

Employment in TN Status

For Canadian and Mexican citizens employed in the US under the terms of NAFTA - USMCA

Faculty Immigration Office

Old Main #201, Dept 2000

(701) 231-8052 (office)

A <u>citizen</u> of Canada or Mexico who seeks *temporary* entry as a <u>business person</u> to engage in activities <u>at a professional level</u> may be admitted to the United States in accordance with the North American Free Trade Agreement (NAFTA). The applicant seeking admission must have at least a baccalaureate degree and be in a profession listed in the Free Trade Agreement. The citizen who qualifies for admission will be classified as TN (Trade NAFTA) for a period not to exceed three years with unlimited requests for extensions. TN status is only available to citizens – **those with Canadian or Mexican passports**. Dependents of TN status-holders apply for entry in TD nonimmigrant status. Dependents who are non-citizens (those without Canadian or Mexican passports) must apply for a TD visa at a U.S. Consulate. Persons in TD status are not permitted to engage in employment inside the U.S., even if the source of pay is from a foreign entity

TN Professions: https://www.nafsa.org/regulatory-information/8cfr2146#2146c

Obtaining TN Status (nonimmigrant)

- 1. Mexican citizens → a visa is required and must be obtained from a Consulate/Embassy abroad
- 2. Canadian citizens → no visa required. These individuals apply for TN/TD status at a US Port of Entry
 - a. *Note: The Dept. of Homeland Security (DHS) recommends Canadian citizens contact their planned port of entry in advance (at least 3-5 days) to avoid any delays and/or unexpected surprises
 - b. Present the following at the port of entry:
 - i. Immigration Letter from the NDSU Faculty Immigration Office
 - ii. Offer letter (faculty) from the NDSU hiring unit or Employment Letter (staff) provided by HR
 - iii. Proof of citizenship (passport)
 - iv. Proof of applicant's professional credentials/qualifications ex: degree/certificate/license*, curriculum vitae, etc.
 - v. Credential Evaluation for applicants with a non-US degree/certificate/license
 - 1. The evaluation must show the US equivalency.
 - 2. We can provide credential evaluation resources, if needed
 - vi. If the degree is granted from a Canadian/Mexican institution and is written in English, the POE might accept the course transcript(s) (English version) in lieu of a credential evaluation
- 3. There may be a port of entry fee. Inquire about the current fees at the US Port of Entry or Mexican Consulate/Embassy
- 4. You may apply for initial TN-entry up to 10 days before the effective date noted in your Immigration and Offer Letters.
 - a. Likewise, after employment ceases, you are allowed a **10-day departure grace period** if employed until the end of the authorization period stated in the TN-letter.
 - b. If employment ceases <u>earlier</u> than the authorized period in the TN-letter, you *might* be eligible for a departure grace period up to 60-days. This is discretionary and dependent on other factors, so contact Faculty Immigration Office
- 5. Legal entry is established by issuance of an <u>I-94 number</u>, which is given by US Customs and Border Protection (CBP) for land-crossings. The number is retrieved electronically for air and sea arrivals.

After Arriving in the US

- 1. IMPORTANT: The employee must contact the Faculty Immigration Office soon after arriving in the U.S.
 - a. Contact us at (701) 231-8052 or ndsu.immigration@ndsu.edu
 - b. We will provide you with a list of documents copies needed for our office
- 2. The I-94 record proves your legal entry to the US. It will be required for the following offices and agencies:
 - a. NDSU Faculty Immigration Services
 - b. NDSU Payroll Office
 - c. U.S. Social Security Administration (for Social Security Number)
 - d. ND Dept. of Motor Vehicles (for driver's license)