Faculty Snapshot
2022-2023
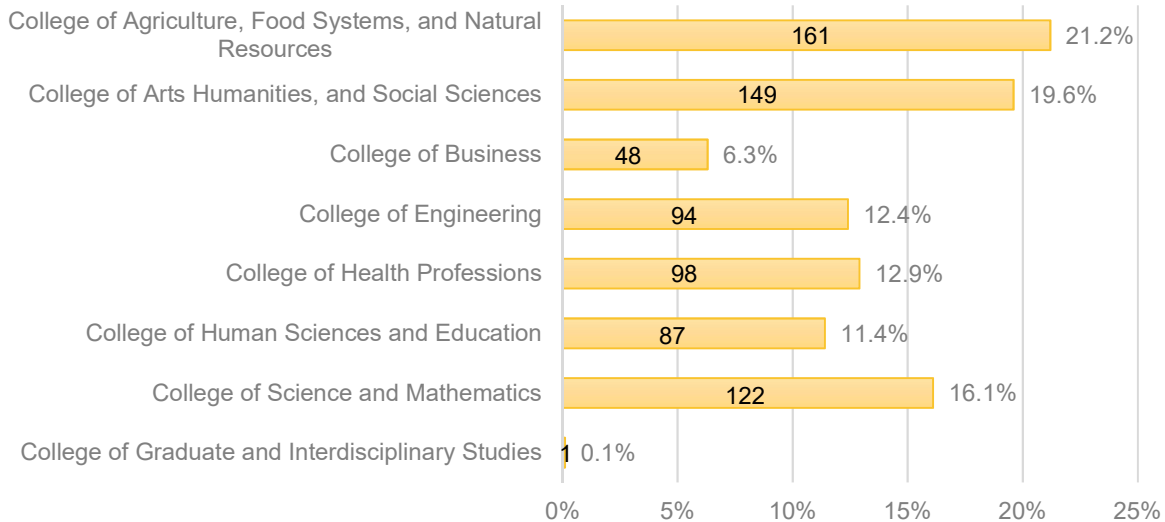
760
Total Faculty[1]

Faculty Tenure Group	Fall 2022 Headcount	Percent of Faculty
Tenured	369	48.6%
Tenure-Track	132	17.4%
Non-Tenure-Track	116	15.3%
Other Instructional Staff[2]	143	18.8%
Total Faculty	**760**	**100.0%**

Faculty Rank Group	Fall 2022 Headcount	Percent of Faculty
Professor	203	26.7 %
Associate Professor	202	26.6%
Assistant Professor	198	26.1%
Non-Ranked Positions	157	20.7%
Total Faculty	**760**	**100.0%**

Distribution of Faculty Appointments by College

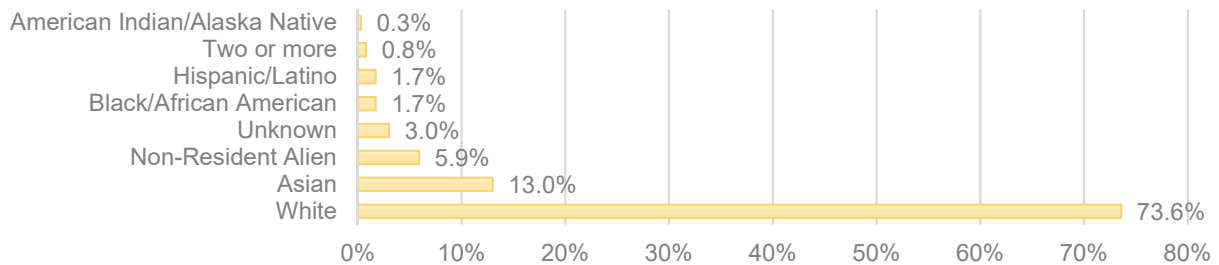| College	Headcount	Percent
College of Agriculture, Food Systems, and Natural Resources	161	21.2%
College of Arts Humanities, and Social Sciences	149	19.6%
College of Business	48	6.3%
College of Engineering	94	12.4%
College of Health Professions	98	12.9%
College of Human Sciences and Education	87	11.4%
College of Science and Mathematics	122	16.1%
College of Graduate and Interdisciplinary Studies	1	0.1%

---

[1] Faculty data from November 2022.
[2] Other Instructional Staff include Instructor, Lecturer/Senior Lecturer, and Part-time Academic Staff.

