

**TABLE 1.1**  
**Success of Nine Variables at Predicting Who Gets a Stipend, Who Gets Good Grades in Graduate Courses, and Who Gets a PhD (N = 90)**

Predictor	Stipend	Graduate grades	PhD
Undergraduate GPA	.26*	.38*	.14
Last 60 hours GPA	.27*	.42*	.11
GPA in major	.28*	.30*	.18
GRE-V	.21*	.25*	.03
GRE-Q	.33*	.03	-.07
GRE-A	.40*	.23*	.02
Graduate research competence			.83*
Number of publications			.63*

*Note.* \* $p < .05$ .

Table 1. Data Summary for Subjects Starting Position Directly After PhD, by Subject and Area of Degree

Subj.	Area	Total Pub.	#1st Auth	#Other Auth	#Top Journal	# Dev	# Soc	# Cog	# Abnorm	# Gen
1	Cognitive	2	0	2	0	0	0	2	0	0
2	Cognitive	2	1	1	1	1	0	0	0	1
3	Cognitive	13	5	8	2	2	0	7	0	4
4	Cognitive	6	3	3	2	0	0	3	0	3
5	Cognitive	8	5	3	0	0	0	5	0	3
	<b><i>M</i></b>	<b>6.2</b>	<b>2.8</b>	<b>3.4</b>	<b>1</b>	<b>0.6</b>	<b>0.0</b>	<b>3.4</b>	<b>0</b>	<b>2.2</b>
6	Developmental	1	1	0	0	1	0	0	0	0
7	Developmental	6	3	3	0	1	5	0	0	0
8	Developmental	2	1	1	1	0	0	1	0	1
	<b><i>M</i></b>	<b>3</b>	<b>1.67</b>	<b>1.33</b>	<b>0.33</b>	<b>0.67</b>	<b>1.67</b>	<b>0.33</b>	<b>0</b>	<b>0.33</b>
9	Social	6	3	3	1	0	3	0	0	3
10	Social	6	3	3	1	0	5	0	0	1
11	Social	20	9	11	1	0	16	3	0	1
12	Social	16	5	11	1	0	14	0	0	2
13	Social	8	4	4	0	1	3	2	1	2
14	Social	21	13	8	1	5	7	1	6	3
15	Social	11	3	8	0	0	9	1	1	0
16	Social	8	5	3	2	0	4	1	0	3
	<b><i>M</i></b>	<b>12</b>	<b>5.63</b>	<b>6.38</b>	<b>0.88</b>	<b>0.75</b>	<b>7.63</b>	<b>1</b>	<b>1</b>	<b>1.88</b>
	<b>Overall <i>M</i></b>	<b>8.5</b>	<b>4</b>	<b>4.5</b>	<b>0.81</b>	<b>0.69</b>	<b>4.13</b>	<b>1.63</b>	<b>0.5</b>	<b>1.69</b>
	<b>Overall <i>SD</i></b>	<b>6.22</b>	<b>3.25</b>	<b>3.52</b>	<b>0.75</b>	<b>1.3</b>	<b>5.12</b>	<b>2.03</b>	<b>1.51</b>	<b>1.35</b>

Table 2a. Data Summary for Subjects Starting Position After Post-Doc, by Subject and Area of Degree, After PhD

