

Incentive Pay Policy – Fall 2026

NDSU Dining student employees will be eligible for a bonus pay rate of \$2.00/hour during the incentive pay period (8/10/2026 through 9/6/2026). To receive the incentive pay bonus, student employees must meet the criteria listed below

Returning Student Employees:

- Work required spring finals week shifts or find an appropriate substitute for that shift.
- Submit class schedule to student managers or be placed on the fall semester schedule (submit current schedule even if it may change).
- Return on required date, where applicable, and/or have received approval through an exemption request.
- Participate in and complete all required trainings and departmental events.

New Student Employees and Returning Student Employees:

- Student Employees must not receive any written warnings or be in any form of progressive discipline.
- Student Employees must complete all required trainings before the end of the incentive pay period.
- Student Employees must work all required shifts or find an appropriate substitute for their shift.

Incentive pay is normally distributed between two to three pay periods after the current pay period

For questions, please contact reach out to matthew.henriksen@ndsu.edu.

NDSU does not discriminate in its programs and activities on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable. Direct inquiries to: Vice Provost, Title IX/ADA Coordinator, Old Main 201, 701-231-7708, ndsu.eoaa@ndsu.edu.