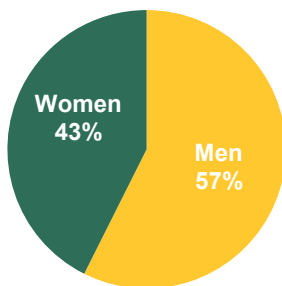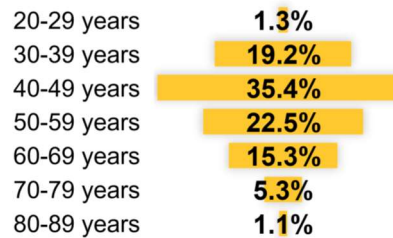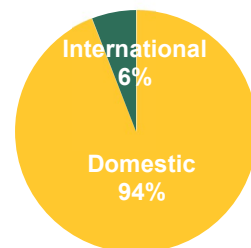## STEM/Non-STEM Faculty

■ Tenured/Tenure Track ■ Non-Tenure Track

	STEM Men	STEM Women	Non-STEM Men	Non-STEM Women
Non-Tenure Track	14.70%	6.00%	21.60%	57.70%
Tenured/Tenure Track	32.70%	12.20%	32.30%	22.80%

Ethnicity

American Indian/Alaska Native	0.3%
Two or more	0.8%
Hispanic/Latino	1.7%
Black/African American	1.7%
Unknown	3.0%
Non-Resident Alien	5.9%
Asian	13.0%
White	73.6%

Gender

Women 43%
Men 57%

Age

20-29 years	1.3%
30-39 years	19.2%
40-49 years	35.4%
50-59 years	22.5%
60-69 years	15.3%
70-79 years	5.3%
80-89 years	1.1%

Citizenship

International 6%
Domestic 94%

3

Disability or Chronic Condition

Self-reported 19%
Not-reported 81%
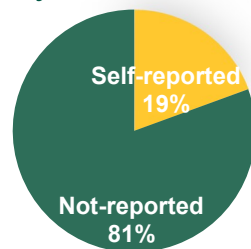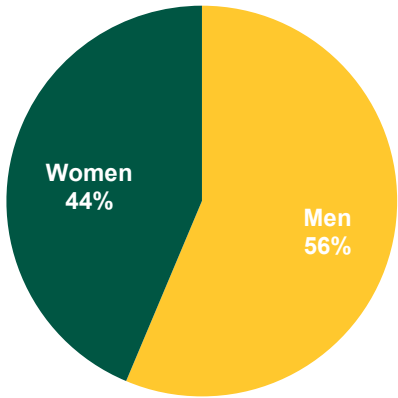
4