Subj.	Area	Years Btwn	Tot. Pub. PhD	#1st Auth PhD	#Other Auth PhD	#Top Journal PhD	# Dev PhD	# Soc PhD	# Cog PhD	# Abnorm PhD	# Gen PhD
17	Cognitive	3	0	0	0	0	0	0	0	0	0
18	Cognitive	3	0	0	0	0	0	0	0	0	0
19	Cognitive	4	0	0	0	0	0	0	0	0	0
20	Cognitive	4	2	0	2	1	0	0	1	0	1
21	Cognitive	3	6	4	2	2	0	0	3	0	3
22	Cognitive	7	7	0	7	0	0	0	7	0	0
23	Cognitive	2	4	2	2	1	1	0	2	0	1
	<i>M</i>	<b>3.71</b>	<b>2.71</b>	<b>0.86</b>	<b>1.86</b>	<b>0.57</b>	<b>0.14</b>	<b>0</b>	<b>1.86</b>	<b>0</b>	<b>0.71</b>
24	Developmental	1	1	0	1	0	0	0	0	1	0
25	Developmental	3	2	1	1	0	1	0	1	0	0
26	Developmental	3	2	2	0	0	2	0	0	0	0
27	Developmental	2	2	1	1	0	0	0	0	2	0
28	Developmental	2	5	1	4	0	1	0	0	3	1
29	Developmental	3	2	1	1	0	1	0	0	1	0
30	Developmental	3	1	1	0	0	1	0	0	0	0
	<i>M</i>	<b>2.43</b>	<b>2.14</b>	<b>1</b>	<b>1.14</b>	<b>0</b>	<b>0.86</b>	<b>0</b>	<b>0.14</b>	<b>1</b>	<b>0.14</b>
31	Social	3	2	2	0	0	0	2	0	0	0
32	Social	3	4	2	2	0	0	4	0	0	0
33	Social	2	3	3	0	0	0	0	2	0	1
	<i>M</i>	<b>2.67</b>	<b>3</b>	<b>2.33</b>	<b>0.67</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0.67</b>	<b>0</b>	<b>0.33</b>
	<b>Overall <i>M</i></b>	<b>3</b>	<b>2.53</b>	<b>1.18</b>	<b>1.35</b>	<b>0.24</b>	<b>0.41</b>	<b>0.35</b>	<b>0.94</b>	<b>0.41</b>	<b>0.41</b>
	<b>Overall <i>SD</i></b>	<b>1.27</b>	<b>2.07</b>	<b>1.19</b>	<b>1.84</b>	<b>0.56</b>	<b>0.62</b>	<b>1.06</b>	<b>1.82</b>	<b>0.87</b>	<b>0.80</b>

Table 2b. Data Summary for Subjects Starting Position After Post-Doc, by Subject and Area of Degree, After Post-Doc (P-D)

Subj.	Area	Tot. Pub. P-D	#1st Auth P-D	#Other Auth P-D	# Top Journal P-D	# Dev P-D	# Soc P-D	# Cog P-D	# Abnorm P-D	# Gen P-D
17	Cognitive	9	7	2	1	0	0	9	0	0
18	Cognitive	3	2	1	0	2	0	0	1	0
19	Cognitive	8	6	2	1	0	0	5	0	4
20	Cognitive	5	2	3	1	0	0	3	0	2
21	Cognitive	7	3	4	2	0	1	5	0	2
22	Cognitive	20	9	11	0	1	0	19	0	0
23	Cognitive	4	2	2	1	0	0	2	0	2
	<i>M</i>	<b>8</b>	<b>4.43</b>	<b>3.57</b>	<b>0.86</b>	<b>0.43</b>	<b>0.14</b>	<b>6.14</b>	<b>0.14</b>	<b>1.43</b>
24	Developmental	4	4	0	0	2	0	0	2	0
25	Developmental	4	2	2	0	2	0	1	1	0
26	Developmental	7	4	3	2	2	0	4	0	2
27	Developmental	7	1	6	0	2	0	0	3	2
28	Developmental	8	2	6	0	2	0	0	6	0
29	Developmental	3	1	2	0	2	0	0	2	0
30	Developmental	4	3	1	1	3	0	0	0	1
	<i>M</i>	<b>5.29</b>	<b>2.43</b>	<b>2.86</b>	<b>0.43</b>	<b>2.14</b>	<b>0</b>	<b>0.71</b>	<b>2</b>	<b>0.71</b>
31	Social	1	1	0	0	0	1	0	0	0
32	Social	9	5	4	1	0	9	0	0	1
33	Social	4	4	0	0	0	3	1	0	0
	<i>M</i>	<b>4.67</b>	<b>3.33</b>	<b>1.33</b>	<b>0.33</b>	<b>0</b>	<b>4.33</b>	<b>0.33</b>	<b>0</b>	<b>0.33</b>
	<b>Overall <i>M</i></b>	<b>6.29</b>	<b>3.41</b>	<b>2.88</b>	<b>0.59</b>	<b>1.06</b>	<b>0.82</b>	<b>2.88</b>	<b>0.88</b>	<b>0.94</b>
	<b>Overall <i>SD</i></b>	<b>4.24</b>	<b>2.27</b>	<b>2.78</b>	<b>0.71</b>	<b>1.09</b>	<b>2.24</b>	<b>4.88</b>	<b>1.62</b>	<b>1.20</b>