

## 2026-2027 Resident Assistant Position Overview

The Resident Assistant (RA) position is a year-long position that helps to fulfill the Department of Residence Life mission to create a vibrant, healthy place to live and learn. RAs care for residents by helping create connections, offering resources and support, and engaging in hall and campus activities.

Through the RA position, you have the opportunity to:

- Meet new people and build relationships across campus.
- Build your leadership and communication skills while gaining experience to enhance your resume.
- Connect with resources across campus that improve your experience at NDSU.
- Work with fellow RAs and Hall Directors to address student needs.
- Make a positive impact on yourself, others, and the world around you.

### Responsibilities

The heart of the RA job is creating positive relationships and experiences for the students living in our halls - that includes YOU! The Residence Life Experience consists of tools for successful community building.

The RA responsibilities within that experience include:

- Building relationships with residents by engaging in regular conversations and interactions on your floor, wing, or house.
- Encourage involvement by inviting residents to attend campus and hall events that promote community and belonging.
- Creating billboards to share important information with residents.
- Building a community where students feel [S.A.F.E.](#)
- Active and passive presence in your hall community.
- Provide customer service to residents through holding office hours at the Hall Front Desk.
- Completing duty rounds in the building to ensure the safety and security of our halls.
- Participating in meetings, trainings, and staff development.
- Opportunity to engage in RA Special Assignments to build specific skills based on your interests.
- Fulfilling administrative responsibilities to ensure smooth processes within the Department of Residence Life.

## Benefits

The benefits of the RA position go beyond personal and professional growth. Compensation for the RA position minimally includes:

- A scholarship to cover the cost of housing, valued at \$5,300
- A dining award minimally valued at \$5,300 and the option of selecting one of the following meal plans:
  - 7-day unlimited + \$50 Dining Dollars
  - 5-day unlimited + \$50 Dining Dollars
  - 220 block plan + \$150 Dining Dollars
  - 145 block plan + \$150 Dining Dollars
- A scholarship of \$50 per semester for RAs in their first year of employment, with a \$25 increase every two semesters of employment within the RA position.

*Note: Compensation is considered a scholarship and may impact Financial Aid award amounts. Please contact [NDSU Financial Aid](#) with any questions.*

## Position Eligibility and Conditions of Employment

RAs need to have a cumulative and semester GPA of 2.5.

- New student staff may be hired under Academic Watch (Semester GPA between 2.25 and 2.49) so long as the cumulative GPA remains 2.5 or above
- Any student staff with a semester GPA below 2.0 will be released from the RA position

The Resident Assistant position is an academic **year-long** commitment that requires staff to serve their full term. Student staff applicants must be available to serve for the entire academic year.

Students needing credit-bearing internships, practicums, study abroad, or student teaching beyond 15 hours a week may not be RAs. Due to the hour requirements of the RA position, students with graduate assistantships are not eligible for the RA position.

Applicants must be currently enrolled NDSU students. Consideration may be given to applicants who have previous on-campus living experience outside of NDSU and will be considered a transfer student at NDSU for the 2026-2027 academic year.

From this point forward, you also must be in good standing with the University which includes no conduct violations resulting in anything more than a warning.

- If you receive Conduct Probation, Supervised Conduct Probation, Suspension, or Expulsion as the result of a [Code of Conduct](#) Violation, you must complete your sanctions and be in good standing with the university at the time that employment begins.
- If you are not in good standing with the university, your offer of employment will be rescinded.
- If you are completing a sanction at the time of your application, you may still apply and interview.

*Note: Compensation and responsibilities are subject to minor change. Final information will be provided with position offer. Last updated: 11/17/2025*