---

3 International faculty is defined by those whose ethnicity was "Non-resident Alien." Domestic faculty values contain 23 individuals whose race and ethnicity were unknown.
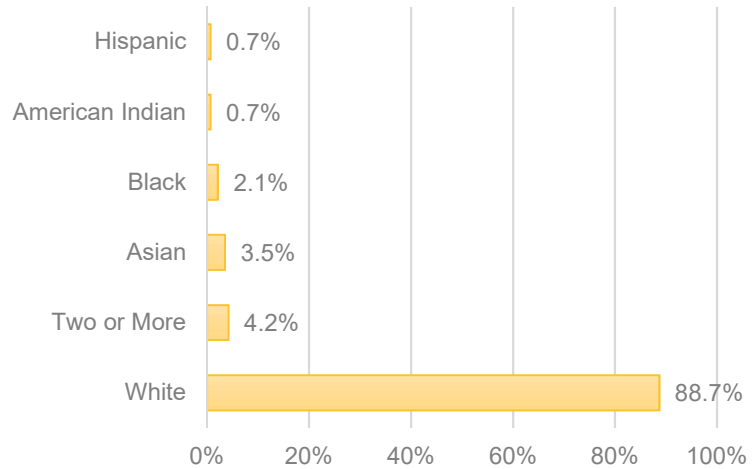4 Self-reported in 2021 Campus Climate Survey.
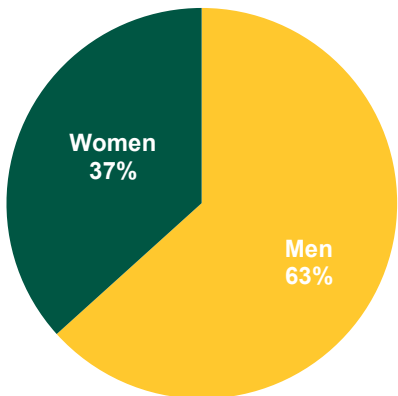
University Leadership[5]

Gender

Women 44%
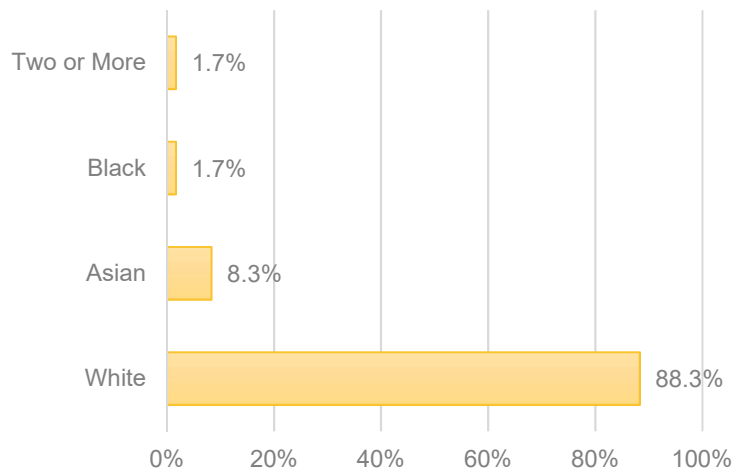Men 56%

Ethnicity

Ethnicity	Percent
Hispanic	0.7%
American Indian	0.7%
Black	2.1%
Asian	3.5%
Two or More	4.2%
White	88.7%

College Leadership[6]

Gender

Women 37%
Men 63%

Ethnicity

Ethnicity	Percent
Two or More	1.7%
Black	1.7%
Asian	8.3%
White	88.3%

---

[5] Both academic and non-academic leadership including President, Vice, Associate, Assistant Presidents, Provost and Vice Provosts, Dean, Associate and Assistant Deans, Chairs/Heads, Directors, and Chief of Staff.
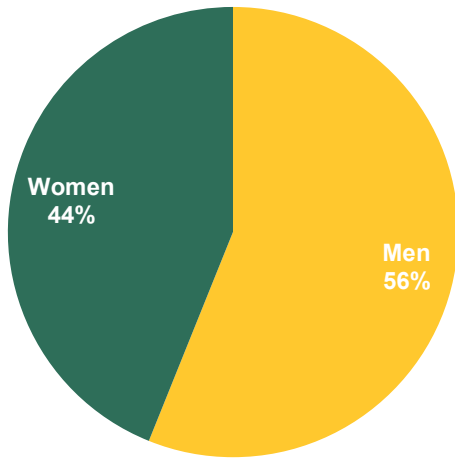[6] Includes Deans, Associate Deans, and Chairs/Heads.
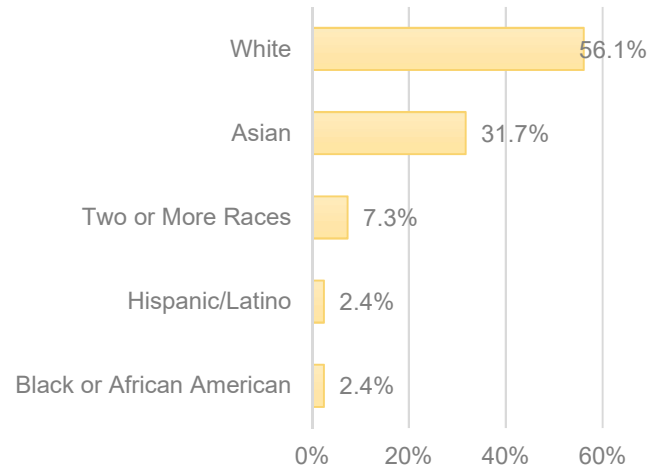
New Faculty[7]
Fall 2022

