in Teaching
  Deirdre Prischmann-Voldseth, School of Natural Resource Sciences (Entomology)

William J. and Angelyn A. Austin Excellence in Advising
  Harlene Hatterman-Valenti, Plant Sciences

Excellence in Extension Early Career
  Anitha Chirumamilla, Cavalier County Extension

AGSCO Excellence in Extension
  Hans Kandel, Plant Sciences

Charles and Linda Moses Staff Award
  Jerry Fauske, School of Natural Resource Sciences (Entomology)

Donald and Jo Anderson Staff Award
  Darla Bakko, Plant Pathology

Rick and Jody Burgum Staff Award
  Cora Crane, Plant Sciences

For a list of prior award recipients, visit the “Faculty and Staff Awards” link at www.ndsu.edu/vpag

2021 Faculty/Staff Award Nominees

Larson/Yaggie Excellence in Research Award
  Samiran Banerjee
  Venkataramana Chapara
  Torre Hovick
  Jiajia Rao
  Xin Sun
  Alison Ward
  Guiping Yan

Eugene R. Dahl Excellence in Research Award
  Marisol Berti
  Mohamed Khan
  Dragan Miljkovic
  David Rider
  Kendall Swanson

Earl and Dorothy Foster Excellence in Teaching Award
  Danielle (Jessen) Condry
  David Englund
  Lauren Hulsman Hanna
  Ewumbua Monono
  Anuradha Vegi

H. Roald and Janet Lund Excellence in Teaching Award
  Jason Harmon
  Jeremy Jackson
  Burton Johnson
  Birgit Pruess

William J. and Angelyn A. Austin Excellence in Advising Award
  Lisa Christenson
  Michael Christoffers
  Tom Gustad
  Erik Hanson
  Jack Norland
  Matthew Olhoft

Excellence in Extension Early Career Award
  Travis Hoffman
  Lindsey Leker
  Bryon Parman
  Thomas Peters
  Julianne Racine

AGSCO Excellence in Extension Award
  Dean Aakre
  Kurt Froelich
  Carrie Knutson

Charles and Linda Moses Staff Award
  Collin Auwarter
  Bob Bertsch
  Jennifer Carney
  Lisa Dubbels
  Scott Hoselton
  Breanna Kobiela
  Dongqing Lin

Donald and Jo Anderson Staff Award
  Julie Bietz
  Myrna Friedt
  Karen Jevning
  Jerie Little
  Edie Nelson

Rick and Jody Burgum Staff Award
  Krista Caldwell
  Kurt Johnsen
  Diane Ness