41
New Faculty

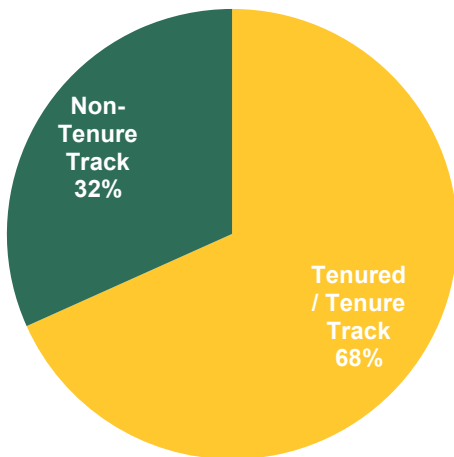**5**
New Administrators with Faculty Appointment

Gender

Women 44%

Men 56%

Ethnicity

White	56.1%
Asian	31.7%
Two or More Races	7.3%
Hispanic/Latino	2.4%
Black or African American	2.4%

0% 20% 40% 60%

Tenure Group

Non-Tenure Track 32%

Tenured / Tenure Track 68%

Rank Group

Associate Professor 2%

Lecturer 17%

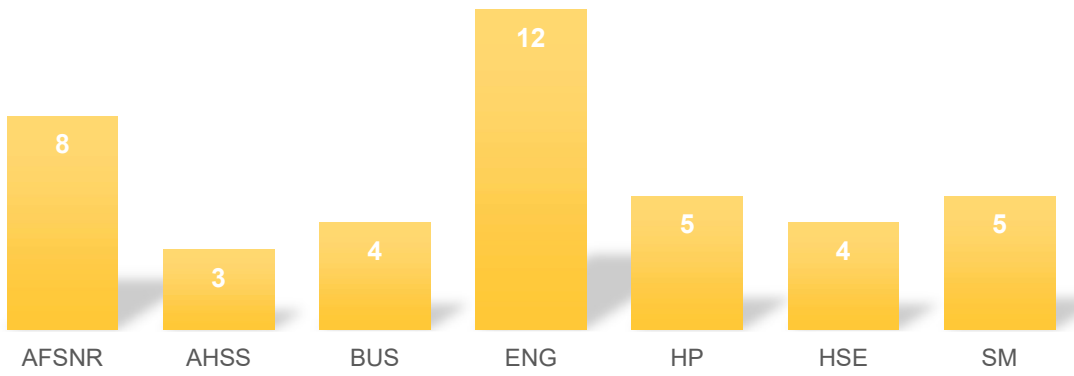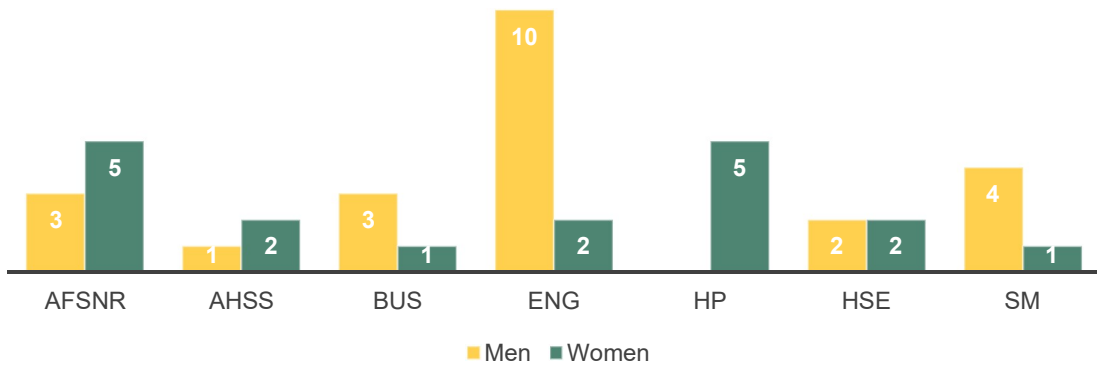Assistant Professor 81%

---
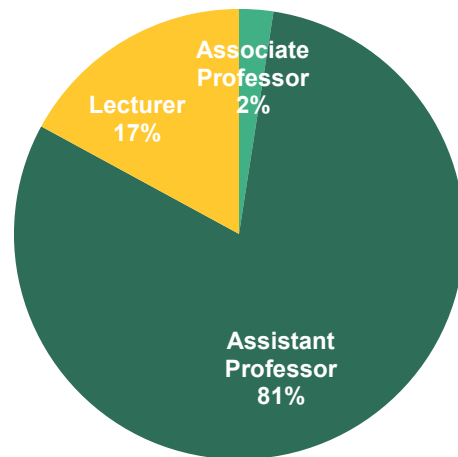
[7] Hired between August 16, 2021 and August 15, 2022. New Faculty include tenured, tenure and non-tenure track assistant, associate and full professors (including visiting professors), and lecturers.
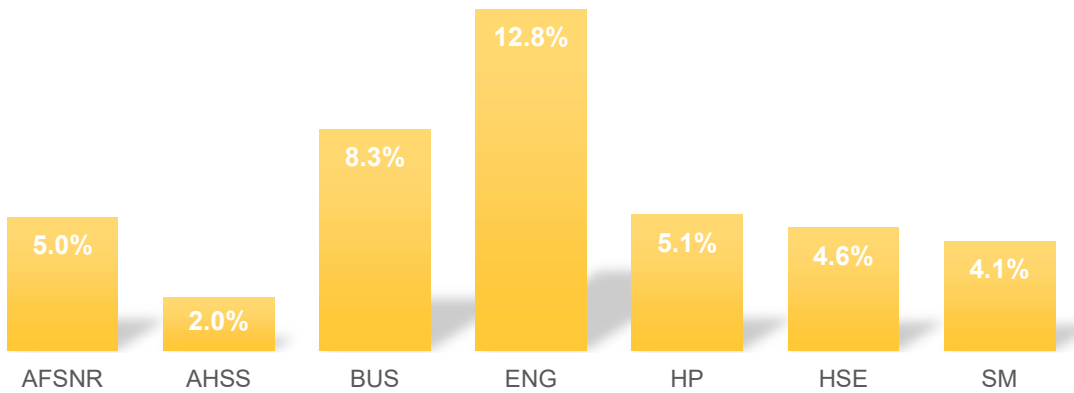
New Faculty by College

AFSNR	AHSS	BUS	ENG	HP	HSE	SM
8	3	4	12	5	4	5

New Faculty by Gender by College

	AFSNR	AHSS	BUS	ENG	HP	HSE	SM
Men	3	1	3	10		2	4
Women	5	2	1	2	5	2	1

■ Men ■ Women

Percent New Faculty by College

AFSNR	AHSS	BUS	ENG	HP	HSE	SM
5.0%	2.0%	8.3%	12.8%	5.1%	4.6%	4.1%

Promotion and Tenure[8]

36
Promotion & Tenure Dossiers Submitted

16
Promoted to Associate

17
Promoted to Full

17
Tenured

Promoted to Associate

Women 31%
Men 69%

Promoted to Full

Women 59%
Men 41%

Tenured

Women 41%
Men 59%

Faculty Awards[9]

7[10]
Awards

11
Awardees

45
Nominations
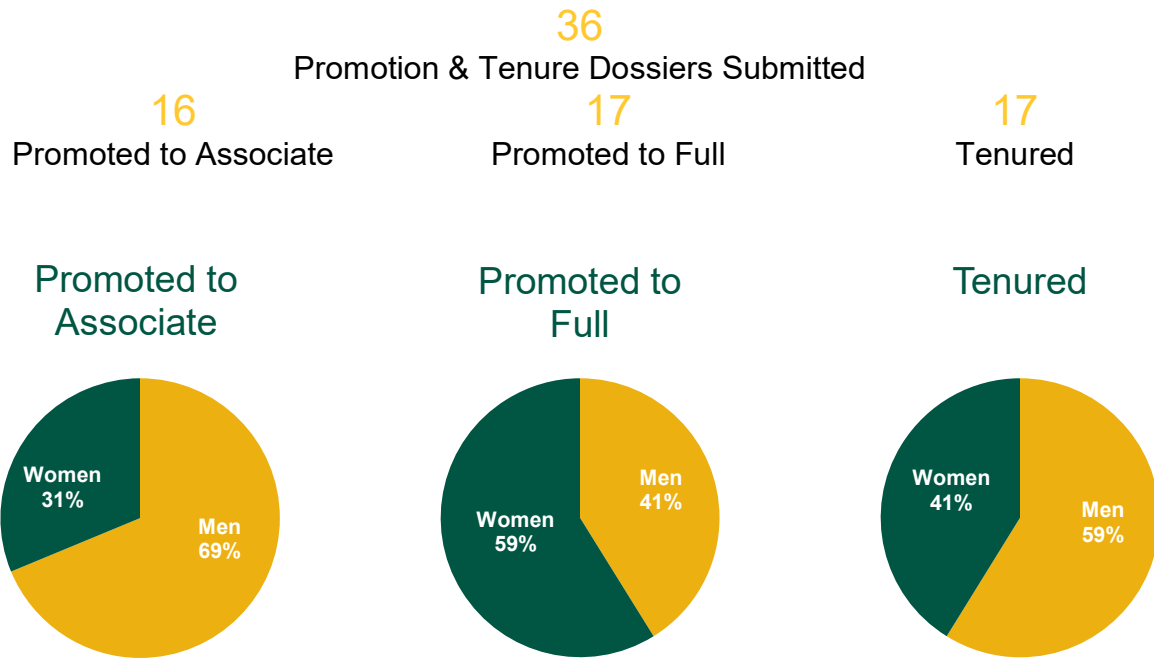
Faculty Professorships[11]

3
Professorships

3
Awardees

---

[8] PTE portfolios submitted Fall 2022.
[9] Academic year 2021-2022
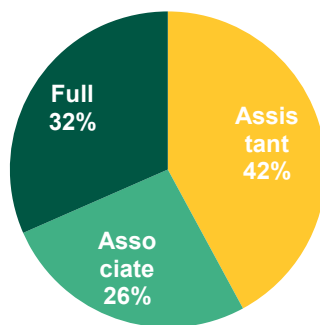[10] Not all awards are offered each year. Three additional awards are on hold for the 2021-2022 academic year.
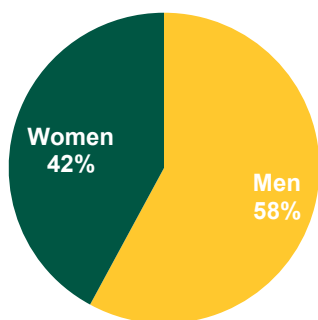[11] Professorships are biennial awards.

Departures[12]

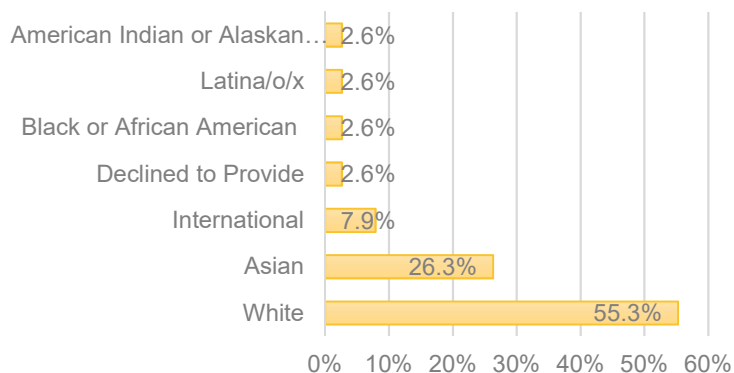**38**
Tenured or Tenure Track

Rank

- Full 32%
- Assistant 42%
- Associate 26%

9
Non-Tenure Track

Gender Tenured/Tenure Track

- Women 42%
- Men 58%

Ethnicity Tenured/Tenure Track

Ethnicity	Percent
American Indian or Alaskan…	2.6%
Latina/o/x	2.6%
Black or African American	2.6%
Declined to Provide	2.6%
International	7.9%
Asian	26.3%
White	55.3%

Gender Non-Tenure Track

- Women 44%
- Men 56%
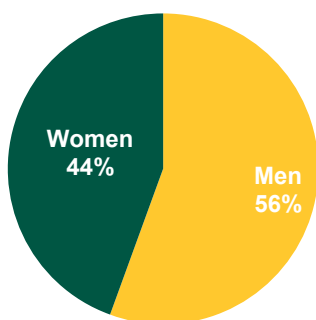
Ethnicity Non-Tenure Track

Ethnicity	Percent
Black or African American	11.1%
Declined to Provide	11.1%
White	77.8%

---
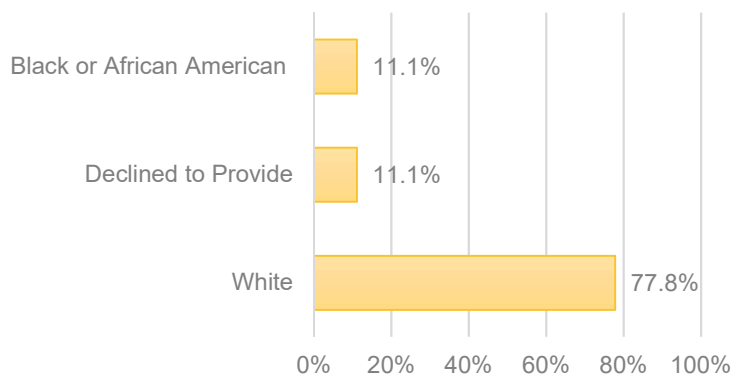
[12] 2021-2022 Academic Year as reported in annual Aspire self-assessment.

Faculty Workload[13]

Fall 2022

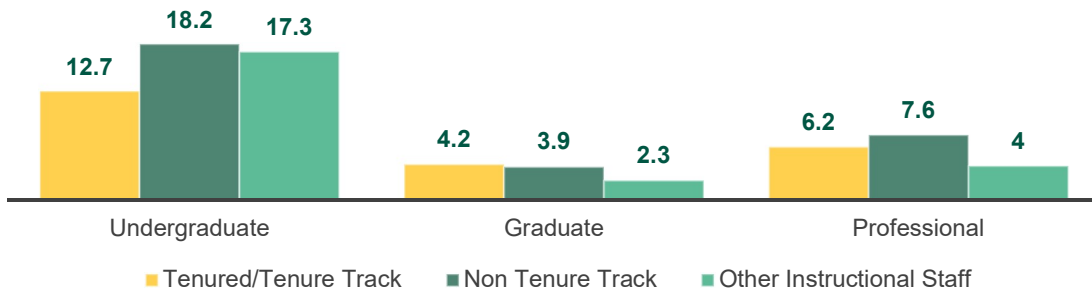Faculty workload consists of teaching, advising, research, service, mentoring, and Extension. We acknowledge that documenting workload in each area is worthwhile but this year we highlight advising workload as we transition to a new advising model with professional advisors.
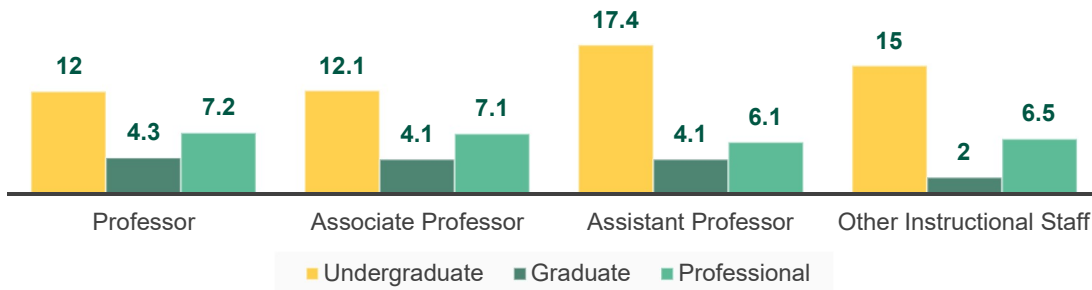
Advisee Workload

Data is for faculty with tenure/tenure-track status *who were actively advising students* Fall 2022. Among all tenure/tenure-track faculty, 278 were advisors to undergraduate students, 336 were advisors to graduate students, and 19 were advisors for professional students.
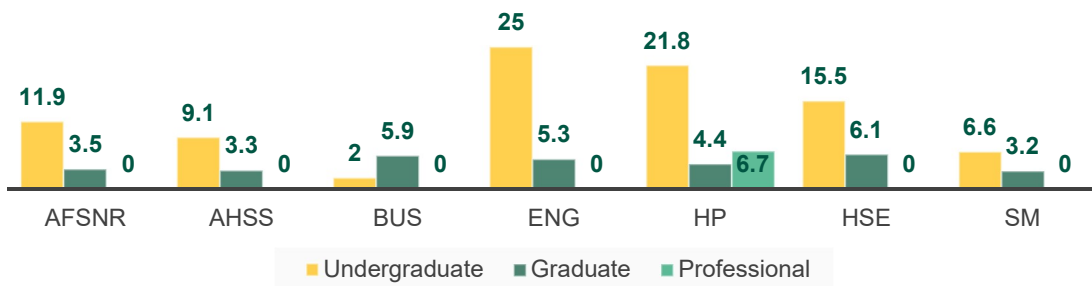
Average Advisees by Tenure Status

	Undergraduate	Graduate	Professional
Tenured/Tenure Track	12.7	4.2	6.2
Non Tenure Track	18.2	3.9	7.6
Other Instructional Staff	17.3	2.3	4

Average Advisees by Academic Rank

	Professor	Associate Professor	Assistant Professor	Other Instructional Staff
Undergraduate	12	12.1	17.4	15
Graduate	4.3	4.1	4.1	2
Professional	7.2	7.1	6.1	6.5

Average Advisees by College

	AFSNR	AHSS	BUS	ENG	HP	HSE	SM
Undergraduate	11.9	9.1	2	25	21.8	15.5	6.6
Graduate	3.5	3.3	5.9	5.3	4.4	6.1	3.2
Professional	0	0	0	0	6.7	0	0

---

[13] Fall 2022 Faculty Data & Enrolled Student Data

Faculty Reports, Data & Transparency

The information provided in this report is a snapshot of faculty data available. The Faculty Affairs office works with the Office of Institutional Research and Analysis to prepare, disseminate, report, and utilize data to further transparency and inform leadership on recommendations for best practices and actionable items for a supportive and inclusive environment for faculty success. For more detailed information on faculty data, please see additional full reports available on campus through these offices.

Data reported are for faculty as of November 2022, fiscal year 2022 (July 1, 2021 - June 30, 2022), academic year 2021-2022, or from the fall 2021 Campus Climate Survey as noted throughout. This is the first annual faculty affairs snapshot. Previous years data can be found on the NDSU [Office of Insitutional Reseach and Analysis website](#).